# Santa Ana Unified School District Board of Education

# **Board Meeting Agenda**

# Tuesday, June 12, 2012 6:00 p.m.

Board Room 1601 E. Chestnut Avenue Santa Ana



José Alfredo Hernández, J.D. Vice President Rob Richardson President Thelma Meléndez, Ph.D. Secretary/ Superintendent

John Palacio Member Audrey Yamagata-Noji, Ph.D. Clerk

Roman A. Reyna Member

If special assistance is needed to participate in the Board meeting, please contact Board Recording Secretary, at (714) 558-5515. Please call prior to the meeting to allow for reasonable arrangements to ensure accessibility to this meeting, per the Americans with Disabilities Act, Title II.

**Mission Statement** 

The Santa Ana Unified School District is dedicated to high academic achievement, in a scholarly and supportive environment, ensuring that all students are prepared to accomplish their goals in life.

# **BOARD OF EDUCATION MEETING INFORMATION**

# **Role of the Board**

The Governing Board is elected by the community to provide leadership and citizen oversight of the District's schools. The Board works with the Superintendent to fulfill its major roles including:

- 1. Setting a direction for the District.
- 2. Providing a basic organizational structure for the SAUSD by establishing policies.
- 3. Ensuring accountability.
- 4. Providing community leadership on behalf of the District and public education.

Agenda Items are provided to the Board of Education that includes the description of items of business to be considered by the Board for approval at Board Meetings. These items contain recommendations; the Board may exercise action they believe is best for the SAUSD.

# **Board Meeting Documentation**

Any and all supporting materials are made available to the public by the Public Information Office. They may be reached from 8:00 a.m. - 4:30 p.m. at (714) 558-5555.

# **Public Comments at Board Meetings**

The agenda shall provide members of the public the opportunity to address the Board regarding agenda items before or during the Board's consideration of the item. The agenda also provides members of the public an opportunity to testify at regular meetings on matters which are not on the agenda but which are within the subject matter jurisdiction of the Board.

Individual speakers are allowed <u>three minutes</u> to address the Board on agenda or nonagenda items. The Board may limit the total time for public input on each item to 20 minutes. With the Board's consent, the Board President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The Board President may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add.

The Board urges that complaints and derogatory remarks against a District employee be made in writing on forms available in the Office of the Superintendent. This allows the District and the Board to examine more carefully the complaint and to initiate the appropriate investigation.

Persons wishing to address the Board on an item on the agenda or an item of business in the Board's jurisdiction are requested to complete a card. This card is to be submitted to the Secretary of the Board. The *Request to Address the Board of Education* cards are located on the table in the foyer.

# **Televised Meeting Schedule**

The Regular Board of Education meetings are broadcast live on the second and fourth Tuesdays of each month on Channel 31. The meeting is replayed on Tuesdays at 6:00 p.m. and Saturdays at 3:00 p.m., following the Board of Education meeting.

Agenda and Minutes on District Website at <u>http://www.sausd.us</u>

# BOARD OF EDUCATION REGULAR MEETING

# SANTA ANA UNIFIED SCHOOL DISTRICT 1601 EAST CHESTNUT AVENUE SANTA ANA, CA 92701

Tuesday June 12, 2012 6:00 PM

# AGENDA

# CALL TO ORDER

# 4:30 P.M. RECESS TO CLOSED SESSION

• See Closed Session Agenda below for matters to be considered at this time.

# RECONVENE REGULAR MEETING 6:00 P.M. MEETING

# PLEDGE OF ALLEGIANCE

# ANNOUNCEMENT

# SUPERINTENDENT'S REPORT

Announcements/Awards Received

# RECOGNITION

Classified Employee of the Month for June 2012, Guadalupe Hernandez

# PUBLIC HEARING

- Assembly Bill 602 Annual Budget and Service Plans for 2012-13 School Year
- Plans to Use Flexibility Provision and Identify any Program Proposed to be Closed for Tier III Categorical Programs and Funds for 2012-13 Fiscal Year
- California School Employees Association, Chapter 41, Initial Bargaining Proposal to Reopen Collective Bargaining Agreement with Santa Ana Unified School District for 2012-13 School Year

# PUBLIC PRESENTATIONS (Pursuant to Government Code 54954.3)

• Individuals or groups may make presentations or bring matters to the Board's attention that are within the Board's subject matter jurisdiction.

# 1.0 APPROVAL OF CONSENT CALENDAR

- 1.1 Approval of Minutes of Regular Board Meeting May 22, 2012
- 1.2 License Agreement Extension Renewal for DataDirector Software with Riverside Publishing
- 1.3 Authorization to Renew Subscriptions for Accelerated Reader and STAR Reading with Renaissance Learning, Inc.
- 1.4 Approval of Extended Field Trip(s) in Accordance with Board Policy (BP) 6153 School-Sponsored Trips and Administrative Regulation (AR) 6153.1 – Extended School-Sponsored Trips
- 1.5 Approval of Head Start Self Assessment Corrective Action Plan for 2011-12 Program Year
- 1.6 Approval of First Amendment to Agreement No. FCI-SD-22 with Children and Families Commission of Orange County for 2011-12 Program Year
- 1.7 Approval of Expulsion of Students for Violation of California Education Code Sections 48900, 48900.2, 48900.3, 48900.4, 48900.7, and/or 48915(c) According to Board Policy 5144.1
- 1.8 Approval of California High School Exit Exam Waiver for Students with Disabilities
- 1.9 Approval of Payment and Reimbursement of Costs Incurred for Designated Instructional Services for Students with Disabilities for 2011-12 School Year
- 1.10 Approval of Student Field Placement Agreement with California State University Long Beach, School of Psychology for 2012-13 School Year
- 1.11 Approval of Contract with Paradigm Healthcare Services for Invoicing Reimbursement for Medi-Cal and Medi-Cal Administrative Activities Programs
- 1.12 Ratification of Agreement with Orange County Superintendent of Schools for Training in Positive Behavioral Intervention and Supports and Violence Prevention Education Services for 2011-12 School Year
- 1.13 Ratification of Approval of Second Amendment to Memorandum of Understanding Between City of Santa Ana and Santa Ana Unified School District Regarding District Chief of School Police Services
- 1.14 Ratification of Purchase Order Summary and Listing of Orders \$25,000 and Over for Period of May 9, 2012, Through May 22, 2012

- 1.15 Ratification of Expenditure Summary and Warrant Listing for Period of May 9, 2012, Through May 22, 2012
- 1.16 Approval and/or Ratification of Agreements for Period of May 9, 2012, Through May 22, 2012
- 1.17 Authorization to Utilize California Multiple Award Schedule Contract No. 4-08-00-0054C for Purchase of Carpeting Districtwide for Fiscal Year 2012-13 with Tandus Flooring, Inc.
- 1.18 Authorization to Obtain Bids for Repair, Removal, and Replacement of Flooring Districtwide
- 1.19 Authorization to Award Contract for Replacement and Repair of Asphalt at Washington Elementary School
- 1.20 Acceptance of Completion of Contract for Bid Package No. 12 Electrical at Willard Intermediate School Under Modernization Program
- 1.21 Approval of Deductive Change Order No. 1 for Bid Package No. 2-2 Asphalt Paving and Striping at Century High School Under Overcrowding Relief Grant Program
- 1.22 Approval of Deductive Change Order No. 1 for Bid Package No. 3-1 Structural Concrete and Reinforcing at Century High School Under Overcrowding Relief Grant Program
- Items removed from Consent Calendar for discussion and separate action:

# **REGULAR AGENDA - ACTION ITEMS**

- 2.0 Acceptance of Gifts in Accordance with Board Policy 3290 Gifts, Grants, and Bequests
- 3.0 Board Policy and Administrative Regulation 6163.4 Student Use of Technology (Revised: For Adoption and Implementation)
- 4.0 Board Policy 5145.4 Anti-Bullying (New: First Reading)
- 5.0 Adoption of Assembly Bill 602 Annual Budget and Service Plans for 2012-13 School Year
- 6.0 Approval of Consultant Agreement with Orange County Department of Education/Safe Schools and Support Services for Mental Health and Gang Prevention/Intervention Services at Targeted Intermediate and High Schools

- 7.0 Adoption of Resolution No. 11/12-2924 Use Flexibility Provision and Identify any Program Proposed to be Closed for Tier III Categorical Programs and Funds for 2012-13 Fiscal Year
- 8.0 Authorization to Utilize Santa Clarita Valley School Food Services Agency Contract with Gold Star Foods
- 9.0 Authorization to Utilize Pomona Unified School District Super Commodity Cooperative Contract for United States Department of Agriculture Commodity Distribution
- 10.0 Authorization to Renew Contracts Awarded Through Request for Proposals or Bid for 2012-13 Fiscal Year
- 11.0 Adoption of Resolution No. 11/12-2922 Authorizing Levy of Special Taxes within Community Facilities District No. 2004-1 of Santa Ana Unified School District (Central Park Project) for Fiscal Year 2012-13
- 12.0 Approval to Advertise for Membership to Bond Oversight Committee
- 13.0 Authorization to Award Contract for Bid Package No. 4.1 Site Improvements at Edison Elementary School Under Overcrowding Relief Grant Program
- 14.0 Authorization to Award Contract to Silver Creek Industries, Inc., for Purchase of Relocatable Classrooms at Santiago Elementary School
- 15.0 Approval of Declaration of Need for Fully Qualified Educators for 2012-13 School Year
- 16.0 Approval of Collective Bargaining Agreement with California School Employees Association, Chapter 41, for 2011-12 School Year
- 17.0 Approval of California School Employees Association, Chapter 41, Initial Bargaining Proposal to Re-open Collective Bargaining Agreement with Santa Ana Unified School District for 2012-13 School Year
- 18.0 Approval of New Job Description, Coordinator Special Projects
- 19.0 Approval of Personnel Calendar
- 20.0 Adoption of Resolution No. 11/12-2925 Order of Biennial Trustee Election and Specification of Election Order
- 21.0 Adoption of Resolution No. 11/12-2926 Campaign Contribution Limits
- 22.0 Adoption of Resolution No. 11/12-2927 Certification of Board Member's Absence from Board Meeting

- 23.0 Adoption of Resolution No. 11/12-2928 Acknowledging William H. Habermehl for Exemplary Service to Santa Ana Unified School District
- 24.0 Board and Staff Reports/Activities

# RECESS TO CLOSED SESSION

See Closed Session Agenda below for matters to be considered at this time.

# CLOSED SESSION AGENDA

A. With respect to every item of business to be discussed in Closed Session pursuant to Education Code Sections 35146 and 48918:

STUDENT EXPULSIONS AND DISCIPLINE ISSUES

B. With respect to every item of business to be discussed in Closed Session pursuant to Government Code Section 54956.9 (a) (b) (1) and (c):

CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

C. With respect to every item of business to be discussed in Closed Session pursuant to Government Code Section 54957

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

D. With respect to every item of business to be discussed in Closed Session pursuant to Government Code Section 54947.6:

CONFERENCE WITH LABOR NEGOTIATOR:

SAEA, CSEA, CWA Bargaining Units Mr. Juan Lopez, District Negotiator

The Board may exercise discretion to adjourn to Closed Session at any time during this meeting to instruct its representatives regarding negotiations with represented and unrepresented employees.

RECONVENE REGULAR MEETING AND REPORT ACTION TAKEN IN CLOSED SESSION THAT IS REQUIRED TO BE REPORTED OUT AT THIS MEETING

# ADJOURNMENT

FUTURE MEETING - The next Regular Meeting of the Board of Education will be held on <u>Tuesday</u>, June 26, 2012, at 6:00 p.m.

# AGENDA ITEM BACKUP SHEET June 12, 2012

# **Board Meeting**

# TITLE:Classified Employee of the Month for June 2012, Guadalupe<br/>HernandezITEM:RecognitionSUBMITTED BY:Chad Hammitt, Assistant Superintendent, Personnel Services<br/>Chad Hammitt, Assistant Superintendent, Personnel Services

## **BACKGROUND INFORMATION:**

The purpose of this agenda item is to recognize the Classified Employee of the Month for June 2012.

# **RATIONALE:**

A selection committee, consisting of classified employees, has reviewed nominees and selected the Classified Employee of the Month for June 2012. The members have selected Guadalupe Hernandez, Instructional Assistant, Severely Disabled at Mitchell Child Development Center.

### **FUNDING:**

Not Applicable

## **RECOMMENDATION:**

Recognize Guadalupe Hernandez as Classified Employee of the Month for June 2012.

CH:nr:em

# AGENDA ITEM BACKUP SHEET June 12, 2012

# **Board Meeting**

TITLE:	Assembly Bill 602 Annual Budget and Service Plans for 2012-13 School Year
ITEM:	Public Hearing
SUBMITTED BY:	Doreen Lohnes, Assistant Superintendent, Support Services
PREPARED BY:	Doreen Lohnes, Assistant Superintendent, Support Services

# **BACKGROUND INFORMATION:**

The purpose of this agenda item is to request that the Board conduct a public hearing on the Annual Budget and Service Plans. The California Department of Education has recently directed that these Plans be adopted prospectively, by June 30, 2012, for the upcoming 2012-13 school year.

Assembly Bill (AB) 602, Chapter 654, Statutes of 1997, added requirements to Special Education Local Plan Area (SELPA) governance and public participation. AB 602 requires SELPAs to submit an Annual Service Plan to the California Department of Education. This plan needs to be adopted at a public hearing by the governing board of each SELPA.

# **RATIONALE:**

Education Code Section 56205 requires these plans identify expected expenditures and include a description and the physical location of the services. The plan should demonstrate that individuals with disabilities have access to services and instruction appropriate to meet their needs as specified in their Individualized Education Programs (IEPs).

# FUNDING:

Not Applicable

# **RECOMMENDATION:**

Conduct a public hearing related to Assembly Bill 602 Annual Budget and Service Plans for the 2012-13 school year.

Santa Ana Unified School District Special Education Local Plan Area (SELPA)

# **NOTICE OF PUBLIC HEARING**

Pursuant to Education Code Sections 56205 (b)(1) and 56205(6)(2), the Santa Ana Unified School District Board of Education Hereby Gives Notice that a Public Hearing will be held as follows:

**TOPIC OF HEARING:** 

Annual Budget and Service Plans for 2012-13

Copies of these Plans may be inspected at:

Office of Doreen Lohnes, Assistant Superintendent, Support Services Santa Ana Unified School District Office, Room 216 1601 East Chestnut Street Santa Ana, California 92701

After the Public Hearing, the Santa Ana Unified School District Board of Education will adopt the 2012-13 Annual Budget and Service Plans

HEARING DATE: Tuesday, June 12, 2012

TIME: Approximately 6:00 P.M.

LOCATION: Santa Ana Unified School District Office Board Room, 1st Floor 1601 East Chestnut Street Santa Ana, California 92701

FOR ADDITIONAL INFORMATION CONTACT:

Mrs. Doreen Lohnes Assistant Superintendent Santa Ana Unified School District SELPA (714) 558-5832 Plan del Área Local de Educación Especial (SELPA) del Distrito Escolar Unificado de Santa Ana

# Aviso de Audiencia Pública

De conformidad con las Secciones 56205 (b)(1) y 56205 (b)(2) del Código Educativo, la Mesa Directiva del Distrito Escolar Unificado de Santa Ana Ilevará a cabo una Audiencia Pública con respecto a:

TEMA DE LA AUDIENCIA:

Plan de Servicio Anual y Plan de Presupuesto Anual Para el año 2012-2013

Se pueden inspeccionar los duplicados de estos Planes en:

Oficina de Servicios de Apoyo Distrito Escolar Unificado de Santa Ana, Salón 216 1601 East Chestnut Avenue Santa Ana, California 92701

Después de la Audiencia Publica el la Mesa Directiva del Distrito Escolar Unificado de Santa Ana adoptará el Plan de Servicio Anual y el Plan de Presupuesto Anual para el año 2012-2013

Fecha de la Audiencia: martes, 12 de junio del 2012

Hora:

Aproximadamente 6:00 P.M.

Lugar:

Distrito Escolar Unificado de Santa Ana Salón de la Mesa Directiva, 1<sup>er</sup> piso 1601 East Chestnut Avenue Santa Ana, California 92701

PARA MAYOR INFORMACIÓN, FAVOR DE COMUNICARSE CON:

Sra. Doreen Lohnes Asistente de Superintendente SELPA del Distrito Escolar Unificado de Santa Ana (714) 558-5832

# AGENDA ITEM BACKUP SHEET June 12, 2012

# **Board Meeting**

TITLE:Plans to Use Flexibility Provision and Identify any Program Proposed<br/>to be Closed for Tier III Categorical Programs and Funds for 2012-13<br/>Fiscal YearITEM:Public Hearing<br/>Michael P. Bishop, Sr., CBO, Deputy Superintendent, Operations<br/>Swandayani Singgih, Director, Budget

## **BACKGROUND INFORMATION:**

The purpose of this agenda item is to conduct a public hearing to discuss utilization of the flexibility provision as approved by the State budget education finance trailer bills, SBX 3-4 (Chapter 12/2009) and Senate Bill 70 (Chapter 7/2011), and to identify any program that is proposed to be closed.

# **RATIONALE:**

Public Hearing Relating to the Use of 2012-13 Tier III State Categorical Funds Education Code §42605 grants districts flexibility in Tier III categorical programs and authorizes districts to use these funds for any educational purpose. For the 2008-09 fiscal year through the 2014-15 fiscal year, inclusive, local educational agencies that use the flexibility provision of this section shall be deemed to be in compliance with the program and funding requirements contained in statutory, regulatory and provisional language. As a condition of receipt of the funds, the governing board is required, at a regularly scheduled open public hearing held prior to and independent of a meeting where the governing board of the district adopts the annual budget, to take testimony from the public, identify any program that is proposed to be closed, discuss, approve or disapprove the proposed use of funding, and make explicit the purposes for which the funding will be used.

Proposed use of 2012-13 Tier III State Categorical Funds consider approval of the proposed uses of the 2012-13 Tier III State Categorical Funds as identified on the attached list.

Total used for program:	\$28,484,330.48
Total used flexibly:	<u>\$14,028,521.20</u>
Grand total:	<u>\$42,512,851.68</u>

# **FUNDING:**

Not Applicable

# **RECOMMENDATION:**

Conduct a public hearing concerning plans to use the flexibility provision and identify any program that is proposed to be closed for Tier III categorical and funds for 2012-13 fiscal year.

MB:mm

## SANTA ANA UNIFIED SCHOOL DISTRICT 2012-13 CATEGORICAL FLEXIBILITY PROGRAMS AND FUNDS

The following Tier III programs are proposed to be closed (flexed) meaning the activities of each of these programs are now considered unrestricted. Tier III flexibility provisions allow funds be utilized to pay for purposes specifically noted below and/or (1) To pay any other educational purposes as specified by the Board/District or (2) To mitigate the need for additional budget reductions:

Program	2012-13 Est. Amt	All program funds used as intended by program guidelines	Portion of program funds used as intended by program guidelines	All program funds projected to be used flexibly for any educational purpose	
Deferred Maintenance Apportionment/Routine Repair & Maintenance	15,418,646.09	15,418,646.09			
Supplemental Hours (Note: These funds are already classified as unrestricted but by State definition is considered a Tier III program)	\$ 4,048,172.00		\$ 1,500,000.00	\$ 2,548,172.00	
Regional Occupational Centers and Programs (ROCP)	3,340,171.00	3,340,171.00			
Instructional Materials Realignment, IMFRP (AB 1781)	3,007,834.00		1,007,834.00	2,000,000.00	
Professional Development Block Grant	2,633,640.00	-		2,633,640.00	
Supplemental School Counseling Program	1,338,511.00			1,338,511.00	
Community Day Schools	1,247,388.59	1,247,388.59			
Pupil Retention Block Grant	1,086,368.00			1,086,368.00	
School and Library Improvement Block Grant	3,599,742.00	3,599,742.00	Note: In addition, the D approximately \$2.7M in unre Site Clerk, Library Media Te Office Assistant	stricted dollars to fund chnician, and School	
Community Based English Tutoring	847,413.00			847,413.00	
Class Size Reduction Grade Nine (Grade 9)	842,092.00			842,092.00	
Cal-SAFE Academic and Supportive Services Cal-SAFE Child Care and Development Services	780,054.00	780,054.00			
Arts and Music Block Grant	744,562.00	744,562.00	Note: In addition to these funds approximately \$1.3M in unrestricte program	d dollars to fully fund music	
Teacher Credentialing Block Grant	609,887.00			609,887.00	
California High School Exit Exam (CAHSEE) Intensive Instruction & Services	539,824.00	539,824.00			
Physical Education Teacher Incentive Grants	469,621.00			469,621.00	
Targeted Instructional Improvement Block Grant	407,328.00			407,328.00	
Gifted and Talented Education (GATE)	352,914.00		241,372.80	111,541.20	
School Safety & Violence Prevention, Grades 8-12	318,395.00			318,395.00	
Staff Development Mathematics and Reading (SB 472)	210,437.00			210,437.00	
Math & Reading EL	206,424.00			206,424.00	
California Peer Assistance & Review Program for Teachers (PAR)	203,549.00		31,194.00	172,355.00	
Certificated Staff Mentoring Program	147,780.00			147,780.00	
Staff Development Administrator Training	38,794.00		·····	38,794.00	
Oral Health Assessments	33,822.00			33,822.00	
National Board Certification Teacher Incentive Grant	33,542.00	33,542.00	1		
Adult Education	5,941.00			5,941.00	
High Priority Schools: Corrective Action (SAIT)	*	* No dollars are currently anticipated; but, the program is listed in the event			
High Priority Schools Grant Program (HPSGP)	*	funding is actually rece	ived. Any funds received will b	e utilized for any other	
		educational purposes as specified by the Board/District & to mitigate the new additional district budget reductions.			
Education Technology CTAP, SETS, & Supplemental Grants	*	ad	ditional district budget reduction	15.	

# AGENDA ITEM BACKUP SHEET June 12, 2012

# **Board Meeting**

TITLE:California School Employees Association, Chapter 41, Initial<br/>Bargaining Proposal to Re-open Collective Bargaining Agreement<br/>with Santa Ana Unified School District for 2012-13 School YearITEM:Public Hearing<br/>SUBMITTED BY:SUBMITTED BY:Juan M. López, Associate Superintendent, Human Resources<br/>Juan M. López, Associate Superintendent, Human Resources

# **BACKGROUND INFORMATION:**

The purpose of this agenda item is to conduct a public hearing on the California School Employees Association, Chapter 41, Initial Bargaining Proposal to re-open the Collective Bargaining Agreement with the Santa Ana Unified School District for the 2012-13 school year in accordance with Government Code Section 3547.

# **RATIONALE:**

Under provision of the Government Code referenced above, the proposal must be "sunshined" for public comment at a Board of Education meeting.

# FUNDING:

Not Applicable

# **RECOMMENDATION:**

Conduct the public hearing on the California School Employees Association, Chapter 41, Initial Bargaining Proposal to re-open the Collective Bargaining Agreement with the Santa Ana Unified School District's for the 2012-13 school year.

# Initial Reopeners Proposal of CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION Santa Ana Chapter 41 April 18, 2012

# Article 4 WAGES AND WAGE PROVISIONS

- 4.1.6 For 2012/2103 the parties agree to maintain the existing 2011/2012 classified bargaining unit salary schedule. [Maintain status quo]
- 4.1.6.1 In the event the Base-Revenue-Limit [BRL] for fiscal 2012/13 is higher than the BRL for fiscal 2011/2012, the parties shall reopen negotiations for the purposes of negotiating increases to the classified salary schedule.

# Article 11 <u>EMPLOYEE BENEFITS</u>

11.1.1 Effective July 1, 2012, the District will pay all premium increases and maintain all existing plan designs.

# Article 5 <u>SAFETY CONDITIONS</u>

5.1.2.1 Emergency Procedures shall be established to address unforeseen incidents that impact the work day and/or safety of unit members (i.e. Earthquake preparedness, bomb threats, fires, flooding, no electrical power, no A/C).

# Article 7 <u>ABSENCES/LEAVES</u>

7.1.2 Include additional people to the "Member(s) of the immediate family" – father and mother-in-law, brothers and sisters-in-law, nephews and nieces.

# Article 18 MANAGEMENT RIGHTS

18.3.2 To restore CSEA's statutory right to negotiate the choice and administration of all employee health and benefit plans.

#### Santa Ana Unified School District 1601 E. Chestnut Avenue Santa Ana, California 92701

#### MINUTES

#### REGULAR MEETING SANTA ANA BOARD OF EDUCATION

#### May 22, 2012

#### CALL TO ORDER

The meeting was called to order at 5:15 p.m. by President Richardson. Other members in attendance were Mr. Hernández, Mr. Palacio and Mr. Reyna. Dr. Audrey Yamagata-Noji was absent.

Cabinet members present were Dr. Meléndez de Santa Ana, Dr. Olsky, Mr. Bishop, Mr. Lopez, Mr. Mendez, Ms. Lohnes, Mr. Dixon, Ms. Miller, and Mr. Hammitt.

#### CLOSED SESSION PRESENTATIONS

Mr. Richardson asked those wishing to address the Board in matters pertaining to Closed Session to step to the lectern.

There were no individuals wishing to address the Board on matters of Closed Session.

#### RECESS TO CLOSED SESSION

The Regular Board meeting was immediately recessed to consider legal issues, negotiations, and personnel matters.

#### RECONVENE OPEN MEETING

The Regular Board meeting reconvened at 6:20 p.m.

#### PLEDGE OF ALLEGIANCE

The meeting was opened with the Pledge of Allegiance led by Mr. Reyna.

#### SUPERINTENDENT'S REPORT

Dr. Meléndez greeted all present.

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Dr. Meléndez stated that in an effort to reduce the cost of transportation, the District is considering a change in the bell schedule next year. This could save the District more than \$1.5 million per year. Over the past two weeks, the District held parent meetings at intermediate school sites to present information and seek feedback. Once all the feedback has been received, staff will be making a recommendation for the Board's consideration at the June 12th Board meeting. The preliminary recommendation is to explore the changes at schools where the District can achieve costs savings.

Dr. Meléndez recognized the SAUSD schools that have achieved State and national designations this year. Six schools received the Title I Academic Achievement Award from the California Department of Education. The 2012 recipients are: Monroe Elementary, Betty Tamara-Rios, Principal, API Score 839; Muir Fundamental, Donna Kertman, Principal, API Score 894; Thorpe Fundamental, Linda Bell, Principal, API Score 901; Harvey Elementary, Robert McDonald, Principal, API Score 850; Romero-Cruz Elementary, Edna Velado, Principal, API Score 826; and Middle College High School, Claudia Flint, Principal, API Score 889. Three schools received the 2012 California Distinguished School Award: Greenville Fundamental, Ms. Felisa Gear, Principal; Monroe Elementary Ms. Betty Tamara-Rios, Principal, and Muir Fundamental, Donna Kertman, Principal. Greenville achieved an API of 888, Monroe had an API of 839 and Muir's API was 894.

Dr. Meléndez mentioned that the Top 100 scholars of the Class of 2012 were honored for their academic achievement at the 53rd Annual Top 100 Academic Achievement Recognition ceremony last week. The program identified the Top 100 Students with the highest grade point average earned in grades 10 through the first semester of grade 12, and the greatest number of units taken from the approved University of California A-G list. These students serve as wonderful role models for all students in the Santa Ana Unified School District. Their achievements honor the District, their families and the community.

Dr. Meléndez invited Dr. Olsky to the lectern to present this year's Simon Family Foundation Award Scholarships to: Connie Alvarez, Karen Cortez, Arely Escoto, Ponpeyo Flores, Raymond Martinez, Rafael Reyes, Julio Rodriguez, and Jennifer Sanchez.

Dr. Meléndez once again congratulated the Century High School Architecture, Construction and Engineering Team. The ACE Team were one of only three National Finalists to compete in the 6<sup>th</sup> annual CIRT-ACE Design Competition in Washington D.C. with their "California Air and Space Museum" entry. They placed first in the "History Museum" category and third overall for their entire entry. The Century team is the first of the LA/OC chapter affiliates to reach the finals in DC. The team also had the opportunity to participate in a local ACE competition in Los Angeles on May 12th.

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In celebration of School Nurses' Week, Dr. Meléndez called up Gayle McLean, Diane Rey, Collette Bywater, and Pam Campbell and recognized them as part of the team of school nurses who compassionately take care of more than 56,000 students each day, and whose knowledge and expertise allow students and staff to focus on learning.

Dr. Meléndez was very excited to announce that the Valley High School Culinary Arts students won the National Cooking Up Change competition in Washington, D.C. The team consisted of Alex Hernandez, Ashley Blanco and Ivan Lopez led by instructor Monica Aguilar. They met with Arne Duncan of the Department of Education and spoke to Congress. They also were interviewed by Brian Williams of NBC on their National News program.

Dr. Meléndez concluded by announcing several upcoming events: The annual Retiree Recognition Dinner and Ceremony on Thursday, May 31<sup>st</sup> at the Delhi Center; Target and Heart of America Foundation will be unveiling the new state-of-the-art library at Roosevelt Elementary School on Friday, June 1<sup>st</sup>; Guaranty Chevrolet will be giving away a new car to one lucky student who has maintained perfect attendance for the 2011-2012 school year, the drawing will take place on Saturday, June 2<sup>nd</sup>; Lastly, Deloitte and Touche selected Pio Pico Elementary and they will complete a mural project, upgrade school office space and the staff lounge, provide a mobile health unity for the community, and beautify the campus with enhanced landscape. The event takes place Friday, June 8<sup>th</sup>.

#### RECOGNITION

Longevity Recognition for Employees Who Have Served Santa Ana Unified School District for 25, 30, 35, and 40 Years

Mr. Lopez, Associate Superintendent, Human Resources, and Mr. Chad Hammitt, Assistant Superintendent, Personnel Services, recognized employees present.

Board President Richardson announced a 15 minute intermission to participate in the Longevity Ceremony.

RECONVENE OPEN MEETING

#### CHANGE IN ORDER OF AGENDA

#### PUBLIC PRESENTATIONS

Board President Richardson asked those wishing to address the Board on matters related to agenda items to step to the lectern. Ms. Candace Chromy from the Heritage Museum of Orange County shared the OCDE Award received and invited the Board to the Heritage Music and Art Festival on Saturday, June 2<sup>nd</sup>; Ms. Teresa Cuin and Ms. Manuela Lopez, Roosevelt Elementary parents addressed the Board by thanking them for their support and approving the open school yard project; Ms. Valerie Armstrong, teacher addressed the Board with concerns with the potential change to the instructional bell schedule for intermediate schools; Mr. Jerry Cazales from Toyama After School Program announced their free summer program offered to kids in the community to help fight youth violence.

#### PRESENTATIONS

#### Certification of Third Interim Financial Status (Qualified)

Mr. Michael P. Bishop, Sr., CBO, Deputy Superintendent, Operations, provided an overview of the magnitude of recent State Budget reductions and information if the District is unable to meet its financial obligations through the remainder of this fiscal year or for the subsequent.

#### CHANGE IN ORDER OF AGENDA

Mr. Richardson received consensus to take action on Agenda Item 5.0 related to this presentation.

#### 5.0 Certification of third Interim Financial Status (Qualified)

It was moved by Mr. Palacio, seconded by Mr. Reyna, and carried 3-0 Mr. Hernández not present, to certify the District financial status as "qualified".

#### 1.0 APPROVAL OF CONSENT CALENDAR

The following items were removed from the Consent Calendar for discussion and separate action:

1.10, No. 13, <u>Approval and/or Ratification of Agreements</u> for Period of April 25, 2012, through May 8, 2012

It was moved by Mr. Reyna, seconded by Mr. Richardson, and carried 4-0 to approve the remaining items on the Consent Calendar, as follows:

1.1 Approval of Minutes of Regular Board Meeting - May 22, 2012

1.2 Approval of Head Start Policy Committee Bylaws

- 1.3 <u>Approval of Extended Field Trips</u> in Accordance with Board Policy (BP) 6153 - School-Sponsored Trips and Administrative Regulation (AR) 6153.1 -Extended School-Sponsored Trips
- 1.4 <u>Approval of Submission</u> of Carl D. Perkins Career and Technical Education Improvement Act of 2006 Application for Funding for 2012-13 School Year
- 1.5 <u>Approval of Expulsion of Students</u> for Violation of California Education Code Sections 48900, 48900.2, 48900.3, 48900.4, 48900.7, and/or 48915(c) According to Board Policy 5144.1

 $\underline{316409}$  - McFadden Intermediate For the violation of Education Code Section 48900, paragraph c, that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after June 14, 2012.

 $\underline{368035}$  - Segerstrom High School For the violation of Education Code Section 48900, paragraph c, that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after May 22, 2013.

 $\underline{169959}-$  Segerstrom High School For the violation of Education Code Section 48900, paragraph c, that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after May 22, 2013.

<u>335220</u> - Spurgeon Intermediate For the violation of Education Code Section 48900, paragraph a and b, that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after January 25, 2013.

<u>403643</u> - Willard Intermediate For the violation of Education Code Section 48900, paragraph a and .4, that the Board expel the student from the schools of the District for the Spring semester, 2011-12 school year and that the expulsion order be suspended for only the fall semester, 2012-13 school year, and that the student be permitted to return to a District school/program on a probationary status during that time period.

- 1.6 Approval of Facilities Use Agreement with St. Joseph Hospital of Orange
- 1.7 <u>Approval of Submission</u> of 2012 Edward Byrne Memorial Justice Assistance Grant Program
- 1.8 <u>Ratification of Purchase Order Summary</u> and Listing of Orders \$25,000 and Over for Period of April 25, 2012, Through May 8, 2012
- 1.9 Ratification of Expenditure Summary and Warrant Listing for Period of April 25, 2012, Through May 8, 2012

ITEM 1.10, No. 13 REMOVED FROM CONSENT CALENDAR FOR DISCUSSION AND SEPARATE ACTION:

- 1.10 <u>Approval and/or Ratification of Agreements</u> for Period of April 25, 2012, Through May 8, 2012
- 1.11 Approval of Disposal of Obsolete Library Books and/or Textbooks

- 1.12 <u>Approval of Disposal</u> of Obsolete Unrepairable Computer Equipment, Miscellaneous Furniture, and Equipment
- 1.13 <u>Approval of Annual Membership</u> for Asian Pacific Islander School Board Members Association
- 1.14 <u>Authorization to Obtain Request</u> for Proposals for Relocation Services for Offices at Ritchey Regional Occupational Program Site
- 1.15 Approval of Rejection of Government Code \$910 and \$910.2 Claim Against Santa Ana Unified School District - File No. 12-02705 DP
- 1.16 <u>Authorization to Award Contract</u> for Replacement of Fencing at Valley High School
- 1.17 <u>Acceptance of Completion of Contract</u> for Bid Package No. ORG 3 Classroom Buildings and Site Work at Davis Elementary School Under Overcrowding Relief Grant Program
- 1.18 <u>Acceptance of Completion of Contract</u> for Bid Package No. 2-1 Site Clearing, Demolition, and Earthwork at Century High School Under Overcrowding Relief Grant Program
- 1.19 Acceptance of Completion of Contract for Bid Package No. 2-3 Landscape and Irrigation at Century High School Under Overcrowding Relief Grant Program
- 1.20 <u>Acceptance of Completion of Contract</u> for Bid Package No. 15-2 Plumbing at Century High School Under Overcrowding Relief Grant Program
- 1.21 <u>Acceptance of Completion of Contract</u> for Bid Package No. 1 General Construction at Santa Ana High School Under Overcrowding Relief Grant Program
- 1.22 <u>Acceptance of Completion of Contract</u> for Bid Package No. 8 Portland Cement Plaster at Santa Ana High School Under Overcrowding Relief Grant Program
- 1.23 <u>Acceptance of Completion of Contract</u> for Bid Package No. 9 Insulation, Gypsum Board, and Acoustical Ceilings at Santa Ana High School Under Overcrowding Relief Grant Program
- 1.24 <u>Acceptance of Completion of Contract</u> for Bid Package No. 11 Resilient Flooring and Carpet at Santa Ana High School Under Overcrowding Relief Grant Program

Board of Education Minutes May 22, 2012

#### REGULAR AGENDA - ACTION ITEMS

2.0 ACCEPTANCE OF GIFTS IN ACCORDANCE WITH BOARD POLICY 3290 - GIFTS, GRANTS, AND BEQUESTS

It was moved by Mr. Reyna, seconded by Mr. Richardson, and carried 4-0, to accept gifts in accordance with Board policy (BP) 3290 - Gifts, Grants, and Bequests. Copy attached.

3.0 APPROVAL OF SUBMISSION OF PART II 2011-12 CONSOLIDATED APPLICATION FOR FUNDS TO CALIFORNIA STATE DEPARTMENT OF EDUCATION

It was moved by Mr. Richardson, seconded by Mr. Palacio, and carried 4-0, to approve for submission to the California State Department of Education the 2011-12, Consolidated Application Part II for funding categorical aid programs.

4.0 BOARD POLICY AND ADMINISTRATIVE REGULATION 6163.4 - <u>STUDENT USE OF</u> TECHNOLOGY (REVISED: FOR FIRST READING)

No action required at this time.

5.0 CERTIFICATION OF THIRD INTERIM FINANCIAL STATUS (QUALIFIED)

Action on this item was taken earlier in the meeting.

6.0 AUTHORIZATION TO AWARD CONTRACT FOR BID PACKAGE NO. 16 PHASE 2 SITE WORK AND STREET IMPROVEMENTS AT SANTA ANA HIGH SCHOOL UNDER OVERCROWDING RELIEF GRANT PROGRAM

It was moved by Mr. Hernández, seconded by Mr. Richardson, and carried 3-0, Mr. Reyna not present, to authorize staff to award a contract to Palp, Inc., dba Excel Paving Company for Bid Package No. 16 Phase 2 Site Work and Street Improvements at Santa Ana High School in the amount of \$577,190 under the Overcrowding Relief Grant Program.

7.0 BOARD POLICY AND ADMINISTRATIVE REGULATION 4040 - <u>EMPLOYEE USE OF</u> TECHNOLOGY (REVISED: FOR ADOPTION AND IMPLEMENTATION)

It was moved by Mr. Reyna, seconded by Mr. Hernández, and carried 4-0, to adopt and implement Board Policy and Administrative Regulation 4040 - Employee Use of Technology. Copy attached.

8.0 APPROVAL OF REVISED JOB DESCRIPTION, DIRECTOR OF PUPIL SUPPORT SERVICES

It was moved by Mr. Hernández, seconded by Mr. Palacio, and carried 4-0, to approve the revised job description of Director of Pupil Support Services to Executive Director of Pupil Support Services. Copy attached.

9.0 APPROVAL OF REVISED JOB DESCRIPTION, EXECUTIVE ASSISTANT TO DEPUTY SUPERINTENDENT

It was moved by Mr. Hernández, seconded by Mr. Palacio, and carried 4-0, to approve the revised job description of Executive Assistant to Deputy Superintendent to Executive Assistant. Copy attached.

- 10.0 APPROVAL OF PERSONNEL CALENDAR It was moved by Mr. Hernández, seconded by Mr. Reyna, and carried 4-0, to approve the Personnel Calendar.
- 11.0 BOARD AND STAFF REPORTS/ACTIVITIES

Mr. Palacio

- Had the opportunity to observe the Kids Work, they had a nice presentation/project on how to design and sell restaurants, they did an excellent job.
- Attended the Youth Violence Conference, Mr. Reyna was a keynote speaker.
- Enjoyed the Top 100 Scholars; very well received.
- Went to the Human Relations Commission Annual Dinner with Mr. Richardson; School Police was honored for their services in the community and to education.

Mr. Reyna

- Youth Violence Prevention Summit was absolutely fantastic.
- Spoke at the ROP Dinner of Champions.
- Participated in the Health Fair at Godinez High School.
- Announced the Perfect Attendance Awards at Guaranty Chevrolet on June 2<sup>nd</sup>.

Mr. Hernández

• Attended the Guaranty Chevrolet event, it was a wonderful event.

Mr. Richardson

- This is a special time of the year the Teacher of the Year event kicked off this season well and the Top 100 Dinner was very special; greatly appreciates Guaranty Chevrolet for their support.
- Looking forward to tomorrow afternoon/early evening Santa Ana High School NJROTC will have their passing review with Captain Todd Malloy.
- Attended the Orange County Music and Arts Educator's 2012 Awards; Santa Ana was extremely well represented.
- Was at the Orange County Human Relations Commissions Dinner where they recognized School Police.

REPORT OF ACTION TAKEN IN CLOSED SESSION

Mr. Richardson reported that the Board had taken action in Closed Session by a vote of 3-0, Mr. Hernandez not present, to approve the suspension and dismissal of permanent classified employee, as named is Closed Session, effective May 22, 2012.

Mr. Richardson reported that the Board had taken action in Closed Session by a vote of 4-0, to approve the settlement and release agreement of permanent classified employee, as named is Closed Session, effective May 22, 2012.

Mr. Richardson reported that the Board had taken action in Closed Session by a vote of 4-0, to approve the settlement agreement of permanent classified employee, as named in Closed Session, effective May 22, 2012.

Mr. Richardson reported that the Board had taken action in Closed Session by a vote of 4-0, to approve the appointment of Ryan Murray to the position of Coordinator of Special Education.

Mr. Richardson reported that the Board had taken action in Closed Session by a vote of 4-0, to approve the Workers' Compensation Stipulated Award for former certificated employee, as named in Closed Session - Claim #SUSD-006852 in the amount of \$30,130.

Mr. Richardson reported that the Board had taken action in Closed Session by a vote of 4-0, to approve the Memorandum of Understanding between Santa Ana Unified School District and Santa Ana Educator's Association.

#### ADJOURNMENT

There being no further business before the Board, the meeting was adjourned at 8:49 p.m.

The next Regular Meeting will be held on Tuesday, June 12, 2012, at 6:00 p.m.

ATTEST:

Dr. Thelma Meléndez de Santa Ana Secretary Santa Ana Board of Education

School:	Gift:	Amount:	Donor:	Used for:
Davis Elementary		\$2,000	Orange County Community Foundation Ms. Claudia Montesano Newport Beach	Field trip entrance fees to Santiago Oaks and SAC's Planetarium
Diamond Elementary		\$815	KEMA Services, Inc. Ms. Carolyn Nguyen Burlington, MA	Field trip expenses
Diamond Elementary		\$618	Lifetouch National School Studios Ms. Cathy Becher Eden Prairie, MN	Instructional materials and student incentives
Garfield Elemenary		\$1,000	Superior Grocers, Super Center Concepts, Inc. Ms. Brenda Sarti Santa Fe Springs	Student support and enrichment, field trip expenses, and instructional supplies
Martin Elementary		\$3,222	Canaan Presbyterian Church Pastor Inn Chul Kim Santa Ana	Instructional supplies and field trip expenses
Thorpe Fundamental Elementary		\$1,030	Life Touch Ms. Cathy Becher Irvine	Library books
Walker Elementary		\$590	Lifetouch National School Studios Ms. Cathy Becher Van Wert, OH	Field trip expenses
MacArthur Fundamental Intermediate		\$3,000	Pacific Life Foundation Mr. Robert Haskell Newport Beach	Memory capacity for installation of ST Math software
Century High School		\$1,500	Ricoh Electronics Ms. Kim Klein Tustin	Academic programs

#### Santa Ana Unified School District GIFTS RECOMMENDED FOR ACCEPTANCE - May 22, 2012

School:	Gift:	Amount:	Donor:	Used for:
Santa Ana High		\$1,000	New Hope Presbyterian Church Reverend Chineta Goodjoin Orange	Transportation expenses for band competition, instruments, and new sheet music
Visual and Performing Arts	Alto saxophone	\$750	Mr. Steve Mizera Silverado	To be used by elementary instrumental music students
May 22, 2012 donations		\$15,525		
	1			
2012 Total donations	\$284,612	\$300,137		

For purposes of determining the estimated value of a gift, the District does not perform an appraisal or other such valuation, rather simply reports the value of the gift as provided by the donor.

CO:eh

Board of Education Minutes May 22, 2012

#### SANTA ANA UNIFIED SCHOOL DISTRICT

AR 4040(a)

#### All Personnel

#### Employee Use Of Technology

#### User Obligations and Responsibilities

Employees are authorized to use the District's technology in accordance with user obligations and responsibilities specified below.

- 1. The employee in whose name an on-line services account is issued is responsible for its proper use at all times. Users shall keep personal account numbers, home addresses and telephone numbers private. They shall use the system only under their own account number.
- 2. Employees shall use the system primarily for purposes related to their employment with the District. Incidental personal use is permitted provided it does not interfere with the performance of job duties or District systems or operations. Commercial and/or political use of District technology is strictly prohibited. The District reserves the right to monitor any use of its technology, including but not limited to, on-line communications, for improper use and for maintenance and security purposes.
- Users shall not use the system for any illegal activities or to promote unethical practices or any activity prohibited by law or District policy, or administrative regulations. (cf. 4119.25/4219.25/4319.25 - Political Activities of Employees)
- 4. Users shall not access, post, submit, publish, or display matter that is threatening, intimidating, obscene, vulgar, harmful to minors (as defined in 47 USC 254), disruptive, harassing, or a violation of the District's policies against discrimination and harassment. (cf. 4030 -Nondiscrimination in Employment) (cf. 4031 - Complaints Concerning Discrimination in Employment) (cf. 4119.11/4219.11/4319.11 - Sexual Harassment)
- 5. Copyrighted material may not be placed on the system except with the author's permission or when otherwise in accordance with applicable copyright laws. Users may download copyrighted material for their own use only and only in accordance with copyright laws. (cf. 6162.6 Use of Copyrighted Materials)
- 6. Vandalism is not permitted. Vandalism includes uploading, downloading or creating computer viruses and/or any malicious attempt to harm or destroy District equipment or materials or the data of any other user.
- 7. Users shall not read other users' mail or files; they shall not attempt to interfere with other users' ability to send or receive electronic mail, nor shall they attempt to read, delete, copy, modify or forge other users' mail.
- 8. Users are encouraged to keep messages brief.

#### AR 4040 (b)

- 9. Users shall report any security problem or misuse of the network to the Superintendent or designee. (cf. 6163.4 Student Use of Technology)
- 10. Any on-line resources developed or used by a District employee using District technology shall be subject to rules and guidelines established for District on-line publishing activities including, but not limited to, copyright laws, privacy rights, and prohibitions against obscene, libelous, and slanderous content. The District retains the right to delete material on any such on-line communications. (cf.1113-District and School Web Sites)
- 11. Employees are reminded that if they choose to grant students access to their social media site(s), the site(s) should be professional and appropriate for students. It is suggested that employees maintain a separate social media presence for their personal use as opposed to any social media presence they have for school- or student-related purposes.
- 12. Employees shall not direct students to sign up for Internet services, such as e-mail accounts, without District authorization. Written permission from the parent/guardian shall be required in a form prescribed by the District.
- 13. Any employee who uses a District cell phone or mobile communications device (or a personal device during work time) in violation of law, Board policy, or administrative regulation shall be subject to discipline and may be referred to law enforcement officials as appropriate. Driving while using a cell phone without a hands-free device is unlawful.(cf.3513.1 Cellular phone reimbursement) (cf.3542 School bus drivers)
- 14. Employees shall use District technology responsibly. For example, employees shall not:
  - modify or attempt to repair District computers or other hardware without prior authorization;
  - connect any personal device in the network such as a wireless access point, router or hub, etc.;
  - use web based proxies/anonymizers or software that attempts to make on-line activity on the Internet untraceable;
  - employ, either directly or by implication, a false identity when using an account or other electronic resource; or
  - distribute, post, or otherwise make available to those without authority any confidential or private information.

Appproved: (10-96) 5-12

Santa Ana, CA

#### SANTA ANA UNIFIED SCHOOL DISTRICT

#### BP 4040(a)

#### All Personnel

#### Employee Use Of Technology

The Governing Board recognizes that technology can enhance employee performance by improving access to and exchange of information, offering effective tools to assist in providing a quality instructional program, and facilitating operations. The Board expects all employees to learn to use the available electronic resources that will assist them in their jobs. As needed, staff shall receive training in the appropriate use of these resources. (cf. 0440 - District Technology Plan) (cf. 4032 - Reasonable Accommodation) (cf. 4131 - Staff Development) (cf. 4231 - Staff Development) (cf. 4331 - Staff Development)

Employees shall be responsible for the appropriate use of technology and shall use the District's electronic resources primarily for purposes related to their employment. Incidental personal use of District technology shall not interfere with job duties or District operations. Use of District technology is a privilege which may be revoked at any time. (cf. 4119.25/4219.25/4319.25 - Political Activities of Employees)

Employees should be aware that computer files and communications over electronic networks, including e-mail, Internet and voice mail, are not private. This technology should not be used to transmit confidential information about students, employees, or District affairs without authority.

To ensure proper use, the Superintendent or designee may monitor the District's technological resources, including but not limited to, e-mail and voice mail systems, stored files and text messages, at any time without advance notice or consent. If passwords are used, they must be known to the Superintendent or designee so that he/she may have system access when the employee is absent. Employees are reminded that employee e-mails and other electronic communications pertaining to the business of the District are generally deemed to be public records and must be disclosed to members of the public upon request unless the records are specifically exempt from disclosure by law.

Employees are cautioned to follow all applicable laws and District policies in releasing student or personnel information electronically or otherwise. Disclosure of such information is generally prohibited. Employees shall not allow students to access employee accounts, passwords, grading programs or other restricted resources.

The Superintendent or designee shall establish administrative regulations which outline employee obligations and responsibilities related to the use of technology. Employees who fail to abide by these regulations shall be subject to disciplinary action, revocation of the user account, and legal action as appropriate. (cf. 4218 - Dismissal/Suspension/Disciplinary Action)

The Superintendent or designee may establish guidelines and limits on the use of technological resources. He/she shall ensure that all employees using these resources receive copies of related policies, regulations and guidelines. Employees shall be asked to acknowledge in writing that they have read and understood these policies, regulations and guidelines.

#### BP 4040(a)

In the event that the use of an electronic resource affects the working conditions of one or more employees, the Superintendent or designee shall notify the employees' exclusive representative.

Legal	Reference: EDUCATION CODE						
	11600-11609	Education Techno	ology G	rant P	rogram Act	of 1996	
	51870-51884	The Morgan-Farr of 1992	-Quacke	enbush	Education	Technology	Act
	GOVERNMENT CODE						
	3543.1	Rights of employ	yee org	anizat	ions		
	PENAL CODE		. 2				
	632	Eavesdropping	on	or	recording	confiden	tial
		communications					
	UNITED STATES CODE, TITLE 20						
	6801-7005	Technology for H	Educati	on Act	of 1994		
Manage	ement Resources:						
	CDE PUBLICATIONS						

K-12 Network Technology Planning Guide: Building the Future, 1994 CDE PROGRAM ADVISORIES

1223.94 Acceptable Use of Electronic Information Resources

Adopted: (10-96) 05-12



# **EXECUTIVE DIRECTOR OF PUPIL SUPPORT SERVICES**

# JOB SUMMARY:

Under the direction of the Assistant Superintendent, Support Services designee, provide overall leadership in the planning, development, implementation, and direction for assigned programs and services designed to promote success for all students, focusing upon student identified as "at risk", including: dropout prevention, parent involvement and education, student attendance, conflict resolution, gang resistance and prevention, safe schools and school safety, transitional housing, alternative discipline, community resource access, health resources, positive school climate and behavioral interventions, and other programs as assigned; advocate for "at-risk" students and families and develop and design programs that promote best practices in positive school and community setting.

# **REPRESENTATIVE DUTIES:**

- In collaboration with other district divisions and in consultation with site personnel, provide leadership for the development of innovative programs designed to support the success of all students, focusing upon students identified as "at-risk" at the district and site level. **E**
- Arrange for the planning, development, and implementation of innovative programs to assess the amount, duration, and effect of district- and site-level student discipline, prevention, and intervention programs and provide feedback, support, assistance, and training/staff development to sites of specific discipline program outcomes and best practices. E
- Provide districtwide coordination of drop-out prevention programs and coordinate service delivery with district- and site-level community workers, family support workers, and county programs. E
- Implement and manage policies and procedures related to student custody, residency, child welfare, and school attendance, including conflict resolution, inter and intra district transfers, and attendance monitoring, confer with and advise school personnel, administration, county programs, community agencies, and parents and students; act as the District Custodian of Records. E
- Coordinate the School Attendance Review Board and Pupil Placement Committee processes in collaboration with District and site-level administration and Student Success Teams. E
- Coordinate the planning, development, and implementation of support services to students in transitional housing situations in conjunction with district- and site-level support systems and personnel. **E**

# Board of Education Minutes Book Page 639 EXECUTIVE DIRECTOR OF PUPIL SUPPORT SERVICES (CONTINUED) May 22, 2012

# REPRESENTATIVE DUTIES: (Cont.)

- Coordinate the planning, development, and implementation of alternatives to suspension and expulsion in district elementary, intermediate, and high schools; work with county and community agency programs to facilitate increased alternatives and options for students who violate the district's Code of Behavior and laws as it relates to minors. E
- Assist school sites in the development of gang prevention, resistance, and education curriculum and programs in the elementary and secondary levels. E
- Develop and implement interagency collaboration agreements for all students, focusing upon students identified as "at risk", including outstationing and/or intern programs for social workers, school psychologists, guidance counselors, and related mental health programs that support students and families. E
- Promote programs to foster safe schools and school safety, positive school cultures and climates, conflict resolution, and respect for human diversity, and the prevention of student involvement in antisocial behaviors such as substance abuse; simultaneously serve to increase student self-esteem and feelings of self-worth. E
- Develop and implement parent orientation and education programs that promote inclusion, involvement, and leadership on the part of parents; coordinate efforts with other district- and site-level, community, and county agency parent involvement programs to maximize services benefits to parents and families. E
- Coordinate the student discipline hearing process; promote articulation between the expulsion office, school sites, and community schools and agencies in the exit and reentry process. E
- Provide leadership to pupil support services staff and organizational operations, including the supervision of assigned classified and certificated employees; appraise performance and provide required performance evaluations; provide for technical direction and guidance; make employment-related recommendations; assess organizational effectiveness and initiate needed changes; develop board policies and administrative regulations as needed. E
- Provide leadership to the development and implementation of interagency communication, coordination, and collaboration of services for students and develop interagency agreements that facilitate more effective and efficient services to students and families. E
- Maintain a professional code of ethics and a collaborative work ethic; represent the district in a variety of settings and meetings in the community; advocate for students and families at risk. E

# <u>REPRESENTATIVE DUTIES:</u> (Cont.)

- Monitor student data entry with respect to student demographics and related records in the Student Information System/Aeries. E
- Oversees Health Services, nurses, Medical Administrative Activities (MAA), Home Instruction, Medi-Cal billing, McKinney-Vento, and Foster Youth Programs. E
- Perform related duties as assigned.

# KNOWLEDGE AND ABILITIES:

# Knowledge of:

- Effective human relations skills
- Best practices in multiethnic urban education
- Computerization and organizational applications
- School District organization, operations and objectives
- Efficient organization
- Dropout prevention programs and methods
- Best practices in multiethnic/multilingual parent involvement
- Social, cultural, and familial influences on students
- Applicable federal, state, local laws and Education Code
- City and community cultures
- Student needs of differing socioeconomic and ethnic backgrounds
- Technology
- State standards and assessments

# Ability to:

- Think creatively to maximize the use of available resources.
- Motivate others and work collaboratively with staff and parents.
- Anticipate organizational needs and cooperatively plan and implement courses of action.
- Transform ideas into action while managing multiple projects.
- Build consensus under adversarial conditions.
- Develop meaningful relationships with institutions of higher learning, community agencies, and the business community.
- Deal effectively with parents and students.
- Meet deadlines.
- Plan and supervise work.
- Coach and supervise personnel.
- Prepare data based reports.
- Work confidentially and with discretion.
- Function within appropriate line-staff relationships.

**EXECUTIVE DIRECTOR OF PUPIL SUPPORT SERVICES (CONTINUED)** 

May 22, 2012

Board of Education

# KNOWLEDGE AND ABILITIES: (Cont.)

Ability to: (Cont.

- Communicate effectively both orally and in writing.
- Work effectively with administrators, staff, parents and community and in multicultural and bilingual environments.
- Effectively interpret and analyze data and/or assessments.
- Perform the essential functions of the job.

# EDUCATION AND EXPERIENCE:

Master's degree and five years of teaching, school counseling, and/or school psychologist experience and at least three years as a district and/or site-level administrator.

# LICENSES AND OTHER REQUIREMENTS:

- Administrative Credential
- Valid California driver's license
- Pupil Personnel Services Credential preferred
- Biliterate (English/Spanish) preferred

# WORKING CONDITIONS:

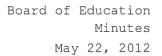
# Environment:

- School sites
- Constant interruptions
- Driving a vehicle to conduct work

# Physical Abilities:

- Hearing and speaking accurately to exchange information and make presentations.
- Seeing to view student activities, read a variety of materials and drive a vehicle.
- Sitting or standing for extended periods of time.
- Lifting or moving objects, normally not exceeding forty (40) pounds.

Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job.



# **EXECUTIVE ASSISTANT**

## JOB SUMMARY:

Under direction of the Superintendent and/or designee, serve as a confidential secretary in performing clerical duties related to the administrator's assigned responsibilities; perform clerical and administrative assistant duties in assuming administrative details for the office. The Executive Assistant works for the Superintendent and/or designee and interacts at executive levels within the District and with contacts outside the District. This position performs executive assistant duties more frequently than other secretarial classifications and serves as a confidential assistant.

# **REPRESENTATIVE DUTIES:**

- Act as a liaison between the Superintendent and offices, school sites, parents, and the community; screening calls, directing callers to appropriate departments, and transmitting pertinent information to and from the Superintendent per directives. E
- Perform and maintain office operations, including appointment arranging, coordinating of meetings, and travel. E
- Coordinate, develop, and prepare agenda(s) and attend assigned meetings. E
- Assist with the coordination, planning, organization, review and evaluation of special events, activities, and projects, as assigned. E
- Work with other administrative staff members to ensure compliance with timelines, pertaining to requests from the Superintendent, Board, and community for information and data. E
- Interpret, communicate, and apply District rules, procedures and policies. E
- Type and compose correspondence including letters, agenda items, conference requests, memorandum, and department technical data. E
- Take and transcribe dictation. E
- Respond to questions from employees, parents, and the public regarding division policy and practice; research and compile information to respond to requests; refer questions as appropriate to District staff. E
- Process administrative details; organize and expedite various matters on behalf of the Superintendent and/or designee. E

#### **EXECUTIVE ASSISTANT (CONT.)**

#### **<u>REPRESENTATIVE DUTIES:</u>** (CONT.)

- Maintain various department records and reports; research records as directed and perform special projects as requested. E
- Assist in accumulating items for Board meeting agendas and attend Board meetings. E
- Receive, sort, and organize incoming mail. E
- Collect, compile, and analyze information pertaining to related administrative activities and prepare drafts of reports. E
- Develop procedures to expedite transmittal of information or to facilitate implementation of policies and programs. E
- Coordinate the preparation, publication, and distribution of a variety of forms, schedules, agreements, and related materials. E
- Assist with initiating and maintaining contact with parents, individuals, groups and associations within the community. E
- Perform related duties as assigned.

#### KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

- Principles of time management and organization.
- Modern office practices, procedures and equipment including computer equipment.
- Record keeping techniques.
- English, grammar, spelling and punctuation.
- Reading and writing communication skills.
- School District organization, operations and objectives.
- Applicable Sections of State Education Code Administrative regulations and Board Policies.
- Technical aspects of field of specialty.
- Computer software applications.
- City and community.
- Social, cultural, and linguistic diversity of district, city, and community.

#### **EXECUTIVE ASSISTANT (CONT.)**

#### KNOWLEDGE AND ABILITIES: (CONT.)

ABILITY TO:

- Make simple arithmetic calculations.
- Operate modern office equipment including computer equipment.
- Understand and follow oral and written directions.
- Work cooperatively with others.
- Type 65 words per minute.
- Demonstrate high-level computer skills (i.e.: PowerPoint, Excel, and Word, etc.).
- Take notes and minutes of meetings using portable computer, recording equipment, or method of speed writing with high skill and accuracy.
- Perform high level office skills.
- Compose letters and documents.
- Communicate effectively with others.
- Establish and maintain effective working relationships with others.
- Work confidentially with discretion.
- Maintain records and prepare reports.
- Organize and prioritize work to meet deadlines.
- Perform the essential functions of the job.

#### **EDUCATION AND EXPERIENCE:**

Any combination equivalent to graduation from high school, at least two years of further training in secretarial skills at the college level and at least six years of responsible administrative secretarial experience in an executive office. Biliterate/bilingual desirable.

#### LICENSES AND OTHER REQUIREMENTS:

- Administrative Credential
- Valid California driver's license
- Pupil Personnel Services Credential preferred
- Biliterate (English/Spanish) preferred

#### WORKING CONDITIONS:

#### Environment:

- Office environment
- Constant interruptions
- Driving a vehicle to conduct work

#### Physical Abilities:

- Hearing and speaking accurately to exchange information and make presentations.
- Seeing to view student activities, read a variety of materials and drive a vehicle.

#### **EXECUTIVE ASSISTANT (CONT.)**

#### WORKING CONDITIONS: (CONT.)

Physical Abilities: (Cont.)

- Sitting or standing for extended periods of time.
- Lifting or moving objects, normally not exceeding forty (40) pounds.

Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job.

Board Approved: 5/22/12 (10/06)

#### **Board Meeting**

#### TITLE: License Agreement Extension Renewal for DataDirector Software with Riverside Publishing

# ITEM:ConsentSUBMITTED BY:Cathie Olsky, Ed.D., Deputy SuperintendentPREPARED BY:Michelle LePatner, Director, Research and Evaluation

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board approval for a three-month extension for the license renewal of DataDirector Software, a web-based assessment and management system, for the period from July 1, 2012, through September 30, 2012. The District has had this assessment and management system (DataDirector) for the past six years. The DataDirector system allows the District to monitor and report all standardized tests, District assessments, and demographic information for grades K-12 to provide the data to assist staff in improving student achievement. At its October 25, 2011 meeting, the Board approved a new assessment and management system, Illuminate, which began on March 1, 2012. Since March 2012, the District has provided ongoing training for the 2012-13 school year on the new system.

#### **RATIONALE:**

There is a need to continue to provide teachers with access to both systems (DataDirector and Illuminate) to ensure a seamless transition and effective implementation into the 2012-13 school year. This comprehensive system allows the District to interface with other District databases, enabling sites and classroom teachers to monitor student progress in a timely manner in order to adjust instruction.

#### **FUNDING:**

EIA-SCE Funds: \$66,193.68

#### **RECOMMENDATION:**

Approve the license agreement renewal for DataDirector Software, a web-based assessment and management system, for July 1, 2012, through September 30, 2012, with Riverside Publishing.

#### **Board Meeting**

TITLE:	Authorization to Renew Subscriptions for Accelerated Reader and STAR Reading with Renaissance Learning, Inc.
ITEM:	Consent
SUBMITTED BY:	Cathie Olsky, Deputy Superintendent, Chief Academic Officer
	Michael P. Bishop, Sr., CBO, Deputy Superintendent, Operations
PREPARED BY:	Alexandra Ito, Director, Educational Technology
	Jonathan Geiszler, Director, Purchasing and Stores

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board authorization to renew existing online subscriptions for Accelerated Reader and STAR Reading with Renaissance Learning, Inc., using available Microsoft Settlement K-12 voucher funding.

#### **RATIONALE:**

At its October 27, 2009 meeting, the Board authorized administration to award contract to Renaissance Learning, Inc., for subscriptions to Accelerated Reader and STAR Reading through June 30, 2012. Forty-two District schools: 33 elementary, seven intermediate, and two high schools currently have subscriptions to two reading software programs from Renaissance Learning: Accelerated Reader and STAR Reading. These two programs are currently used as part of the overall reading improvement strategies of the subscribing schools. District renewal of services and subscriptions for Accelerated Reader Enterprise, STAR Reading, and hosting fees for 42 schools for one year will provide a cost savings to the District in the form of a multiple-site bulk discount. By utilizing the Education Technology K-12 voucher program, the total cost of the renewal of this subscription will be reimbursed to the District.

Accelerated Reader is a computer program that helps teachers manage and monitor children's independent reading practice of books written at or above their identified reading level. Students read appropriate, self-selected text within their reading range and take online quizzes on the material to ensure comprehension. STAR Reading is a computer-adaptive, reading-level assessment program that provides individual student data to teachers for reading instruction and intervention. It is used in conjunction with Accelerated Reader to identify student reading level. STAR Reading is also used during the summer extended learning program with participating students in grades 3-8 as a pre and post assessment of their reading level. These programs provide a tool for teachers to help students read successfully through independent practice, assist with placement for small group instruction in the classroom, and provide the student with appropriate reading practice through monitored student reading goals.

#### **FUNDING:**

## **RECOMMENDATIONS:**

Authorize Administration to renew subscriptions with Renaissance Learning, Inc., for STAR Reading and Accelerated Reader.

CO:AI:eh

#### **Board Meeting**

# TITLE:Approval of Extended Field Trip(s) in Accordance with Board Policy<br/>(BP) 6153 – School-Sponsored Trips and Administrative Regulation<br/>(AR) 6153.1 – Extended School-Sponsored TripsITEM:Consent<br/>Dawn Miller, Assistant Superintendent, Secondary Education<br/>Dawn Miller, Assistant Superintendent, Secondary Education

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board approval of extended field trip(s) for the school(s) listed.

#### **RATIONALE:**

The Board recognizes that school-sponsored trips are important components of student development. In addition to supplementing and enriching classroom learning experiences, such trips encourage new interests among students, make them more aware of community resources, and help students relate school experiences to the outside world. The Board believes that careful planning can greatly enhance the value and safety of such trips. All trips involving out-of-state or overnight travel shall require prior approval of the Board. Approval is contingent upon national and international safety and security at the time of the trip.

Board Policy (BP) 6153 and Administrative Regulation (AR) 6153.1 require a parent waiver for school-sponsored trips. Trained staff will be employed by the hosting organization and will provide 24-hour supervision to the students. Parents have given permission for students to attend the trip under this provision. No eligible student will be denied the opportunity to attend.

#### **FUNDING:**

Not Applicable

#### **RECOMMENDATION:**

Approve the extended field trip(s) in accordance with Board Policy (BP) 6153 – <u>School-Sponsored</u> <u>Trips</u> and Administrative Regulation (AR) 6153.1 – <u>Extended School-Sponsored Trips</u>.

DM:lr:mb

#### SANTA ANA UNIFIED SCHOOL DISTRICT - EXTENDED FIELD TRIPS RECOMMENDED FOR APPROVAL - June 12, 2012

Date:	Schools/Location:	Funding and Cost:	Student(s) :	Staff and Chaperone:
June 16-19, 2012 (Saturday-Tuesday)	Santa Ana High School NJROTC NJROTC Sailing Academy San Diego	<pre>\$180 per student(s) (cost paid by NJROTC fund and students)</pre>	4	1
June 18-22, 2012 (Monday-Friday)	Century and Valley High schools 9 <sup>th</sup> -11 <sup>th</sup> grade students Summer Wilderness Retreat Kings Canyon National Park Fresno	\$70 per student(s) (cost paid by ASSETs fund)	60	7
June 25-30, 2012 (Monday-Saturday)	Santa Ana High School NJROTC NJROTC Leadership Academy Irvine	<pre>\$225 per student(s) (cost paid by NJROTC fund and students)</pre>	7	1
July 10-14, 2012 (Tuesday-Saturday)	Valley High School Global Business Academy students California Venture Business Camp California State, San Marcos	\$500 per student(s) (cost paid by CPA grant)	4	2
July 19-22, 2012 (Tuesday-Saturday)	Segerstrom High School Girls Basketball Team Classic Girls Basketball Tournament San Diego	\$400 per student(s) (cost paid by ASB fund and donations)	12	2
July 30-August 3, 2012 (Monday-Friday)	Santa Ana High School Cross Country Team Cross Country Running Camp Lake Arrowhead	\$250 per student(s) (cost paid by ASB fund)	25	4

Funding and costs for participation in educational activities related to field trips are in compliance with the ACLU settlement.

#### **Board Meeting**

TITLE:Approval of Head Start Self Assessment Corrective Action Plan<br/>for 2011-12 Program YearITEM:ConsentSUBMITTED BY:Herman Mendez, Assistant Superintendent, Elementary Education<br/>Charlotte Ervin, Head Start Coordinator

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board approval of the Head Start Self Assessment Corrective Action Plan for 2011-12 program year, which complies with the federal regulations of the Performance Standards and Head Start Act. The regulations state that the Self Assessment Corrective Action Plans and findings must be approved annually by the Board of Education. The self assessment reviews all program areas for compliance in the following areas: education, health, safety, nutrition, family and community partnerships, program design and management, and eligibility, recruitment, selection, enrollment, and attendance (ERSEA).

#### **RATIONALE:**

The current position of the Head Start program is that we must comply with the federal regulations and Head Start Act, Appendix A of the Performance Standards. The Head Start program conducted a self assessment from April 30 to May 21, 2012, to review the program's compliance with the Head Start Performance Standards and Head Start Act. Based on the findings from the self assessment, a corrective action plan was developed to be reviewed and approved by the Board of Education. The self assessment is an annually self review of all program areas and is separate from the review completed by the Orange County Head Start Grantee.

#### FUNDING:

Not Applicable

#### **RECOMMENDATION:**

Approve the Head Start Self Assessment Corrective Action Plan for the 2011-12 program year.

HM:lr:sz

#### **APSA Report Summary**

Our 2011-12 internal annual program review evaluated the compliance status of the required nine (9) areas of the Head Start program. Three (3) areas were found fully compliant, while six (6) areas required a corrective action. Corrective responses are noted with more specificity in the following report, but in general include resolution through communication, training and stakeholder participation with regard to program oversight.

#### Area/s with No Finding

- 1. Program Design and Management
- 2. Mental Health
- 3. Eligibility, Recruitment, Selection, Enrollment & Attendance

#### Area/s Requiring Correction Action

- 1. Nutrition: 4 items
- 2. Safe Environments: 2 items
- 3. Education: 2 items
- 4. Disabilities: 1 item
- 5. Health Services: 3 items
- 6. Family Community Services: 3 items

# PROTOCOL SECTION: Program Design & Management

#### **REVIEWER(S):** Charlotte S. Ervin

Protocol	<b>HS/EHS Regulation</b>	There were no areas of concern or PANCS	Corrective Action Plan	Person(s)	Completion	Validation
Question Number	Citation No. & <u>Brief</u> Description	identified in this area.	No corrective action plan is needed.	Responsible	Target Date	of Completion (Date)

# PROTOCOL SECTION: Mental Health

#### **REVIEWER(S):** Charlotte Ervin

Protocol	<b>HS/EHS Regulation</b>	Area of Concern or Non-Compliance	Corrective Action Plan	Person(s)	Completion	Validation of
Question	Citation No. & Brief			Responsible	Target	Completion
Number	Description			•	Date	(Date)

Protocol Question Number	HS/EHS Regulation Citation No. & <u>Brief</u> Description	Area of Concern or Non-Compliance	Corrective Action Plan	Person(s) Responsible	Completion Target Date	Validation of Completion (Date)
		There were no areas of concern or non compliance identified in this area.	No corrective action plan is needed at this time.			

# PROTOCOL SECTION: Nutrition

# **REVIEWER(S):** Charlotte Ervin and Carolyn Robinson

Protocol Question Number	HS/EHS Regulation Citation No. & <u>Brief</u> Description	Area of Concern or Non-Compliance	Corrective Action Plan	Person(s) Responsible	Completion Target Date	Validation of Completion (Date)
Nutrition 2.5	1304.23 (b)(4)	There was no evidence that parents and community partners are involved in the planning and evaluation of Head Start nutrition services.	A nutrition committee will be developed that will be composed of parents and community partners that will evaluate nutrition services.	Head Start Coordinator Registered Dietician	October 2012	November 2012
Nutrition 3.1	Food substitutions and allergies 1304.23 ( C ) ( 3)	Children with special allergies were provided with dietary substitutions in the classrooms that were observed. The allergy lists were posted inside of a locked cabinet. However, In one classroom, the allergy list was reviewed and there was a child that was allergic to milk. The child's juice substitution was at another table and another child drank it. The teacher noticed this and provided the child with the allergy with another juice.	Teachers will document on the meal count sheet whether children with allergies received their substitutions at the time of meal service.	Teachers Registered Dietician	September 2012 Ongoing	September 2012
Nutrition 3.1 3.2	Menus 1304.23	Concern: Menu did not reflect what was being served to the children. There was no documentation that indicated that the foods served were low in sugar and fat.	The Head Start Coordinator will meet with the Program Director of for the Food for Thought Program to discuss menu and providing documentation on the sugar and fat content of the food provided in the program.	Head Start Coordinator Registered Dietician	September 2012	October 2012

<b>Protocol</b> Question Number	HS/EHS Regulation Citation No. & <u>Brief</u> Description	Area of Concern or Non-Compliance	Corrective Action Plan	Person(s) Responsible	Completion Target Date	Validation of Completion (Date)
Nutrition 2.1	1304.23 (a) (1)	Program identified that over 30% of the children in the program are obese. There were limited resources provided to the parents.	There will be a special directory of resources on health and nutrition provided to parents of children that are obese. The program will provide classes on nutrition and exercise for all families to promote overall wellness.	Dietician Community Workers Parent	October 2012 Ongoing	November 2012

# **PROTOCOL SECTION:** Safe Environments

#### REVIEWER(S): Richard Flores, Maribel Ferrer, Camarena Martinez, Lilia Cardenas

Protocol Question Number	HS/EHS Regulation Citation No. & <u>Brief</u> Description	Area of Concern or Non-Compliance	Corrective Action Plan	Person(s) Responsible	Completion Target Date	Validation of Completion (Date)
SE1B	Medication stored and locked 1304.22 c 1	Concern: Medication Bag had a key in it inside the emergency backpack.	All staff will be trained on the medication policy at the beginning of the year and classroom will be monitored for compliance quarterly.	Assistant Coordinator of Education and Disabilities	September 2012	September 2012
SE	Hand washing	Concern: In one classroom, a child had an accident, and he/she urinated on the bathroom floor. The teacher put on her gloves to clean up. She removed her gloves and did not wash her hands.	At the beginning of the school year all teaching staff will be trained on proper hand washing techniques.	Teachers Nurse Assistant Coordinator of Education and Disabilities	September 2012	September 2012

PROTOCOL SECTION: Education REVIEWER(S): Paul Salazar, Cheryl Hood, Guadalupe Delgado, Laura Ramirez, Dorothy Bregoza

ECD2C	Child	Although the program uses the DRDPR	There will be training provided to the	Assistant	August 2012	August
	Outcomes/School	Assessment tool to document children	teaching staff on the school readiness	Coordinator of	and ongoing	30,2012
	Readiness Goals	progress in the various areas of	goals, preschool foundations, and	Education and		
	1304.20	development and to plan curriculum for	head start child outcomes	Disabilities		November
		children more training is needed on school	framework. This will be the focus of			2012
		readiness goals and implementation.	the 2012 pre-service.			
ECD2a	CLASS Observation	Class score low in the Area of instructional	Training will be conducted on the	Assistant	September	
		Support the score needed is a three or	CLASS Tool specifically instructional	coordinator of	2012	
		higher. Average score is a 2.	support to increase scores. Teachers	Education and		
			will be provided with support and	Disabilities	Ongoing	
			strategies.			
			CLASS review will be completed in			
			November and October. Education			
			and Disabilities assistant coordinator			
			will monitor progress			

PROTOCOL SECTION:

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Disabilities

REVIEWER(S): Paul Salazar

<b>Protocol</b> Question Number	HS/EHS Regulation Citation No. & <u>Brief</u> Description	Area of Concern or Non-Compliance	Corrective Action Plan	Person(s) Responsible	Completion Target Date	Validation of Completion (Date)
4C	Follow up on referrals	There is not timely follow up and documentation on referrals sent to SAUSD-Child Find.	A meeting will be planned with SAUSD Special Education to strategize on how the Head Start Program can have access to information and follow for children that are referred in the program. Program Services Clerk hired as well as special education teacher whom will be responsible for tracking and documenting services	Assistant Coordinator of Education and Disabilities. Program Services Clerk Special Education Teacher	October 2012	November 2012

PROTOCOL SECTION: Health Services

**REVIEWER(S):** Charlotte Ervin, Carolyn Robinson

Protocol Question Number	HS/EHS Regulation Citation No. & <u>Brief</u> Description	Area of Concern or Non-Compliance	Corrective Action Plan	Person(s) Responsible	Completion Target Date	Validation of Completion (Date)
HEA 1.1	1304.52 (d)(2)	Program has not hired a Nurse to oversee health services. Currently services are being provided by a district substitute nurse.	The program will continue to advertise on the EDJOIN website and actively recruit for the position, and explore the option of hiring a consultant to provide health services for the program.	Head Start Coordinator	July 2012	August 2012
HEA 3.1	1304.20 (b) (1) (2) (3)	Concern: 120 files reviewed 6 children did not have screenings completed within the 45 day timeline.	Information will be documented in the Child Plus data base system which indicate the timelines to complete the screenings. Information will be reviewed by Head Start coordinator nurse, and program services site clerk.	Nurse	October 2012 and ongoing	October 2012
HEA 3.1	1304.20 (b) (1) (2) (3)	Referrals were sent to parents with health concerns in September and there was no follow up until January. Follow up was not completed in a timely manner.	The nurse or consultant will identify concerns at enrollment and will follow up with parents within 15 days and document information in the child's file.	Nurse	September 2012	September 30,12

# PROTOCOL SECTION: FAMILY COMMUNITY SERVICES REVIEWER(S): Osiel Madrigal, Alejandra Chavez, Lizet Ruelas, Maria Espinoza

Protocol Question Number	HS/EHS Regulation Citation No. & <u>Brief</u> Description	Area of Concern or Non-Compliance	Corrective Action Plan	Person(s) Responsible	Completion Target Date	Validation of Completion (Date)
FCS 1A	1304.20	Community workers are not following up on children absences in a timely manner, specifically when children are absent for more than 4 days consecutively.	Attendance will be documented daily information will be updated in child plus weekly and Community Workers will monitor attendance and document information on the	Manager Community Workers	September 2012 Ongoing	October 2012

Protocol Question Number	HS/EHS Regulation Citation No. & <u>Brief</u> Description	Area of Concern or Non-Compliance	Corrective Action Plan	Person(s) Responsible	Completion Target Date	Validation of Completion (Date)
			absence log and Child Plus. The Social Service Manager will monitor for compliance and document findings on the Social Service Manager report.			
FCS	1304.20	Concern: Community workers are documenting services and referral on the service delivery documentation sheet in the file. However, the community works are not all documenting information in the Child Plus data base and placing notes in the file which is stated in the service area plans policies and procedures.	Documentation will be consistent across all programs and will be monitored by the Social Service Manager.	Social Services Manager Community Workers	September 2012 Ongoing	October 2012
FCS	1304.20	Concern: Community workers are following up on family partnership agreements within the 10 day period however, there are not other opportunities to support parents in their goal setting.	Community workers will make a minimum of 2 follow up attempts to support parents in the goal setting process. The social services manager will monitor for compliance.	Social Services Manager Community Workers	November 2012	December 2012

PROTOCOL SECTION: Eligibility, Recruitment, Selection, Enrollment & Attendance REVIEWER(S): Osiel Madrigal/Charlotte Ervin

<b>Protocol</b> Question Number	HS/EHS Regulation Citation No. & <u>Brief</u> Description	Area of Concern or Non-Compliance There were no areas of concern or PANCS identified in this area.	<b>Corrective Action Plan</b> No corrective action plan is needed	Person(s) Responsible	Completion Target Date	Validation of Completion (Date)

#### **Board Meeting**

TITLE: Approval of First Amendment to Agreement No. FCI-SD-22 with Children and Families Commission of Orange County for 2011-12 Program Year

ITEM:ConsentSUBMITTED BY:Herman Mendez, Assistant Superintendent, Elementary EducationPREPARED BY:Janneth Linnell, Early Childhood Education Coordinator

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board approval of the First Amendment to Agreement No. FCI-SD-22 with Children and Families Commission of Orange County (CFCOC) for the 2011-12 program year.

#### **RATIONALE:**

The CFCOC initially awarded \$825,100 for the District to continue providing health, early care, and educational opportunities to Santa Ana children and their families. This contract represents an on-going collaboration with CFCOC. It promotes early intervention, health, and school readiness services for children ages birth through five years at various schools within the District through the School Readiness Project Coordinator, Parent Trainers, and Early Childhood School Nurses. This amendment to the contract augments funding by \$19,832.23, and serves as a reimbursement to the District for support for the implementation for the program.

#### **FUNDING:**

Children and Families Commission of Orange County (Proposition 10): \$844,932.23

#### **RECOMMENDATION:**

Approve the first amendment to Agreement No. FCI-SD-22 with Children and Families Commission of Orange County for the 2011-12 program year.

#### FIRST AMENDMENT TO AGREEMENT NO. FCI-SD-22

#### BY AND BETWEEN

#### CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

#### AND

#### SANTA ANA UNIFIED SCHOOL DISTRICT

#### FOR THE PROVISION OF SERVICES

This **FIRST AMENDMENT TO AGREEMENT** ("First Amendment") is entered into as of the 1<sup>st</sup> day of June, 2011 ("Date of Amendment"), which date is enumerated for the purpose of reference only, by and between the **CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY**, a public body and legal public entity ("COMMISSION") and **SANTA ANA UNIFIED SCHOOL DISTRICT**, a school district organized and existing under the laws of the State of California ("CONTRACTOR"). The Original Agreement and this First Amendment are and shall continue to be administered by the Executive Director of COMMISSION or his/her authorized designee ("ADMINISTRATOR").

#### **RECITALS**

**A.** The COMMISSION and CONTRACTOR previously entered into that certain Agreement for the Provision of Project Services dated June 1, 2011, under which the COMMISSION granted funds for the "Project" described in Exhibits A, A-1 and B therein ("Original Agreement").

**B.** Pursuant to the Original Agreement, COMMISSION granted to CONTRACTOR funds to further the purposes of and implement COMMISSION's Strategic Plan.

C. On May 4, 2011, COMMISSION awarded \$175,100 to CONTRACTOR for Early Learning Specialist Services and \$250,000 for School Readiness Nurse Services; and, on June 1, 2011, COMMISSION awarded \$400,000 for additional School Readiness Services for a total amount not to exceed \$825,100.

**D.** On June 1, 2011, COMMISSION awarded a total of \$135,000 to the school districts participating in the Early Development Index (EDI) project.

**E.** COMMISSION hereby awards an additional \$19,832.23 to CONRACTOR in order to provide increased or additional Services for the EDI project and CONTRACTOR desires to accept the additional funding in order to provide increased or additional services pursuant to the terms and conditions of the Original Agreement, as amended by this First Amendment. The Original Agreement and this First Amendment are referred to collectively as the "Agreement."

**F.** The parties desire by this First Amendment to amend and restate COMMISSION's Maximum Payment Obligation.

**G.** The parties desire by this First Amendment to amend and restate Exhibit B, Project Budget. This restated Exhibit B shall replace the existing Exhibit B in the Original Agreement. A copy of the restated Exhibit B is attached herein and incorporated by reference.

**H.** The parties desire by this First Amendment to amend and restate Attachment 1 to Exhibit B, the Staffing Table. This restated Attachment 1 to Exhibit B shall replace the existing Attachment 1 to Exhibit B in the Original Agreement. A copy of the restated Attachment 1 to Exhibit B is attached herein and incorporated by reference.

I. Capitalized terms in this First Amendment are as set forth in the Original Agreement, or as specifically defined herein.

J. The parties desire by this First Amendment to set forth certain modifications, and clarifications to the terms and conditions of the Original Agreement.

**NOW, THEREFORE**, based upon the foregoing Recitals, which are hereby a substantive part of this First Amendment, and in consideration of the covenants contained herein, COMMISSION and CONTRACTOR hereby agree as follows:

1. <u>Maximum Payment Obligation</u>. Additional funding of \$19,832.23 is provided by COMMISSION to CONTRACTOR by this First Amendment for a cumulative total of Eight Hundred Forty Four Thousand, Nine Hundred Thirty Two Dollars and Twenty Three Cents (\$844,932.23). Paragraph 16 of the Original Agreement, Maximum Payment Obligation, with respect to CONTRACTOR is hereby amended to read as follows: "The 'Maximum Payment Obligation' of COMMISSION to CONTRACTOR under this Agreement shall be Eight Hundred Forty Four Thousand, Nine Hundred Thirty Two Dollars and Twenty Three Cents or the actual reasonable cost incurred and paid for performance of the services whichever is *less*, which amount is the sum of (a) the first allocation of \$425,100 on May 4, 2011, (b) the second allocation of \$400,000 on June 1, 2011, and (c) this third allocation of \$19,832.23 on June 1, 2011 as specified in the amended and restated Exhibit B to First Amendment to Agreement attached hereto and fully incorporated herein by this reference."

2. <u>No Other Changes</u>. Except as amended by this First Amendment, the terms of the Agreement shall remain in full force and effect as written and entered into between COMMISSION and CONTRACTOR.

#### [Signature blocks for First Amendment start on next page]

**IN WITNESS WHEREOF**, the COMMISSION and CONTRACTOR have executed this First Amendment to Agreement in the County of Orange, State of California.

#### CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY, a public body and legal public entity

Dated: \_\_\_\_\_ By: \_\_\_\_

Chair

#### SIGNED AND CERTIFIED THAT A COPY OF THIS DOCUMENT HAS BEEN DELIVERED TO THE CHAIR OF COMMISSION

By:\_\_\_

SUSAN NOVAK Clerk of COMMISSION

Dated:

#### APPROVED AS TO FORM:

#### WOODRUFF, SPRADLIN & SMART

By:\_\_\_\_

Terry C. Andrus, Commission Counsel

#### [Signature block for CONTRACTOR on next page.]

Page 3 of 4

#### [Signature block continued from previous page.]

**SANTA ANA UNIFIED SCHOOL DISTRICT**, a school district, organized and existing under the laws of the State of California

DATED: \_\_\_\_\_

By:\_\_\_\_\_Cathie Olsky, Ed.D, Deputy Superintendent

# EXHIBIT B TO FIRST AMENDMENT

## PROJECT BUDGET

SANTA ANA UNIFIED SCHOOL DISTRICT	Funds Due 07/01/11 - 6/30/12
Staffing	\$736,832.23
Direct Project Expenses	\$49,600.00
Indirect/Administrative	\$28,500.00
Subcontract(s)	\$30,000.00
TOTAL FUNDS DUE	\$844,932.23

MAXIMUM PAYMENT OBLIGATION: \$844,932.23

Exhibit B Page 1 of 1 Attachment 1 to Exhibit B

STAFFING TABLE

Position Title: School Readiness Project Coordinator	FTE	Salaries & Benefits
Early Learning Specialist	2.0	\$170,000
acchelor or higher degree fr working with early childhood or shall be qualified, knowle practices, integrated service as described in <b>subparagra</b>	om an accredited institution, Valid Ca student population, experience provid dgeable and experienced in the areas delivery, and community resources, <b>iph 3.1</b> of Exhibit A to this Agreement.	om an accredited institution, Valid California teaching credential and Child Development Program student population, experience providing staff development and training to ECE providers, School dgeable and experienced in the areas of early childhood education theory, Kindergarten standards, edelivery, and community resources, <b>ph 3.1</b> of Exhibit A to this Agreement.
School Readiness Nurse (School Nurse, Elementary)	2.5	\$250,000
Minimum Qualifications: Licensed Registered Nurse with a valid California School Nurse Services Credential or a Licensed Registered Nurse with a Preliminary School Nurse Credential with enrollment in a School Nurse Credential Program, certified in first aid and CPR; knowledgeable of current federal and state laws and regulations regarding the children through age 5 population and health constraints including HIPAA, FERPA, Education Codes, Title 22 regulations, and the Nursing Practice Act.	California School Ni Nurse Credential Pro ugh age 5 population	with a valid California School Nurse Services Credential or a Licensed Registered Nurse with a in a School Nurse Credential Program, certified in first aid and CPR; knowledgeable of current hildren through age 5 population and health constraints including HIPAA, FERPA, Education Act.
0	<b>Iph 3.2</b> of Exhibit A to this Agreement.	lent.
Parent Trainer	1.0	\$77,000
Minimum Qualifications: Any combination equivalent to an AA degree and three years teaching experience in ECE setting and experience working and training parents. Communicate in English and Spanish oral and written. Plan, schedule, coordinate and implement EL programs to parent(s) with children 0 – 5 on effective strategies that support language and enhance school readiness skills development in home.) Job Duties: Provide services as described in <b>subparagraph 3.1</b> of Exhibit A to this Agreement.	an AA degree and three years teach ral and written. Plan, schedule, coord ance school readiness skills developn <b>iph 3.1</b> of Exhibit A to this Agreement.	an AA degree and three years teaching experience in ECE setting and experience working and ral and written. Plan, schedule, coordinate and implement EL programs to parent(s) with children 0 ance school readiness skills development in home.) iph 3.1 of Exhibit A to this Agreement.
Data Entry Clerk	1.0	\$65.000
Minimum Qualifications: Data entry experience, bilingual in Spanish/English. Experience in AIRES and compiling student assessment data and other office support services. Proficiency in EXCEL.	h/English. Experiend	ce in AIRES and compiling student assessment data and other
Job Duties: Provide services as described in <b>subparagraph 3.1</b> of Exl	<b>uph 3.1</b> of Exhibit A to this Agreement.	lent.
Preschool Teacher	3.0	\$155,000
Minimum Qualifications: California Department of Education teacher certification, college coursework in child development, experience working with young children. Experience in working with Hispanic urban population.	certification, college	coursework in child development, experience working with young
Job Duties: Provide services as described in subparagraph 3.1 of Exhibit A to this Agreement.	thibit A to this Agreem	lent.

Attachment 1 to Exhibit B Page 1 of 2 Attachment 1 to Exhibit B

JI Total ion	25 \$19,832.23
\$ for EDI Completion	\$17,979.25
Hourly Rate S for 1-Hr Training	\$1,852.98
Hourly Rate	\$42.62
# of EDIs completed	1292
# of Teachers	47
# of Teachers Attending Training*	44

	TUTAL	\$736.832.23
Cummers Tokla of State State	HILARY LADIE OF STATING COSTS	

Attachment 1 to Exhibit B Page 2 of 2

> Children and Families Commission of Orange County Santa Ana Unified School District FCI-SD-22 1<sup>st</sup> Amendment

#### **Board Meeting**

TITLE: Approval of Expulsion of Students for Violation of California Education Code Sections 48900, 48900.2, 48900.3, 48900.4, 48900.7, and/or 48915(c) According to Board Policy 5144.1

ITEM:ConsentSUBMITTED BY:Doreen Lohnes, Assistant Superintendent, Support ServicesPREPARED BY:Nancy Diaz-Miller, Senior Director, Pupil Support Services

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board approval of student expulsions in violation of Education Code Sections 48900, 48900.2, 48900.3, 48900.4, 48900.7, and/or 48915(c).

#### **RATIONALE:**

The following students were recommended for expulsion from the District for various terms. The students received a hearing before the administrative hearing panel, which found students to have received due process and to be guilty of the charges brought forth. The panel has recommended the respective expulsion terms and remediation conditions for Board approval.

#### **FUNDING:**

Not Applicable

#### **RECOMMENDATION:**

Approve expulsion of students for violation of California Education Code Sections 48900, 48900.2, 48900.3, 48900.4, 48900.7, and/or 48915(c) according to Board Policy 5144.1.



# **Recommendations for Expulsions**

# Board Meeting: June 12, 2012

	Student Name	School/Grade	<u>Charges</u>	Recomm. Options	Placement	<u>Date Eligible</u> to Reapply
1	302048	Lathrop/8	A, K	1	Community Day Int.	06/14/12
2	412078	Saddleback/9	A, K, .4	2	Community Day HS	01/25/13
3	309475	Saddleback/9	B, F	1	Community Day HS	06/14/12
4	192719	Santa Ana/9	B, F, K	1	Community Day HS	06/14/12
5	412871	Spurgeon/8	А	2	Community Day Int.	01/25/13
6	413234	Valley/9	В, К	1	Community Day HS	06/14/12
7	300220	Valley/9	C	2A	Community Day HS	06/12/13
8	313206	Valley/9	B, C, J	2	Special Education	01/25/13
9	307187	Valley/9	Ċ, J	1	Community Day HS	06/14/12
10	321241	Willard/7	A, K	2	Community Day Int.	01/25/13

#### SUMMARY LIST OF SUBDIVISIONS UNDER THE CALIFORNIA EDUCATION CODE, SECTION 48900

- (A) Caused, attempted, or threatened to cause physical injury
- (B) Possessed, sold, furnished a weapon, dangerous object, explosives
- (C) Possessed, used, sold, furnished, or under the influence of any controlled substance (e.g. marijuana, cocaine, alcohol, intoxicants).
- (D) Offered, arranged, or negotiated to sell any controlled substance and then either sold, delivered or otherwise furnished to any person another liquid, substance, or material and represented the liquid, substance, or material as a controlled substance
- (E) Committed or attempted to commit robbery or extortion
- (F) Caused or attempted to cause damage to school or private property
- (G) Stole or attempted to steal school or private property
- (H) Possessed or used tobacco or tobacco products
- Committed an obscene act or engaged in habitual profanity or vulgarity
- (J) Possessed, offered, or arranged to sell paraphernalia
- (K) Disrupted school activities or willfully defied valid authority
- (L) Knowingly received stolen school or private property
- (M) Possessed an imitation firearm

- (N) Committed or attempted to commit a sexual assault as defined by PC 261 or sexual battery PC 243.4
- (O) Harassed, threatened or intimidated a student who is a complaining witness in a school disciplinary proceeding for the purposed of either preventing that student by being a witness or retaliating against that student by being a witness
- (P) Offering to sell or selling SOMA
- (Q) Hazing
- (R) Engaged in the act of bullying, included but not limited to, bullying committed by means of an electronic act, as defined in subdivisions (f) and (g) of section 32261, directed specifically toward a pupil or school personnel
- (T) Aids or abets in physical injury
- (.2) Engaged in sexual harassment (Grades 4-12 only), vulgarity
- (.3) Engaged in hate crime (Grades 4-12 only)
- (.4) Harassment, threat, intimidation (Grades 4-12 only)
- (.7) Terrorist threats against school officials, school property or both

#### EXPULSION RECOMMENDATIONS

Option 1 to expel for one semester

- Option 1A to expel for one semester and suspend enforcement of the expulsion order
- Option 2 to expel for two semesters
- Option 2A to expel for one calendar year (from the date of the Board meeting)
- Option 3 to expel for two semesters and suspend enforcement of the entire expulsion order
- Option 4 to expel for two semesters and suspend enforcement of the second semester of the expulsion order
- Option 5 to reject the Findings of Fact and not expel (only the Board can recommend this Option)

#### **Board Meeting**

TITLE: Approval of California High School Exit Exam Waiver for Students with Disabilities

ITEM: Consent SUBMITTED BY: Doreen Lohnes, Assistant Superintendent, Support Services PREPARED BY: Doreen Lohnes, Assistant Superintendent, Support Services

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board approval of a California High School Exit Exam (CAHSEE) waiver for students with disabilities. Students with disabilities are currently eligible for two waivers from the CAHSEE. One is a broad state exemption through SB 267, and the other is a local Board waiver in accordance with California Education Code Section 60851 (c) and Board Policy 6162 and Administrative Regulation 6162.52. Since students have passed the CAHSEE by meeting the higher Board standard of passing with modifications, they have requested that they be considered for that waiver. Students who have passed one or both sections of CAHSEE with modifications listed on their Individualized Education Programs (IEP) and met other specific requirements are eligible for the local Board waiver.

#### **RATIONALE:**

To obtain a waiver, the site principal must certify to the local governing board that an IEP or 504 plan is in place requiring modifications and that sufficient course work in English, language arts, and math related to CAHSEE subject matter is completed or in progress. Principals must submit an individual score report indicating a passing score on CAHSEE while using the modification(s).

#### FUNDING:

Not Applicable

#### **RECOMMENDATION:**

Approve the California High School Exit Exam Waiver for students with disabilities.

DL:evi

# CAHSEE Waiver for Student With Disabilities Board Meeting: June 12, 2012

# The Principal has certified eligibility for CAHSEE Waiver for the following student:

Student Name	Waiver Subject	School Site
1. 168520	Math	Century H.S.
2. 158238	Math	Godinez H.S.
3. 169945	Math	Godinez H.S.
4. 168974	English, Math	Godinez H.S.
5. 355048	English	Godinez H.S.
6. 171129	English	Godinez H.S.
7. 174271	English	Godinez H.S.
8, 170556	English	Godinez H.S.
9. 160282	English	Godinez H.S.
10. 173945	English, Math	Santa Ana H.S.
11. 161581	English, Math	Santa Ana H.S.
12. 173064	English, Math	Santa Ana H.S.
13. 315044	English, Math	Santa Ana H.S.
14. 163512	English, Math	Santa Ana H.S.
15. 157208	English, Math	Santa Ana H.S.
16. 158327	English, Math	Santa Ana H.S.
17. 170749	English	Santa Ana H.S.
18. 157837	English	Santa Ana H.S.
19. 169094	English, Math	Santa Ana H.S.
20. 168456	English	Santa Ana H.S.
21. 162822	English, Math	Valley H.S.
22. 134474	English, Math	Valley H.S.

#### **Board Meeting**

TITLE: Approval of Payment and Reimbursement of Costs Incurred for Designated Instructional Services for Students with Disabilities for 2011-12 School Year

ITEM:ConsentSUBMITTED BY: Doreen Lohnes, Assistant Superintendent, Support ServicesPREPARED BY:Doreen Lohnes, Assistant Superintendent, Support Services

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board approval of payment and/or reimbursement of costs incurred for designated instructional services for students with disabilities.

#### **RATIONALE:**

The parties listed participated in an Individualized Education Program (IEP) meeting and agreed to reimburse the parents for transportation to and from school, at the Internal Revenue mileage rate.

#### **FUNDING:**

Special Education: Not to Exceed \$950

#### **RECOMMENDATION:**

Approve payment and reimbursement of costs incurred for designated instructional services for students with disabilities for the 2011-12 school year.

#### Reimbursement of Incurred Expenses for Designated Instructional Services for Students with Disabilities for 2011-12 School Year

#### Board Meeting: June 12, 2012

Student ID#	Amount	Parent of
327751	\$950	327751

#### **Board Meeting**

TITLE:	Approval of Student Field Placement Agreement with California State University Long Beach, School of Psychology for 2012-13 School Year
ITEM:	Consent
SUBMITTED BY:	Doreen Lohnes, Assistant Superintendent, Support Services
PREPARED BY:	Doreen Lohnes, Assistant Superintendent, Support Services

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to request Board approval of an agreement with the California State University Long Beach, School of Psychology, that would provide students pursuing a career as a school psychologist with school experience. If approved, this agreement would remain in effect until June 30, 2013.

#### **RATIONALE:**

Students who enroll in the school psychology program are required to have field experience related to the duties of the psychologist in school districts. Students observe Santa Ana Unified School District (SAUSD) psychologists and may assist with organizational tasks, as appropriate, under the direct supervision of a SAUSD psychologist. The number of students and the duration of their assignment to SAUSD vary.

#### FUNDING:

Not Applicable

#### **RECOMMENDATION:**

Approve the Student Field Placement Agreement with the California State University Long Beach, School of Psychology for the 2012-13 school year.



Agreement Number: <u>13-085-1110</u> Amendment #1

#### STUDENT FIELD PLACEMENT AGREEMENT

The original Agreement dated 11/15/10, between the Trustees of the California State University (CSU) on behalf of California State University Long Beach, hereinafter called "University" and Santa Ana Unified School District, hereinafter called "Facility" for field placement of University students at Facility is hereby amended as follows.

#### EXHIBIT E, School Psychology, as herein attached, is added to this agreement to provide internship opportunities for University students at Santa Ana Unified School District.

All other terms and conditions remain the same.

**California State University Long Beach** 1250 Bellflower Blvd., BH-346 Long Beach, CA 90840-0123

Santa Ana Unified School District 1601 E. Chestnut Ave. Santa Ana, CA 92701

Authorized Signature

Carolyn Dersch

Authorized Signature

(Print Name and Title)

Contract Specialist Date: \_\_\_\_\_

(Phone) Date:

(Fax)

# CALIFORNIA STATE UNIVERSITY, LONG BEACH DISTRICT AFFILIATION AGREEMENT Exhibit E SCHOOL PSYCHOLOGY PROGRAM

WHEREAS, INTERNSHIP SITE is able to provide supervised field experience for graduate student interns in the School Psychology Program in the Department of Advanced Studies in Education and Counseling at UNIVERSITY and;

WHEREAS, this experience is the culminating educational experience leading to the School Psychology Credential and would further the professional training of such interns, and;

WHEREAS, INTERNSHIP SITE believes the services to be provided by the interns as part of their learning experience would be of benefit to INTERNSHIP SITE, and;

WHEREAS, it is to the mutual benefit of the parties hereto that interns of the UNIVERSITY use the education facilities of the INTERNSHIP SITE for their internship.

NOW, THEREFORE, in consideration of the covenants, conditions and stipulations hereinafter expressed and in consideration of the mutual benefits to be derived therefrom, the parties hereto agree as follows:

#### **RESPONSIBILITIES OF THE UNIVERSITY**

- 1. The UNIVERSITY shall designate in writing a faculty member to coordinate with a designee of the INTERNSHIP SITE.
- 2. The UNIVERSITY shall complete periodic evaluations of the intern regarding his/her performance at the INTERNSHIP SITE or, when site visit is precluded by excessive distance, as by arrangement between the UNIVERSITY faculty member and the INTERNSHIP SITE supervisor.
- 3. The UNIVERSITY will recommend the candidate for the School Psychology Internship Credential after a formal review of the candidate's qualifications.
- 4. The UNIVERSITY will assure that acceptance of student as an intern will be based on an application review and personal interview process by and on the approval of the UNIVERSITY and the FIELD PLACEMENT SITE.
- 5. The UNIVERSITY will assure that the intern will participate in the INTERNSHIP program for the duration of the academic or school year.
- 6. The UNIVERSITY and the INTERNSHIP SITE agree that selection and placement of interns shall not discriminate against a student for reasons of sex, race, color, religion, national origin, ethnic group, marital or parental status, ancestry, age, sexual orientation, or physical or mental disability or the perception of one or more of such characteristics.
- 7. The University may, upon good cause, withdraw from fieldwork at any time any student of the UNIVERSITY assigned to fieldwork in the INTERNSHIP SITE.

#### **RESPONSIBILITIES OF THE INTERN**

1. If required for employment with the school district, the intern will forward to the INTERNSHIP SITE the School Psychology Internship Credential (State of California) or the Pupil Personnel Services Credential (State of California).

- 2. The intern will conform to the administrative policies, standards and practices of the INTERNSHIP SITE, and to the ethical and legal standards of the profession.
- 3. The intern shall identify himself/herself to the public as a "School Psychology Intern."
- 4. The intern will provide his/her own transportation to the INTERNSHIP SITE.
- 5. The intern will obtain prior written approval of the INTERNSHIP SITE and the UNIVERSITY before publishing any materials relating to the internship experience.
- 6. The intern, in collaboration with the supervising school psychologist at the INTERNSHIP SITE and the UNIVERSITY faculty member, will set times, location and responsibilities pertaining to the internship experience.
- 7. The intern, in collaboration with the supervising school psychologist at the INTERNSHIP SITE and the UNIVERSITY faculty member, will plan activities in each area included in the NASP School Psychology Program Standards (i.e. the 8 standards within the NASP Blueprint III).
- 8. The intern will provide the supervising school psychologist at the INTERNSHIP SITE with a copy of the Program's articulated Visions and Outcomes as well as the recommended Continuum of Experiences (i.e. Blueprint for Best Practices III according to the National Association of School Psychologists)
- 9. The intern, in collaboration with the supervising school psychologist at the INTERNSHIP SITE and the UNIVERSITY faculty member, will integrate course requirements in the internship experience.
- 10. The intern, in collaboration with the supervising school psychologist at the INTERNSHIP SITE and the UNIVERSITY faculty member, will schedule at least one day per week (or 20% of time) to pursue individual professional goals and development.
- 11. The intern will obtain a written evaluation of performance from the INTERNSHIP SITE supervisor at least once each semester and will submit that written evaluation according to the schedule established by the UNIVERSITY faculty member. This written evaluation is required prior to posting a grade for the internship course.
- 12. The intern will notify INTERNSHIP SITE of illness, accident or any other situation, which does not allow the intern to meet the prearranged program at the INTERNSHIP SITE.
- 13. The intern will inform the UNIVERSITY of any change in the on-site schedule.
- 14. Interns and faculty advisors are advised to conduct a thorough investigation of the potential INTERNSHIP SITE to determine any unique or unusual personal safety issues, which may be present.

#### **RESPONSIBILITIES OF THE INTERNSHIP SITE**

- 1. The INTERNSHIP SITE will provide opportunities for the intern to develop a broad and diverse role, including development of professional competence in, for example, assessment, intervention, counseling, consultation, and research.
- 2. The INTERNSHIP SITE will provide opportunities for the intern to develop professional competencies with a broad range of programs and populations, including but not limited to: general education, special education, bilingual education, age, disabilities, cultures, ethnicities, language proficiencies, and socioeconomic status.
- 3. The INTERNSHIP SITE will advise the UNIVERSITY of any personal safety issues, concerns or requirements that are pertinent to the location or specific area in which the student will be assigned.
- 4. The INTERNSHIP SITE will accept no more interns or graduate students from the UNIVERSITY than the INTERNSHIP SITE staff, space, and program permit; and except in pre-negotiated circumstances, any one supervisor will provide concurrent supervision for no more than two interns or students.

- 5. The INTERNSHIP SITE will provide the intern with a thorough orientation to the INTERNSHIP SITE administrative policies, standards and practices and other field experience competencies as outlined by the UNIVERSITY.
- 6. The INTERNSHIP SITE will assure that the intern will be free to participate in UNIVERSITY seminars regarding internship and will be able to spend at least one day (or 20% of time) each week to pursue individual professional goals and development.
- 7. The INTERNSHIP SITE will designate one school psychologist who has at least two years experience in school psychology to serve as the primary supervisor. After the first few months, the intern may also work with other experienced school psychologists for specific activities.
- 8. The INTERNSHIP SITE will assure that the designated supervisor will serve as a model school psychologist engaging in broad and diverse service delivery.
- 9. The INTERNSHIP SITE agrees that the designation of an intern supervisor is subject to the approval of the UNIVERSITY.
- 10. The INTERNSHIP SITE supervisor will evaluate intern competencies, oversee all intern professional activities in the district, and provide guidance throughout the intern's professional growth and development. All psychological or psychoeducational evaluation reports must be co-signed by the supervising credentialed school psychologist throughout the internship year.
- 11. The INTERNSHIP SITE supervisor, in collaboration with the UNIVERSITY faculty, will complete periodic written evaluations of the intern's performance with written reports of that evaluation near the end of each university semester.
- 12. The INTERNSHIP SITE assures that the intern will receive face-to-face supervision for a minimum of two hours a week, although as many as four hours a week may be needed, especially at the beginning of the internship experience.
- 13. The INTERNSHIP SITE assures that the workload of the intern will not exceed seventy-five (75) percent of what a credentialed school psychologist would work; interns may serve one or two schools with a total intern/student ratio of no greater than approximately 1:1,000. It is presumed that all interns will maintain their assigned school placement(s) for the full academic school year. Any deviation from this should be made by cooperative agreement between the INTERNSHIP SITE supervisor or administrator and the UNIVERSITY supervisor.
- 14. The INTERNSHIP SITE assures that the intern will devote at least twenty (20) percent but not more than forty (40) percent of his or her time to psychoeducational evaluations and direct related services.
- 15. The INTERNSHIP SITE assures that the intern will be treated by the district as part of the professional staff; provides salary and benefits as specified in the district contract <u>or</u> in the attached addendum; provides a supportive work environment, adequate supplies, counseling and test materials, and access to computer, internet, and e-mail; encourages participation in district, SELPA, or county committees; and provides release to attend professional development experiences or professional association meetings.
- 16. The INTERNSHIP SITE may notify in writing to the UNIVERSITY, the desire to terminate or cancel any intern whose performance is unsatisfactory, whose personal characteristics prevent relationships within the INTERNSHIP SITE, or whose health status is a detriment to his/her successful completion of the internship. Prior to cancellation or termination, the INTERNSHIP SITE and the UNIVERSITY will consult about the proposed action.
- 17. The INTERNSHIP SITE will advise the University of any personal safety issues, concerns or requirements that are pertinent to the location or specific area in which the student will be assigned.

#### **Board Meeting**

TITLE: Approval of Contract with Paradigm Healthcare Services for Invoicing Reimbursement for Medi-Cal and Medi-Cal Administrative Activities Programs

ITEM:ConsentSUBMITTED BY: Doreen Lohnes, Assistant Superintendent, Support ServicesPREPARED BY:Gayle McLean, Program Specialist, Health Services

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board approval to extend the contract with Paradigm Healthcare Services, the current contractor who processes claims for the District. The term of the proposed contract is July 1, 2012 through June 30, 2015.

On June 11, 1996, the Board authorized District participation in the LEA Medi-Cal reimbursement program. This program provides school districts with the federal portion of Medi-Cal funds for health related services already being provided to students. This reimbursement is for specific services, such as speech pathology, nursing services, audiology, various assessments, and medical transportation. School districts access these federal funds through the services of contractors who specialize in processing Medi-Cal and Medi-Cal Administrative Activities (MAA) reimbursement.

All revenue received through this program must be used to expand student health and human services and cannot be used to supplant existing expenditures. MAA is an additional claiming portion of the program that allows eligible agencies within counties to bill eligible administrative activities associated with Medi-Cal. These activities include Medi-Cal outreach, facilitating Medi-Cal application/eligibility, Medi-Cal non-emergency, non-Medi-Cal transportation; program planning and policy development, and administrative costs associated with these services.

#### **RATIONALE:**

Within its current three-year contract with Paradigm Healthcare Services, the District has received over \$10 million in reimbursement from Medi-Cal with fees of \$975,000 to Paradigm. The fees, as stated in the contract, are based on a defined percentage of District revenue for Medi-Cal billing and a fee per participant (\$112.50) for the MAA billing. The fee for Medi-Cal billing has been reduced to 13% of revenue received. The current contract will expire on June 30, 2012.

#### **FUNDING:**

Medi-Cal and Medi-Cal Administrative Activities Reimbursement Funds

#### **RECOMMENDATION:**

Approve the contract with Paradigm Healthcare Services for invoicing reimbursement for Medi-Cal and Medi-Cal Administrative Activities programs.





#### SERVICE AGREEMENT

This Service Agreement ("Agreement") is entered into as of the 1<sup>st</sup> day of July 2012 between Paradigm HealthCare Services, LLC, a California Limited Liability Company ("Paradigm") and Santa Ana Unified School District, a Local Education Agency ("Client").

# RECITALS

Paradigm is engaged in the business of providing Medicaid direct service and administrative claiming services to local education agencies, local governmental agencies, school districts, County offices of education, and local education consortia within the State of California.

Client desires to retain Paradigm, and Paradigm desires to be retained by Client, to provide the services described in greater detail below.

Accordingly, in consideration of the mutual obligations undertaken herein, THE PARTIES AGREE AS FOLLOWS:

#### TERMS

#### 1. Retention.

Client hereby retains Paradigm and grants it the exclusive right to perform the services described below subject to the terms and conditions set forth in this Agreement.

#### 2. Term.

This Agreement shall commence on the date first set forth above and shall continue in full force and effect through June 30, 2015 ("Initial Term"). Unless either party sends written notice to the other party at least 60 days prior to the end of the Initial Term or any subsequent term, this agreement shall automatically renew for an additional year on each July 1 following the Initial Term, subject to termination provisions herein. The phrase "Term of the Agreement" shall refer to the Initial Term and any subsequent renewal period. The phrase "Fiscal Year" as used in this Agreement shall refer to the period July 1 through June 30. The Agreement will govern activities required to be performed by either party to complete obligations undertaken under this Agreement, regardless whether those activities are to be performed during or after the Term of the Agreement.

#### 3. Paradigm LEA Billing Services.

#### a. **Program Implementation Services.**

(1) Paradigm will assist Client with all start-up documentation required by the California Department of Health Care Services ("DHCS") to enroll Client as a Medi-Cal Provider, and establish

Paradigm as the Client agent for purposes of submitting reimbursement requests under this Agreement.

(2) Paradigm will work with Client to assess program potential, establish provider and site databases for effective service tracking, and provide implementation training to Client program coordinator(s). This implementation process will be designed to identify areas of reimbursement and to facilitate an effective partnership between the Client and Paradigm.

# b. **Training and Materials.**

(1) Paradigm will provide training to Client's program coordinator(s), and healthcare providers as part of the initial contract implementation and at least annually thereafter. Training will include the following subject areas: DHCS audit requirements for Client's LEA billing program; all necessary information and procedures for submitting Client billing data to Paradigm; and "best practices" to implement and maintain an optimized, audit-ready program.

(2) Paradigm will provide Client personnel with all necessary training materials including a proprietary "Coordinator's Handbook" containing a detailed review of the rules and regulations governing the billing program. At Client's request Paradigm will also make available its proprietary "provider forms" for use in documenting the delivery of healthcare services (available in paper and electronic versions).

# c. <u>Claims Preparation and Submission</u>.

(1) **Eligibility.** Upon the commencement of LEA Billing Services under this Agreement and quarterly thereafter during the Term of the Agreement, Paradigm will use its proprietary algorithms and know-how to determine Medi-Cal eligibility and identify Medi-Cal numbers within limits imposed by the DHCS and county governments. Eligibility match information will be retained by Paradigm and will be used solely to provide services hereunder.

(2) **Claims Submittal.** Paradigm will make reasonable efforts to submit each Medi-Cal claim within thirty (30) days of receipt from Client of all information necessary for processing that claim. Paradigm will also make reasonable efforts to bill retroactive claims existing at the commencement of this Agreement so as to minimize revenue lost due to Medi-Cal's one (1) year billing limit.

(3) **Review and Resubmittal.** Paradigm will monitor the submittal and payment process, review denials, suspensions and holds, as reported by DHCS, and make best efforts to resolve any challenged Client reimbursement claim.

**d.** <u>Management Reports and Program Analysis</u>. Paradigm will provide Client with periodic management reports using provider, procedure, and/or site parameters. The frequency of such reports will be determined by mutual agreement of Paradigm and Client.

# e. <u>Coordination with Client</u>.

(1) **Information Sharing.** Paradigm will provide Client with information regarding program policy, interpretation of policy, and regulatory updates as applicable. Quarterly "Bulletins" will be provided to Client's coordinator(s) to ensure timely communication about program changes and updates to Paradigm's systems and processes.

(2) **Support.** Paradigm will provide a "Client Care Center" available for the use of Client's program coordinator(s) and accessible via toll-free phone and email. A Paradigm Help Desk will be

available to Client program coordinator(s) and participants utilizing Paradigm's web-based software, accessible via toll-free phone and email.

(3) Audit and Site Visit Support. Paradigm will provide Client personnel with training on audit requirements and program compliance. In the event of a program audit or review, Paradigm will assist in preparing for and responding to the audit to the extent permitted by DHCS and or any other auditing party.

f. <u>Paradigm Technologies Software</u>. Paradigm will make available its proprietary web-based software to assist Client in effective management of program participation, including at Client's option, the Online Paradigm Technologies Student Health Network<sup>™</sup>. Note: Access to any Paradigm Technologies web-based applications requires acceptance of a separate, no-fee online Software License Agreement found at Paradigm's website.

# 4. Client's LEA Billing Service Obligations.

**a.** <u>**Program Coordinator(s)**</u>. Client will make available designated personnel to assist with the implementation of Paradigm's services, and coordinate with Client's individual program participants.

**b.** <u>**Provider Logs.**</u> Client will maintain complete and accurate provider logs of all healthcare services provided by Client and will return the completed logs to Paradigm at the end of each month.

c. <u>Student Data</u>. Upon commencement of the Agreement and quarterly thereafter (October 1st, December 15th, March 15th, and June 15th), Client will provide Paradigm with a computer file in a format specified by Paradigm of all student data requested by Paradigm from Client's computer systems or from the computer systems of the individual schools that Client comprises.

#### 5. Paradigm CRCS Services.

Paradigm will prepare the annual Cost and Reimbursement Comparison Schedule ("CRCS") Workbook in accordance with the claim guidelines approved by DHCS, based on information supplied by Client for each fiscal year, in accordance with the Term of the Agreement. Client will have final approval over the CRCS Workbook submission prepared by Paradigm.

#### 6. Client's CRCS Obligations.

Client will submit to Paradigm, in a format specified by Paradigm, all elements needed to complete the CRCS Workbook for each provider for whom reimbursement is sought. Documentation will be submitted to Paradigm no later than sixty (60) days after the end of the Fiscal Year for which the CRCS is to be submitted.

#### 7. Paradigm MAA Billing Services.

#### a. **Program Implementation Services.**

(1) Paradigm will assist Client with the development and submission to the Lead County or Regional Agency (as defined by the DHCS, such as a Local Government Agency or Local Education Consortium) of an MAA Operational Plan encompassing each claiming unit (*e.g.*, Nursing, Healthy Start) in accordance with the DHCS MAA Operational Plan instructions. Client will have final authority to approve such MAA Operational Plan prepared by Paradigm before submission to the Lead County or Regional Agency.

(2) Paradigm will work with Client to assess program potential, establish an optimized claim plan, and provide implementation training to Client program coordinator(s). This implementation process will be designed to identify areas of reimbursement and to facilitate an effective partnership between the Client and Paradigm.

#### b. Training and Materials.

(1) Paradigm will provide training to Client's program coordinator(s) as part of the initial contract implementation. Training will include the following subject areas: DHCS audit requirements for Client's MAA program; all necessary information and procedures for submitting MAA time surveys to Paradigm; and "best practices" to implement and maintain an optimized, audit-ready program.

(2) Paradigm will provide key personnel, who have been mutually agreed upon by Paradigm and Client, with the appropriate training, knowledge and skill to adequately complete time surveys and understand program activity codes. Paradigm will also make available a web-based "virtual training" for time survey participants that can be accessed at any time.

(3) Paradigm will provide Client personnel with all necessary training materials including a proprietary "Coordinator's Handbook" containing a detailed review of the rules and regulations governing the MAA program.

#### c. MAA Invoice Preparation and Submission.

(1) **Eligibility.** Upon the commencement of MAA Billing Services under this Agreement and quarterly thereafter during the Term of the Agreement, Paradigm will use its proprietary algorithms and know-how to determine Medi-Cal eligibility and identify Medi-Cal numbers within limits imposed by the DHCS and county governments. Eligibility match information will be retained by Paradigm and will be used solely to provide services hereunder.

(2) **Time Survey Review and Correction.** Paradigm will review all Client's submitted time surveys for compliance with DHCS school-based MAA directives, and will prepare a quarterly "Corrections Report" containing suggested changes to facilitate compliance with DHCS school-based MAA directives.

(3) **Invoice Processing.** Paradigm will assist Client in preparing the fiscal information needed to complete the MAA invoice. Paradigm will compile all invoice data it collects and prepare MAA invoices in accordance with the claim guidelines approved by DHCS, based on information supplied by Client for each fiscal quarter during the Term of the Agreement. Client will be afforded a reasonable opportunity to monitor Paradigm efforts, and will have final approval of the MAA invoices prior to submission by Paradigm.

(4) **Direct Charge.** Paradigm will assist Client in the calculation of direct charges, provided that Client supplies Paradigm with the information necessary to make such calculations in accordance with DHCS school-based MAA directives.

(5) Agency Coordination. Paradigm will coordinate the submittal of the MAA Operational Plan and MAA invoice to the County or Regional MAA Coordinator and provide information requested by regional, State and federal agencies as related to the MAA Operational Plan and invoices submitted thereunder.

**d.** <u>Management Reports and Program Analysis</u>. Paradigm will provide Client with periodic management reports using participant, site, and/or MAA participation parameters. The frequency of such reports will be determined by mutual agreement of Paradigm and Client.

# e. Coordination with the Client.

(1) **Information Sharing.** Paradigm will provide Client with information regarding program policy, interpretation of policy, and regulatory updates as applicable. Quarterly "Bulletins" will be provided to Client's coordinator(s) to ensure timely communication about program changes and updates to Paradigm's systems and processes.

(2) **Support.** Paradigm will provide a "Client Care Center" available for the use of Client's program coordinator(s) and accessible via toll-free phone and email. A Paradigm Help Desk will be available to Client program coordinator(s) and participants utilizing Paradigm's web-based software, accessible via toll-free phone and email.

(3) Audit and Site Visit Support. Paradigm will provide Client personnel with training on audit requirements and program compliance. In the event of a program audit or review, Paradigm will assist in preparing for and responding to the audit to the extent permitted by DHCS and or any other auditing party.

**f.** <u>Paradigm Technologies.</u> Paradigm will make available its proprietary web-based software to assist Client in effective management of program participation, including at Client's option, the online Paradigm Technologies, MAA Gateway<sup>TM</sup> time survey management system. Note: Access to any Paradigm Technologies web-based applications requires acceptance of a separate, no-fee online Software License Agreement found at Paradigm's website.

# 8. Client's MAA Obligations.

**a.** <u>**Program Coordinator(s)**</u>. Client will make available designated personnel to assist with the implementation of Paradigm's services, and coordinate with Client's individual program participants.

**b.** <u>MAA Operational Plan</u>. Client will provide to Paradigm all pertinent information needed for developing each MAA Operational Plan in a timely manner. Client will designate individuals to serve as Paradigm contacts for the collection of such information.

**c.** <u>**Training.**</u> Client will ensure that appropriate personnel attend training and are trained to complete the time survey in accordance with DHCS school-based MAA directives.

**d.** <u>**DHCS Required Time Survey.**</u> Client will submit to Paradigm each quarterly time survey that is required by DHCS for each participant. All time surveys will be submitted to Paradigm no later than thirty (30) days after the time survey period was completed. Client will take reasonable actions to facilitate the changes as identified on Paradigm's MAA "Corrections Report," supplied to Client no less frequently than on a quarterly basis.

e. <u>Direct Charge Documentation</u>. Client will provide Paradigm with all documentation to support Client's direct charge reimbursements in accordance with DHCS school-based MAA directives. Client will submit direct charge documentation to Paradigm no later than thirty (30) days after the end of the quarter for which it will apply.

**f.** <u>MAA Invoice Submittal</u>. Client will submit to Paradigm all elements needed to complete the detailed MAA invoice form for the claiming unit that undertook the activities for which reimbursement is sought. Client will submit documentation to Paradigm no later than sixty (60) days after the end of the quarter for which the invoice is to be submitted.

**g.** <u>Compliance</u>. Client will comply with enabling legislation, regulations, administrative claiming process directives, policies, and program letters of the DHCS, as well as directives from the Lead County or Regional Agency, and with the terms of the approved MAA Operational Plan, which define allowable MAA and processes for appropriate MAA reimbursements.

**h.** <u>Student Data</u>. Upon commencement of the Agreement and quarterly thereafter (October 1st, December 15th, March 15th, and June 15th), Client will provide Paradigm with a computer file in a format specified by Paradigm of all student data requested by Paradigm from Client's computer systems or from the computer systems of the individual schools Client comprises.

**i.** <u>Documentation for Invoice Submittal</u>. Client will cooperate with Paradigm and will provide Paradigm access to all personnel and files reasonably requested by Paradigm to assist Paradigm in its performance of MAA Invoice Preparation and Submission Services hereunder.

**j.** <u>**Data Processing.**</u> Client will be responsible for the accuracy and appropriateness of all MAA invoices and for compliance with all applicable laws and regulations regarding preparation of MAA invoices.

# 9. Additional Client Obligations.

In addition to the specific obligations set forth above, Client will take such other reasonable actions as Paradigm may request to facilitate Paradigm's provision of services under this Agreement.

# 10. Fees and Payment Terms.

**a.** <u>Fees for LEA Services</u>. The LEA Billing Services fee for claims submitted by Paradigm or originating during the Term of the Agreement will be equal to a sliding scale percentage of the gross amount paid to Client by DHCS (without including DHCS administrative deductions or holdbacks) ("DHCS Reimbursement") in each Fiscal Year or part of a Fiscal Year in which payment for such claims is paid to Client according to the following schedule:

# 13% of gross amounts paid to Client

For purposes of computing the DHCS Reimbursement for any Fiscal Year, all payments will be deemed to fall within the Fiscal Year in which payment is received by Client, regardless when the claim originates or is submitted to DHCS for payment. Nothing in this Paragraph shall constitute a limitation or waiver of Paradigm's entitlement to receive fees based on the foregoing schedule even after termination of the Agreement. Paradigm will invoice Client monthly based on payment received by Client from DHCS.

**b.** <u>Fees for CRCS Services</u>. The fee for each Fiscal Year for which CRCS services are rendered will be equal to the lesser of: (ii) \$100 per individual used in the final calculation of "Net Total Personnel Costs" as reported on Worksheets A and B or (i) \$7,500. Paradigm will invoice Client for CRCS services on an annual basis.

**c.** <u>Fees for MAA Billing Services</u>. The MAA Billing Services fee applicable to each fiscal quarter during the Term of the Agreement will be equal to \$112.50 multiplied by the sum of: (i) the number

of Time Survey participants claimed on Client's MAA Invoice for that fiscal quarter and (ii) the number of individuals identified as a direct charge in Client's MAA Invoice for that fiscal quarter. Paradigm will invoice Client quarterly based on MAA payments received by Client from DHCS.

Under existing law, the foregoing MAA fee arrangement will allow Client to recover as MAA reimbursable costs fifty percent (50%) of any fees charged by Paradigm. Any deviation from this fee arrangement may prevent Client from recovering these fees through the MAA reimbursement process.

**d.** <u>Late Fees</u>. Client will incur a late fee of two percent (2%) per month or any part thereof, or the maximum fee allowed by law, whichever is less, on any invoiced amount unpaid after sixty (60) days. The fees specified herein do not include taxes or similar surcharges, which are the sole responsibility of Client (excluding taxes on Paradigm's gross income).

e. <u>Substitution of Alternative Fee Terms</u>. In the event that any of the foregoing fee arrangements or any part thereof are or become inconsistent with applicable state or federal law, regulation, or court order, Paradigm may, in its sole discretion, and on thirty (30) days written notice, substitute a new fee arrangement. Provided however, such substitute fee arrangements shall not increase the total amount Client would otherwise have been required to pay Paradigm for services under this Agreement.

# 11. Protection of Confidential Information.

**a.** <u>Definition</u>. "Confidential Information" shall mean all information disclosed by either party to the other that, at the time of first disclosure: (i) is clearly marked "confidential" or "proprietary;" (ii) is otherwise disclosed under circumstances of confidence; or (iii) reasonably should be understood by the receiving party to be confidential. Client Confidential information shall include without limitation all Client student healthcare data and shall exclude any information that is or becomes publicly known through no fault of Paradigm, is already known by Paradigm at the time of disclosure, or is rightfully received or independently developed by Paradigm after disclosure. Paradigm's Confidential Information shall include without limitation all business, marketing, technical, financial, customer, supplier, or other information, data entry means, processed claiming data, instructions, management reports, data file specifications, instructional materials, algorithms, software, forms, boilerplate plans, technologies, and know-how related to making eligibility determinations, and data and results derived from the foregoing.

**b.** <u>Protection of Confidential Information</u>. Each party shall use reasonable and appropriate measures to safeguard and keep confidential all Confidential Information of the other party and shall not disclose, use, or copy any Confidential Information except as necessary to perform its obligations hereunder. Such reasonable and appropriate measures shall be no less than the measures taken by each to protect its own confidential information of a similar nature. Each party may disclose Confidential Information of the other party to its responsible employees and independent contractors providing such employees and independent contractors have a need to know such Confidential Information for purposes of fulfilling the party's obligations hereunder, have been informed of the confidentiality provisions of this Agreement, and have agreed in writing to be bound by such provisions to the same extent as the parties. Each party shall be responsible for any breach of the confidentiality provisions of this Agreement by its employees and independent contractors.

c. <u>Retention of Confidential Information</u>. Client authorizes Paradigm in its discretion to dispose of service documentation (including but not limited to paper-based documentation such as provider logs) in a manner that preserves the confidentiality of such documentation provided that no documentation of Medi-Cal eligible services shall be discarded earlier than three years after the

service date and no documentation of services that are not Medi-Cal eligible shall be discarded earlier than one (1) year after the service date.

**d.** <u>Direct Control By Client</u>. The parties acknowledge that, notwithstanding any other provision of this Agreement, Client has taken reasonable and appropriate steps to ensure that Paradigm's practices with respect to confidential student information comply with FERPA requirements and Client remains legally responsible for any FERPA violations that may occur in the course of Paradigm's performance of services under this Agreement.

e. <u>Lawful Disclosure</u>. This Paragraph shall not be construed as prohibiting either party from disclosing information to the extent required by law, regulation, or court order, provided such party notifies the other party promptly after becoming aware of such obligations and permits the other party to seek a protective order or otherwise to challenge or limit such required disclosure.

**f.** <u>**Continuing Obligations.**</u> The obligations contained in this Paragraph shall survive for a period of twenty (20) years after the expiration or termination of this Agreement.

# **12.** Accuracy of Information.

**a.** <u>Client Efforts</u>. Client shall use its best efforts to insure that the information supplied to Paradigm hereunder shall be true, complete, and accurate in all respects. Client assumes sole responsibility, and Paradigm shall have no liability, for the truth, completeness and accuracy of all information supplied to Paradigm.

# b. Paradigm Efforts.

(1) Paradigm shall make reasonable efforts to verify the completeness and accuracy of information underlying the claims it submits on Client's behalf. Due to the volume of data being processed from manual data entry forms and the necessity of correlating student records from several databases maintained by Paradigm, it is inevitable that some requests for reimbursement (or categories of requests or patients) will be denied due to incorrect or incomplete supporting data or healthcare insurance information. Paradigm will make reasonable efforts to minimize such denials. Client acknowledges that such denials are normal, and will not constitute a breach of Paradigm's obligations under this Agreement. Client's sole and exclusive remedy for any such reimbursement denial is to request that Paradigm re-bill any denied claims. Paradigm will determine in its sole and absolute discretion if such rebilling is reasonable and cost effective. Except as set forth in this paragraph, Paradigm shall not be liable, and Client shall have no remedy, for any reimbursement denial for healthcare or administrative services that are not reimbursable under state or federal law.

(2) Paradigm shall make reasonable efforts to submit all operational plans and claims made thereunder in a timely manner. However, Paradigm shall not be responsible in any way in the event that any operational plan or any claim made thereunder is submitted late or incomplete directly or indirectly because of the failure or delay by Client or its employees, students, agents or independent contractors in making all necessary information available to Paradigm, or any third party's failure or delay in submitting documentation to the DHCS.

(3) Client acknowledges that Paradigm is not providing Client with legal, medical or healthcare information or services and that any forms, software, and other materials supplied to Client hereunder are not intended to provide legal, medical, or healthcare advice.

# 13. Limitation of Liability.

In no event shall Paradigm be liable to Client for any incidental, indirect, consequential, special, or punitive damages arising out of or relating to this Agreement, including without limitation damages for lost reimbursements, lost healthcare services, or lost data, regardless of whether Paradigm has been advised of the possibility of such damages, and regardless of whether the claim for damages sounds in contract, tort, or other form of action. In the event Client elects not to utilize Paradigm's services to prepare its annual CRCS Workbook, or fails to make available information necessary to timely complete the Workbook, Paradigm will not be liable in any manner for resulting termination of Client from participation in the LEA Billing Option or for any resulting disallowance of Client claims. In no event shall Paradigm's total liability for damages to Client arising out of or related to this Agreement exceed the net fees paid to Paradigm hereunder during the six (6) month period preceding the date on which the first claim alleged to give rise to damages occurs, regardless of the number of claims, causes of action or amount of the alleged losses.

# 14. Licenses and Permits.

Client represents and warrants that: (a) it has all licenses and permits necessary or appropriate to render the medical services it currently provides to its students, and to be eligible for reimbursement from Medi-Cal; (b) Client will maintain such licenses in full force and effect during the term and all renewal terms of this Agreement; and (c) Client has all necessary authority, including approval by the Board of Education if necessary, to enter into this Agreement and to perform all of its obligations hereunder.

# 15. Indemnification.

**a.** <u>Client's Indemnification Obligations</u>. Client shall indemnify and hold harmless Paradigm, its managing members, employees, and agents against and from any and all liabilities, claims, demands, losses, damages, and expenses (including reasonable attorneys' fees and costs) arising from Client's actions relating to this Services Agreement or any request for reimbursement submitted by Paradigm on behalf of Client under this Services Agreement including without limitation: (i) breach of any provisions of this Services Agreement by Client; (ii) failure of Client or its health care providers, to provide any service for which reimbursement is sought; (iii) failure of Client or its health care providers to perform health care or related services in accordance with any professional standards applicable thereto; (iv) failure of the Client to provide accurate Confidential Information; or (v) failure of Client or its health care providers to obtain or maintain in good standing any licenses, permits or registrations required to render the healthcare and related services for which reimbursement is sought. Notwithstanding the foregoing, Client shall not be required to indemnify Paradigm hereunder to the extent that Paradigm is obligated to indemnify Client pursuant to the following paragraph.

**b.** <u>**Paradigm's Indemnification Obligations.**</u> Paradigm shall indemnify and hold harmless Client, its school board, officers, directors, employees, and agents against and from any and all claims, demands, losses, obligations, proceedings, debts, damages, causes of action, liability, costs and expenses (including reasonable attorneys' fees and costs), to the extent such claims arise from Paradigm's gross negligence or intentional misconduct in the course of performing the Services.

c. The indemnification rights set forth in this paragraph are conditional on the following: (i) the party seeking indemnification (each an "Indemnified Party") shall provide prompt written notice of any claim as to which indemnification is sought to the party from whom indemnification is sought (the Indemnifying Party"), provided, however, that failure to give such notice shall not relieve the Indemnifying Party of its obligations hereunder except to the extent that it is materially prejudiced thereby; (ii) all Indemnified Parties shall reasonably cooperate with the Indemnifying Party in the

defense and settlement of the underlying claim at no cost to the Indemnified Party; and (iii) the Indemnifying Party shall have full and exclusive authority to defend or settle the underlying claim, provided that the Indemnifying Party shall not enter into any settlement that includes an admission of liability by the Indemnified Party or injunction against any Indemnified Party without the consent of such Indemnified Party, such consent not to be unreasonably withheld or delayed, and provided further that each Indemnified Party shall have the right to participate in such claim with counsel of its own selection at its own expense.

# 16. Termination.

**a.** <u>For Cause</u>. Either party may terminate this Agreement upon written notice to the other party if the other party is in material breach of its obligations under this Agreement and such breach is not cured within thirty (30) days after receipt of written notice of the specific nature of such breach (or, in the case of nonpayment of fees within fifteen (15) days after receipt of written notice). The non-breaching party shall give its reasonable cooperation and assistance to the breaching party in any efforts made to cure such breach.

**b.** <u>Without Cause</u>. Subject to the limitation in Sub-paragraph c of this Paragraph, the parties may terminate this Agreement at any time by written agreement of both parties, effective as of the date specified in such agreement.

c. <u>Limit on CRCS Termination Without Cause</u>. Unless either party terminates Paradigm's performance of CRCS services upon written notice sent no later than 60 days prior to the end of a Fiscal Year for which the CRCS services apply, Paradigm will commence performance of such services and Client will be obligated to pay the full annual CRCS fee.

**d.** <u>Effect of Termination</u>. Upon the expiration or termination of this Agreement for any reason: (1) Paradigm shall submit for reimbursement and shall be entitled to receive payment pursuant to this Agreement for all claims arising from healthcare services provided by Client during the Term of this Agreement, provided that such claims are documented and submitted to Paradigm for reimbursement within six (6) months after the earlier of expiration or termination of this Agreement; (2) all fees Client owes to Paradigm shall immediately become due and payable; and (3) Client shall, upon request, return or destroy, at Paradigm's option, all Confidential Information received from Paradigm and shall certify to Paradigm its compliance with this provision.

e. <u>Survival of Terms</u>. All provisions of this Agreement which by their express terms extend beyond expiration or termination or which by their nature so extend shall survive expiration or termination, including but not limited to Paragraphs: "Protection of Confidential Information," "Limitation of Liability," "Indemnification," "Termination," "Paradigm Proprietary Rights," and "Miscellaneous."

# 17. Paradigm Proprietary Rights.

Client acknowledges and agrees that Paradigm retains all right, title, and interest, including without limitation all intellectual property rights, in and to Paradigm's Confidential Information (as defined above) and all forms, materials, submissions, and software prepared or supplied by Paradigm. Except as and to the extent otherwise provided in this Agreement, neither this Agreement nor Paradigm's performance of the Services shall give Client any ownership interest in or license to any of Paradigm's intellectual or other property.

#### 18. Miscellaneous.

**a.** <u>Notice</u>. Any notice required or permitted to be given under this Agreement shall be in writing and may be delivered in person, by overnight courier, or by facsimile if confirmed by first class mail, or sent by certified or registered mail, addressed to the other party at the addresses set forth on the signature page of this Agreement. Notice will be effective as of the date personally delivered, or if by facsimile, when confirmed electronically by the sending facsimile machine, or otherwise when actually received.

**b.** <u>Relationship</u>. It is intended that the relationship of Paradigm to Client shall at all times be that of an independent contractor. Nothing contained in this Agreement is intended or to be construed so as to create any partnership, joint venture, employment, agency, franchise or other representative relationship between the parties. No party hereto, or their respective officers, directors, employees, or agents shall have any express or implied right or authority to assume or create any obligations on behalf of or in the name of the other party, or to bind the other party to any contract, agreement, or undertaking with any third party.

c. <u>Governing Law</u>. This Agreement and the rights and obligations of the parties under it shall be subject to, governed by, construed, and enforced pursuant to the laws of the State of California without giving effect to any choice of law principles. Headings are for convenience only.

**d.** <u>Severability</u>. If any provision of this Agreement is held by a court or arbitrator to be invalid or unenforceable, the remaining portions of this Agreement shall remain in full force and effect, and such court or arbitrator shall be empowered to substitute provisions similar to said provision, or other provisions, so as to provide the parties the benefits intended by said provision, to the fullest extent permitted by applicable law.

e. <u>Arbitration</u>. Any dispute arising in connection with the interpretation or enforcement of this Agreement shall be resolved by compulsory binding arbitration under the auspices of and in accordance with the commercial arbitration rules of the American Arbitration Association ("AAA") in San Francisco, California before a single arbitrator to be selected by mutual agreement of the parties or, failing such agreement, by AAA from a list of three arbitrators proposed by each side. The decision of the arbitrator will be final and not appealable. The arbitrator shall interpret and enforce this Agreement in accordance with the laws of the State of California. The arbitrator shall be empowered to award the prevailing party any remedy available in law or equity not specifically precluded by this Agreement, including without limitation injunctive or declaratory relief, and attorneys' fees and costs.

f. <u>Other Remedies</u>. The parties acknowledge and agree that any actual or threatened misappropriation or infringement of intellectual property or breach of the confidentiality provisions of this Agreement will cause irreparable harm for which there is no adequate remedy at law, and accordingly, in addition to any other available remedies, a party may seek to enforce its rights with respect to the protection of confidential information or intellectual property hereunder through injunctive relief in any court of competent jurisdiction. In the event that any party is required to commence an action or arbitration to interpret or enforce any of the terms of this Agreement, the prevailing party shall be entitled to an award of reasonable attorneys' fees and costs.

**g.** <u>Force Majeure</u>. Neither party shall be liable for any delay or failure to perform its obligations hereunder (except for any obligation to pay fees) resulting from any cause beyond its reasonable control, including but not limited to acts of God, terrorism, weather, fire, explosions, floods, strikes,

work stoppages, slowdowns, industrial disputes, accidents, riots, civil disturbances, or acts of government.

Entire Agreement; Amendment. This Agreement, the online Software License Agreement, h. and Paradigm's Website Policies constitute the entire agreement between Client and Paradigm, superseding all prior and contemporaneous proposals, negotiations, communications and agreements, written or oral concerning the subject matter hereof. The provisions of these agreements shall be construed to give effect to all provisions therein to the greatest extent possible. In the event of any conflict between the agreements, they shall take precedence over one another in the following order, with each agreement listed taking precedence over all listed after it: this Agreement; the online Software License Agreement; and the Website Policies. This Agreement may be amended only by an instrument in writing signed by all parties.

Assignment. Client shall not assign or transfer this Agreement without the consent of Paradigm, i. which shall not be unreasonably withheld or delayed. Any assignment or transfer in violation hereof shall be null and void.

Binding Effect. This Agreement shall be binding upon and inure to the benefit of the parties i. hereto and their successors, assignees and legal representatives. It creates no rights in any third parties including any individual in connection with which reimbursement is sought by Client.

k. <u>Counterparts</u>. This Agreement may be executed in any number of faxed or original counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument.

IN WITNESS WHEREOF, the undersigned have caused this Agreement to be executed by duly authorized persons to be effective as set forth herein.

# **PARADIGM:**

PARADIGM HEALTHCARE SERVICES, LLC SANTA ANA UNIFIED SCHOOL DISTRICT

By: CNSlama G

Print Name: Constance Laflamme

Title: Executive Director

Date: 3/22/2012

Address:

Attn: Constance Laflamme

311 California Street, Suite 200

San Francisco, California 94104

Phone: (415) 616-0920 Fax: (415) 616-0910

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#### AGENDA ITEM BACKUP SHEET June 12, 2012

# **Board Meeting**

TITLE:	Ratification of Agreement with Orange County Superintendent of Schools for Training in Positive Behavioral Intervention and Supports and Violence Prevention Education Services for 2011-12 School Year
ITEM:	Consent
SUBMITTED BY:	Doreen Lohnes, Assistant Superintendent, Support Services
PREPARED BY:	Doreen Lohnes, Assistant Superintendent, Support Services

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board ratification of an agreement with the Orange County Department of Education (OCDE) to provide two elementary schools – Adams and Fremont - with Positive Behavioral Intervention and Support (PBIS) and Violence Prevention Education Services. With the addition of these two schools, there are now a total of twelve Santa Ana Unified School District schools that have applied and been selected to receive support and funding from OCDE for training in PBIS.

#### **RATIONALE:**

As a research-based system of positive behavioral management, PBIS is designed for school wide implementation. All schools within the OCDE PBIS program have agreed to identify, teach, reinforce, and monitor school-wide behavioral expectations in accordance with the training they receive in PBIS strategies through OCDE.

Very recent notification from OCDE of the award to Adams and Fremont Elementary schools resulted in inadequate time and necessitated a request for Board ratification. The total value of the current award for these two schools is \$1500 to be used to fund five substitutes per school for the PBIS training that occurred on May 30, 2012.

#### **FUNDING:**

Not Applicable

# **RECOMMENDATION:**

Ratify the Agreement with Orange County Superintendent of Schools for Training in Positive Behavioral Intervention and Supports and Violence Prevention Education Services for 2011-12 school year.



#### AGREEMENT FOR PROVISION OF POSITIVE BEHAVIORAL INTERVENTION AND SUPPORTS AND VIOLENCE PREVENTION EDUCATION SERVICES BETWEEN ORANGE COUNTY SUPERINTENDENT OF SCHOOLS AND SANTA ANA UNIFIED SCHOOL DISTRICT FISCAL YEAR 2011/2012

THIS AGREEMENT, entered into this 17th day of April, 2012, which date is enumerated for purposes of reference only, is by and between Orange County Superintendent of Schools, 200 Kalmus Drive, Costa Mesa, California 92626, hereinafter referred to as "SUPERINTENDENT," and Santa Ana Unified School District, hereinafter referred to as "DISTRICT."

#### WITNESSETH:

WHEREAS, SUPERINTENDENT has entered into an Agreement with the COUNTY OF ORANGE, hereinafter referred to as "COUNTY," to offer Positive Behavioral Intervention and Supports and Violence Prevention Education Services to the residents of Orange County; and

WHEREAS, SUPERINTENDENT has entered into an Agreement with the COUNTY OF ORANGE, hereinafter referred to as "COUNTY," to offer Positive Behavioral Intervention and Supports and Violence Prevention Education Services to the residents of Orange County; and

WHEREAS, SUPERINTENDENT is desirous of contracting with DISTRICT, subject to the approval of the County Administrator, hereinafter referred to as "ADMINISTRATOR," for the provision of the replacement of personnel from the designated and approved substitute staff roster to attend trainings in order to comply with the Agreement with COUNTY to provide Positive Behavioral Intervention and Supports (PBIS) Services to the residents of Orange County; and

WHEREAS, DISTRICT is specially trained, experienced and competent to perform the services required, and is agreeable to the rendering of such services according to the terms and conditions hereinafter set forth.

NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS:

# 1. ALTERATION OF TERMS

This Agreement, together with Exhibit A, attached hereto and incorporated herein by reference, fully expresses all understanding of SUPERINTENDENT and DISTRICT with respect to the subject matter of this Agreement, and shall constitute the total Agreement between the parties for these purposes. No addition to, or alteration of, the terms of this Agreement, whether written or verbal, shall be valid unless made in writing and formally executed and approved by SUPERINTENDENT, DISTRICT, and ADMINISTRATOR.

#### 2. <u>COMPENSATION</u>

A. SUPERINTENDENT shall compensate DISTRICT up to a maximum obligation of One thousand five hundred dollars (\$1,500.00) for the term of this Agreement, for services provided as identified herein in Section 12, SERVICES TO BE PROVIDED. <u>DISTRICT must submit invoices to SUPERINTENDENT no</u>

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**later than June 15, 2012.** DISTRICT agrees that failure of DISTRICT to timely claim reimbursement as required in this Agreement shall result in the inability of SUPERINTENDENT to pay DISTRICT for such services due to funding requirements of COUNTY.

B. Reimbursement for designated and approved substitute staff costs includes salary and benefits at the rate specified in Exhibit A and shall not exceed a total of One hundred fifty dollars (\$150.00) per day per substitute staff.

C. DISTRICT shall receive no compensation for the services provided pursuant to this agreement other than the rate set forth above.

D. The obligation of SUPERINTENDENT under this Agreement is contingent upon the availability of funds furnished by COUNTY. In the event that such funding is terminated or reduced, this Agreement may be terminated. SUPERINTENDENT shall give DISTRICT written notification of such termination as specified in the Termination subparagraph of this Agreement. Notice shall be deemed served on the date of mailing.

E. DISTRICT agrees that failure of DISTRICT to timely claim reimbursement is required in this AGREEMENT shall result in the inability of SUPERINTENDENT to pay DISTRICT for such services due to funding requirements of COUNTY.

F. Payment shall be mailed to: Santa Ana Unified School District, 1601 East Chestnut Avenue, Santa Ana, California 92701, or at such other place as DISTRICT may designate in writing.

G. SUPERINTENDENT and DISTRICT may mutually agree, in writing with approval of COUNTY, to modify paragraph 2 above.

#### 3. <u>COMPLIANCE</u>

A. COMPLIANCE PROGRAM - ADMINISTRATOR has established a Compliance Program for the purpose of ensuring adherence to all rules and regulations related to federal and state health care programs.

1. SUPERINTENDENT shall ensure that DISTRICT is made aware of the relevant policies and procedures relating to ADMINISTRATOR's Compliance Program, which is referenced herein and is available for download at www.ochealthinfo.com/admin/compliance.

2. DISTRICT shall ensure that its employees, subcontractors, interns, volunteers, and members of Board of Directors or duly authorized agents, if appropriate, ("Covered Individuals") relative to this Agreement are made aware of ADMINISTRATOR's Compliance Program and related policies and procedures.

3. SUPERINTENDENT has the option to adhere to ADMINISTRATOR's Compliance Program or establish its own provided it has been approved and accepted by ADMINISTRATOR's Compliance Officer.

4. Upon approval of SUPERINTENDENT's Compliance Program by ADMINISTRATOR's Compliance Officer, DISTRICT shall ensure that its employees, subcontractors, interns, volunteers, and members of Board of Directors or duly authorized agents, if appropriate, ("Covered Individuals") relative to this Agreement are made aware of SUPERINTENDENT's Compliance Program and related policies and procedures.

5. Failure of DISTRICT to submit its Compliance Program and relevant policies and procedures shall constitute a material breach of this Agreement. Failure to cure such breach within sixty (60) calendar days of such notice from SUPERINTENDENT shall constitute grounds for termination of this Agreement as to the non-

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complying party.

B. CODE OF CONDUCT - ADMINISTRATOR has developed a Code of Conduct for adherence by ADMINISTRATOR's employees and contract providers.

1. SUPERINTENDENT shall ensure that DISTRICT is made aware of ADMINISTRATOR's Code of Conduct, which is referenced herein and is available for download at www.ochealthinfo.com/admin/compliance.

2. DISTRICT shall ensure that its employees, subcontractors, interns, volunteers, and members of Board of Directors or duly authorized agents, if appropriate, ("Covered Individuals") relative to this Agreement are made aware of ADMINISTRATOR's Code of Conduct.

3. SUPERINTENDENT has the option to adhere to ADMINISTRATOR's Code of Conduct or establish its own provided it has been approved and accepted by ADMINISTRATOR's Compliance Officer.

4. Upon approval of SUPERINTENDENT's Code of Conduct by ADMINISTRATOR, DISTRICT shall ensure that its employees, subcontractors, interns, volunteers, and members of Board of Directors or duly authorized agents, if appropriate, ("Covered Individuals") relative to this Agreement are made aware of SUPERINTENDENT's Code of Conduct.

5. DISTRICT shall submit to SUPERINTENDENT a signed acknowledgement and agreement that DISTRICT shall comply with SUPERINTENDENT or ADMINISTRATOR's Code of Conduct.

6. Failure of DISTRICT to timely submit the acknowledgement of SUPERINTENDENT or ADMINISTRATOR's Code of Conduct shall constitute a material breach of this Agreement, and failure to cure such breach within sixty (60) calendar days of such notice from SUPERINTENDENT shall constitute grounds for termination of this Agreement as to the non-complying party.

D. COMPLIANCE TRAINING - SUPERINTENDENT shall make ADMINISTRATOR's General Compliance Training and Provider Compliance Training, where appropriate, available to DISTRICT and its Covered Individuals.

1. Such training will be made available to Covered Individuals within thirty (30) calendar days of employment or engagement.

2. Such training will be made available to each Covered Individual annually.

3. Each Covered Individual attending training shall certify, in writing, attendance at compliance training. DISTRICT shall retain the certifications. Upon written request by SUPERINTENDENT, DISTRICT shall provide copies of the certifications.

#### 4. <u>EMPLOYEE ELIGIBILITY VERIFICATION</u>

DISTRICT warrants that it shall fully comply with all federal and state statutes and regulations regarding the employment of aliens and others and to ensure that employees, sub-subcontractors and consultants performing work under this Agreement meet the citizenship or alien status requirement set forth in federal statutes and regulations. DISTRICT shall obtain, from all employees, sub-subcontractors and consultants performing work hereunder, all verification and other documentation of employment eligibility status required by federal or state statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986,

8 U.S.C. §1324 et seq., as they currently exist and as they may be hereafter amended. DISTRICT shall retain all such documentation for all covered employees, subcontractors and consultants for the period prescribed by the law.

#### 5. **INDEMNIFICATION**

A. DISTRICT agrees to indemnify, defend with counsel approved in writing by SUPERINTENDENT and COUNTY, and hold SUPERINTENDENT and COUNTY, their elected and appointed officials, officers, employees, agents and those special districts and agencies which COUNTY'S Board of Supervisors acts as the governing Board ("COUNTY INDEMNITIES") harmless from any claims, demands, or liability of any kind or nature, including but not limited to personal injury or property damage, arising from or related to the services, products or other performance provided by DISTRICT pursuant to this Agreement. If judgment is entered against DISTRICT, SUPERINTENDENT, and COUNTY by a court of competent jurisdiction because of the concurrent active negligence of COUNTY or COUNTY INDEMNITIES, then DISTRICT, SUPERINTENDENT, and COUNTY agree that liability will be apportioned as determined by the court. None of the parties shall request a jury apportionment.

B. SUPERINTENDENT agrees to indemnify, defend with counsel approved in writing by DISTRICT and COUNTY, and hold DISTRICT and COUNTY, their elected and appointed officials, officers, employees, agents and those special districts and agencies which COUNTY'S Board of Supervisors acts as the governing Board ("COUNTY INDEMNITIES") harmless from any claims, demands, or liability of any kind or nature, including but not limited to personal injury or property damage, arising from or related to the services, products or other performance provided by DISTRICT pursuant to this Agreement. If judgment is entered against DISTRICT, SUPERINTENDENT, and COUNTY INDEMNITIES, then DISTRICT, SUPERINTENDENT, and COUNTY agree that liability will be apportioned as determined by the court. None of the parties shall request a jury apportionment.

#### 6. **INSPECTIONS AND AUDITS**

A. SUPERINTENDENT, ADMINISTRATOR, or any authorized representative of COUNTY shall have access to any books, documents, and records, including but not limited to, financial records of DISTRICT that are directly pertinent to this Agreement, for the purpose of responding to an audit, review, evaluation, or examination, or making transcripts during the periods of retention set forth in the Records Management and Maintenance paragraph of this Agreement. Such persons may at all reasonable times inspect or otherwise evaluate the services provided pursuant to this Agreement, and the premises in which they are provided.

B. DISTRICT shall actively participate and cooperate with any person specified in subparagraph A. above in any evaluation or monitoring of the services provided pursuant to this Agreement, and shall provide the above-mentioned persons adequate office space to conduct such evaluation or monitoring.

#### C. AUDIT RESPONSE

1. Following an audit report, in the event of non-compliance with applicable laws and regulations governing funds provided through this Agreement, SUPERINTENDENT may terminate this Agreement as

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provided for in the Termination paragraph or direct DISTRICT to immediately implement appropriate corrective action. A plan of corrective action shall be submitted to SUPERINTENDENT and ADMINISTRATOR in writing within thirty (30) calendar days after receiving notice from SUPERINTENDENT and/or ADMINISTRATOR.

2. If the audit reveals that money is payable from one party to the other, that is, reimbursement by DISTRICT to SUPERINTENDENT, or payment of sums due from SUPERINTENDENT to DISTRICT, said funds shall be due and payable from one party to the other within sixty (60) calendar days of receipt of the audit results. If reimbursement is due from DISTRICT to SUPERINTENDENT, and such reimbursement is not received within said sixty (60) calendar days, SUPERINTENDENT may, in addition to any other remedies provided by law, reduce any amount owed DISTRICT by an amount not to exceed the reimbursement due SUPERINTENDENT.

D. DISTRICT shall forward to SUPERINTENDENT and ADMINISTRATOR a copy of any audit report within fourteen (14) calendar days of receipt. Such audit shall include, but not be limited to, management, financial, programmatic or any other type of audit of DISTRICT's operations, whether or not the cost of such operation or audit is reimbursed in whole or in part through this Agreement.

#### 7. LICENSES AND LAW

A. DISTRICT shall, throughout the term of this Agreement, maintain all necessary licenses, permits, approvals, certificates, waivers and exemptions necessary for the provision of the services hereunder and required by the laws and regulations of the United States, State of California, COUNTY, and any other applicable governmental agencies. DISTRICT shall notify SUPERINTENDENT immediately and in writing of its inability to obtain or maintain, irrespective of the pendency of an appeal, permits, licenses, approvals, certificates, waivers and exemptions. Said inability shall be cause for termination of this Agreement.

#### B. ENFORCEMENT OF CHILD SUPPORT OBLIGATIONS

1. DISTRICT agrees to furnish to SUPERINTENDENT within thirty (30) calendar days of the award of this Agreement:

a. A certification that DISTRICT has fully complied with all applicable federal and state reporting requirements regarding its employees;

b. A certification that DISTRICT has fully complied with all lawfully served Wage and Earnings Assignment Orders and Notices of Assignment, and will continue to so comply.

2. Failure of DISTRICT to timely submit the data and/or certifications required by subparagraphs 1.a. or 1.b. above, or to comply with all federal and state employee reporting requirements for child support enforcement, or to comply with all lawfully served Wage and Earnings Assignment Orders and Notices of Assignment, shall constitute a material breach of this Agreement; and failure to cure such breach within sixty (60) calendar days of notice from COUNTY shall constitute grounds for termination of this Agreement.

3. It is expressly understood that this data will be transmitted to governmental agencies charged with the establishment and enforcement of child support orders, or as permitted by federal and/or state statute.

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#### 8. NONDISCRIMINATION

#### A. EMPLOYMENT

1. During the performance of this Agreement, DISTRICT shall not unlawfully discriminate against any employee or applicant for employment because of his/her ethnic group identification, race, religion, ancestry, color, creed, sex, marital status, national origin, age (40 and over), sexual orientation, medical condition, or physical or mental disability. DISTRICT shall warrant that the evaluation and treatment of employees and applicants for employment are free from discrimination in the areas of employment, promotion, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rate of pay or other forms of compensation; and selection for training, including apprenticeship. There shall be posted in conspicuous places, available to employees and applicants for employment, notices from SUPERINTENDENT and/or ADMINISTRATOR and/or the United States Equal Employment Opportunity Commission setting forth the provisions of the Equal Opportunity clause.

2. All solicitations or advertisements for employees placed by or on behalf of DISTRICT shall state that all qualified applicants will receive consideration for employment without regard to ethnic group identification, race, religion, ancestry, color, creed, sex, marital status, national origin, age (40 and over), sexual orientation, medical condition, or physical or mental disability. Such requirement shall be deemed fulfilled by use of the phrase "an equal opportunity employer."

3. Each labor union or representative of workers with which DISTRICT has a collective bargaining agreement or other contract or understanding must post a notice advising the labor union or workers' representative of the commitments under this Nondiscrimination paragraph and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

B. PERSONS WITH DISABILITIES - DISTRICT agrees to comply with the provisions of Section 504 of the Rehabilitation Act of 1973 (29 U.S.C.A. 794 et seq., as implemented in 45 CFR 84.1 et seq.), and the Americans with Disabilities Act of 1990 (42 U.S.C.A. 12101, et seq.), pertaining to the prohibition of discrimination against qualified persons with disabilities in all programs or activities, as they exist now or may be hereafter amended together with succeeding legislation.

C. In the event of non-compliance with this paragraph or as otherwise provided by federal and state law, this Agreement may be canceled, terminated or suspended in whole or in part and DISTRICT may be declared ineligible for further contracts involving federal, state or county funds.

#### 9. PAYMENTS

A. SUPERINTENDENT shall pay DISTRICT for the actual costs of providing the services hereunder; provided, however, the total of such payments does not exceed DISTRICT'S Maximum Obligation; and provided further, DISTRICT'S costs are reimbursable pursuant to County, State, and Federal Regulations.

B. DISTRICT'S billings shall provide such information as is required by SUPERINTENDENT. Payments to DISTRICT should be released by SUPERINTENDENT no later than thirty (30) calendar days after receipt of the correctly completed billing form.

C. All billings to SUPERINTENDENT shall be supported by DISTRICT, by source documentation including, but not limited to, ledgers, journals, time sheets, invoices, bank statements, canceled checks, receipts, receiving records, and records of services provided.

D. SUPERINTENDENT may withhold or delay any payment if DISTRICT fails to comply with any provision of this Agreement.

E. DISTRICT shall not claim reimbursement for services provided beyond the expiration and/or termination of this Agreement, except as may otherwise be provided under this Agreement.

F. DISTRICT shall receive no compensation for the services provided pursuant to this Agreement other than the rate set forth above.

G. DISTRICT shall be required to obtain prior written approval from SUPERINTENDENT'S designated Special Projects staff noted below for any budget adjustments:

Shannon Anderson Senior Project Accountant 200 Kalmus Drive Costa Mesa, CA 92626 Telephone: (714)966-4074 Fax: (714)668-7942 Email: sanderson@ocde.us

#### 10. RECORDS MANAGEMENT AND MAINTENANCE

A. DISTRICT, shall, throughout the term of this Agreement, prepare, maintain and manage records appropriate to the services provided and in accordance with this Agreement and all applicable requirements.

B. DISTRICT shall ensure appropriate financial records related to cost reporting, expenditure, revenue, billings, etc., are prepared and maintained accurately and appropriately.

C. DISTRICT shall retain all financial records for a minimum of seven (7) years from the commencement of the contract, unless a longer period is required due to legal proceedings such as litigations and/or settlement of claims.

D. DISTRICT shall make records pertaining to the costs of services, participant fees, charges, billings, and revenues available at one (1) location within the limits of the County of Orange.

E. If DISTRICT is unable to meet the record location criteria above, SUPERINTENDENT and ADMINISTRATOR may provide written approval to DISTRICT to maintain records in a single location, identified by DISTRICT.

#### 11. <u>REPORTS</u>

A. DISTRICT shall be required to submit to SUPERINTENDENT fiscal and/or programmatic reports, as requested by SUPERINTENDENT.

B. Additional Reports: Upon SUPERINTENDENT's request, DISTRICT shall make such additional reports available, as required by SUPERINTENDENT concerning DISTRICT's activities as they affect the services hereunder. SUPERINTENDENT shall be specific to the information requested and allow thirty (30) calendar days for DISTRICT to respond.

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#### 12. SERVICES TO BE PROVIDED

DISTRICT shall provide the replacement of personnel from the designated and approved substitute roster so personnel can attend trainings to SUPERINTENDENT for the duration of the Agreement in a thorough and timely manner in accordance with Exhibit A of this Agreement.

#### 13. SPECIAL PROVISIONS

A. DISTRICT shall not use the funds provided by means of this Agreement for the following purposes:

- 1. Making cash payments to intended recipients of services through this Agreement.
- 2. Supplanting current funding for existing services.
- 3. Purchase of gifts, meals, entertainment, awards, or other personal expenses for DISTRICT's staff.

4. Making personal loans to DISTRICT's staff or making salary advances or giving bonuses to DISTRICT's staff.

5. Paying an individual salary or compensation for services at a rate in excess of the current Level I of the Executive Salary Schedule as published by the Federal Office of Personnel Management (OPM). The OPM Executive Salary Schedule may be found at www.opm.gov.

#### 14. STATUS OF DISTRICT

A. DISTRICT is, and shall at all times be deemed to be, an independent contractor and shall be wholly responsible for the manner in which it performs the services required of it by the terms of this Agreement.

B. DISTRICT warrants that it has all necessary licenses required to perform the services required by the terms of this Agreement.

C. DISTRICT is entirely responsible for compensating staff, subcontractors, and consultants employed by DISTRICT. This Agreement shall not be construed as creating the relationship of employer and employee, or principal and agent, between COUNTY, SUPERINTENDENT, and DISTRICT or any of DISTRICT's employees, agents, consultants, or subcontractors. DISTRICT understands and agrees that he/she and all his/her employees shall not be considered officers, employees or agents of SUPERINTENDENT, and are not entitled to benefits of any kind or nature normally provided employees of SUPERINTENDENT and/or to which SUPERINTENDENT'S employees are normally entitled, including, but not limited to, State Unemployment Compensation or Workers' Compensation. DISTRICT shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to DISTRICT's employees.

D. DISTRICT assumes exclusively the responsibility for the acts of its employees, agents, consultants, or subcontractors as they relate to the services to be provided during the course and scope of their employment.

E. DISTRICT, its agents, employees, consultants, or subcontractors, shall not be entitled to any rights or privileges of SUPERINTENDENT or COUNTY employees and shall not be considered in any manner to be SUPERINTENDENT or COUNTY employees.

#### 15. TAX LIABILITY

DISTRICT shall report and pay all applicable federal, state, and local income taxes or similar levies as a result of any monies paid by SUPERINTENDENT under this Agreement. DISTRICT shall indemnify, defend and hold COUNTY and SUPERINTENDENT harmless from all liability, claims, losses, demands, including defense costs and attorney fees, whether resulting from court action or otherwise, in the event that any taxing authority or other agency attempts to obtain from COUNTY or SUPERINTENDENT any such monies, or penalties or interest imposed, resulting from any failure of DISTRICT to comply with the provisions of this paragraph.

#### 16. <u>TERM</u>

The term of this Agreement shall commence on May 30, 2012 and terminate no later than May 30, 2012; provided, however, DISTRICT shall be obligated to perform such duties as would normally extend beyond this term including, but not limited to, obligations with respect to indemnification, audits, reporting, and accounting. This Agreement shall be void unless approved by ADMINISTRATOR.

#### 17. TERMINATION

A. Either party may terminate this Agreement, without cause, upon thirty (30) calendar days written notice given the other party.

B. Unless otherwise specified in this Agreement, SUPERINTENDENT may terminate this Agreement upon five (5) calendar days written notice if DISTRICT fails to perform any of the terms of this Agreement. At SUPERINTENDENT's sole discretion, DISTRICT may be allowed up to thirty (30) calendar days for corrective action.

C. SUPERINTENDENT may terminate this Agreement immediately, upon written notice, on the occurrence of any of the following events:

1. The loss by DISTRICT of legal capacity.

2. Cessation of services.

3. The delegation or assignment of DISTRICT's services, operation or administration to another entity without the prior written consent of COUNTY.

7. Unethical conduct or malpractice by any licensed person providing services pursuant to this Agreement; provided, however, COUNTY may waive this option if DISTRICT removes such licensed person from serving persons treated or assisted pursuant to this Agreement.

D. CONTINGENT FUNDING

1. Any obligation of SUPERINTENDENT and COUNTY under this Agreement is contingent upon the following:

a. The continued availability of federal, state and county funds for reimbursement of SUPERINTENDENT's and COUNTY's expenditures, and

b. Inclusion of sufficient funding for the services hereunder in the applicable budget approved by the Board of Supervisors.

2. The obligation of SUPERINTENDENT under this AGREEMENT is contingent upon the

availability of funds furnished by COUNTY. In the event that such funding is terminated or reduced, this AGREEMENT may be terminated, and SUPERINTENDENT'S fiscal obligations hereunder shall be limited to a pro-rated amount of funding actually received by the SUPERINTENDENT under the grant. SUPERINTENDENT shall provide DISTRICT written notification of such termination. Notice shall be deemed given when received by the DISTRICT or no later than three (3) days after the day of mailing, whichever is sooner.

18. <u>NOTICES</u>. All notices, claims, correspondence, reports, and/or statements authorized or required by this Agreement shall be addressed as follows:

SUPERINTENDENT:	Orange County Superintendent of Schools 200 Kalmus Drive P.O. Box 9050 Costa Mesa, California 92628-9050 Attn: Patricia McCaughey
DISTRICT:	Santa Ana Unified School District 1601 East Chestnut Avenue Santa Ana, California 92701 Attn:

19. <u>TOBACCO USE POLICY</u>. In the interest of public health, SUPERINTENDENT provides a tobacco-free environment. Smoking or the use of any tobacco products are prohibited in buildings and vehicles, and on any property owned, leased or contracted for by the SUPERINTENDENT pursuant to SUPERINTENDENT'S Policy 400.15. Failure to abide with conditions of this policy could result in the termination of this AGREEMENT.

20. <u>DELEGATION AND ASSIGNMENT</u>. DISTRICT may not delegate the obligations hereunder, either in whole or in part, without prior written consent of SUPERINTENDENT and ADMINISTRATOR. This AGREEMENT shall not terminate or alter the responsibilities of SUPERINTENDENT to COUNTY to assure that all activities and provisions described in COUNTY'S Agreement with SUPERINTENDENT shall be carried out.

21. <u>COMPLIANCE WITH APPLICABLE LAWS</u>. The services completed herein must meet the approval of SUPERINTENDENT and COUNTY, and shall be subject to SUPERINTENDENT's general right of inspection to secure the satisfactory completion thereof. DISTRICT agrees to comply with all federal, state and local laws, rules, regulations and ordinances that are now or may in the future become applicable to DISTRICT, DISTRICT's business, equipment and personnel engaged in operations covered by this AGREEMENT or occurring out of the performance of such operations.

22. <u>NON WAIVER</u>. The failure of SUPERINTENDENT or DISTRICT to seek redress for violation of, or to insist upon, the strict performance of any term or condition of this AGREEMENT, shall not be deemed a waiver by that party of such term or condition, or prevent a subsequent similar act from again constituting a violation of such term or condition.

23. <u>SEVERABILITY</u>. If any term, condition or provision of this AGREEMENT or application thereof to any person or circumstances is held by a court of competent jurisdiction to be invalid, void, or unenforceable, or if any provision of this AGREEMENT contravenes any federal, state or county statute, ordinance, or regulation, the

remaining provisions of this AGREEMENT or application thereof will nevertheless continue in full force and effect, and shall not be affected, impaired or invalidated in any way.

24. <u>GOVERNING LAW</u>. The terms and conditions of this AGREEMENT shall be governed by the laws of the State of California with venue in Orange County, California.

IN WITNESS WHEREOF, the parties have executed this Agreement, in the County of Orange, State of California.

Authorized Signer

<u>April 17, 2012</u> DATE

Name of Organization: Address: Orange County Superintendent of Schools 200 Kalmus Drive Costa Mesa, CA 92626

DATE

Authorized Signer

Name of Organization: Address: Santa Ana Unified School District 1601 East Chestnut Avenue Santa Ana, CA 92701

ADMINISTRATOR (Approved as to Form)

Name of Organization:County of Orange, Health Care AgencyAddress:HCA/Contract Development and Management405 W 5th StreetSanta Ana, CA 92701

SAUSD-HCA-Subs(3805**5**)12 ZIP4

# EXHIBIT "A" Santa Ana Unified School District Participating Schools

**School** 

**Allocation Per School** 

 ✔ PBIS Launch: 5 teachers x 2 schools x 1 day at a substitute reimbursement rate of up to \$150.0 per day

Substitute reimbursement rate based on actual costs including statutory benefits not to exceed \$150.00 per day.

# Year 1 2012-2013 Cadre

Adams Elementary	\$750
Fremont Elementary	\$750

Total district contract for 2 schools- Exhibit A\$1,500

#### **Board Meeting**

# TITLE:Ratification of Approval of Second Amendment to Memorandum of<br/>Understanding Between City of Santa Ana and Santa Ana Unified<br/>School District Regarding District Chief of School Police Services

ITEM:ConsentSUBMITTED BY:Michael P. Bishop, Sr., CBO, Deputy Superintendent, OperationsPREPARED BY:Michael P. Bishop, Sr., CBO, Deputy Superintendent, Operations

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to approve the second amendment to the Memorandum of Understanding (MOU) between the City of Santa Ana and Santa Ana Unified School District (SAUSD) regarding SAUSD Chief of School Police Services.

At the Board meeting of February 22, 2011, the Board approved to amend the Memorandum of Understanding for a City of Santa Ana Police Lieutenant to act as the District's Chief of School Police Services for a term of 12 month. At this time, Administration desire to amend the termination provision to a period of ninety (90) days and extend the term of said MOU from February 23, 2012, through June 30, 2015.

The District currently operates a School Police Services program to provide security and safety services for the District's campuses, students, personnel, and visitors. The renewal of the SAUSD's Chief of School Police Services MOU will enable the continuity to oversee the District's School Police Services, collaboration between the City of Santa Ana and SAUSD to provide student and staff safety, maximize police services, and enable critical interoperability between police departments.

The City of Santa Ana will submit to the District an invoice on a quarterly basis and the District will make payment to the City within 30 days of the date of the City's statement.

**FUNDING:** General Fund Management Pay Schedule-Grade 52 – \$9,186 - \$10,286, plus benefits

#### **RECOMMENDATION:**

Approve second amendment to Memorandum of Understanding between City of Santa Ana and Santa Ana Unified School District regarding SAUSD Chief of School Police Services.

MB:mm

# SECOND AMENDMENT TO MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF SANTA ANA AND THE SANTA ANA UNIFIED SCHOOL DISTRICT REGARDING SCHOOL DISTRICT CHIEF OF SCHOOL POLICE SERVICES

THIS SECOND AMENDMENT TO MEMORANDUM OF UNDERSTANDING is entered into on \_\_\_\_\_\_ 2012, by and between the Santa Ana Unified School District (hereinafter referred to as the "District") and the City of Santa Ana (hereinafter referred to as the "City").

# **RECITALS:**

- A. District and City entered into said Memorandum of Understanding No. N-2010-023, dated February 23, 2010 (hereinafter "said MOU") under which the City, by and through the Santa Ana Police Department Chief of Police, assigned a City Police Lieutenant to perform the services of a District Chief of School Police Services for the District's school police program.
- B. District and City entered into First Amendment to Agreement No. N-2010-023-001, dated February 22, 2011, under which the parties agreed to extend the duration of said MOU for an additional one-year period.
- C. In accordance with the terms and conditions of said MOU, City and District (hereinafter "the parties") wish to amend the termination provision to a period of ninety (90) days and extend the term of said MOU from February 23, 2012 through June 30, 2015.

**WHEREFORE**, in consideration of the covenants contained in said MOU, and subject to all the terms and conditions of said MOU, except those amended in this Second Amendment to said MOU, the parties agree as follows:

- Section 3, DURATION, shall be amended to extend the duration of said MOU from February 23, 2012 through June 30, 2015. In order to provide continuous uninterrupted service, all services provided by City since February 23, 2012, shall be included within the scope of agreement. All other conditions set forth in Section 3 of said MOU shall remain in full force and effect.
- 2. Section 4, TERMINATION, shall be amended to provide for ninety (90) days written notice of termination, such that it reads as follows:

"At any time either party may terminate the MOU, without cause, by giving ninety (90) days written notice to the other party. In the event of termination, the City shall be paid its compensation due as of the effective date of the termination.

- 3. Except as hereinabove amended, all terms and conditions of said MOU shall remain in full force and effect.
- 4. The individuals signing said MOU have the authority to commit the party they represent to the terms of said MOU, and do so commit by signing.

IN WITNESS WHEREOF, the parties have executed this Second Amendment to said MOU in the County of Orange, State of California.

#### SANTA ANA UNIFIED SCHOOL DISTRICT

# CITY OF SANTA ANA

BY:

City Manager

BY:

THELMA MELENDEZ, Ph.D. District Superintendent

ATTEST:

**ATTEST:** 

BY:

MICHAEL BISHOP, SR. District Deputy Superintendent

**APPROVED AS TO FORM:** 

BY:

ATTORNEY FOR DISTRICT

BY:

MARIA D. HUIZAR City Clerk

PAUL M. WALTERS

# **APPROVED AS TO FORM:**

BY:

Teresa L. Judd Assistant City Attorney

#### AGENDA ITEM BACKUP SHEET June 12, 2012

# **Board Meeting**

TITLE:Ratification of Purchase Order Summary and Listing of Orders<br/>\$25,000 and Over for Period of May 9, 2012, Through May 22, 2012ITEM:ConsentSUBMITTED BY:Michael P. Bishop, Sr., CBO, Deputy Superintendent, Operations<br/>Jonathan Geiszler, Director, Purchasing and Stores

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board ratification of the Purchase Order Summary and Listing of orders \$25,000 and over for the period of May 9, 2012, through May 22, 2012.

# **RATIONALE:**

The Purchase Order Summary consists of all orders created during the period of May 9, 2012, through May 22, 2012. A detailed listing is also included for orders \$25,000 and over for various items and services.

#### **FUNDING:**

Not Applicable

#### **RECOMMENDATION:**

Ratify Purchase Order Summary and Listing of orders \$25,000 and over for the period of May 9, 2012, through May 22, 2012.





# Santa Ana Unified School District

Michael P. Bishop, Sr., CBO Deputy Superintendent, Operations Thelma Meléndez de Santa Ana, Ph.D. Superintendent

\$5,722,047.68

Date:	June 5, 2012	
То:	Thelma Meléndez de Santa Ana, Ph.D., Superint	tendent
From:	Michael P. Bishop, Sr., CBO, Deputy Superinte	endent, Operations
Subject:	Purchase Order Summary: From 09-APR-2012 Three	ough 22-MAY-2012
Fund 01 (	General Fund	\$2,661,047.11
Fund 12 (	Child Development	\$21,868.00
Fund 13 (	Cafeteria Fund	\$243,969.35
Fund 14 I	Deferred Maintenance Fund	\$23,800.12
	SAUSD GO Bond, 2008 Election, Series A Building Fund	\$194,559.99
Fund 25 (	Capital Facilities Fund	\$91,552.14
Fund 26 M	Measure G Bond	\$289,578.91
Fund 27 Ç	Qualified School Construction Bond	\$749,071.39
Fund 28 M	Measure G	\$41,214.44
Fund 35 (	County School Facilities Fund	\$1,772,986.31
	Capital Project Fund for Blended Component Units (CFD)	\$93,806.01
Fund 68 V	Norkers' Compensation	\$23,766.28
Fund 81 H	Property & Liability	\$1,306.18

Grand Total:

Prepared By: Jonathan Geiszler, Director of Purchasing & Stores

1601 East Chestnut Avenue, Santa Ana, CA 92701-6322, (714) 558-5501

#### **BOARD OF EDUCATION**

Rob Richardson, President • José Alfredo Hernández, J.D., Vice President Audrey Yamagata-Noji, Ph.D., Clerk • John Palacio, Member • Roman Reyna, Member

			er Listing \$25,000 and Through 22-MAY-2012	
	Vendor			BOA Date
Funding	]	Description		 Amount
2nd Sal	e-Qualified	—	EDISON ELEMENTARY SCHOOL	\$171,015.63
	e-Qualified Construction		EDISON ELEMENTARY SCHOOL	\$77,137.69
SAUSD G	DIGITAL NET 30 Bond, 2008 n, Series A	WORKS GROUP, INC.	SADDLEBACK HIGH SCHOOL	\$51,157.16
	e-Qualified Construction	Non-Capitalized Equipment	SADDLEBACK HIGH SCHOOL	\$366,364.43
	e-Qualified Construction		SADDLEBACK HIGH SCHOOL	\$114,848.24
Unrestr	ionary		HUMAN RESOURCES DIVISION	2011/06/28 \$403,733.76
Unrestr	icted ionary	INE DAY COMPANY, LL Legal Audit and Election Contracts	BUSINESS SERVICES	2011/06/28 \$88,800.00
Unrestr	OCTA icted - ty Day	Transportation Contracts Other	COMMUNITY DAY HIGH SCHOOL	\$34,000.00
Ongoing	& Major	DVERING, INC. Maintenance Contracts Repairs	BUILDING SERVICES	\$17,719.82
	· & Major ance Account	Maintenance Contracts Repairs	BUILDING SERVICES	\$50,009.38
Deferre Mainten		Maintenance Contracts Repairs	BUILDING SERVICES	\$17,842.07
Measure Series	G Bond B		MACARTHUR FUNDAMENTAL INTERMEDIATE SCHOOL	\$24,566.18

SAUSD Boa	ard of Edu	cation Purchase Ord From 09-MAY-2012	er Listing \$25,000 and Ov Through 22-MAY-2012 E	ver Page: 2 of 8
PO No. Ve				BOA Date
		Description		Amount
271256 Ju Measure G		OVERING, INC.	MACARTHUR FUNDAMENTAL INTERMEDIATE SCHOOL	\$30,598.34
		Building Contractor	FACILITIES/GOVERNMENTAL RELATIONS	\$48,628.99
OPSC Schoo Facilities			MACARTHUR FUNDAMENTAL INTERMEDIATE SCHOOL	\$23,014.18
OPSC Schoo Facilities			SANTA ANA HIGH SCHOOL	\$17,267.64
OPSC Schoo Facilities	-		WILLARD INTERMEDIATE SCHOOL	\$14,555.54
Ongoing &	Major	ONSTRUCTION, INC. Maintenance Contracts Repairs	BUILDING SERVICES	\$3,700.00
		Maintenance Contracts Repairs	BUILDING SERVICES	\$29,794.38
	Bond, 2008 Series A	Building Improvements	SANTA ANA HIGH SCHOOL	\$555.40
SAUSD GO H Election,	Bond, 2008 Series A		WILSON ELEMENTARY SCHOOL	\$37,500.00
Capital Fa Fund	acilities	Consultant Noninstructional	DISTRICTWIDE	\$8,292.86
Capital Fa Fund	acilities		WALKER ELEMENTARY SCHOOL	\$83,259.28
Measure G Series B	Bond		HOOVER ELEMENTARY SCHOOL	\$193.48
Measure G Series B	Bond		JACKSON ELEMENTARY SCHOOL	\$193.48
Measure G Series B	Bond		LOWELL ELEMENTARY SCHOOL	\$193.48
Measure G Series B	Bond		MADISON ELEMENTARY SCHOOL	\$5,606.47

		er Listing \$25,000 and C Through 22-MAY-2012	Page: 3 of 8
PO No. Vendor			BOA Date
 Funding	Description		 Amount
271258 T J JANCA C Measure G Bond Series B	ONSTRUCTION, INC.	SIERRA PREPARATORY ACADEMY	\$22,875.33
Measure G Bond Series B		SIERRA PREPARATORY ACADEMY	\$20,224.58
Measure G Bond Series B		MACARTHUR FUNDAMENTAL INTERMEDIATE SCHOOL	\$3,173.48
Measure G Bond Series B		SANTA ANA HIGH SCHOOL	\$10,912.05
Measure G Bond Series B		WILLARD INTERMEDIATE SCHOOL	\$434.62
Measure G Bond Series B		SPURGEON INTERMEDIATE SCHOOL	\$193.48
Measure G Bond Series B		CENTURY HIGH SCHOOL	\$193.48
Measure G Bond Series B		EL SOL SCIENCE & ARTS ACADEMY	\$512.02
lst Issuance Qualified School Construction		MONTE VISTA ELEMENTARY SCHOOL	\$11,030.00
Measure G Series D		MONTE VISTA ELEMENTARY SCHOOL	\$7,865.75
OPSC School Facilities Bond	Building Contractor	FACILITIES/GOVERNMENTAI RELATIONS	\$103,163.27
OPSC School Facilities Bond		EDISON ELEMENTARY SCHOOL	\$44,020.00
OPSC School Facilities Bond		MACARTHUR FUNDAMENTAL INTERMEDIATE SCHOOL	\$5,900.00
OPSC School Facilities Bond		SPURGEON INTERMEDIATE SCHOOL	\$4,283.59
Community Facilities District 2005 Central Park		VALLEY HIGH SCHOOL	\$32,964.31

SAUSD Board of Education Purchase Order Listing \$25,000 and Over From 09-MAY-2012 Through 22-MAY-2012 Page: 4 of 8				
PO No. Vendor		-	BOA Date	
Funding	Description	Location	Amount	
271258 T J JANCA Community Facilities District 2005 Central Park	ONSTRUCTION, INC.	VALLEY HIGH SCHOOL		
272146 LAKESHORE L IASA:Title I Basic Grants Low-Income	Materials &		\$20,000.00	
Kinder Readiness Program II			\$10,000.00	
273781 ALL AMERICA SAUSD GO Bond, 2008 Election, Series A	Building	DAVIS ELEMENTARY SCHOOL	\$15,671.00	
SAUSD GO Bond, 2008 Election, Series A		EDISON ELEMENTARY SCHOOL	\$26,783.00	
SAUSD GO Bond, 2008 Election, Series A		MACARTHUR FUNDAMENTAL INTERMEDIATE SCHOOL	\$2,448.00	
Measure G Bond Series B	Building Inspection	MACARTHUR FUNDAMENTAL INTERMEDIATE SCHOOL	\$9,425.00	
Measure G Bond Series B	-	HENINGER ELEMENTARY SCHOOL	\$1,800.00	
OPSC School Facilities Bond	Building Inspection	ADAMS ELEMENTARY SCHOOL	\$3,200.00	
OPSC School Facilities Bond	Building Inspection	FREMONT ELEMENTARY SCHOOL	\$3,200.00	
OPSC School Facilities Bond	Building Inspection	JEFFERSON ELEMENTARY SCHOOL	\$3,200.00	
OPSC School Facilities Bond	Building Inspection	FRANKLIN ELEMENTARY SCHOOL	\$3,200.00	
OPSC School Facilities Bond	Building Inspection	MONROE ELEMENTARY SCHOOL	\$3,200.00	
OPSC School Facilities Bond	Building Inspection	ROOSEVELT ELEMENTARY SCHOOL	\$3,200.00	

PO No. Vendor	From 09-MAY-2012	er Listing \$25,000 and Through 22-MAY-2012	Page: 5 of 8 BOA Date
 Funding	Description		Amount
273781 ALL AMERICA OPSC School	N INSPECTION, INC.	TAFT ELEMENTARY	
OPSC School Facilities Bond	Building Inspection	REMINGTON ELEMENTARY SCHOOL	\$3,200.00
273876 A BETTER TO IASA:Title I Basic Grants Low-Income	Sub-Agreements for	STUDENT ACHIEVEMENT	2011/09/27 \$82,460.38
IASA:Title I Basic Grants Low-Income		STUDENT ACHIEVEMENT	\$20,000.00
274400 A HIGHER LE Child Nutrition: School Programs	Consultant	FOOD 4 THOUGHT	2011/12/13 \$80,000.00
274707 DEPARTMENT Measure G Bond Series B	OF TOXIC SUBSTANCES	CONSTRUCTION	\$44,786.55
275799 AREY JONES ARRA Title 1 School Improvement Grant	Non-Capitalized	SADDLEBACK HIGH	\$79,503.36
276512 CAMBRIDGE E Economic Impact Aid	EDUCATION, LLC   Sub-Agreements for   Services		2012/03/27 \$76,200.00
Economic Impact Aid	l Consultants Instructional	SANTA ANA HIGH SCHOOL	\$25,000.00
276537 XPEDX, AN I General Fund	NTERNATIONAL PAPER PUBLICATIONS INVENTORY	COMPANY PUBLICATIONS	2012/03/27 \$29,962.24
276642 INTERIOR WA Measure G Bond Series B	LL SYSTEM, LLC	DAVIS ELEMENTARY SCHOOL	\$7,796.00
Measure G Bond Series B		SPURGEON INTERMEDIATE SCHOOL	\$7,573.00
OPSC School Facilities Bond	Building Contractor	SADDLEBACK HIGH SCHOOL	\$15,982.00
276786 APPLE, INC. Economic Impact Aid-LEP	Non-Capitalized Equipment	PIO-PICO ELEMENTARY SCHOOL	\$37,517.04

SAUSD Board of Education Purchase Order Listing \$25,000 and Over From 09-MAY-2012 Through 22-MAY-2012 Page: 6 of 8 PO No. Vendor BOA Date \_\_\_\_\_ \_\_\_\_\_ Funding Description Location Amount 276797 LENTZ MORRISSEY ARCHITECTURE, INC. SAUSD GO Bond, 2008 Building Architect MONROE ELEMENTARY \$34,300.00 Election, Series A SCHOOL 277062 AREY JONES EDUCATIONAL SOLUTION Economic Impact Non-Capitalized VALLEY HIGH SCHOOL \$58,800.00 Aid-LEP Equipment 277063 AREY JONES EDUCATIONAL SOLUTION Economic Impact Aid Non-Capitalized VALLEY HIGH SCHOOL \$44,100.00 Equipment 277073 AWARD PUBLISHING, LTD. Lottery: Textbooks STATE TEXTBOOKS \$36,570.00 Instructional Materials 277093 GOLD STAR FOODS Child Nutrition: Food Processing FOOD 4 THOUGHT \$35,000.00 School Programs Charges Child Nutrition: Freight-In-Donated FOOD 4 THOUGHT School Programs Food \$37,712.50 277094 MEL SMITH ELECTRIC, INC. OPSC School Building Facilities Bond Contractor SANTA ANA HIGH \$393,000.00 SCHOOL 277096 PREMIER SERVICE BANK OPSC School Building Facilities Bond Contractor MCFADDEN \$37,750.00 INTERMEDIATE SCHOOL 277097 PRO-CRAFT CONSTRUCTION, INC. OPSC SchoolBuildingGREENVILLEFacilities BondContractorFUNDAMENTAL \$132,050.00 ELEMENTARY SCHOOL 277098 PRO-CRAFT CONSTRUCTION, INC. OPSC SchoolBuildingSPURGEONFacilities BondContractorINTERMEDIATE SCHOOL \$174,800.00 277137 GOLF VENTURES WEST, LLC Ongoing & Major Capital Outlay BUILDING SERVICES \$38,531.00 Maintenance Account Vehicle 277147 LAKESHORE LEARNING MATERIALS Lottery: Textbooks STATE TEXTBOOKS \$31,729.05 Instructional Materials

SAUSD Board of Education Purchase Order Listing \$25,000 and Over From 09-MAY-2012 Through 22-MAY-2012 Page: 7 of 8 PO No. Vendor BOA Date \_\_\_\_\_ \_\_\_\_\_ Funding Description Location Amount 277177 TRIUMPH PAINTING OPSC SchoolBuildingEDISON ELEMENTARYFacilities BondContractorSCHOOL \$88,800.00 277178 TRIUMPH PAINTING OPSC SchoolBuildingWILSON ELEMENTARYFacilities BondContractorSCHOOL \$60,800.00 277180 APPLE, INC. Two-Way Digital Non-Capitalized TECHNOLOGY ITFS Licensee Equipment \$26,560.00 Revenue 277181 PARADIGM HEALTHCARE SERVICES 2009/04/14 MediCalSub-Agreements for PUPIL SUPPORTAdministrativeServicesSERVICES \$60,500.00 Activities (MAA) Other Contracts PUPIL SUPPORT MediCal \$25,000.00 Administrative SERVICES Activities (MAA) 277185 ORANGE COUNTY DEPARTMENT OF EDUCATION 2011/09/13 2//100OKANGE COUNTY DEPARTMENT OF EDUCATION2011/09/13Special EducationSub-Agreements for SPECIAL EDUCATION\$59,226.00 Services 277206 APPLE, INC. Title III LimitedNon-CapitalizedENGLISH LEARNEREnglish Proficiency EquipmentPROGRAMS & STUDENTLEP StudentACHIEVEMENT \$208,800.00 LEP Student ACHIEVEMENT 277207 CDW GOVERNMENT, INC. Title III Limited Non-Capitalized ENGLISH LEARNER \$49,446.90 English Proficiency Equipment PROGRAMS & STUDENT LEP Student ACHIEVEMENT 277223 APPLE, INC. Economic Impact Aid Non-Capitalized CENTURY HIGH SCHOOL \$47,579.90 Equipment 277239 WARE GROUP Economic Impact Aid Other Contracts JACKSON ELEMENTARY \$34,700.00 SCHOOL 277240 WARE GROUP Economic Impact Aid Other Contracts EDISON ELEMENTARY \$26,000.00 Software SCHOOL

SAUSD Board of Education Purchase Order Listing \$25,000 and Over From 09-MAY-2012 Through 22-MAY-2012 Page: 8 of 8 PO No. Vendor BOA Date \_\_\_\_\_ \_\_\_\_\_ Funding Location Description Amount 277244 USA SHADE & FABRIC STRUCTURES, INC. OPSC School SPURGEON \$56,961.06 Facilities Bond INTERMEDIATE SCHOOL 277245 INTERIOR WALL SYSTEM, LLC OPSC School MONROE ELEMENTARY \$126,875.00 Facilities Bond SCHOOL 277257 APPLE, INC. Title III Limited Non-Capitalized ENGLISH LEARNER \$37,958.40 English Proficiency Equipment PROGRAMS & STUDENT LEP Student ACHIEVEMENT 277259 CAMCOR, INC. Title III LimitedNon-CapitalizedENGLISHLEARNEREnglishProficiencyEquipmentPROGRAMS & STUDENTLEPStudentDOUTEVENT \$49,446.90 LEP Student ACHIEVEMENT 277268 CULVER NEWLIN, INC. OPSC School Materials & EDISON ELEMENTARY \$104,868.57 Facilities Bond Supplies/Software SCHOOL 277279 GRAYBAR Measure G Bond SANTA ANA HIGH \$48,526.68 Series B SCHOOL 277281 CULVER NEWLIN, INC. JEFFERSON OPSC School \$80,543.13 Facilities Bond ELEMENTARY SCHOOL

#### **Board Meeting**

TITLE:Ratification of Expenditure Summary and Warrant Listing for Period<br/>of May 9, 2012, Through May 22, 2012ITEM:ConsentSUBMITTED BY:Michael P. Bishop, Sr., CBO, Deputy Superintendent, Operations

Tim Peck, Manager, Accounting

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board ratification of the Expenditure Summary and Warrant Listing for the expenditures \$25,000 and over on a bi-monthly basis.

#### **RATIONALE:**

PREPARED BY:

The Expenditure Summary consists of all warrants created during the period of May 9, 2012, through May 22, 2012. A detailed listing for expenditures \$25,000 and over is also included.

#### **FUNDING:**

Not Applicable

#### **RECOMMENDATION:**

Ratify Expenditure Summary and Warrant Listing of expenditures over \$25,000 for the period of May 9, 2012, through May 22, 2012.





Date:

# Santa Ana Unified School District

Michael P. Bishop, Sr., CBO Deputy Superintendent, Operations

May 22, 2012

Thelma Meléndez de Santa Ana, Ph.D., Superintendent

То:	Thelma Meléndez de Santa Ar	na, Ph.D., Superintendent	
From:	Michael P. Bishop, Sr., CBC	), Deputy Superintendent,	Operations
Subject:	Expenditure Summary: From (	)9-MAY-2012 Through 22-MA	Y-2012
Fund 01	General Fund		\$5,527,985.45
Fund 09	Charter School Fund		\$140,324.17
Fund 12	Child Development		\$676.75
Fund 13	Cafeteria Fund		\$432,722.82
Fund 14	Deferred Maintenance Fund		\$90,443.01
Fund 24	SAUSD GO Bond, 2008 Election	, Series A Bui	\$70,073.48
Fund 25	Capital Facilities Fund		\$8,225.00
Fund 26	Measure G Bond		\$225,239.31
Fund 27	Qualified School Constructio	n Bond	\$462,315.10
Fund 28	Measure G		\$127,758.93
Fund 29	Measure G		\$28,549.54
Fund 35	County School Facilities Fun	d	\$1,101,225.67
Fund 40	Special Reserve Fund		\$30,017.65
Fund 68	Workers' Compensation		\$123,552.60
Fund 69	Health & Welfare		\$311,466.69
Fund 81	Property & Liability		\$18,316.19
		Total Expenditures:	\$8,698,892.36

Prepared By; Tim Peck, Manager, Accounting

1601 East Chestnut Avenue, Santa Ana, CA 92701-6322, (714) 558-5501

#### **BOARD OF EDUCATION**

Rob Richardson, President • José Alfredo Hernández, J.D., Vice President Audrey Yamagata-Noji, Ph.D., Clerk • John Palacio, Member • Roman Reyna, Member

May 09, 2012			Page 1 of 6
<u>Check #</u>	<u>Vendor</u>	<u>Location</u>	Amount
Fund (	)1 General Fund		
84165803	A BETTER TOMORROW EDUCATION		\$34,364.18
	IASA:Title I Basic Grants Low-Income and Neglected, Part A	STUDENT ACHIEVEMENT	
84165838	THINK TOGETHER		\$65,490.00
	IASA:Title I Basic Grants Low-Income and Neglected, Part A	STUDENT ACHIEVEMENT	<b>403,430.00</b>
84165843	AREY JONES EDUCATIONAL SOLUTION Unrestricted - CAHSEE Intensive (7055)	VALLEY HIGH SCHOOL	\$32,948.27
	Unrestricted Discretionary Accounts	INFORMATION TECHNOLOGY CENTER	
84165886	THINK TOGETHER		\$1,127,160.84
	21st Century ASSETS (roll-up 4124)	DEPUTY SUPERINTENDENT'S OFFICE	
	21st Century Community Learning Centers	DEPUTY SUPERINTENDENT'S OFFICE	
	30-R2002-653 Before and After School Learning & Safe Neighborhood Partnerships	DEPUTY SUPERINTENDENT'S OFFICE	
	IASA:Title I Basic Grants Low-Income and Neglected, Part A	STUDENT ACHIEVEMENT	
84165888	UNISOURCE WORLDWIDE, INC.		\$27,427.86
	Fund 01 General Fund	ACCOUNTING DEPARTMENT	427,121100
		PUBLICATIONS	
		WAREHOUSE AND DELIVERY	
84165977	WAXIE SANITARY SUPPLY		\$115,631.84
	Fund 01 General Fund	ACCOUNTING DEPARTMENT	
		WAREHOUSE AND DELIVERY	
	Unrestricted Discretionary Accounts	BUILDING SERVICES	
84165724	SOUTHERN CALIFORNIA EDISON		\$31,492.61
	Unrestricted Discretionary Accounts	DISTRICTWIDE	
84165818	EXTREME LEARNING, INC., dba AAVANZA IASA:Title I Basic Grants Low-Income and Neglected, Part A	STUDENT ACHIEVEMENT	\$75,096.25
	Norwing Page Grand Low moone and Negroted, Fall A		
84165811	CORNERSTONE COMMUNICATIONS, INC.		\$60,000.00
	Unrestricted Discretionary Accounts	PUBLIC INFORMATION	

	May 09, 2012		Page 2 of 6
<u>Check #</u> 84165832	<u>Vendor</u> PROFESSIONAL TUTORS OF AMERICA, INC.	<b>Location</b>	<u>Amount</u> \$38.369.00
04100002	IASA:Title   Basic Grants Low-Income and Neglected, Part A	STUDENT ACHIEVEMENT	<b>\$30,303.00</b>
8416580 <del>9</del>	CAMBRIDGE EDUCATION, LLC		\$443,484.00
	ARRA Title 1 School Improvement Grant (SIG) PLAS	VALLEY HIGH SCHOOL	
	Economic Impact Aid	SANTA ANA HIGH SCHOOL	
84165786	DURHAM SCHOOL SERVICES, L.P.		\$706,005.20
	30-R2002-653 Before and After School Learning & Safe Neighborhood Partnerships	HOOVER ELEMENTARY SCHOOL	
	Transportation-Home to School	TRANSPORTATION DEPARTMENT	
	Transportation-Special Education	TRANSPORTATION DEPARTMENT	
84165727	WARE DISPOSAL, INC.		\$39,465.73
	Unrestricted Discretionary Accounts	DISTRICTWIDE	
84165810	CITY OF SANTA ANA		\$41,887.14
	Unrestricted Discretionary Accounts	SCHOOL POLICE SERVICES	
Fund (	9 Charter School Fund		
84165979	NOVA ACADEMY EARLY COLLEGE HIGH SCHOOL		\$140,324.17
	Fund 09 Charter School Fund	CASH ACCOUNT	

		May 09, 2012 P	age 3 of 6
<u>Check #</u>	<u>Vendor</u>	Location	<u>Amount</u>
Fund 1	3 Cafeteria Fund		
84165994	DRIFTWOOD DAIRY	\$	55,076.75
	Child Nutrition: School Programs	CARR INTERMEDIATE SCHOOL	
		CENTURY HIGH SCHOOL	
		DISTRICTWIDE	
		FOOD 4 THOUGHT	
		GODINEZ FUNDAMENTAL HIGH SCHOOL	
		LATHROP INTERMEDIATE SCHOOL	
		MACARTHUR FUNDAMENTAL INTERMEDIATE SCHOOL	
		MCFADDEN INTERMEDIATE SCHOOL	
		MENDEZ FUNDAMENTAL INTERMEDIATE SCHOOL	-
		SADDLEBACK HIGH SCHOOL	
		SANTA ANA HIGH SCHOOL	
		SEGERSTROM HIGH SCHOOL	
		SIERRA PREPARATORY ACADEMY	
		SPURGEON INTERMEDIATE SCHOOL	
		VALLEY HIGH SCHOOL	
		VILLA FUNDAMENTAL INTERMEDIATE SCHOOL	
		WILLARD INTERMEDIATE SCHOOL	
84166011	TRI MARK ERF, INC.	s	\$29,237.96

Child Nutrition: School Programs

FOOD 4 THOUGHT

		May 09, 2012		Page 4 of 6
<u>Check #</u> 84166014	<u>Vendor</u> US FOODSERVICE, INC.		Location	<u>Amount</u> \$155,876.93
	Child Nutrition: School Programs		CARR INTERMEDIATE SCHOOL	
			CENTURY HIGH SCHOOL	
			FOOD 4 THOUGHT	
			GODINEZ FUNDAMENTAL HIGH SCHOOL	
			LATHROP INTERMEDIATE SCHOOL	
			MACARTHUR FUNDAMENTAL INTERMEDIATE	
			MCFADDEN INTERMEDIATE SCHOOL	
			MENDEZ FUNDAMENTAL INTERMEDIATE SCH	IOOL
			SADDLEBACK HIGH SCHOOL	
			SANTA ANA HIGH SCHOOL	
			SEGERSTROM HIGH SCHOOL	
			SIERRA PREPARATORY ACADEMY	
			VALLEY HIGH SCHOOL	
			VILLA FUNDAMENTAL INTERMEDIATE SCHOO	DL
			WILLARD INTERMEDIATE SCHOOL	
Fund 2	26 Measure G Bond			

84166038	AMERICAN WRECKING, INC.		\$37,204.90
	Fund 26 Measure G Bond Series B	EL SOL SCIENCE & ARTS ACADEMY	
84166039	CONCEPTS SCHOOL AND OFFICE FURNISHINGS		\$40,451.79

CONCEPTS SCHOOL AND OFFICE FURNISHINGS Fund 26 Measure G Bond Series B

SADDLEBACK HIGH SCHOOL

\$40,451.79

	May 09, 2012		
<u>Check #</u> Fund 2	<u>Vendor</u> 7 Qualified School Construction Bo	<u>Location</u> ond	<u>Amount</u>
84166051	PCM3, INC.		\$61,720.26
	Fund 27 2nd Sale-Qualified School Construction Bond	SADDLEBACK HIGH SCHOOL	
84166053	R&H INDUSTRIES dba BEST ELECTRIC		\$42,695.46
	Fund 27 1st Issuance Qualified School Construction B	ond SANTA ANA HIGH SCHOOL	
84166054	VERNE'S PLUMBING, INC.		\$32,444.93
	Fund 27 1st Issuance Qualified School Construction B	ond SANTA ANA HIGH SCHOOL	
Fund 2	8 Measure G		
84166059	ROY E WHITEHEAD		\$73,013.89
	Fund 28 Measure G Series D	SADDLEBACK HIGH SCHOOL	
84166057	PCM3, INC.		\$25,918.36
	Fund 28 Measure G Series D	MACARTHUR FUNDAMENTAL INTERMEDIATE SCHOOL	

	May 09, 2012		Page 6 of 6
<u>Check #</u> Fund 3	<u>Vendor</u> 35 County School Facilities Fund	Location	<u>Amount</u>
84166077	NEVELL GROUP, INC.		\$152,421.10
	Fund 35 OPSC School Facilities Bond Projects	CENTURY HIGH SCHOOL	
84166068	CALIFORNIA TRACK & ENGINEERING, INC.		\$37,047.50
	Fund 35 OPSC School Facilities Bond Projects	SANTA ANA HIGH SCHOOL	
84166081	PLYCO CORP.		\$46,881.55
	Fund 35 OPSC School Facilities Bond Projects-Second Issuance	ROOSEVELT ELEMENTARY SCHOOL	
84166084	RND CONTRACTORS, INC.		\$195,452.10
	Fund 35 OPSC School Facilities Bond Projects	CENTURY HIGH SCHOOL	
84166088	T J JANCA CONSTRUCTION, INC.		\$49,076.98
	Fund 35 OPSC School Facilities Bond Projects	EDISON ELEMENTARY SCHOOL	
		MACARTHUR FUNDAMENTAL INTERMEDIAT SCHOOL	E
84166089	TOMARK SPORTS, INC.		\$74,886.96
	Fund 35 OPSC School Facilities Bond Projects	FACILITIES/GOVERNMENTAL RELATIONS	
		SANTA ANA HIGH SCHOOL	
84166065	ANGELES CONTRACTOR, INC.		\$58,678.53
	Fund 35 OPSC School Facilities Bond Projects	SANTA ANA HIGH SCHOOL	
Fund 6	68 Workers' Compensation		
84166101	SANTA ANA UNIFIED SCHOOL DISTRICT MEDICAL SELF		\$101,232.75
	Fund 68 Workers' Compensation	RISK MANAGEMENT	
Fund (	69 Health & Welfare		
84166102	ALAMEDA COUNTY SCHOOLS INSURANCE (ASCIG)		\$311,466.69
	Health & Welfare - Active Employees	DISTRICT EMPLOYEE BENEFITS	
	Health & Welfare - Retired Employees	DISTRICT EMPLOYEE BENEFITS	
		Grand Total:	\$4,559,932.48

	May 16, 2012		Page 1 of 6
<u>Check #</u>	<u>Vendor</u>	<u>Location</u>	Amount
Fund 0	1 General Fund		
84166209	CAL PERS SAFETY		\$55,725.19
	Fund 01 General Fund	DISTRICT EMPLOYEE BENEFITS	
84166245	XEROX CORPORATION		A140 705 70
04100243	Unrestricted Discretionary Accounts	DISTRICTWIDE	\$116,765.72
	Chrestilled Discletionary Accounts	DISTRICTWIDE	
84166235	PROFESSIONAL TUTORS OF AMERICA, INC.		\$120,309.00
	IASA: Title I Basic Grants Low-Income and Neglected, Part A	STUDENT ACHIEVEMENT	
84166225	ILLUMINATE EDUCATION, INC.		\$53,494.00
	Economic Impact Aid	ENGLISH LEARNER PROGRAMS & STUDENT	
		ACHIEVEMENT	
84166220	EXTREME LEARNING, INC. dba AAVANZA		\$97,192.77
	IASA: Title I Basic Grants Low-Income and Neglected, Part A	STUDENT ACHIEVEMENT	
04166010			\$40 000 FT
84166218	ERIC BATHEN Unrestricted Discretionary Accounts	HUMAN RESOURCES DIVISION	\$42,933.57
		HUMAN RESOURCES DIVISION	
84166108	EDWARD B. COLE, SR., ACADEMY		\$31,504.00
	Fund 01 General Fund	CASH ACCOUNT	• •
84166214	DT-COMP, INC.		\$30,600.00
	Unrestricted Discretionary Accounts	INFORMATION TECHNOLOGY CENTER	
84166349	WARE GROUP		\$30,250.00
	Economic Impact Aid	VALLEY HIGH SCHOOL	
	IASA: Title I Basic Grants Low-Income and Neglected, Part A	VALLEY HIGH SCHOOL	
84166116	SOUTHERN CALIFORNIA EDISON		\$30,530.30
	Unrestricted Discretionary Accounts	DISTRICTWIDE	
0/100140	CITY OF SANTA ANA		600 0T0 TT
84166113			\$28,079.75
	Unrestricted Discretionary Accounts	DISTRICTWIDE	
84166112	ORANGE COUNTY HIGH SCHOOL OF THE ARTS		\$178,459.00
	Fund 01 General Fund	CASH ACCOUNT	,

	May 16, 2012		Page 2 of 6
Check #	<u>Vendor</u>	Location	<u>Amount</u>
84166111	ORANGE COUNTY EDUCATIONAL ARTS ACADEMY Fund 01 General Fund	CASH ACCOUNT	\$71,890.00
84166110	NOVA ACADEMY EARLY COLLEGE HIGH SCHOOL		\$52,766.00
	Fund 01 General Fund	CASH ACCOUNT	
84166109	EL SOL SCIENCE AND ÁRTS ACADEMY		\$131,532.00
	Fund 01 General Fund	CASH ACCOUNT	
84166217	EMPLOYMENT DEVELOPMENT DEPT.		\$26,673.01
	Fund 01 General Fund	DISTRICT EMPLOYEE BENEFITS	
84166412	CERTIFIED TRANSPORTATION SERVICE, INC.		\$00 000 00
04100412	ARRA Title 1 School Improvement Grant (SIG) PLAS	CENTURY HIGH SCHOOL	\$26,698.20
		SADDLEBACK HIGH SCHOOL	
		WILLARD INTERMEDIATE SCHOOL	
	Artists in the Schools-Special Studios	SANTA ANA HIGH SCHOOL	
	Donations (Miscellaneous)	MARTIN ELEMENTARY SCHOOL	
	Donations-ASB Transportation	CHAVEZ CONTINUATION HIGH SCHOOL	
		SANTIAGO ELEMENTARY SCHOOL	
	E-Business Academy [0473] CHS	CENTURY HIGH SCHOOL	
	Economic Impact Aid	GODINEZ FUNDAMENTAL HIGH SCHOOL	
		SEGERSTROM HIGH SCHOOL	
	Gear Up IV (RSCC Fiscal Agent)	SADDLEBACK HIGH SCHOOL	
	Unrestricted Discretionary Accounts	CENTURY HIGH SCHOOL	
		DAVIS ELEMENTARY SCHOOL	
		GODINEZ FUNDAMENTAL HIGH SCHOOL	
		SADDLEBACK HIGH SCHOOL	
		SANTA ANA HIGH SCHOOL	
		SEGERSTROM HIGH SCHOOL	
		VALLEY HIGH SCHOOL	

### May 16, 2012 <u>Vendor</u> CDW GOVRNMENT, INC.

ARRA Title 1 School Improvement Grant (SIG) PLAS

Carl D Perkins Section 131 Career and Technical Education act of 1998 Economic Impact Aid

Fund 01 General Fund

Check #

84166306

IASA: Title I Basic Grants Low-Income and Neglected, Part A

Medi-Cal Billing Option

Special Education

Unrestricted - CAHSEE Intensive (7055)

**Unrestricted Discretionary Accounts** 

Unrestricted-GATE (7140)

**Location** 

SIERRA PREPARATORY ACADEMY VOCATIONAL EDUCATION DIAMOND ELEMENTARY SCHOOL FREMONT ELEMENTARY SCHOOL LOWELL ELEMENTARY SCHOOL MUIR FUNDAMENTAL ELEMENTARY SCHOOL VALLEY HIGH SCHOOL ACCOUNTING DEPARTMENT CARR INTERMEDIATE SCHOOL EARLY CHILDHOOD EDUCATION GREENVILLE FUNDAMENTAL ELEMENTARY SCHOOL ROOSEVELT ELEMENTARY SCHOOL SADDLEBACK HIGH SCHOOL SANTA ANA HIGH SCHOOL PSYCHOLOGICAL SERVICES/APE PSYCHOLOGICAL SERVICES/APE SPECIAL EDUCATION TRANSITION PROGRAMS COMMUNITY DAY HIGH SCHOOL CARR INTERMEDIATE SCHOOL CHARTER / ATTENDANCE SADDLEBACK HIGH SCHOOL SIERRA PREPARATORY ACADEMY TAFT ELEMENTARY SCHOOL WAREHOUSE AND DELIVERY ELEMENTARY DIVISION

Page 3 of 6 <u>Amount</u> \$35,421.93

	May 16, 2012		Page 4 of 6
<u>Check #</u>	Vendor	Location	<u>Amount</u>
84166356	AREY JONES EDUCATIONAL SOLUTION		\$201,414.84
	ARRA Title 1 School Improvement Grant (SIG) PLAS	SADDLEBACK HIGH SCHOOL	
	Economic Impact Aid	CARR INTERMEDIATE SCHOOL	
		FRANKLIN ELEMENTARY SCHOOL	
	IASA: Title I Basic Grants Low-Income and Neglected, Part A	CARR INTERMEDIATE SCHOOL	
	Two-Way Digital ITFS Licensee Revenue	TECHNOLOGY	
	Unrestricted Discretionary Accounts	TECHNOLOGY	
84166358	ASR FOOD DISTRIBUTORS, INC.		\$181,790.49
	Fresh Fruit and Vegetable Program	SPECIAL PROJECTS/WELLNESS	
84166388	ROSSIER PARK JUNIOR/SENIOR HIGH SCHOOL		\$35,993.00
	Special Education	SPECIAL EDUCATION	
84166394	THERAPEUTIC EDUCATION CENTERS		\$35,111.00
	Special Education	SPECIAL EDUCATION	
84166403	APPLE, INC.		\$46,477.04
	ARRA Title 1 School Improvement Grant (SIG) PLAS	SADDLEBACK HIGH SCHOOL	
		WILLARD INTERMEDIATE SCHOOL	
	Economic Impact Aid	ADAMS ELEMENTARY SCHOOL	
		MARTIN ELEMENTARY SCHOOL	
		VALLEY HIGH SCHOOL	
		WASHINGTON ELEMENTARY SCHOOL	
	Economic Impact Aid-LEP	ADAMS ELEMENTARY SCHOOL	
		LOWELL ELEMENTARY SCHOOL	
	IASA: Title I Basic Grants Low-Income and Neglected, Part A	SEGERSTROM HIGH SCHOOL	
	Medi-Cal Billing Option	PUPIL SUPPORT SERVICES	
	Unrestricted Discretionary Accounts	SPURGEON INTERMEDIATE SCHOOL	
84166329	ORANGE COUNTY DEPARTMENT OF EDUCATION		\$44,239.88
	Special Ed: Mental Health Services	SPECIAL EDUCATION	

	May 16, 2012		Page 5 of 6
<u>Check #</u>	<u>Vendor</u> 3 Cafeteria Fund	<b>Location</b>	Amount
Fund			
84166462	US FOODSERVICE, INC.		\$42,948.81
	Child Nutrition: School Programs	CENTURY HIGH SCHOOL	
		FOOD 4 THOUGHT	
		GODINEZ FUNDAMENTAL HIGH SCHOOL	
		LATHROP INTERMEDIATE SCHOOL	
		MCFADDEN INTERMEDIATE SCHOOL	
		SEGERSTROM HIGH SCHOOL	
		WILLARD INTERMEDIATE SCHOOL	
Fund 2	26 Measure G Bond		
84166478	GHATAODE BANNON ARCHITECTS, LLP		\$54,637.31
	Fund 26 Measure G Bond Series B	SADDLEBACK HIGH SCHOOL	
Fund 2	27 Qualified School Construction Bond		
84166482	DIGITAL NETWORKS GROUP, INC.		\$139,172.41
	Fund 27 2nd Sale-Qualified School Construction Bond	EDISON ELEMENTARY SCHOOL	
		SADDLEBACK HIGH SCHOOL	
84166488	WESTLAND HEATING & AIR CONDITIONING, INC.		\$105,376.50
	Fund 27 1st Issuance Qualified School Construction Bond	SANTA ANA HIGH SCHOOL	÷····

	May 16, 2012	0	Page 6 of 6
<u>Check #</u>	Vendor	Location	<u>Amount</u>
Fund 3	35 County School Facilities Fund		
84166500	STATES LINK CONSTRUCTION, INC.		\$59,850.00
	Fund 35 OPSC School Facilities Bond Projects-Second Issuance	REMINGTON ELEMENTARY SCHOOL	
84166492	C.W. DRIVER		\$130,026.00
	Fund 35 OPSC School Facilities Bond Projects-Second Issuance	ADAMS ELEMENTARY SCHOOL	\$150,020.00
		CARR INTERMEDIATE SCHOOL	
		FREMONT ELEMENTARY SCHOOL	
		JEFFERSON ELEMENTARY SCHOOL	
		MARTIN ELEMENTARY SCHOOL	
		MCFADDEN INTERMEDIATE SCHOOL	
		MONTE VISTA ELEMENTARY SCHOOL	
			~
		MUIR FUNDAMENTAL ELEMENTARY SCHOO	JL
		SIERRA PREPARATORY ACADEMY	
		TAFT ELEMENTARY SCHOOL	
84166494	CONCEPTS SCHOOL AND OFFICE FURNISHINGS		\$26,103.52
	Fund 35 OPSC School Facilities Bond Projects	SADDLEBACK HIGH SCHOOL	
84166496	GILBERT & STEARNS, INC.		\$38,672.60
	Fund 35 OPSC School Facilities Bond Projects	SADDLEBACK HIGH SCHOOL	<i><b>400,072.00</b></i>
04166407			
84166497	NCM DEMOLITION AND REMEDIATION, LP Fund 35 OPSC School Facilities Bond Projects	SADDLEBACK HIGH SCHOOL	\$39,131.50
	1028		
		Grand Total:	\$2,341,769.34

#### **Board Meeting**

TITLE:Approval and/or Ratification of Agreements for Period of May 9,<br/>2012, Through May 22, 2012ITEM:ConsentSUBMITTED BY:Michael P. Bishop, Sr., CBO, Deputy Superintendent, Operations<br/>Jonathan Geiszler, Director, Purchasing and Stores

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board approval and/or ratification of agreements for the period of May 9, 2012, through May 22, 2012.

#### **RATIONALE:**

Consultants have been requested by school sites and District staff to enhance and support educational programs and provide professional development to improve student achievement.

The attached list identifies various consultants that will provide services throughout the District whose compensation is under \$250,000.

#### FUNDING:

Not Applicable

#### **RECOMMENDATION:**

Approve and/or ratify the listing of agreements for the period of May 9, 2012, through May 22, 2012.

MB:mm

## 2011-12 LISTING OF CONSULTANTS/CONTRACTED SERVICES Submitting Division: Educational Services June 12, 2012

NO.	NAME	IMPLICATIONS FOR THE DISTRICT/TYPE OF SERVICE	DATE	ANNUAL RENEWAL	FUNDING SOURCE	MAXIMUM NOT TO EXCEED	REQ. NO.
1.	Vietnamese Traditional Arts Ratification	<b>English Learner Programs and Student</b> <b>Achievement:</b> Vietnamese students will perform the Drum Dance at Villa for the Asian American Pacific Islander Heritage Event. The Youth Orchestra will perform playing traditional instruments. This will provide awareness and knowledge of Vietnamese traditional music and dances.	June 5, 2012		Title III	\$700	129221
2.	GPDT Dieu Ngu (Buddhist Youth at Dieu Ngu) Ratification	<b>English Learner Programs and Student</b> <b>Achievement:</b> A group from 12-16 teenagers will perform the Dragon Dance at Villa for the Asian American Pacific Islander Heritage Event.	June 5, 2012		Title III	\$250	12925
3.	Dr. Diane Lapp	<b>BTSA</b> : Will provide training to the Certificated Learning and Achievement Specialists in the areas of lesson delivery, text complexity, student to student collaboration models, and Model of Gradual Release. In addition, the Common Core Development Team will be addressed with an overview of the standards, development and alignment, and the expected outcomes of their work.	August 7-9, 2012		Title II-A	\$14,000	129121

#### 2011-12 LISTING OF CONSULTANTS/CONTRACTED SERVICES Submitting Division: Educational Services Page 2

NO.	NAME	IMPLICATIONS FOR THE DISTRICT/TYPE OF SERVICE	DATE	ANNUAL RENEWAL	FUNDING SOURCE	MAXIMUM NOT TO EXCEED	REQ. NO.
4.	Bureau of Lectures & Concert Artists, Inc.	<b>Walker Elementary School:</b> Will provide a motivation and recognition assembly to students who met the academic achievement goal of reading 35,000,000 words.	June 13, 2012		EIA	\$525	128532
5.	International Center for Leadership in Education (ICLE)	<b>Century High School:</b> Will provide institutional and department evaluation studies to assess performance and develop a school improvement plan. The institutional assessment will cover school governance, administration, leadership, faculty, curriculum, and instruction. They will offer recommendation and an action plan and specific strategies to ensure school improvement.	June 13-30, 2012		SIG	\$249,200	129256
6.	International Center for Leadership in Education, Inc.	Willard Intermediate School: Will provide Needs Assessment, School Profile, and Data Analysis reports using various survey instruments and interacting with staff. They will provide strategic planning to develop a tactical three-to-five year plan including assignments of timelines, roles, and, responsibility and budgets.	June 13-30, 2012		SIG	\$35,200	129340

## 2011-12 LISTING OF CONSULTANTS/CONTRACTED SERVICES Submitting Division: Human Resources June 12, 2012

NO.	NAME	IMPLICATIONS FOR THE DISTRICT/TYPE OF SERVICE	DATE	ANNUAL RENEWAL	FUNDING SOURCE	MAXIMUM NOT TO EXCEED	REQ. NO.
7.	Eric Bathen	Increase to P.O. #270084. Will provide legal services related to ongoing cases involving employee discipline and dismissal.	April 1 through April 30, 2012.	No	General Fund	\$42,933.57	129101

## 2011-12 LISTING OF CONSULTANTS/CONTRACTED SERVICES Submitting Division: Support Services June 12, 2012

NO.	NAME	IMPLICATIONS FOR THE DISTRICT/TYPE OF SERVICE	DATE	ANNUAL RENEWAL	FUNDING SOURCE	MAXIMUM NOT TO EXCEED	REQ. NO.
8.	Southern California College of Optometry	Increase to PO #270078. Will provide vision assessments and therapy for special education students.	June 13, through June 30, 2012		Special Ed.	\$2 <i>,</i> 600	129354

#### **Board Meeting**

TITLE:	Authorization to Utilize California Multiple Award Schedule Contract No. 4-08-00-0054C for Purchase of Carpeting Districtwide for Fiscal Year 2012-13 with Tandus Flooring, Inc.
ITEM:	Consent
SUBMITTED BY:	Joe Dixon, Assistant Superintendent, Facilities and Governmental Relations
PREPARED BY:	Dennis Ziegler, Director, Building Services

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board approval to utilize a California Multiple Award Schedule (CMAS) contract for the purchase of carpeting Districtwide for fiscal year 2012-13 with Tandus Flooring, Inc.

#### **RATIONALE:**

On August 18, 2008, the State of California entered into contract No. 4-08-00-0054C, which granted local government agencies the ability to purchase carpeting by utilizing the contract awarded to Tandus Flooring, Inc. The contract also provided that it would continue in effect until termination or expiration of the agreement on April 22, 2012. This contract was renewed for an additional year by CMAS through April 21, 2013.

The District can, without going to bid, utilize such contracts pursuant to California Public Contract Code Sections 10298 and 10299. District staff has reviewed the contract and determined that it is in the best interest of the District to utilize the contract awarded to Tandus Flooring, Inc., under CMAS contract No. 4-08-00-0054C.

#### FUNDING:

Measure G/Routine Maintenance Account/Deferred Maintenance: \$250,000

#### **RECOMMENDATION:**

Authorize staff to utilize California Multiple Award Schedule Contract No. 4-08-00-0054C for the purchase of carpeting Districtwide for fiscal year 2012-13 with Tandus Flooring, Inc.



#### **Board Meeting**

TITLE:	Authorization to Obtain Bids for Repair, Removal, and Replacement of Flooring Districtwide
ITEM: SUBMITTED BY:	Consent Joe Dixon, Assistant Superintendent, Facilities and Governmental Relations
PREPARED BY:	Dennis Ziegler, Director, Building Services

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board authorization to obtain bids for repair, removal, and replacement of flooring Districtwide to assure that all District facilities are safe and wellmaintained for students and staff.

#### **RATIONALE:**

This contract will assure that flooring emergency repairs and replacement are completed in a timely manner, and will help prevent interruptions to the educational process Districtwide. The contract will be a one-year contract with the District's option to annually renew up to four additional years, pursuant to Public Contract Code 20111.

#### **FUNDING:**

Routine Restricted Maintenance Account/Deferred Maintenance/Measure G: \$200,000

#### **RECOMMENDATION:**

Authorize staff to obtain bids for repair, removal, and replacement of flooring Districtwide.



#### **Board Meeting**

TITLE:	Authorization to Award Contract for Replacement and Repair of Asphalt at Washington Elementary School
ITEM:	Consent
SUBMITTED BY:	Joe Dixon, Assistant Superintendent, Facilities and Governmental Relations
PREPARED BY:	Dennis Ziegler, Director, Building Services

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board authorization to award a contract for the replacement and repair of asphalt at Washington Elementary School.

#### **RATIONALE:**

At its April 24, 2012 meeting, the Board authorized staff to obtain bids for replacement and repair of the asphalt at Washington Elementary School. Legal advertisements of notice calling for bids were placed in the *Orange County Register* on May 8 and May 15, 2012. A mandatory job walk took place on May 18, 2012. On June 1, 2012, bid day, the District received three bids. Vendor selection is in compliance with Board Policy. The staff is in agreement that Hardy and Harper represents the lowest responsive bidder. The following is a list of all bids received:

Contractors:	Amounts:
Hardy and Harper	\$181,000
TLG Paving	\$182,700
Excel Paving	\$232,285

#### **FUNDING:**

Capital Facilities Fund: \$181,000

#### **RECOMMENDATION:**

Authorize staff to award a contract to Hardy and Harper, the lowest responsive bidder, for the replacement and repair of asphalt at Washington Elementary School in the amount of \$ 181,000.



#### **Board Meeting**

TITLE:	Acceptance of Completion of Contract for Bid Package No. 12 Electrical at Willard Intermediate School Under Modernization Program
ITEM:	Consent
SUBMITTED BY:	Joe Dixon, Assistant Superintendent, Facilities and Governmental Relations
PREPARED BY:	Todd Butcher, Director, Construction

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board acceptance of completion of a contract for Bid Package No. 12 Electrical for the Modernization project at Willard Intermediate School. The work has been completed in accordance with the terms of the contract.

#### **RATIONALE:**

At its March 8, 2011 meeting, the Board awarded a contract for Bid Package No. 12 Electrical to Construction Electric, Inc. The District has received close-out confirmation from the construction manager that the work has been completed in accordance with the terms of the contract. Public Contract Code Sections 9201-9203 require the local agency to withhold retention from the contract price until final completion and acceptance of the project. The bid package was within budget and there were no change orders.

Bid Package No.:	School:	Amount:	10% Retention:	Contractor:
No. 12 Electrical	Willard IS	\$1,214,000	\$121,400	Construction Electric, Inc.

#### **FUNDING:**

State School Facility Program/Measure G: \$121,400 (10% retention)

#### **RECOMMENDATION:**

Accept the June 12, 2012, completion of contract with Construction Electric, Inc., for Bid Package No. 12 Electrical at Willard Intermediate School in the amount of \$121,400 under the Modernization Program.



#### **Board Meeting**

TITLE:Approval of Deductive Change Order No. 1 for Bid Package No. 2-2<br/>Asphalt Paving and Striping at Century High School Under<br/>Overcrowding Relief Grant ProgramITEM:Consent<br/>SUBMITTED BY: Joe Dixon, Assistant Superintendent, Facilities and Governmental<br/>RelationsPREPARED BY:Todd Butcher, Director, Construction

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board approval of Deductive Change Order No. 2-2 Asphalt Paving and Striping for the Overcrowding Relief Grant project at Century High School. Change orders must be processed and approved. Failure to process change order requests in a timely manner can result in delaying the scheduled completion.

#### **RATIONALE:**

At its July 27, 2010 meeting, the Board awarded a contract for Bid Package No. 2-2 Asphalt Paving and Striping at Century High School to Edge Development. The construction of this bid is being performed by a single contractor under the Overcrowding Relief Grant Program. During the course of construction, changes to the contract occurred, creating a net deduction on the contract. This change order pertains to the following item:

Change Order No. 1:\$ (47,614)Original contract amount:\$1,009,007Revised total contract amount:\$ 961,393

The total deduction to the original contract to date is 4.72%.

#### **FUNDING:**

State School Facilities Program/Measure G: Reduction of \$47,614

#### **RECOMMENDATION:**

Approve the Deductive Change Order No. 2-2 Asphalt Paving and Striping at Century High School in the amount of \$47,614 for a revised total of \$961,393 under the Overcrowding Relief Grant Program.



#### **Board Meeting**

 TITLE:
 Approval of Deductive Change Order No. 1 for Bid Package No. 3-1

 Structural Concrete and Reinforcing at Century High School Under Overcrowding Relief Grant Program

 ITEM:
 Consent

SUBMITTED BY: Joe Dixon, Assistant Superintendent, Facilities and Governmental Relations PREPARED BY: Todd Butcher, Director, Construction

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board approval of Deductive Change Order No. 3-1 Structural Concrete and Reinforcing for the Overcrowding Relief Grant project at Century High School. Change orders must be processed and approved. Failure to process change order requests in a timely manner can result in delaying the scheduled completion.

#### **RATIONALE:**

At its July 27, 2010 meeting, the Board awarded a contract for Bid Package No. 3-1 Structural Concrete and Reinforcing at Century High School to Edge Development. The construction of this bid is being performed by a single contractor under the Overcrowding Relief Grant Program. During the course of construction, changes to the contract occurred, creating a net deduction on the contract. This change order pertains to the following item:

Change Order No. 1:	\$ (30,322)
Original contract amount:	<u>\$1,290,007</u>
Revised total contract amount:	<u>\$1,259,685</u>

The total deduction to the original contract to date is 2.35%.

#### **FUNDING:**

State School Facilities Program/Measure G: Reduction of \$30,322

#### **RECOMMENDATION:**

Approve the Deductive Change Order No. 3-1 Structural Concrete and Reinforcing at Century High School in the amount of \$30,322 for a revised total of \$1,259,685 under the Overcrowding Relief Grant Program.



#### **Board Meeting**

# TITLE:Acceptance of Gifts in Accordance with Board Policy 3290 – Gifts,<br/>Grants, and BequestsITEM:ActionSUBMITTED BY:Cathie Olsky, Ed.D., Deputy Superintendent, Chief Academic Officer<br/>Cathie Olsky, Ed.D., Deputy Superintendent, Chief Academic Officer

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board acceptance of gifts, grants, and bequests on behalf of school sites and the District. For purposes of determining the estimated value of a gift, the District does not perform an appraisal or other such valuation, rather simply reports the value of the gift as provided by the donor.

#### **RATIONALE:**

The Board may accept any bequest or gift of money or property on behalf of the District. While greatly appreciating suitable donations, the Board discourages any gifts which may directly or indirectly impair its commitment to provide equal educational opportunities for all District students. The Board shall carefully evaluate any conditions or restrictions imposed by the donor in light of District philosophy and operations. If the Board believes the District will be unable to fully satisfy the donor's conditions, the gift shall not be accepted. Gift books and instructional materials shall be accepted only if they meet District criteria. At the Superintendent or designee's discretion, a gift may be used at a particular school.

#### **FUNDING:**

Not Applicable

#### **RECOMMENDATION:**

Accept gifts in accordance with Board Policy (BP) 3290 - Gifts, Grants, and Bequests.

CO:eh

#### Santa Ana Unified School District GIFTS RECOMMENDED FOR ACCEPTANCE - June 12, 2012

School:	Gift:	Amount:	Donor:	Used for:
Adams Elementary		\$5,000	Group of Adams' Parents Ms. Angelica Flores Santa Ana	Field trip expenses
Adams Elementary		\$1,178	Life Touch National School Studios Ms. Cathy Becher Eden Prairie, MN	Field trip expenses
Edison Elementary		\$673	Life Touch National School Studios Ms. Cathy Becher Irvine	Field trip expenses and instructional supplies
Garfield Elementary		\$617	Life Touch National School Studios Ms. Cathy Becher Irvine	Student support, enrichment, field trips, and instructional supplies
Kennedy Elementary		\$784	Life Touch National School Studios Ms. Tina Thornburg Eden Prairie, MN	Student incentives
Spurgeon Intermediate		\$1,000	Superior Grocers Ms. Brenda Sarti Santa Fe Springs	Student awards and incentives for outstanding effort
Facilities & Governmental Relations		\$500	Ghatoade Bannon Architects LLP Mr. Dave Bannon Tustin	SAUSD's Green School Contest prize awards
Facilities & Governmental Relations		\$600	Erickson-Hall Construction Co. Mr. Dave Erickson Escondido	SAUSD's Green School Contest prize awards
Facilities & Governmental Relations		\$500	Lentz Morrissey Architecture Mr. Tom Morrisey Santa Ana	SAUSD's Green School Contest prize awards

School:	Gift:	Amount:	Donor:	Used for:
June 12, 2012 donations		\$10,552		
2012 Total donations	\$300,137	\$310,689		

For purposes of determining the estimated value of a gift, the District does not perform an appraisal or other such valuation, rather simply reports the value of the gift as provided by the donor.

CO:eh

#### **Board Meeting**

# TITLE:Board Policy and Administrative Regulation 6163.4 – Student Use of<br/>Technology (Revised: For Adoption and Implementation)ITEM:ActionSUBMITTED BY:Cathie Olsky, Ed.D., Deputy Superintendent, Chief Academic Officer<br/>PREPARED BY:PREPARED BY:Alexandra Ito, Director, Education Technology

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board adoption of current revisions to Board Policy (BP) and Administrative Regulation (AR) 6163.4 - Student Use of Technology. The first reading took place at the May 22, 2012 Board meeting and are now being presented to the Board for adoption and implementation.

#### **RATIONALE:**

This BP and AR address student use of technology and need to be updated to reflect recent changes in the Education Code and current practices in student technology use, as well as revisions to the Children's Internet Protection Act (CIPA), which requires that all applicants applying for E-rate funding discounts must "...include monitoring the online activities of minors and must provide for educating minors about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms, and cyberbullying awareness and response." This new internet safety policy requirement becomes effective for fiscal year 2012-13, with the E-rate funding year beginning July 1, 2012.

The changes to the BP include:

- The BP shall not be construed to limit pupil rights to free speech as protected by the United States Constitution, the California Constitution, Education Code Sections 48907 and 48950, and other applicable law.
- The definition of technology includes "District Technology" which is owned or provided by the District, and "Personal Technology" which is non-District technology.
- Technology use is defined in alignment with educational purpose, in support of classroom activities and school-related work.
- The District will provide age-appropriate instruction regarding safe and appropriate behavior on social networking sites, chat rooms, and other internet services.
- Student access to social media sites is not permitted.

The changes to the AR include:

- Content addressing financial responsibility for harm as a result from the students' intentional misuse of District resources included under Number 10 which was revised and moved to the second paragraph.
- Content addressing the monitoring of online communication and files originally included under Number 10 which was revised and moved to the third paragraph under the heading of Privacy.
- Additional changes to the existing Student Obligations and Responsibilities section include more detailed descriptions of:
  - Materials "harmful to minors" (Number 3)
  - Discrimination, harassment, intimidation or bullying (Number 4)
  - Hate violence (Number 5)
  - Harassment, threats, or intimidation (Number 6)
  - Cyberbullying (Number 7)
  - File downloads, use of distribution lists, or discussion groups (Number 17)
  - Obscene materials (Number 18)
- A new section titled Mobile Devices includes information on the use of personal mobile devices, and District-owned mobile devices.

#### **FUNDING:**

Not applicable

#### **RECOMMENDATION:**

Presented for adoption and implementation.

	Title	Cummers of Changes
AR/BP	Title	Summary of Changes
BP 6163.4	Student Use of Technology	The policy shall not be construed to limit pupil rights to free speech as protected by the United States Constitution, the California Constitution, Education Code sections 48907 and 48950, and other applicable law. The definition of technology includes "District Technology" which is owned or provided by the District, and "Personal Technology" which is non-District Technology. Technology use is defined in alignment with educational purpose, in support of classroom activities and school-related work. The District will provide age-appropriate instruction regarding safe and appropriate behavior on social networking sites, chat rooms, and other Internet services. Student access to social media sites is not permitted.
AR 6163.4	Student Use of Technology	Content addressing financial responsibility for harm as a result from the student's intentional misuse of District resources included under Number 10 was revised and moved to the second paragraph. Content addressing the monitoring of online communication and files originally included under Number 10 was revised and moved to the third paragraph under the heading of Privacy. Additional changes to the existing Student Obligations and Responsibilities include more detailed descriptions of: Materials "harmful to minors" (Number 3) Discrimination, harassment, intimidation or bullying (Number 4) Hate violence (Number 5) Harassment, threats or intimidation (Number 6) Cyberbullying (Number 7) File downloads, use of distribution lists or discussion groups (Number 17) Obscene materials (Number 18) A new section titled Mobile Devices includes information on the use of personal mobile devices, and district-owned mobile devices.

Board Meeting June 12, 2012

## SANTA ANA UNIFIED SCHOOL DISTRICT

#### Instruction

## BP 6163.4(a)

#### Student Use of Technology

The Governing Board intends that technological resources provided by the District be used in a responsible and proper manner in support of the instructional program and for the advancement of student learning. (cf. 0440 - District Technology Plan) (cf. 4040 - Employee Use of Technology) (cf. 6010 - Goals and Objectives) (cf. 6162.7 - Use of Technology in Instruction) (cf. 6163.1 - Library Media Centers)

This policy shall not be construed to limit pupil rights to free speech as protected by the United States Constitution, the California Constitution, Education Code sections 48907 and 48950, and other applicable law.

## Definitions

"Technology" includes access to the Internet, computers, tablets, telephones, cellular telephones, personal digital assistants, pagers, MP3 players, such as iPod's, USB drives, wireless access points (routers), or any wireless communication device. "District Technology" is that which is owned or provided by the District.

"Personal Technology" is non-District Technology.

## Use of District Technology

The District provides Technology for a limited educational purpose. This means students may use these resources for classroom activities and other school-related work. Students may not use District Technology for commercial purposes; students may not offer, provide, or purchase products or services using District Technology. Students may use District Technology only for class assignments or for personal research on subjects similar to what they might study in a class or in the school library. Use for entertainment purposes or personal communication, such as personal blogging, instant messaging, on-line shopping or gaming is not allowed.

The Superintendent or designee shall notify students and parents/guardians about authorized uses of District Technology and consequences for unauthorized use and/or unlawful activities. (cf. 5144 - Discipline) (cf. 5144.1 - Suspension and Expulsion/Due Process) (cf. 5144.2 - Suspension and Expulsion/Due Process: Students with Disabilities) (cf. 5145.12 - Search and Seizure)

#### Use of Personal Technology

Use of Personal Technology may violate this Policy if the District reasonably believes the conduct or speech will cause actual, material disruption of school activities. This Policy and accompanying Administrative Regulation will provide students with guidance in order to avoid such disruption.

#### On-Line Services/Internet Access

The Superintendent or designee shall ensure that all District computers with Internet access have a technology protection measure that blocks or filters Internet access to visual depictions that are obscene, child pornography, or harmful to minors, and that the operation of such measures is enforced. (20 USC 7001, 47 USC 254)

The Board desires to protect students from access to harmful matter on the Internet or other on-line services. The Superintendent or designee shall implement rules and procedures designed to restrict students' access to harmful or inappropriate matter on the Internet. He/she also shall establish regulations to address the safety and security of students when using electronic mail, chat rooms and other forms of direct electronic communication.

The Superintendent or designee shall provide age-appropriate instruction regarding safe and appropriate behavior on social networking sites, chat rooms, and other Internet services. Such instruction shall include, but not be limited to, the dangers of posting personal information online, misrepresentation by online predators, how to report inappropriate or offensive content or threats, behaviors that constitute cyberbullying, and how to respond when subjected to cyberbullying.

Disclosure, use and dissemination of personal identification information regarding students are prohibited.

Staff shall supervise students while they are using on-line services and may ask teacher aides to assist in this supervision.

## Acceptable Use Agreement

Before students are authorized to use District Technology and/or bring personal mobile devices to school or school activities, they and their parent/guardian are required to sign and return the Acceptable Use Agreement. Parents must agree not to hold the District or its personnel responsible for the failure of any technology protection measures, violations of copyright restrictions, user mistakes or negligence, or any costs incurred by users. Parents also will acknowledge they may be held liable for damages caused by their child's intentional misuse of District or Personal Technology.

#### Oversight

To help ensure that the District adapts to changing technologies and circumstances, the Superintendent or designee shall regularly review this policy, the accompanying administrative regulation and other procedures. He/she shall also monitor the District's filtering software to help ensure its effectiveness.

## Access to Social Media Sites

The District <u>does not</u> permit students to access social media sites, such as Facebook and MySpace, using District Technology.

Legal	Reference:	
	EDUCATION CODE 48980	Required notification at beginning of term
	51006	Computer education and resources
	51000	Programs to strengthen technological skills
		Education Technology
	51870.5	Student Internet access
	60044	Prohibited instructional materials
	PENAL CODE	
	313	Harmful matter
	502	Computer crimes, remedies
	632	Eavesdropping on or recording confidential
		communications
	UNITED STATES COD	E, TITLE 20
	6801-6979	Technology for Education Act of 1994
	7001	Internet safety policy and technology protection
		measures, Title III funds
	UNITED STATES COD	
	254	Universal service discounts (E-rate)
		EGULATIONS, TITLE 16
	312.1-312.1	
		EGULATIONS, TITLE 47
	54.520	Internet safety policy and technology protection
		measures, E-rate discounts
Manag	ement Resources:	
1011015	CDE PUBLICATIONS	
		nology Planning Guide: Building the Future, 1994
	CDE PROGRAM ADVIS	
	1223.94	Acceptable Use of Electronic Information Resources
	WEB SITES	
	Federal Communica	tions Commission: http://www.fcc.gov
	U.S. Department o	f Education: http://www.ed.gov
	Commission on Onl	ine Child Protection: http://www.copacommission.org
	CDE: http://www.c	
	-	Association: http://www.ala.org
	CSBA: http://www	.csba.org

Adopted: (3-97 4-03) 6-12

Santa Ana, CA

## Instruction

## Student Use of Technology

The Governing Board intends that technological resources provided by the District be used in a responsible and proper manner in support of the instructional program and for the advancement of student learning. (cf. 0440 - District Technology Plan) (cf. 1113 - District and School Web Sites) (cf. 4040 - Employee Use of Technology) (cf. 6010 - Goals and Objectives) (cf. 6162.7 - Use of Technology in Instruction) (cf. 6163.1 - Library Media Centers)

The Superintendent or designee shall notify students and parents/guardians about authorized uses of District computers and consequences for unauthorized use and/or unlawful activities. (cf. 5125.2 Withholding Grades, Diploma or Transcripts) (cf. 5144 Discipline) (cf. 5144.1 Suspension and Expulsion/Due Process) (cf. 5144.2 Suspension and Expulsion/Due Process: Students with Disabilities) (cf. 5145.12 Search and Seizure)

This policy shall not be construed to limit pupil rights to free speech as protected by the United States Constitution, the California Constitution, Education Code sections 48907 and 48950, and other applicable law.

## Definitions

"Technology" includes access to the Internet, computers, tablets, telephones, cellular telephones, personal digital assistants, pagers, MP3 players, such as iPod's, USB drives, wireless access points (routers), or any wireless communication device. "District Tochnology" is that which is grand or provided by the District

"District Technology" is that which is owned or provided by the District. "Personal Technology" is non-District Technology.

#### Use of District Technology

The District provides Technology for a limited educational purpose. This means students may use these resources for classroom activities and other school-related work. Students may not use District Technology for commercial purposes; students may not offer, provide, or purchase products or services using District Technology. Students may use District Technology only for class assignments or for personal research on subjects similar to what they might study in a class or in the school library. Use for entertainment purposes or personal communication, such as personal blogging, instant messaging, on-line shopping or gaming is not allowed.

The Superintendent or designee shall notify students and parents/guardians about authorized uses of District Technology and consequences for unauthorized use and/or unlawful activities. (cf. 5125.2 - Withholding Grades, Diploma or Transcripts) (cf. 5144 - Discipline) (cf. 5144.1 -Suspension and Expulsion/Due Process) (cf. 5144.2 - Suspension and Expulsion/Due Process: Students with Disabilities) (cf. 5145.12 - Search and Seizure)

#### Use of Personal Technology

Use of Personal Technology may violate this Policy if the District reasonably believes the conduct or speech will cause actual, material disruption of school activities. This Policy and accompanying Administrative Regulation will provide students with guidance in order to avoid such disruption.

#### On-Line Services/Internet Access

The Superintendent or designee shall ensure that all District computers with Internet access have a technology protection measure that blocks or filters Internet access to visual depictions that are obscene, child pornography, or harmful to minors, and that the operation of such measures is enforced. (20 USC 7001, 47 USC 254)

The Board desires to protect students from access to harmful matter on the Internet or other on-line services. The Superintendent or designee shall implement rules and procedures designed to restrict students' access to harmful or inappropriate matter on the Internet. He/she also shall establish regulations to address the safety and security of students when using electronic mail, chat rooms and other forms of direct electronic communication.

The Superintendent or designee shall provide age-appropriate instruction regarding safe and appropriate behavior on social networking sites, chat rooms, and other Internet services. Such instruction shall include, but not be limited to, the dangers of posting personal information online, misrepresentation by online predators, how to report inappropriate or offensive content or threats, behaviors that constitute cyberbullying, and how to respond when subjected to cyberbullying.

Disclosure, use and dissemination of personal identification information regarding students are prohibited.

Staff shall supervise students while they are using on-line services and may ask teacher aides to assist in this supervision.

#### Acceptable Use Agreement

Before using the District's on line resources, each student and his/her parent/guardian shall sign and return an Acceptable Use Agreement specifying user obligations and responsibilities. In that agreement, the student and his/her parent/guardian shall agree to not hold the District responsible and shall agree to identify and hold harmless the District and all District personnel for the failure of any technology protection measures, violations of copyright restrictions, users' mistakes or negligence, or any costs incurred by users. (cf. 6162.6 Use of Copyrighted Materials)

Before students are authorized to use District Technology and/or bring personal mobile devices to school or school activities, they and their parent/guardian are required to sign and return the Acceptable Use Agreement. Parents must agree not to hold the District or its personnel responsible for the failure of any technology protection measures, violations of copyright restrictions, user mistakes or negligence, or any costs incurred by users. Parents also will acknowledge they may be held liable for damages caused by their child's intentional misuse of District or Personal Technology.

## Oversight

To help ensure that the District adapts to changing technologies and circumstances, the Superintendent or designee shall regularly review this policy, the accompanying administrative regulation and other procedures. He/she shall also monitor the District's filtering software to help ensure its effectiveness.

## Access to Social Media Sites

The District <u>does not</u> permit students to access social media sites, such as Facebook and MySpace, using District Technology.

Legal Reference:	
EDUCATION CODE	
48980	Required notification at beginning of term
51006	Computer education and resources
51007	Programs to strengthen technological skills
	Education Technology
51870.5	Student Internet access
60044	Prohibited instructional materials
PENAL CODE	Prohibited instructional materials
313	Harmful matter
502	Computer crimes, remedies
632	Eavesdropping on or recording confidential communications
UNITED STATES COL	
6801-6979	51
7001	Internet safety policy and technology protection
measures, Title III fur	
UNITED STATES COL	
254	Universal service discounts (E-rate)
	REGULATIONS, TITLE 16
312.1-312.1	
	REGULATIONS, TITLE 47
54.520	Internet safety policy and technology protection
	measures, E-rate discounts
Management Resources:	
CDE PUBLICATIONS	
K-12 Network Tech	nology Planning Guide: Building the Future, 1994
CDE PROGRAM ADVIS	ORIES
1223.94	Acceptable Use of Electronic Information Resources
WEB SITES	
Federal Communica	tions Commission: http://www.fcc.gov
U.S. Department o	of Education: http://www.ed.gov
	ine Child Protection: http://www.copacommission.org
CDE: http://www.c	
American Library	
CSBA: http://www	

Adopted: (3-97 4-03)

Santa Ana, CA

## SANTA ANA UNIFIED SCHOOL DISTRICT

AR 6163.4(a)

## Instruction

## Student Use of Technology

The principal or designee shall oversee the maintenance of each school's technological resources and may establish guidelines and limits on their use. He/she shall ensure that all students using these resources receive training in their proper and appropriate use. (cf. 0440 -District Technology Plan) (cf. 4040 - Employee Use of Technology) (cf. 4131-Staff Development) (cf. 4231 - Staff Development) (cf. 4331 - Staff Development)

At the beginning of each school year, parents/guardians shall receive a copy of the District's "Student Use of Technology" policy and administrative regulation. (Education Code 48980) (cf. 5145.6 - Parental Notifications) Students are informed that their parents may be held financially responsible for any harm that may result from the student's intentional misuse of District or Personal Technology. Students may use District Technology only if their parents have signed a waiver of claims for damages against the District.

## Privacy

Computer files and communications over District electronic networks are not private. The District reserves the right to monitor any use of District Technology, including on-line communications, for improper use and/or for regular maintenance of the District's systems. Electronic communications and downloaded material, including files deleted from a user's account, may be monitored or read by District officials to ensure proper use of the system. (cf. 5145.12 -Search and Seizure) Students are informed that their parents have the right to request to see their student's computer files at any time.

## Student Obligations and Responsibilities

Students are authorized to use District Technology in accordance with user obligations and responsibilities specified below and in accordance with Governing Board policy and the District's Acceptable Use Agreement. Students should promptly inform a teacher or administrator if they receive materials that are inappropriate or make them feel uncomfortable. The following provisions refer to District Technology; however, use of Personal Technology also may violate this regulation if the District reasonably believes the conduct or speech will cause actual, material disruption of school activities.

- 1. The student, in whose name any account is issued, is responsible for its proper use at all times. Students shall keep passwords, personal account numbers, home addresses and telephone numbers private. They shall use the system only under their own password or account number.
- 2. Students shall use District Technology responsibly for educational purposes. Commercial, political and/or personal use unrelated to an educational purpose is strictly prohibited.

Students shall not use District Technology to access, post, submit, publish or display "material that is harmful to minors," or matter that is threatening, obscene, lewd, vulgar, or disruptive. The term "harmful to minors" means any picture, image, graphic image file, or other visual depiction that:

- (i) taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion;
- (ii) depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and
- (iii) taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors. (47 USC 254(h))
- 3. Students shall not use District Technology to engage in discrimination, harassment, intimidation or bullying on the basis of actual or perceived disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the Penal Code, or association with a person or group with one or more of these actual or perceived characteristics.
- 4. Students shall not use District Technology to engage in hate violence.

"Hate violence" means an act punishable under Penal Code section 422.6 ("Interference with exercise of civil rights because of actual or perceived characteristics of victim; damaging property; punishment; speech; charging and punishment for conduct violating multiple provisions of law"), section 422.7 (a crime, intended to intimidate or interfere with a person's legal rights, that is (a) a crime against a person that either includes the present ability to commit a violent injury or causes actual physical injury, or (b) a crime against property that causes damage in excess of nine hundred fifty dollars), or 422.75 (felony hate crimes).

5. Students shall not use District Technology to engage in harassment, threats or intimidation.

"Harassment, threats or intimidation" means the pupil has intentionally engaged in harassment, threats, or intimidation, directed against school district personnel or pupils, that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting classwork, creating substantial disorder, and invading the rights of either school personnel or pupils by creating an intimidating or hostile educational environment.

6. Students shall not engage in cyberbullying using District Technology.

"Cyberbullying" means any severe or pervasive verbal communications made by means of an electronic act, and including one or more acts committed by a pupil or group of pupils as defined in Education Code Section 48900.2, 48900.3, or 48900.4, directed toward one or more pupils that has or can be reasonably predicted to have the effect of one or more of the following:

- (a) Placing a reasonable pupil or pupils in fear of harm to that pupil's or those pupils' person or property.
- (b) Causing a reasonable pupil to experience a substantially detrimental effect on his or her physical or mental health.
- (c) Causing a reasonable pupil to experience substantial interference with his or her academic performance.
- (d) Causing a reasonable pupil to experience substantial interference with his or her ability to participate in or benefit from the services, activities, or privileges provided by a school.

"Electronic act" means the transmission of a communication, including, but not limited to, a message, text, sound, or image, or a post on a social network Internet Web site, by means of an electronic device, including, but not limited to, a telephone, wireless telephone, or other wireless communication device, computer or pager.

"Reasonable pupil" means a pupil, including but not limited to, an exceptional needs pupil, who exercises average care, skill, and judgment in conduct for a person of his or her age, or for a person of his or her age with his or her exceptional needs.

While not an exhaustive list, examples of cyberbullying might include:

- threats to harm another person;
- oral or written assaults, such as teasing or name-calling;
- social isolation or manipulation;
- posting harassing messages, direct threats, social cruelty or other harmful texts, sounds or images on the Internet, including social networking sites;
- posting or sharing false or defamatory information about another person;
- posting or sharing information about another person that is private;
- pretending to be another person on a social networking site or other electronic communication in order to damage that person's reputation or friendships;
- posting or sharing photographs of other people without their permission;
- spreading hurtful or demeaning materials created by another person (i.e., forwarding offensive e-mails or text messages); and
- retaliating against someone for complaining that they have been bullied.

- 7. Students shall not disclose, use or disseminate personal identification information about themselves or others when using District Technology, including electronic mail, chat rooms, or other forms of direct electronic communication. Students are also cautioned not to disclose such information by other means to individuals located through the Internet without the permission of their parents/guardians. Personal information includes the student's name, address, telephone number, Social Security number, or other individually identifiable information. Students should not post or share photographs of other students without the other student's permission.
- 8. Students shall not use District Technology to encourage the use of drugs, alcohol or tobacco, nor shall they promote unethical practices or any activity prohibited by law or Board policy. (cf. 3513.3 -Tobacco-Free Schools)
- 9. Copyrighted material shall not be placed on District Technology without the author's permission. Students may download copyrighted material for their own use only. (cf. 6162.6 Use of Copyrighted Materials)

Copyrighted material shall be downloaded or shared only in accordance with applicable copyright laws. Any materials utilized for research projects should be given proper credit as with any other printed source of information.

- 10. Students shall not intentionally upload, download or create computer viruses and/or maliciously attempt to harm or destroy District Technology or manipulate the data of any other user, including socalled "hacking." (cf. 5131.5 - Vandalism, Theft and Graffiti)
- 11. Students shall not read other users' electronic communication or files. They shall not attempt to interfere with other users' ability to send or receive electronic communication, nor shall they attempt to delete, copy, modify or forge other users' communication or files.
- 12. Students shall report any security problem or misuse of District or Personal Technology to the teacher or principal. If a student mistakenly accesses inappropriate information, the student must immediately report the matter to a teacher or school administrator.
- 13. Students shall not modify or attempt to repair District Technology without prior authorization.
- 14. Students shall not connect any personal device in the network, such as wireless access points, routers, hubs, etc.
- 15. Students shall not use web based proxies/anonymizers or software that attempts to make online activity on the Internet untraceable.
- 16. Students shall not download large files without permission of a teacher or administrator. Students shall not misuse District or school distribution lists or discussion groups by sending irrelevant messages.

17. Students may not send, share, view or possess pictures, text messages, e-mails or other material of an obscene nature in electronic or any other form on Personal Technology at school or school-related activities, or using District Technology.

## Mobile Devices

## A. Personal Mobile Devices

The use of personal mobile devices, such as laptops, cellular phones, tablets, pagers, or other electronic signaling devices, by students on campus is subject to all applicable District policies and regulations concerning technology use, as well as the following rules and understandings:

- Permission to have a mobile device at school is contingent on parent/guardian permission in the form of a signed copy of the District's Technology Use policy and administrative regulation, except as required by Education Code section 48901.5(b).
- The District accepts no financial responsibility for damage, loss or theft. Devices should not be left unattended.
- All costs for data plans and fees associated with mobile devices are the responsibility of the student. The District does not require the use of personal mobile devices and does not rely on personal devices in its instructional program or extracurricular activities.
- Mobile devices with Internet access capabilities will access the Internet only through the school's filtered network while on school property.
- Use during class time must be authorized by the teacher.
- Photographs and audio or video recordings may be taken/made only with the express permission of all individuals being photographed or recorded. Recordings made in a classroom require the advance permission of the teacher and the school principal.
- Students may not take, possess or share obscene photographs or videos.
- Students may not photograph, videotape or otherwise record teacherprepared materials, such as tests.
- The District will monitor all Internet or intranet access.
- If the District has reasonable cause to believe the student has violated the law or District policy, the device may be searched by authorized personnel and/or law enforcement may be contacted.

## B. District-Owned Mobile Devices

When a student is using a District-owned mobile device, all of the above rules pertaining to personal mobile devices apply as well as the following:

- The device may be used only for school-related purposes.
- Users may not download applications ("apps") to the device without permission from the teacher or other District employee.
- Users must follow all "apps" use agreements.
- The student and parent/guardian will be responsible for the replacement cost if the device is lost or is damaged because of intentional misuse.

## Consequences for Violation

For purposes of disallowing access to District Technology, the principal or designee shall make all decisions regarding whether or not a student has violated Board policy or administrative regulation. The decision of the principal or designee shall be final.

Inappropriate use shall result in a cancellation of the student's user privileges, disciplinary action and/or legal action in accordance with law and Board policy. (cf. 5144 -Discipline) (cf. 5144.1 - Suspension and Expulsion/Due Process) (cf. 5144.2 - Suspension and Expulsion/Due Process (Students with Disabilities)) Permission to bring personal mobile devices to school or school activities also may be revoked.

## SANTA ANA UNIFIED SCHOOL DISTRICT

AR 6163.4(a)

## Instruction

## Student Use of Technology

The principal or designee shall oversee the maintenance of each school's technological resources and may establish guidelines and limits on their use. He/she shall ensure that all students using these resources receive training in their proper and appropriate use. (cf. 0440 -District Technology Plan) (cf. 4040 - Employee Use of Technology) (cf. 4131-Staff Development) (cf. 4231 - Staff Development) (cf. 4331 - Staff Development) (cf. 6162.7 - Use of Technology in Instruction)

At the beginning of each school year, parents/guardians shall receive a copy of the District's "Student Use of Technology" policy and administrative regulation. regarding access by students to the Internet and on line sites. (Education Code 48980) (cf. 5145.6 - Parental Notifications) Students are informed that their parents may be held financially responsible for any harm that may result from the student's intentional misuse of District or Personal Technology. Students may use District Technology only if their parents have signed a waiver of claims for damages against the District.

#### Privacy

Computer files and communications over District electronic networks are not private. The District reserves the right to monitor any use of District Technology, including on-line communications, for improper use and/or for regular maintenance of the District's systems. Electronic communications and downloaded material, including files deleted from a user's account, may be monitored or read by District officials to ensure proper use of the system. (cf. 5145.12 -Search and Seizure) Students are informed that their parents have the right to request to see their student's computer files at any time.

## Student Obligations and Responsibilities

Students are authorized to use District equipment to access the Internet or on-line services **Technology** in accordance with user obligations and responsibilities specified below and in accordance with Governing Board policy and the District's Acceptable Use Agreement. Students should promptly inform a teacher or administrator if they receive materials that are inappropriate or make them feel uncomfortable. The following provisions refer to District Technology; however, use of Personal Technology also may violate this regulation if the District reasonably believes the conduct or speech will cause actual, material disruption of school activities.

- The student, in whose name any on line services account is issued, is responsible for its proper use at all times. Students shall keep passwords, personal account numbers, home addresses and telephone numbers private. They shall use the system only under their own password or account number.
- 2. Students shall use the District's system **District Technology** responsibly for educational purposes. Commercial, political and/or personal use unrelated to an educational purpose is strictly prohibited.

3. Students shall not use District Technology to access, post, submit, publish or display "material that is harmful to minors," or inappropriate matter that is threatening, obscene, lewd, vulgar, or disruptive. or sexually explicit, or that could be construed as harassment or disparagement of others based on their actual or perceived ethnic group, identification, color, sex, race/ethnicity, national origin, gender, sexual orientation, age, disability or religion (cf. 5145.3 Nondiscrimination/Harassment) (cf. 5145.7 Sexual Harassment) (cf. 5145.9 Hate Motivated Behavior)

Harmful matter includes matter, taken as a whole, which to the average person, applying contemporary statewide Standards, appeals to the prurient interest and is matter which depicts or describes in a patently offensive way sexual conduct and which lacks serious literary, artistic, political, or scientific value for minors. (Penal Code 313) The term "harmful to minors" means any picture, image, graphic image file, or other visual depiction that--

(i) taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion;

(ii) depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and

(iii) taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors. (47 USC 254(h)).

- 4. Students shall not use District Technology to engage in discrimination, harassment, intimidation or bullying on the basis of actual or perceived disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the Penal Code, or association with a person or group with one or more of these actual or perceived characteristics.
- 5. Students shall not use District Technology to engage in hate violence.

"Hate violence" means an act punishable under Penal Code section 422.6 ("Interference with exercise of civil rights because of actual or perceived characteristics of victim; damaging property; punishment; speech; charging and punishment for conduct violating multiple provisions of law"), section 422.7 (a crime, intended to intimidate or interfere with a person's legal rights, that is (a) a crime against a person that either includes the present ability to commit a violent injury or causes actual physical injury, or (b) a crime against property that causes damage in excess of nine hundred fifty dollars), or 422.75 (felony hate crimes).

6. Students shall not use District Technology to engage in harassment, threats or intimidation.

"Harassment, threats or intimidation" means the pupil has intentionally engaged in harassment, threats, or intimidation, directed against school district personnel or pupils, that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting classwork, creating substantial disorder, and invading the rights of either school personnel or pupils by creating an intimidating or hostile educational environment.

Students shall not post information about others that they know to be false. Students shall not engage in "cyberbullying" activities against other students or District staff. "Cyberbullying" includes the transmission of communications, posting of harassing messages, direct threats, social cruelty, or other harmful texts, sounds, or images on the Internet, social networking sites, or other digital technologies using a telephone, computer, or any wireless communication device. Cyberbullying also includes breaking into another person's electronic account and assuming that person's identity in order to damage that

person's reputation or friendships. (cf. 5145.3 Nondiscrimination/Harassment) (cf.5145.7 Sexual Harassment) (cf.5145.9 Hate/Motivated Behavior) Any student who engages in Cyberbullying on school premises, or off campus in a manner that impacts a school activity or school attendance, shall be subject to discipline in accordance with District policies and regulation.

## 7. Students shall not engage in cyberbullying using District Technology.

"Cyberbullying" means any severe or pervasive verbal communications made by means of an electronic act, and including one or more acts committed by a pupil or group of pupils as defined in Education Code Section 48900.2, 48900.3, or 48900.4, directed toward one or more pupils that has or can be reasonably predicted to have the effect of one or more of the following:

- (a) Placing a reasonable pupil or pupils in fear of harm to that pupil's or those pupils' person or property.
- (b) Causing a reasonable pupil to experience a substantially detrimental effect on his or her physical or mental health.
- (c) Causing a reasonable pupil to experience substantial interference with his or her academic performance.
- (d) Causing a reasonable pupil to experience substantial interference with his or her ability to participate in or benefit from the services, activities, or privileges provided by a school.

"Electronic act" means the transmission of a communication, including, but not limited to, a message, text, sound, or image, or a post on a social network Internet Web site, by means of an electronic device, including, but not limited to, a telephone, wireless telephone, or other wireless communication device, computer or pager.

AR 6163.4(d)

"Reasonable pupil" means a pupil, including but not limited to, an exceptional needs pupil, who exercises average care, skill, and judgment in conduct for a person of his or her age, or for a person of his or her age with his or her exceptional needs.

While not an exhaustive list, examples of cyberbullying might include:

- threats to harm another person;
- oral or written assaults, such as teasing or namecalling;
- social isolation or manipulation;
- posting harassing messages, direct threats, social cruelty or other harmful texts, sounds or images on the Internet, including social networking sites;
- posting or sharing false or defamatory information about another person;
- posting or sharing information about another person that is private;
- pretending to be another person on a social networking site or other electronic communication in order to damage that person's reputation or friendships;
- posting or sharing photographs of other people without their permission;
- spreading hurtful or demeaning materials created by another person (e.g., forwarding offensive e-mails or text messages); and
- retaliating against someone for complaining that they have been bullied.
- 8. Students shall not disclose, use or disseminate personal identification information about themselves or others when using **District Technology**, including electronic mail, chat rooms, or other forms of direct electronic communication. Students are also cautioned not to disclose such information by other means to individuals located through the Internet without the permission of their parents/guardians. Student Use of Technology Personal information includes the student's name, address, telephone number, Social Security number, or other individually identifiable information. Students should not post or share photographs of other students without the other student's permission.
- 9. Students shall not use the system District Technology to encourage the use of drugs, alcohol or tobacco, nor shall they promote unethical practices or any activity prohibited by law or Board policy. (cf. 3513.3 Tobacco-Free Schools)
- 10. Copyrighted material shall not be placed on the system District Technology without the author's permission. Students may download copyrighted material for their own use only. (cf. 6162.6 - Use of Copyrighted Materials)

- Copyrighted material shall be downloaded or shared only in accordance with applicable copyright laws. Any materials utilized for research projects should be given proper credit as with any other printed source of information. (cf. 5131.9 - Academic Honesty)
- 11. Students shall not intentionally upload, download or create computer viruses and/or maliciously attempt to harm or destroy District equipment or materials **Technology** or manipulate the data of any other user, including so-called "hacking." (cf. 5131.5 - Vandalism, Theft and Graffiti)
- 12. Students shall not read other users' electronic communication or files. They shall not attempt to interfere with other users' ability to send or receive electronic communication, nor shall they attempt to delete, copy, modify or forge other users' communication or files.
- 13. Students shall report any security problem or misuse of the services **District or Personal Technology** to the teacher or principal. If a student mistakenly accesses inappropriate information, the student must immediately report the matter to a teacher or school administrator.
- 14. Students shall not modify or attempt to repair District computers or other hardware **Technology** without prior authorization.

Computer files and communications over District electronic networks are not private. The District reserves the right to monitor any on line communications for improper use and/or regular maintenance of the District's systems. Electronic communications and downloaded material, including files deleted from a user's account, may be monitored or read by District officials to ensure proper use of the system. (cf. 5145.12 Search and Seizure) Students are informed that their parents have the right to request to see their student's computer files at any time. Students also are informed that their parents may be held responsible for any harm that may result from the student's intentional misuse of District resources. Students may use the system only if their parents have signed a disclaimer of claims for damages against the District.

15. Students shall not connect any personal device in the network, such as wireless access points, routers, hubs, etc.

16. Students shall not use web based proxies/anonymizers or software that attempts to make online activity on the Internet untraceable.

17. Students shall not download large files without permission of a teacher or administrator. Students shall not misuse District or school distribution lists or discussion groups by sending irrelevant messages.

18. Students may not send, share, view or possess pictures, text messages, e-mails or other material of an obscene nature in electronic or any other form on Personal Technology at school or school-related activities, or using District Technology.

## Mobile Devices

#### A. Personal Mobile Devices

The use of personal mobile devices, such as laptops, cellular phones, tablets, pagers, or other electronic signaling devices, by students on campus is subject to all applicable District policies and regulations concerning technology use, as well as the following rules and understandings:

- Permission to have a mobile device at school is contingent on parent/guardian permission in the form of a signed copy of the District's Technology Use policy and administrative regulation, except as required by Education Code section 48901.5(b).
- The District accepts no financial responsibility for damage, loss or theft. The student should keep the device in a locker when not in use. Devices should not be left unattended.
- All costs for data plans and fees associated with mobile devices are the responsibility of the student. The District does not require the use of personal mobile devices and does not rely on personal devices in its instructional program or extracurricular activities.
- Mobile devices with Internet access capabilities will access the Internet only through the school's filtered network while on school property.
- Use during class time must be authorized by the teacher.
- Photographs and audio or video recordings may be taken/made only with the express permission of all individuals being photographed or recorded. Recordings made in a classroom require the advance permission of the teacher and the school principal.
- Students may not take, possess or share obscene photographs or videos.
- Students may not photograph, videotape or otherwise record teacherprepared materials, such as tests.
- The District will monitor all Internet or intranet access.
- If the District has reasonable cause to believe the student has violated the law or District policy, the device may be searched by authorized personnel and/or law enforcement may be contacted.

## B. District-Owned Mobile Devices

When a student is using a District-owned mobile device, all of the above rules pertaining to personal mobile devices apply as well as the following:

- The device may be used only for school-related purposes.
- Users may not download applications ("apps") to the device without permission from the teacher or other District employee.
- Users must follow all "apps" use agreements.
- The student and parent/guardian will be responsible for the replacement cost if the device is lost or is damaged because of intentional misuse.

## Consequences for Violation

For purposes of disallowing access to District Technology, the principal or designee shall make all decisions regarding whether or not a student has violated Board policy or the District's Acceptable Use Agreement administrative regulation. The decision of the principal or designee shall be final.

Inappropriate use shall result in a cancellation of the student's user privileges, disciplinary action and/or legal action in accordance with law and Board policy. (cf. 5144 -Discipline) (cf. 5144.1 - Suspension and Expulsion/Due Process) (cf. 5144.2 - Suspension and Expulsion/Due Process (Students with Disabilities)) **Permission to bring personal mobile devices to school or school activities also may be revoked.** 

Approved: (4-03, 8-09)

Santa Ana, CA

## AGENDA ITEM BACKUP SHEET June 12, 2012

## **Board Meeting**

## TITLE: Board Policy 5145.4 – <u>Anti-Bullying</u> (New: First Reading)

ITEM:ActionSUBMITTED BY:Doreen Lohnes, Assistant Superintendent, Support ServicesPREPARED BY:Nancy Diaz-Miller, Senior Director, Pupil Support Services

## **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board adoption of Board Policy (BP) 5145.4 - <u>Anti-Bullying</u>. Governor Brown recently signed into law Assembly Bill 9, imposing new requirements in preventing and responding to bullying. The policy applies to all acts related to school activity or school attendance occurring within a school under the jurisdiction of the superintendent of the school district. As amended, Education Code Section 234.1 also requires school districts to adopt a process for receiving and investigating complaints of discrimination, harassment, intimidation, and bullying based on protected characteristics.

## **RATIONALE:**

This bill amends Education Code Section 234.1 requiring school districts to adopt a policy that prohibits discrimination, harassment, intimidation, and bullying based on actual or perceived characteristics regarding disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics.

In addition, Education Code Section 48916.1 requires these policy components:

- 1. School staff witnessing an act of bullying shall take immediate steps to intervene when safe to do so.
- 2. A timeline to investigate and resolve bullying complaints.
- 3. An appeal process afforded to the complainant, should he or she disagree with the resolution of the complaint.
- 4. All forms developed pursuant to this process must be translated pursuant to Education Code Section 48985.

The timeline and appeal process referenced within these new Board Policy components is found in the District's Uniform Complaint Policy.

## **FUNDING:**

Not Applicable

## **RECOMMENDATION:**

Presented for first reading.

BP	Title	Summary of Changes
BP 5145.4	Anti-Bullying	This new board policy strengthens prohibitions against bullying by incorporating it under the purview of the District's Uniform Complaint Procedure Board Policy/Administrative Regulation 1312.3. This Anti-bullying Board Policy provides a comprehensive definition of bullying and outlines duties and responsibilities of school employees. If school employees witness an act of discrimination, harassment, intimidation or bullying, they shall take immediate steps to intervene when safe to do so and the site administrator shall notify the District's Nondiscrimination Officer within 24 hours. Students who have knowledge are encouraged to inform a teacher or school administrator as soon as possible. Students and parents may make such complaints anonymously through the District anti-bullying hotline or by contacting the Executive Director of Pupil Support Services. The policy requires the following five elements: confidentiality, disciplinary consequences, notifications, anti-bullying education, and priority for inter-district transfers. New requirements are effective July 1, 2012.
		<ol> <li>Confidentiality - The identity of a complainant alleging discrimination will be confidential to the extent possible.</li> <li>Disciplinary Consequences - Students who violate this policy may be subject to discipline, including suspension and/or expulsion.</li> <li>Notifications - This policy shall be posted in all schools and offices, including staff lounges and Associated Student Body meeting rooms.</li> <li>Anti-Bullying Education - The District shall undertake educational activities to prevent bullying such as Anti-Bullying Student Assemblies, Student and Staff Cyber Savvy Week activities and staff and parent meetings. The District Educational Technology plan and Acceptable/Responsible Use Policy shall educate pupils about appropriate online behavior, including interacting with others on social networking websites and in chat rooms.</li> <li>Inter-district Transfers - A victim of bullying shall be given priority for an inter-district transfer, as requested by the victim's parents/guardians.</li> </ol>

## SANTA ANA SCHOOL DISTRICT

BP 5145.4 (a)

## Introduction

## Anti-Bullying

The District believes every child is entitled to a safe school environment free from bullying and discrimination. Consistent with state and federal law, the District prohibits bullying and discrimination and provides a timely and effective complaint procedure for pupils who believe they have been the victim of bullying or discrimination. The District also is mindful that, at times, behavior that is rude or insensitive may nevertheless be constitutionally protected in the context of a public school environment. Such conduct can best be combatted and prevented with effective strategies that involve pupils, parents and school employees in collaborative efforts to teach tolerance and ensure equal educational opportunities for all.

## Applicability

This policy applies to all of the District's students. This policy applies to all acts related to school activity or school attendance occurring within a school under the jurisdiction of the superintendent of the Santa Ana School District. (Educ. Code § 234.1 (a).)

This policy also reminds school personnel of their obligation to intervene when safe to do so as required by Education Code section 234.1(b)(1). (See Section VI below.)

## Definitions

- A. "Bullying" means any severe or pervasive physical or verbal act or conduct, including communications made in writing or by means of an electronic act, and including one or more acts committed by a pupil or group of pupils as defined in Section 48900.2, 48900.3, or 48900.4, directed toward one or more pupils that has or can be reasonably predicted to have the effect of one or more of the following:
  - (a) Placing a reasonable pupil or pupils in fear of harm to that pupil's or those pupils' person or property.
  - (b) Causing a reasonable pupil to experience a substantially detrimental effect on his or her physical or mental health.
  - (c) Causing a reasonable pupil to experience substantial interference with his or her academic performance.
  - (d) Causing a reasonable pupil to experience substantial interference with his or her ability to participate in or benefit from the services, activities, or privileges provided by a school.

While not an exhaustive list, examples of bullying/cyberbullying might include:
<ul> <li>direct physical contact, such as hitting or shoving;</li> </ul>
• threats to harm another person;
<ul> <li>oral or written assaults, such as teasing or name- calling;</li> </ul>
<ul> <li>social isolation or manipulation;</li> </ul>
<ul> <li>posting harassing messages, direct threats, social cruelty or other harmful texts, sounds or images on the Internet, including social networking sites;</li> </ul>
<ul> <li>posting or sharing false or defamatory information about another person;</li> </ul>
<ul> <li>posting or sharing information about another person that is private;</li> </ul>
<ul> <li>pretending to be another person on a social networking site or other electronic communication in order to damage that person's reputation or friendships;</li> </ul>
<ul> <li>posting or sharing photographs of other people without their permission;</li> </ul>
<ul> <li>spreading hurtful or demeaning materials created by another person (e.g., forwarding offensive e-mails or text messages); and</li> </ul>
<ul> <li>retaliating against someone for complaining that they have been bullied.</li> </ul>

- B. "Electronic act" means the transmission of a communication, including, but not limited to, a message, text, sound, or image, or a post on a social network Internet Web site, by means of an electronic device, including, but not limited to, a telephone, wireless telephone, or other wireless communication device, computer or pager.
- C. "Reasonable pupil" means a pupil, including, but not limited to, an exceptional needs pupil, who exercises average care, skill, and judgment in conduct for a person of his or her age, or for a person of his or her age with his or her exceptional needs.

## Prohibition Against Bullying

The District prohibits bullying as defined in this policy. This includes, but is not limited to, discrimination, harassment, intimidation and bullying based on the actual or perceived characteristics set forth in Penal Code section 422.55 and Education Code section 220, and disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics. (Educ. Code §§ 234.1(a); 48900(r).) [cf. Board Policy 5145.3 (Nondiscrimination in District Programs and Activities) and Board Policy 5145.7 (Sexual Harassment of Students)]

In addition, the District prohibits retaliation against complainants.

#### Free Speech Protection

This policy shall not be construed to limit pupil rights to free speech as protected by the United States Constitution, the California Constitution, Education Code sections 48907 and 48950, and other applicable law.

#### Duties and Responsibilities of School Employees

If school personnel witness an act of discrimination, harassment, intimidation, or bullying, he or she shall take immediate steps to intervene when safe to do so. (Educ. Code §234.1(b)(1).)

## Reporting and Investigating Complaints; Complaint Officer

Any employee who has knowledge of discrimination, harassment, intimidation or bullying shall inform the site administrator of the concern as soon as possible. the The site administrator shall notify District's Nondiscrimination Officer within 24 hours. Students who have knowledge of discrimination, harassment, intimidation or bullying are encouraged to inform a teacher or school administrator as soon as possible. Students and parents may make such complaints anonymously by calling the Nondiscrimination Officer at the number below. Anonymous reports must provide sufficient corroborating evidence to justify the commencement of an investigation. Because of the inability of investigators to interview anonymous complainants, it may be more difficult to evaluate the allegations and, therefore, less likely to cause an investigation to be initiated.

Formal complaints regarding violations of this policy shall be made pursuant to the District's Uniform Complaint Procedure, Board Policy/Administrative Regulation 1312.3.

The District's Nondiscrimination Officer is:

Senior Director, Pupil Support Services 1629 S. Center, Santa Ana, CA 92704 (714) 433-3481 pss@sausd.us

The Nondiscrimination Officer is responsible for ensuring the District's compliance with nondiscrimination laws impacting California public school districts. The Nondiscrimination Officer shall notify the parents of the reported victim and the alleged perpetrator of the complaint and, if appropriate, law enforcement officials. The Nondiscrimination Officer may refer the victim, perpetrator and others to counseling and mental and other health services, as appropriate. The Nondiscrimination Officer shall maintain documentation of complaints and their resolution for a minimum of one CPM review cycle. (Educ. Code § 234.1(e).)

## Confidentiality

The identity of a complainant alleging discrimination, harassment, intimidation, or bullying shall remain confidential as appropriate within the dual contexts of the District's legal obligation to ensure a learning environment free from discrimination, harassment, intimidation and bullying, and the right of the accused to be informed of the allegations. Some level of disclosure may be necessary to ensure a complete and fair investigation, although the District will comply with requests for confidentiality to the extent possible.

## Disciplinary Consequences

Students who violate this policy may be subject to discipline, including suspension and expulsion pursuant to the District's discipline policies and procedures, Board Policy/Administrative Regulation 5144.

#### Notifications

The District shall publicize this policy, including information about the manner in which to file a complaint, to pupils, parents, employees, agents of the governing board and the general public. The information shall be translated pursuant to Education Code section 48985. This policy shall be posted in all schools and offices, including staff lounges and pupil government meeting rooms. (Educ. Code § 234.1(c) and (d).)

## Anti-Bullying Education

The District has an affirmative obligation to combat racism, sexism, and other forms of bias, and a responsibility to provide equal educational opportunity. The District shall undertake educational activities to prevent bullying and counter discriminatory incidents that impact the school environment and, within constitutional bounds, to minimize and eliminate a hostile environment on school grounds that impairs the access of pupils to equal educational opportunity. (Educ. Code § 201(g).)

As part of its Educational Technology plan and Acceptable/Responsible Use Policy, the District educates pupils about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyberbullying awareness and response. (Board Policy/Administrative Regulation 6163.4.) The District also educates pupils and teachers on the appropriate and ethical use of information technology in the classroom and Internet safety.

#### Interdistrict Transfers

A pupil who has been determined by personnel of either the district of residence or the district of proposed enrollment to have been the victim of an act of bullying committed by a pupil of the district of residence shall, at the request of the person having legal custody of the pupil, be given

## BP 5145.4 (e)

priority for interdistrict attendance under any existing interdistrict attendance agreement or, in the absence of an agreement, be given additional consideration for the creation of an interdistrict attendance agreement. (Educ. Code § 46600(b).)

Legal Refere	ence:	
EDUCA	TION CODE	
	201	Legislative declaration and intent, Education equity
	220	Prohibition of discrimination
	234.1	Monitoring, review, and assessment of anti-harassment
		requirements
	46600	Agreements for interdistrict attendance
	48900	Grounds for suspensions and expulsions
	48902	Notification of law enforcement
	48907	Student exercise of free expression
	48950	Student freedom of speech
Penal	Code	
	422.55	Hate crime defined

Adopted:

## AGENDA ITEM BACKUP SHEET June 12, 2012

## **Board Meeting**

## TITLE: Adoption of Assembly Bill 602 Annual Budget and Service Plans for 2012-13 School Year

# ITEM:ActionSUBMITTED BY: Doreen Lohnes, Assistant Superintendent, Support ServicesPREPARED BY:Doreen Lohnes, Assistant Superintendent, Support Services

## **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board adoption of the Annual Budget and Service Plans for the 2012-13 school year. The California Department of Education has recently directed that these Plans be adopted prospectively, by June 30, 2012, for the upcoming 2012-13 school year.

The Assembly Bill (AB) 602, Chapter 654, Statutes of 1997 added requirements to local plans, specifically in the area of Special Education Local Plan Area (SELPA) governance and public participation. The AB 602 requires SELPAs to submit the annual budget and service plans that are adopted at a public hearing by the governing board of the SELPA.

## **RATIONALE:**

Education Code Section 56205 requires these plans identify expected expenditures and include a description and the physical location of the services. The plan should demonstrate that individuals with disabilities have access to services and instruction appropriate to meet their needs as specified in their Individualized Education Programs (IEPs).

## FUNDING:

Not Applicable

## **RECOMMENDATION:**

Adopt Assembly Bill 602 Annual Budget and Service Plans for the 2012-13 school year.



## **CERTIFICATION OF ANNUAL BUDGET PLAN** FISCAL YEAR: \_\_\_\_\_\_\_

1. Check one, as applicable: [ x] Single District	[ ] Multiple District	[ ] District/County
CDS Code / SELPA Code	SELPA Name	Application Date
3018	Santa Ana Unified School District	June 12, 2012
SELPA Address	SELPA City	SELPA Zipcode
1601 E. Chestnut Avenue	Santa Ana	92701
Name SELPA Director (Print)		SELPA Director's Telephone
Doreen Lohnes		Number
2 CERTIFICATION BY AGE	NCY DESIGNATED AS ADMINIST	RATIVE AND FISCAL
	GRAM (Responsible Local Agency	
Unit (AU))		
RLA/AU Name	Name/Title of RLA Superintendent (Type)	Telephone Number
Santa Ana Unified School District	Thelma Melendez, Ph.D.	(714) 558-5512
RLA/AU Street Address	RLA/AU City	RLA/AU Zipcode
1601 E. Chestnut Avenue	Santa Ana	92701
Date of Governing Board Approval		
June 12, 2012		

## Certification of Approval of Annual Budget Plan pursuant to Education Code Section 56205(b).

I certify that the Annual Budget Plan was developed according to the SELPA's local plan governance and policy making process. Notice of this public hearing was posted in each school within the SELPA at least 15 days prior to the hearing.

The Annual Budget Plan was presented for Public Hearing on \_June 12, 2012 \_\_\_\_\_.

Adopted this <u>12</u> day of <u>June</u>, 20 <u>12</u>.

Yeas: \_\_\_\_\_ Nays: \_\_\_\_\_

Signed: \_\_\_\_\_\_\_RLA / AU Superintendent

## SELPA NAME: SANTA ANA UNIFIED SCHOOL DISTRICT **Special Education Local Plan Area** Annual Budget Plan FISCAL YEAR: 2012-13

The Annual budget Plan shall identify expected expenditures for all items required by this part as listed below. The SACS Codes provide source information from the LEA(s) Reporting

	Reference/Label	Instructions		Totals
Α		SACS Resource Code		
		6500 (State), 3300-		
	Funds received in accordance with Chapter	3499 (Federal), 6515-		
	7.2	6535 (General Fund)	\$	53,328,951
В		SACS Goal code		
	Administrative costs of the plan	5001 function 2100	\$	2,054,719
C	Special education services to pupils with	SACS Goal Code		
	severe and low incidence disabilities	5710	\$	581,308
		SACS Goal Code		
		5730	\$	6,621,783
		SACS Goal Code		
		5750	\$	25,375,736
	Special education services to pupils with	SACS Goal Code		
£	non-severe disabilities	5770	\$	44,332,072
	Supplemental aids and services to meet	Any SACS Goal Code		
	the individual needs of pupils placed in	with SACS function		
	regular education classrooms and	Code 1130	<u> </u>	
	environments		\$	2,815,448
F	Regionalized operations and services and	SACS Goal Code		
	direct instructional support by program	5050	~	
	specialists		\$	-
		SACS Goal Code		
Ь		5060	\$	1,332,463
	The use of property taxes allocated to the	Santa Ana Unified		1
	special education local plan area pursuant	District SELPA do		
	to Section 2572	receive property	tax	10S.

**Total Estimated Expenditures** 

83,113,528 Ŝ

FOR CALIFORNIA DEPARTMENT OF EDUCATION USE ONLY

Received by the Superintendent of Public Instruction: Date: \_\_\_\_\_ By:\_\_\_\_\_

## CERTIFICATION OF ANNUAL SERVICE PLAN

1. Check one, as applicable: [X] Single District	[ ] Multiple District [ ] [	District/County
County-District-School Code/Special	SELPA Name	Application Date
Education Local Plan Area (SELPA) Code		7
3018	Santa Ana Unified School	June 12, 2012
	District	CCLDA Zin oodo
SELPA Address	SELPA City	SELPA Zip code
1601 E. Chestnut Avenue	Santa Ana	92701
Name SELPA Director (Print)		SELPA Director's Telephone
		Number
Doreen Lohnes		
		(714) 558-5832
2. CERTIFICATION BY AGENCY	DESIGNATED AS ADMINISTRATIVE	E AND FISCAL AGENCY
FOR THIS PROGRAM (Respor	sible Local Agency [RLA] or Adminis	trative Unit [AU])
RLA/AU Name	Name/Title of RLA Superintendent (Type)	Telephone Number
Santa Ana Unified School	Thelma Melendez, Ph.D.	(714) 558-5512
District	LICANCE INCOMENCE, LEEPE	
RLA/AU Street Address	RLA/AU City	RLA/AU Zip code
1601 E. Chestnut Avenue	Santa Ana	92701
Date of Governing Board Approval		

June 12, 2012

## Certification of Approval of Annual Service Plan Pursuant to California *Education Code* Section 56205(b)

I certify that the Annual Service Plan was developed according to the SELPA's local plan governance and policy making process. Notice of this public hearing was posted in each district within the SELPA at least 15 days prior to the hearing.

The Annual Service Plan was presented for public hearing on <u>June 12</u>, 2012.

Adopted this <u>12</u> day of <u>June</u>, 20 12.

Signed:

**RLA/AU** Superintendent

FOR CALIFORNIA DEPARTMENT OF EDUCATION USE ONLY

Received by the State Superintendent of Public Instruction: Date: \_\_\_\_\_ By: \_\_\_\_\_

Special Education Division	Not Currently Compliance Standard Utilized (Legal Requirement)	34 CFR sections 300.34 (c)(3), 300.226	34 CFR sections 300.34 (c)(3), 300.226	34 CFR sections 300.34 (c)(3), 300.226	34 CFR sections 300 34 (c)/3) 300 226	34 CFR sections 300.34 (c)(3), 300.226
-	Adopted Modified Currently Utilized			×		
California Department of Education Form ASP-01a (rev 10/08) SELPA SANTA ANA UNIFIED (SAUSD)	SPECIAL EDUCATION SERVICE CATEGORY DESCRIPTIONS	Family training, counseling, and home visits(ages 0-2 only): This service includes: services provided by social workers, psychologists, or other qualified personnel to assist the family in understanding the special needs of the child and enhancing the child's development. Note: Services provided by specialists (such as medical services, nursing services, occupational therapy, and physical therapy) for a specific function should be coded under the appropriate service category, even if the services were delivered in the home.	Medical services (for evaluation only) (ages 0-2 only): Services provided by a licensed physician to determine a child's developmental status and need for early intervention services.	Nutrition services (ages 0-2 only): These services include conducting assessments in: nutritional history and dietary intake; anthropometric, biochemical, and clinical variables; feeding skills and feeding problems; and food habits and food preferences.	Service coordination (ages 0-2 only) X	Special instruction (ages 0-2 only): Special instruction includes: the design of learning environments and activities that promote the child's acquisition of skills in a variety of developmental areas, including cognitive processes and social interaction; curriculum planning, including the planned interaction of personnel, materials, and time and space, that leads to achieving the outcomes in the child's IFSP, providing families with information, skills, and support related to enhancing the skill development of the child; and working with the child to enhance the child's development.
	CASEMI S Code	210	520	530	240	20 77

CALIFORNIA SPECIAL EDUCATION MANAGEMENT INFORMATION SYSTEM (CASEMIS) SERVICE DESCRIPTIONS Services will be provided in the school of attendance unless otherwise determined by the IEP team. An Annual Service Location Report based on these codes will be generated using CASEMIS and available at the district office by March 31.

Page 1 of 12

SPECIAL EDUCATION SERVICE CATEGORY DESCRIPTIONS	Adopted	Modified	Not Currently Utilized	Compliance Standard (Legal Requirement)
Special education aide in regular development class, childcare center or family childcare home (ages 0-2 only)			×	34 CFR sections 300.34 (c)(3), 300.226
Respite care services (ages 0-2 only): Through the IFSP process, short-term care given in-home or out-of-home, which temporarily relieves families of the ongoing responsibility for specialized care for child with a disability (Note: only for infants and toddlers from birth through 2, but under 3.)			×	34 CFR sections 300.34 (c)(3), 300.226
Specialized academic instruction: Adapting, as appropriate to the needs of the child with a disability the content, methodology, or delivery of instruction to ensure access of the child to the general curriculum, so that he or she can meet the educational standards within the jurisdiction of the public agency that apply to all children.	×			34 CFR section 300.39(b)(3)
Intensive individual instruction: IEP Team determination that student requires additional support for all or part of the day to meet his or her IEP	×			30 EC section 56364
Individual and small group instruction: Instruction delivered one-to-one or in a small group as specified in an IEP enabling the individual(s) to participate effectively in the total school program	×			5 CCR section 3051; 30 EC section 56441.2
	SERVICE CATEGORY DESCRIPTIONS uccation aide in regular development class, childcare center or dcare home (ages 0-2 only): Through the IFSP process, short-term in-home or out-of-home, which temporarily relieves families of the sponsibility for specialized care for child with a disability (Note: only and toddlers from birth through 2, but under 3.) d academic instruction: Adapting, as appropriate to the needs of the a disability the content, methodology, or delivery of instruction to ess of the child to the general curriculum, so that he or she can fuccational standards within the jurisdiction of the public agency that children. Idividual instruction: IFP Team determination that student ditional support for all or part of the day to meet his or her IFP and samall group instruction: Instruction delivered one-to-one or in the total school program		SERVICE CATEGORY DESCRIPTIONS       Adopted Modified         uccation aide in regular development class, childcare center or       Adopted Modified         uccate home (ages 0-2 only)       Through the IFSP process, short-term         re services (ages 0-2 only)       Through the IFSP process, short-term         re services (ages 0-2 only)       Through the IFSP process, short-term         in-home or out-of-home, which temporarily relieves families of the ponsibility for specialized care for child with a disability (Note: only und toddlers from birth through 2, but under 3.)       Accademic instruction: Adapting, as appropriate to the needs of the aliability the content, methodology, or delivery of instruction to asso of the child to the general curriculum, so that he or she can fucction to asso of the child to the general curriculum, so that he or she can fucction to asso of the child to the general curriculum, so that he or she can fucction to asso of the child to the general curriculum, so that he or she can fucction to asso of the child to the general curriculum, so that he or she can fucction to asso of the child to the general curriculum, so that he or she can fucction to asso of the child to the general curriculum, so that he or she can fucction to asso of the child to the general curriculum, so that he or she can fucction to asso of the child to the general curriculum, so that he or she can fucction to asso of the child to the general curriculum, so that he or she can fucction to asso of the child to the general curriculum, so that he or she can fucction to asso of the child to the general curriculum, so that he or she can fucction to asso of the child to the general curriculum, so that he or she can fucction to asso of the child to the general curriculum, so that he or she can fucction to an	dopted Modified C

CALIFORNIA SPECIAL EDUCATION MANAGEMENT INFORMATION SYSTEM (CASEMIS) SERVICE DESCRIPTIONS California Department of Education

An Annual Service Location Report based on these codes will be generated using CASEMIS and available at the district office by March 31. Page 2 of 12 Services will be provided in the school of attendance unless otherwise determined by the IEP team.

S Special Education Division	Adopted Modified Currently (Legal Requirement)	<ul> <li>X</li> <li>5 CCR section 3051.1;</li> <li>30 EC section 56363;</li> <li>34 CFR sections</li> <li>300.34 (c)(15),</li> <li>300.8 (c)(11)</li> </ul>	X 5 CCR section 3051.5; 30 EC section 56363; 34 CFR sections 300.108, 300.39 (b)(2)	d X 5 CCR section 3051.12; 30 EC section 56363; 34 CFR section 300.107; CEC section 49423.5(d)
California Department of Education Form ASP-01a (rev 10/08) SELPA SANTA ANA UNIFIED (SAUSD)	SPECIAL EDUCATION SERVICE CATEGORY DESCRIPTIONS	Language and speech: Language and speech services provide remedial intervention for eligible individuals with difficulty understanding or using spoken language. The difficulty may result from problems with articulation (excluding abnormal swallowing patterns, if that is the sole assessed disability); abnormal voice quality, pitch, or loudness; fluency; hearing loss; or the acquisition, comprehension, expression of spoken language. Language deficits or speech patterns resulting from unfamiliarity with the English language and from environmental, economic or cultural factors are not included. Services include; specialized instruction and services; monitoring, reviewing, and consultation. They may be direct or indirect including the use of a speech consultant.	Adapted physical education: Direct physical education services provided by an adapted physical education specialist to pupils who have needs that cannot be adequately satisfied in other physical education programs as indicated by assessment and evaluation of motor skills performance and other areas of need. It may include individually designed developmental activities, games, sports and rhythms, for strength development and fitness, suited to the capabilities, limitations, and interests of individual students with disabilities who may not safely, successfully or meaningfully engage in unrestricted participation in the vigorous activities of the general or modified physical	<b>Health and nursing – specialized physical health care services</b> : Specialized <b>X</b> physical health care services means those health services prescribed by the child's licensed physician and surgeon, requiring medically related training of the individual who performs the services and which are necessary during the school day to enable the child to attend school (5 CCR Section 3051.12(b)). Specialized physical health care services include but are not limited to suctioning, oxygen administration, catheterization, nebulizer treatments, insulin administration and ducose testing.
	CASEMI S Code	44	4 2 2	5 7 7

Services will be provided in the school of attendance unless otherwise determined by the IEP team. An Annual Service Location Report based on these codes will be generated using CASEMIS and available at the district office by March 31, Page 3 of 12

CALIFORNIA SPECIAL EDUCATION MANAGEMENT INFORMATION SYSTEM (CASEMIS)

Special Education Division	t ntly Compliance Standard (Legal Requirement)	5 CCR section 3051.12; 30 EC section 56363; 34 CFR section 300.107	5 CCR section 3051.16; 30 EC section 56363; 34 CFR sections 300.6, 300.105
	Iffied Currently Utilized		
	Adopted Modified Currently Utilized	×	
California Department of Education SERVICE DESCRIPTIONS SERVICE DESCRIPTIONS Speci	SERVICE CATEGORY DESCRIPTIONS	Ţ ,	Assistive technology services: Any specialized training or technical support for the incorporation of assistive devices, adapted computer technology or specialized media with the educational programs to improve access for students. The term includes a functional analysis of the student's needs for assistive technology; selecting, designing, fitting, customizing, or repairing appropriate devices; coordinating services with assistive technology devices; training or technical assistance for students with a disability, the student's family, individuals providing education or rehabilitation services, and employers. X
ngant salitan ber	CASEMI S Code	436	445

CALIFORNIA SPECIAL EDUCATION MANAGEMENT INFORMATION SYSTEM (CASEMIS)

Services will be provided in the school of attendance unless otherwise determined by the IEP team. An Annual Service Location Report based on these codes will be generated using CASEMIS and available at the district office by March 31. Page 4 of 12

Special Education Division	Compliance Standard (Legal Requirement)	5 CCR section 3051.6; 30 EC section 56363; 34 CFR section 300.34 (c)(6)	5 CCR section 3051.6; 30 EC section 56363; 34 CFR section 300.34 (c)(9); B&PC Chapter 5.7 section 2600 - 2696; GC-Interagency Agreement Chapter 26.5 section 7575(a)(2)	5 CCR section 3051.9; 34 CFR section 300.34(c)(2)
5	Adopted Modified Currently Utilized			
	Modified			
	Adopted	×	×	×
California Department of Education Form ASP-01a (rev 10/08) SELPA SANTA ANA UNIFIED (SAUSD)	SERVICE CATEGORY DESCRIPTIONS	oilitties, of e staff	<b>Physical therapy</b> : These services are provided, pursuant to an IEP, by a registered physical therapist, or physical therapist assistant, when assessment shows a discrepancy between gross motor performance and other educational skills. Physical therapy includes, but is not limited to, motor control and coordination, posture and balance, self-help, functional mobility, accessibility and use of assistive devices. Services may be provided within the classroom, other educational settings or in the home; and may occur in groups or individually. These services may include adaptations to the student's environment and curriculum, selected therapeutic techniques and activities, and consultation and collaborative interventions with staff and parents.	provided by a qualified ocus on aspects, such as or staff members on learning lividual counseling is expected ing program.
and the second	CASEMI S Code	450	4 0 0	510

CALIFORNIA SPECIAL EDUCATION MANAGEMENT INFORMATION SYSTEM (CASEMIS) SERVICE DESCRIPTIONS Services will be provided in the school of attendance unless otherwise determined by the IEP team. An Annual Service Location Report based on these codes will be generated using CASEMIS and available at the district office by March 31. Page 5 of 12

EMIS) Special Education Division	ttly Compliance Standard (Legal Requirement)	34 CFR sections 300.24.(b)(2), 300.306; 5 CCR section 3051.9	5 CCR section 3051.11; 34 CFR section 300.34(c)(8)	5 CCR section 3051.13; 34 CFR section 300.34(c)(14)
ICAU) M	Not Currently Utilized			×
	Adopted Modified			
	Adoptec	×	×	
California Department of Education SELPA SANTA ANA UNIFIED (SAUSD) STOLEM (CASEMIC) Form ASP-01a (rev 10/08) SELPA SANTA ANA UNIFIED (SAUSD) SPeci	SPECIAL EDUCATION SERVICE CATEGORY DESCRIPTIONS	skills sonal; ons, nt to e		Social work services: Social Work services, provided pursuant to an IEP by a qualified individual, includes, but are not limited to, preparing a social or developmental history of a child with a disability; group and individual counseling with the child and family; working with those problems in a child's fiving situation (home, school, and community) that affect the child's adjustment in school; and mobilizing school and community resources to enable the child to learn as effectively as possible in his or her educational program. Social work services are expected to supplement the regular guidance and counseling
V u	CASEMI S Code	0	DZC	çZç

Services will be provided in the school of attendance unless otherwise determined by the IEP team. An Annual Service Location Report based on these codes will be generated using CASEMIS and available at the district office by March 31. Page 6 of 12

California Department of Education Form ASP-01a (rev 10/08)	of Education SELPA SANTA ANA UNIFIED (SAUSD) 0/08)			1	Special Education Division
SER	SPECIAL EDUCATION SERVICE CATEGORY DESCRIPTIONS	Adopted	Modified	Adopted Modified Currently Utilized	Compliance Standard (Legal Requirement)
Psychological services: These services, provid licensed psychologist pursuant to an IEP, include results to parents and staff in implementing the II information about child behavior and conditions r programs of individual and group counseling and and parents. These services may include consult school programs to meet the special needs of ch IEP-required psychological services are expected guidance and counseling program.	Psychological services: These services, provided by a credentialed or licensed psychologist pursuant to an IEP, include interpreting assessment results to parents and staff in implementing the IEP; obtaining and interpreting information about child behavior and conditions related to learning; planning programs of individual and group counseling and guidance services for children and parents. These services may include consulting with other staff in planning school programs to meet the special needs of children as indicated in the IEP. IEP-required psychological services are expected to supplement the regular guidance and counseling program.	×			5 CCR section 3051.10; 34 CFR section 300.34 (c)(10)
Behavior intervention designed to promote las resulting in greater acce public events, and place	Behavior intervention services: A systematic implementation of procedures designed to promote lasting, positive changes in the student's behavior resulting in greater access to a variety of community settings, social contacts, public events, and placement in the least restrictive environment.	X			5 CCR section 3001(d); 34 CFR section 300.34 (c)(10)
Day treatment services: Structured educa address the student's mental health needs.	Day treatment services: Structured education, training and support services to address the student's mental health needs.	×			Health & Safety Code, Div.2, Chap.3, Article 1, section 1502(a)
Residential treatment provides intensive thera	Residential treatment services: A 24-hour out-of-home placement that provides intensive therapeutic services to support the educational program.	×			Welfare and Institutions Code, Part 2, Chapter 2.5, Art 1 section 5671
Specialized services further are defined as those provide impaired (OI), visually in (DB). Typically, services teacher or the itinerant the student's IEP, included the student the student student states the student states states the student states sta	<b>Specialized services for low incidence disabilities</b> : Low incidence services are defined as those provided to the student population of orthopedically impaired (OI), visually impaired (VI), deaf, hard of hearing (HH), or deaf-blind (DB). Typically, services are provided in education settings by an itinerant teacher or the itinerant teacher/specialist. Consultation is provided to the teacher, staff and parents as needed. These services must be clearly written in the student's IEP, including frequency and duration of the services to the	×			5 CCR sections 3051.16, 3051.18; 34 CFR section 300.34

SERVICE DESCRIPTIONS

An Annual Service Location Report based on these codes will be generated using CASEMIS and available at the district office by March 31. Page 7 of 12 Services will be provided in the school of attendance unless otherwise determined by the IEP team.

Special Education Division	Compliance Standard (Legal Requirement)	5 CCR sections 3051.16, 3051.18; 34 CFR section 300.34	5 CCR section 3051.16; 34 CFR section 300.34 (c)(4)	5 CCR section 3051.2; 34 CFR section 300.34 (c)(1)	5 CCR section 3030(d); 30 EC section 56364.1
Ś	Not Currently Utilized				
	Adopted Modified				
	Adopteo	×	×	×	×
California Department of Education SELPA SANTA ANA UNIFIED (SAUSD) Form ASP-01a (rev 10/08)	SPECIAL EDUCATION SERVICE CATEGORY DESCRIPTIONS	Specialized deaf and hard of hearing services: These services include speech therapy, speech reading, auditory training and/or instruction in the student's mode of communication. Rehabilitative and educational services; adapting curricula, methods, and the learning environment; and special consultation to students, parents, teachers, and other school personnel may also be included.	Interpreter services: Sign language interpretation of spoken language to individuals, whose communication is normally sign language, by a qualified sign language interpreter. This includes conveying information through the sign system of the student or consumer and tutoring students regarding class content through the sign system of the student.	Audiological services: These services include measurements of acuity, monitoring amplification, and Frequency Modulation system use. Consultation services with teachers, parents or speech pathologists must be identified in the IEP as to reason, frequency and duration of contact; infrequent contact is considered assistance and would not be included.	Specialized vision services: This is a broad category of services provided to students with visual impairments. It includes assessment of functional vision; curriculum modifications necessary to meet the student's educational needs including Braille, large type, aural media; instruction in areas of need; concept development and academic skills; communication skills (including alternative modes of reading and writing); social, emotional, career, vocational, and independent living skills. It may include coordination of other personnel providing services to the students (such as transcribers, readers, counselors, orientation & mobility specialists, career/vocational staff, and others) and collaboration with the student's classroom teacher.
ΟŒ	CASEMI S Code	710	715	720	22

Services will be provided in the school of attendance unless otherwise determined by the IEP team. An Annual Service Location Report based on these codes will be generated using CASEMIS and available at the district office by March 31. Page 8 of 12

Special Education Division	Not Lurrently (Legal Requirement) Utilized	5 CCR section 3051.3; 30 EC section 56363; 34 CFR section 300.34 (c)(7)	5 CCR section 3051.16; 30 EC section 56363; 34 CFR section 300.8 (c)(13)	5 CCR sections 3030(e), 3051.16; 30 EC section 56363; 34 CFR section 300.8 (c)(8)	5 CCR section 3051.16	5 CCR section 3051.16	5 CCR section 3051.16
	fied Curr Util				×	<u>×</u>	
	Adopted Modified Currently Utilized						
(	Adot	×	x X	×			×
California Department of Education SELPA SANTA ANA UNIFIED (SAUSD) Form ASP-01a (rev 10/08)	SPECIAL EDUCATION SERVICE CATEGORY DESCRIPTIONS	Orientation and mobility: Students with identified visual impairments are trained in body awareness and to understand how to move. Students are trained to develop skills to enable them to travel safely and independently around the school and in the community. It may include consultation services to parents reparding their children requiring such services according to an IEP.	Braille transcription: Any transcription services to convert materials from print to Braille. It may include textbooks, tests, worksheets, or anything necessary for instruction. The transcriber should be qualified in English Braille as well as Nemeth Code (mathematics) and be certified by appropriate agency.	Specialized orthopedic services: Specially designed instruction related to the unique needs of students with orthopedic disabilities, including specialized materials and equipment.	Reading Services	Note taking services: Any specialized assistance given to the student for the purpose of taking notes when the student is unable to do so independently. This may include, but is not limited to, copies of notes taken by another student, transcription of tape-recorded information from a class, or aide designated to take notes. This does not include instruction in the process of learning how to take notes.	Transcription Services Any transcription service to convert materials from print to a mode of communication suitable for the student. This may also include dictation services as it may pertain to textbooks, tests, worksheets, or anything necessary for instruction.
U 11	CASEMI S Code	730	735	740	745	750	755

Services will be provided in the school of attendance unless otherwise determined by the IEP team. An Annual Service Location Report based on these codes will be generated using CASEMIS and available at the district office by March 31. Page 9 of 12

CALIFORNIA SPECIAL EDUCATION MANAGEMENT INFORMATION SYSTEM (CASEMIS) SERVICE DESCRIPTIONS

Special Education Division	Compliance Standard (Legal Requirement)	5 CCR section 3051.15; 34 CFR section 300.34 (c)(11)	34 CFR sections 300.39 (b)(5), 300.43	5 CCR section 3051.14; 34 CFR sections 300.39 (b)(5), 300.43	5 CCR section 3051.14; 34 CFR sections 300.39 (b)(5), 300.43	5 CCR section 3051.14; 34 CFR sections 300.39 (b)(5), 300.43
S	Adopted Modified Currently Utilized	×				
	dModified					
	Adopte		×	×	<u>×</u>	×
California Department of Education SELPA SANTA ANA UNIFIED (SAUSD) Form ASP-01a (rev 10/08)	SPECIAL EDUCATION SERVICE CATEGORY DESCRIPTIONS	Recreation services, includes therapeutic recreation: therapeutic recreation and specialized instructional programs designed to assist pupils to become as independent as possible in leisure activities, and when possible and appropriate. facilitate the pupil's integration into general recreation programs.	<b>College Awareness</b> College awareness is the result of acts that promote and increase student learning about higher education opportunities, information and options that are available including, but not limited to career planning, course prerequisites, admission eligibility and financial aid.	Vocational assessment, counseling, guidance, and career assessment: Organized educational programs that are directly related to the preparation of individuals for paid or unpaid employment and may include provision for work experience, job coaching, development and/or placement, and situational assessment. This includes career counseling to assist student in assessing his/her aptitudes, abilities, and interests in order to make realistic career decisions.	<b>Career awareness</b> : Transition services include a provision for in paragraph $(1)(c)(vi)$ , self-advocacy, career planning, and career guidance. This comment also emphasized the need for coordination between this provision and the Perkins Act to ensure that students with disabilities in middle schools will be able to access vocational education funds.	Work experience education: Work experience education means organized educational programs that are directly related to the preparation of individuals for paid or unpaid employment, or for additional preparation for a career requiring other than a baccalaureate or advanced degree.
Lo C	CASEMI S Code	092	820	830	840	850

Services will be provided in the school of attendance unless otherwise determined by the IEP team. An Annual Service Location Report based on these codes will be generated using CASEMIS and available at the district office by March 31.

Page 10 of 12

Special Education Division	Compliance Standard (Legal Requirement)	5 CCR section 3051.14; 34 CFR sections 300.39 (b)(5), 300.43	5 CCR section 3051.14; 34 CFR sections 300.39 (b)(5), 300.43	30 EC section 56341.5 (f); 34 CFR section 300.344 (3)(b)	5 CCR section 3051.3; 34 CFR sections 300.39 (c)(7)	
• . •	Adopted Modified Currently Utilized		×			
	Modified					
	Adoptec	×		×	×	×
CALIFURNIA SPECIAL EDUCATION MANAGEMENT IN OWNERS OF SECOND California Department of Education SELPA SANTA ANA UNIFIED (SAUSD)	SPECIAL EDUCATION SERVICE CATEGORY DESCRIPTIONS	Job Coaching Job coaching is a service that provides assistance and guidance to an employee who may be experiencing difficulty with one or more aspects of the daily job tasks and functions. The service is provided by a job coach who is highly successful, skilled and trained on the job who can determine how the employee that is experiencing difficulty learns best and formulate a training plan to improve job performance.	Mentoring: Mentoring is a sustained coaching relationship between a student and teacher through on-going involvement and offers support, guidance, encouragement and assistance as the learner encounters challenges with respect to a particular area such as acquisition of job skills. Mentoring can be either formal as in planned, structured instruction or informal that occurs naturally through friendship, counseling and collegiality in a casual, unplanned	Agency linkages (referral and placement): Service coordination and case management that facilitates the linkage of individualized education programs under this part and individualized family service plans under part C with individualized service plans under multiple Federal and State programs, such as title I of the Rehabilitation Act of 1973 (vocational rehabilitation), title XIX of the Social Security Act (Medicaid), and title XVI of the Social Security Act (supplemental security income).	Travel Training (includes mobility training)	Other transition services: These services may include program coordination, case management and meetings, and crafting linkages between schools and between schools and post-secondary agencies.
Οŭ	CASEMI S Code	855	860	865 8	870	068

Services will be provided in the school of attendance unless otherwise determined by the IEP team. An Annual Service Location Report based on these codes will be generated using CASEMIS and available at the district office by March 31. Page 11 of 12

MIS) Special Education Division	Compliance Standard (Legal Requirement)	
(CASEMIS	Adopted Modified Currently Utilized	
YSTEM	Modified	
ATION S	Adopted	×
CALIFORNIA SPECIAL EDUCATION MANAGEMENT INFORMATION SYSTEM (CASEMIS) SERVICE DESCRIPTIONS California Department of Education SELPA SANTA ANA UNIFIED (SAUSD) Speci	WI SPECIAL EDUCATION SERVICE CATEGORY DESCRIPTIONS	0 Other special education/related services: Any other specialized service required for a student with a disability to receive educational benefit.
Οu	CASEMI S Code	006

Services will be provided in the school of attendance unless otherwise determined by the IEP team. An Annual Service Location Report based on these codes will be generated using CASEMIS and available at the district office by March 31. Page 12 of 12

## LEA: 3066670 SANTA ANA UNIFIED

# ANNUAL SERVICE PLAN (001)

Site name and type of fac providing services to stude enrolled in the LEA	ility ents											
Site Name	Type of Servic e				Servic	es Prov	/ided a	t this L	ocatio	1		
1. 6030209 Adams	10	330	415	425	435	436	445	450	460	510	515	520
Elementary		530	535	720	725	730	735	900	ļ			
2. 6110175 Carver (George	10	330	415	425	435	436	445	450	460	510	515	520
Washington) Elementary		530	535	720	725	730	735	900				
3. 6114631 Davis	10	330	415	425	435	436	445	450	460	510	515	520
(Wallace R.) Elementary		530	535	720	725	730	735	900				
4. 6030233 Diamond	10	330	415	425	435	436	445	450	460	510	515	520
Elementary		530	535	720	725	730	735	900				
5. 6030241 Edison	10	330	415	425	435	436	445	450	460	510	515	520
(Thomas A.) Elementary		530	535	720	725	730	735	900				
6.0108373 Esqueda	10	330	340	415	425	435	436	445	450	460	510	515
(Manuel) Elementary		520	530	535	720	725	730	735	900			and a local state of the
7. 609515152 Franklin	10	330	415	425	435	436	445	450	460	510	515	520
(Benjamin) Elementary		530	535	720	725	730	735	900				
8. 6030266 Freemont (John	10	330	415	425	435	436	445	450	460	510	515	520
C.) Elementary		530	535	720	725	730	735	900				
9. 6108484 Garfield (James	10	330	415	425	435	436	445	450	460	510	515	520
A.) Elementary	•	530	535	720	725	730	735	900				
10. 6099816 Greenville	10	330	415	425	435	436	445	450	460	510	515	520
Fundamental Elementary		530	535	720	725	730	735	900				
11. 6030225 Harvey (Carl)	10	330	415	425	435	436	445	450	460	510	515	520
Elementary		530	535	720	725	730	735	900				
12. 6110183 Heninger	10	330	415	425	435	436	445	450	460	510	515	520
(Martin R.) Elementary		530	535	720	725	730	735	900				
13. 0116582 Heroes	10	330	415	425	435	436	445	450	460	510	515	520
Elementary		530	535	720	725	730	735	900				1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.
14. 6030274 Hoover	10	330	415	425	435	436	445	450	460	510	515	520
(Herbert) Elementary		530	535	720	725	730	735	900				
15. 6030217 Jackson	10	330	415	425	435	436	445	450	460	510	515	520
(Andrew) Elementary		530	535	720	725	730	735	900		The second se		

Please ensure that the following are included on this form:

10 – Public Day School	11 – Public Residential School
15 – Special Education Center/Facility	19 - Other Public School/Facilities
20 – Continuation School	22 – Alternative Work Education Center/Work Study Program
24 – Independent Study	31 – Community School
55 – Charter School (operated <b>BY</b> an LEA/District/COE)	56 – Charter School (operated AS an LEA)

# LEA: 3066670 SANTA ANA UNIFIED

Site name and type of fac providing services to stude enrolled in the LEA												*******
Site Name	Type of Servic e				Servic	es Prov	/ided a	t this L	ocatio	n		
16. 6030282 Jefferson	10	330	340	415	425	435	436	445	450	460	510	515
(Thomas) Elementary		520	530	535	720	725	730	735	900	<u></u>		
17. 6107692 Kennedy	10	330	415	425	435	436	445	450	460	510	515	520
(John F.) Elementary		530	535	720	725	730	735	900				
18. 6113377 King (Martin	10	330	415	425	435	436	445	450	460	510	515	520
Luther Jr.) Elementary		530	535	720	725	730	735	900		ļ		
19. 6030308 Lincoln	10	330	340	415	425	435	436	445	450	460	510	515
(Abraham) Elementary		520	530	535	720	725	730	735	900			
20. 6030316 Lowell (James	10	330	415	425	435	436	445	450	460	510	515	520
Russell) Elementary		530	535	720	725	730	735	900				
21. 6030324 Madison	10	330	340	415	425	435	436	445	450	460	510	515
(James) Elementary		520	530	535	720	725	730	735	900			
22. 6030332 Martin (Glenn	10	330	340	415	425	435	436	445	450	460	510	515
L.) Elementary		520	530	535	720	725	730	735	900			
23. 6030357 Monroe	10	330	415	425	435	436	445	450	460	510	515	520
(James) Elementary		530	535	720	725	730	735	900				
24. 6030365 Monte Vista	10	330	415	425	435	436	445	450	460	510	515	520
Elementary		530	535	720	725	730	735	900				
25. 6098552 Muir (John)	10	330	340	415	425	435	436	445	450	460	510	515
Fundamental Elementary		520	530	535	720	725	730	735	900			
26. 6109904 Pio Pico	10	330	415	425	435	436	445	450	460	510	515	520
Elementary		530	535	720	725	730	735	900				
27. 6102875 Remington	10	330	340	415	425	435	436	445	450	460	510	515
(Frederick) Elementary	an a	520	530	535	720	725	730	735	900			
28. 6115836 Romero-Cruz	10	330	415	425	435	436	445	450	460	510	515	520
(Lydia) Elementary		530	535	720	725	730	735	900				
29. 6030399 Roosevelt	10	330	415	425	435	436	445	450	460	510	515	520
(Theodore) Elementary		530	535	720	725	730	735	900				
30. 6030407 Santiago	10	330	415	425	435	436	445	450	460	510	515	520
Elementary		530	535	720	725	730	735	900				

Please ensure that the following are included on this form:

10 – Public Day School	11 – Public Residential School
15 – Special Education Center/Facility	19 - Other Public School/Facilities
20 – Continuation School	22 – Alternative Work Education Center/Work Study
	Program
24 – Independent Study	31 – Community School
55 - Charter School (operated <b>BY</b> an	56 – Charter School (operated AS an LEA)
LEA/District/COE)	

## LEA: 3066670 SANTA ANA UNIFIED

Site name and type of fac providing services to stude enrolled in the LEA	ents											
Site Name	Type of Servic e				Service	es Prov	rided a	t this L	ocation	1		
31. 6106165 Sepulveda	10	330	415	425	435	436	445	450	460	510	515	520
(Jose) Elementary		530	535	720	725	730	735	900				
32. 6071195 Taft	10	330	415	425	435	436	445	450	460	510	515	520
Elementary		530	535	720	725	730	735	900				
33. 6116917 Thorpe (Jim)	10	330	415	425	435	436	445	450	460	510	515	520
Fundamental Elementary		530	535	720	725	730	735	900			<u></u>	
34. 6111298 Walker	10	330	415	425	435	436	445	450	460	510	515	520
(Adeline C.) Elementary		530	535	720	725	730	735	900				,
35. 6030431 Washington	10	330	340	415	425	435	436	445	450	460	510	515
(George) Elementary		520	530	535	720	725	730	735	900			
36. 6030449 Wilson	10	330	415	425	435	436	445	450	460	510	515	520
(Woodrow) Elementary	******	530	535	720	725	730	735	900			<u> </u>	
37. 6058986 Carr (Gerald	10	330	340	415	425	435	436	445	450	460	510	515
P.) Intermediate		520	530	535	710	720	725	730	735			
38. 6058978 Lathrop (Julia	10	330	340	415	425	435	436	445	450	460	510	515
C.) Intermediate	N VARIANCE VARIAN	520	530	535	710	720	725	730	735			
39. 6102826 Mac Arthur	10	330	415	425	435	436	445	450	460	510	515	520
(Douglas) Fundamental		530	535	710	720	725	730	735	900	e and all the fire		
Intermediate												
40. 6061741 McFadden	10	330	415	425	435	436	445	450	460	510	515	520
Intermediate	a and a man	530	535	710	720	725	730	735	900			
41. 6117899 Mendez	10	330	415	425	435	436	445	450	460	510	515	520
(Gonzalo Felicitas)		530	535	710	720	725	730	735	900			
Fundamental Intermediate	CAREFORD MILES											
42.6030415 Sierra	10	330	340	415	425	435	436	445	450	460	510	515
Preparatory Academy		520	530	535	710	720	725	730	735			
43. 6094684 Spurgeon	10	330	415	425	435	436	445	450	460	510	515	520
Intermediate	ļ	530	535	710	720	725	730	735	900			

Please ensure that the following are included on this form:

10 – Public Day School	11 – Public Residential School
15 – Special Education Center/Facility	19 - Other Public School/Facilities
20 – Continuation School	22 – Alternative Work Education Center/Work Study
	Program
24 – Independent Study	31 – Community School
55 – Charter School (operated BY an	56 – Charter School (operated AS an LEA)
LEA/District/COE)	

# LEA: 3066670 SANTA ANA UNIFIED

Site name and type of fa providing services to stud enrolled in the LEA	lents				<b>**</b>		int a stand	. Alberton i	~~~**i~*			
Site Name	Type of Service				Service	is prov	ided at		·····	·····		
44. 6115588 Villa	10	330	415	425	435	436	445	450	460	510	515	520
(Raymond A.)		530	535	710	720	725	730	735	900			
Fundamental Intermediate											ļ	
45. 6061758 Willard	10	330	415	425	435	436	445	450	460	510	515	520
(Frances E.) Intermediate		530	535	710	720	725	730	735	900	<u> </u>		
46. 3030491 Century High	10	330	415	425	435	436	445	450	460	510	515	520
		530	535	710	720	725	730	735	820	830	840	850
		855	860	865	870	890	900					
47. 3030475 Cesar E	10	330	415	425	435	436	445	450	460	510	515	520
Chavez High		530	535	710	720	725	730	735	820	830	840	850
		855	860	865	870	890	900	ļ				<u> </u>
48. 0114736 Godinez	10	330	415	425	435	436	445	450	460	510	515	520
(Hector G.) Fundamental		530	535	710	720	725	730	735	820	830	840	850
High		855	860	865	870	890	900	ļ				
49. 3034998 Lorin Griset	20	330	415	425	435	436	445	450	460	510	515	520
Academy		530	535	710	720	725	730	735	820	830	840	850
		855	860	865	870	890	900					
50. 3035821 Saddleback	10	330	415	425	435	436	445	450	460	510	515	520
High		530	535	710	720	725	730	735	820	830	840	850
-		855	860	865	870	890	900					
51. 3036357 Santa Ana	10	330	415	425	435	436	445	450	460	510	515	520
High		530	535	710	720	725	730	735	820	830	840	850
0		855	860	865	870	890	900					
52. 0108365 Segerstrom	10	330	415	425	435	436	445	450	460	510	515	520
High		530	535	710	720	725	730	735	820	830	840	850
v	numeround tableton	855	860	865	870	890	900					
53, 3036456 Valley High	10	330	340	415	425	435	436	445	450	460	510	515
		520	530	535	710	720	725	730	735	820	830	480
		850	855	860	865	870	890	900				

## Please ensure that the following are included on this form:

10 – Public Day School	11 - Public Residential School
15 – Special Education Center/Facility	19 - Other Public School/Facilities
20 – Continuation School	22 – Alternative Work Education Center/Work Study
	Program
24 – Independent Study	31 – Community School
55 - Charter School (operated BY an	56 – Charter School (operated AS an LEA)
LEA/District/COE)	

Page \_4 \_\_\_\_ of \_\_\_\_

# LEA: 3066670 SANTA ANA UNIFIED

Site name and type of far providing services to stud enrolled in the LEA	ents	Services Provided at this Location										
Site Name	Type of Service									·		
54. 3030582 Santa Ana	10	330	415	425	435	436	445	450	460	510	515	520
Unified Adult Transition		530	535	710	720	725	730	735	820	830	840	850
		855	860	865	870	890	900					
55. 6115133 Santa Ana	31	330	415	425	435	436	445	450	460	510	515	520
Community Day		530	535	710	720	725	730	735	820	830	840	850
Intermediate/High		855	860	865	870	890	900					
56. 0101626 Edward B	55	330	415	425	435	436	445	450	460	510	515	520
Cole Academy		530	535	720	725	730	735	900			ļ	<u> </u>
57. 6119127 El Sol Santa	55	330	415	425	435	436	445	450	460	510	515	520
Ana Science and Arts		530	535	720	725	730	735	900				
Charter Academy												
58. 0109066 Orange	55	330	415	425	435	436	445	450	460	510	515	520
County Educational Arts		530	535	720	725	730	735	900				
Academy									ļ			
59. 3030723 Orange	55	330	415	425	435	436	445	450	460	510	515	520
County High School of the		530	535	710	720	725	730	735	820	830	840	850
Arts		855	860	865	870	890	900					

## Please ensure that the following are included on this form:

10 – Public Day School	11 – Public Residential School
15 – Special Education Center/Facility	19 - Other Public School/Facilities
20 – Continuation School	22 – Alternative Work Education Center/Work Study
	Program
24 – Independent Study	31 – Community School
55 – Charter School (operated BY an	56 – Charter School (operated AS an LEA)
LEA/District/COE)	

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## LEA: 3066670 SANTA ANA UNIFIED

## Other Facilities (002)

List the site name and type of facility providing services to students enrolled in the LEA.		Services Provided at this Location									
Site Name	Type of Facility (see below)	List the CASEMIS code associated with each service that is provided at the location listed in the left-hand column.									
3030582 Santa Ana Unified Adult	40	820	840	890	900						
6130520 Beacon Day School	70	330	340	415	425	445	450	460	510		
		515 900	520	530	535	830	840	850	870		
6130553 Rossier Part Elementary	70	330	340	415	425	445	450	460	510		
		515 900	520	530	535	830	840	850	870		
6926471 Rossier Park Jr/Sr High	70	330	340	415	425	445	450	460	510		
School		515	520	530	535	830	840	850	870		
		900							o constante de la constante de		
6937278 Mardan School	70	330	340	415	425	445	450	460	510		
		515 900	520	530	535	830	840	850	870		
6937437 Speech and Language	70	330	340	415	425	445	450	460	510		
Development Center		515 900	520	530	535	830	840	850	870		
7078579 Alton School	70	330	340	415	425	445	450	460	510		
		515	520	530	535	830	840	850	870		
		900									
7085954 Therapeutic Education	70	330	340	415	425	445	450	460	510		
Center-Santa – Site #1		515	520	530	535	830	840	850	870		
	The second second	900							* non-non-ne-		
7102924 Canal Street Elementary	70	. 330	340	415	425	445	450	460	510		
		515	520	530	535	830	840	850	870		
	så voorader t	900				and a second			normal via mana a		

Use these codes to identify the type of facility providing services to student ages 6-22:

30 Juvenile Court School	32 Correctional Institution or	40 Home Instruction
	Incarceration Facility	
45 Hospital Facility	50 Community College	51 Adult Education Program
70 Nonpublic Day School	71/72 Nonpublic Residential School	79 Nonpublic Agency

## LEA:3066670 SANTA ANA UNIFIED

List the site name and type of facility providing services to students enrolled in the LEA.			Services Provided at this Location							
Site Name	1 .	List the CASEMIS code associated with each service the provided at the location listed in the left-hand column								
7072713 New Haven School -	71	330	340	415	425	445	450	460	510	
Vista		515	520	530	535	830	840	850	870	
		900								
0111260 Red Rock Canyon School	72	330	340	415	425	445	450	460	510	
		515	520	530	535	830	840	850	870	
		900								
6131056 Devereux Texas -	72	330	340	415	425	445	450	460	510	
League		515	520	530	535	830	840	850	870	
		900								

Use these codes to identify the type of facility providing services to student ages 6-22:

30 Juvenile Court School	32 Correctional Institution or	40 Home Instruction
	Incarceration Facility	
45 Hospital Facility	50 Community College	51 Adult Education Program
70 Nonpublic Day School	71/72 Nonpublic Residential School	79 Nonpublic Agency

# LEA:3066670 SANTA ANA UNIFIED

## Infant Services (003)

List the site name and type or providing services to students of the LEA.	Services Provided at this Location								
Site Name	Type of Facility (see below)	Lis	t the CAS provided	SEMIS co at the loc	de assoc cation list	iated wit ed in the	h each s left-han	ervice th d columr	at is
Mitchell	10	340	350	415	425	436	445	450	460
WIICHEN		710	720	725					
Taft	10	340	350	415	425	436	445	450	460
		710	720	725		a A a f a 1 a d a d a d a d a d a d a d a d a d			
								v (her and marked Ann	
						-			
						<u> </u>	1		
							J		

Use these codes to identify the type of facility where Infant Services (ages 0-3) are provided:

	10 – Public Day School
11 – Public Residential School	19 - Other Public School / Facilities
40 - Home	45 – Hospital Facility
62 - Child Development or Child Care Facility	65 – Extended Day Care

## LEA: 3066670 SANTA ANA UNIFIED

List the site name and type or providing services to students in the LEA.		Services Provided at this Location								
Site Name	Type of Facility (see below)	cility List the CASEMIS code associated with each set ee is provided at the location listed in the left-hand								
6030225 Harvey (Carl)	10	340	350	415	425	435	436			
Elementary		445	450	460	710	720	725			
		735								
0116582 Heroes Elementary	10	340	350	415	425	435	436			
		445	450	460	710	720	725			
		735								
6030274 Hoover Elementary	10	340	350	415	425	435	436			
		445	450	460	710	720	725			
		735	or a result of the contract of	****			• • • • • • • • • • • • • • • • • • •			
6107692 Kennedy Elementary	10	340	350	415	425	435	436			
		445	450	460	710	720	725			
		735								
6030290 Mitchell Child	10	340	350	415	425	435	436			
Development Center		445	450	460	710	720	725			
		735					a manada			
6030399 Roosevelt Elementary	10	340	350	415	425	435	436			
		445	450	460	710	720	725			
		735		a vite A A and a second and			an a			
6071195 Taft Elementary	10	340	350	415	425	435	436			
		445	450	460	710	720	725			
		735		VARIANCE A VALUE	127000					
6030431 Washington	10	340	350	415	425	435	436			
Elementary		445	450	460	710	720	725			
		735	1.				4 			

## Pre-School Services (004)

Use these numbers to identify the type of facility where Pre-School Services (ages 3-5) are provided:

40 Home Instruction	45 – Hospital Facility
61 – Head Start Program	62 – Child Development or Child Care Facility
63 – State Preschool Program	64 - Private Preschool
65 Extended Day Care Program	

## AGENDA ITEM BACKUP SHEET June 12, 2012

## **Board Meeting**

TITLE: Approval of Consultant Agreement with Orange County Department of Education/Safe Schools and Support Services for Mental Health and Gang Prevention/Intervention Services at Targeted Intermediate and High Schools

ITEM:	Action
SUBMITTED BY:	Doreen Lohnes, Assistant Superintendent, Support Services
PREPARED BY:	Camille Boden, Executive Director, Risk Management

## **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board approval of a consultant agreement with the Orange County Department of Education/Safe Schools and Support Services for mental health and gang prevention/intervention services at targeted intermediate and high schools for the 2012-13 school year.

In the 2011-12 school year, Century, Saddleback, Santa Ana, and Valley High Schools and Sierra and Willard Intermediate Schools (designated as persistently low achieving) received mental health services through mental health funding and gang prevention/intervention services through the Secure Our Schools (SOS) grant funding. For the 2012-13 school year, the SOS grant will continue to fund gang prevention/intervention services at those schools, and mental health services will continue through site categorical funds.

## **RATIONALE:**

The Orange County Department of Education Safe Schools program will provide services to include gang prevention/intervention, mental health services, consultation with school administration, and follow-up with participants at the designated intermediate and high schools as follows:

## Mental Health Clinician Services (MHC)

- Provide full range of mental health services, including supervision of one mental health clinician and four to six mental health interns
- Provide school-based individual, group, and family therapy (with in-home visits as needed)
- Provide suicide assessments, psychiatric referrals, and crisis response services as needed
- Provide professional development for teachers on issues such as mental health, child abuse, diversity issues, classroom strategies, bullying, and trauma

- Facilitate student support groups on topics such as depression, abuse, anger management, gangs, and exposure to violence at home and in the community
- Provide professional development for Mental Health clinicians
- Provide referrals for employment, shelter, health insurance, child abuse prevention, food, financial assistance, and substance abuse services to the students and families
- Provide consultation with school administration.
- Support administration with crisis response, threat assessment, and other interventions
- Participate in Student Success Team (SST), School Attendance Review Team (SART), or Positive Behavioral Intervention and Supports (PBIS) meetings to provide input and expertise to develop appropriate individualized education plans

## **On-Call Gang Mediation and Intervention Services**

- One-on-one intervention and group mediation related to gang conflicts and/or other concerns for campus security
- Parent night follow-up with parents of intervention participants
- Incentive-based programs to reduce gang-related violence, drug abuse, and bullying
- Prevention and intervention mediation related to female-specific gang involvement, gang-related bullying and cyber-specific bullying
- Follow-up with participants to recognize positive changes with youth development opportunities such as special events, field trips, life skills workshops for students who successfully complete the intervention programs
- Intervention team will provide staff development workshops and other youth development services including gang training covering:
  - 1. Overview of risk factors, disruptions to healthy development, environmental stressor, and social traumas that contribute to gang membership
  - 2. Ability to identify and understand gang behavior, and symbols to better equip staff in working with gang-involved youth

## FUNDING:

Secure Our Schools Grant:	\$144,000
Special Education Mental Health Services:	\$ 67,000
School Site Categorical and/or Discretionary Funds:	<u>\$588,852</u>
	\$799,852

## RECOMMENDATION

Approve consultant agreement with the Orange County Department of Education/Safe Schools and Support Services for mental health and gang prevention/intervention services at targeted intermediate and high schools.

DL:evi

## SUMMARY OF CONSULTANT AGREEMENT WITH ORANGE COUNTY DEPARTMENT OF EDUCATION/SAFE SCHOOLS AND SUPPORT SERVICES FOR MENTAL HEALTH AND GANG PREVENTION/INTERVENTION SERVICES

	Orange County Department of Education for Mental Heal	th and					
<b>Consultant Agreement</b>	<b>Consultant Agreement</b> Gang Prevention Intervention Services for Century, Saddleback,						
0	Santa Ana, and Valley High Schools and Sierra and Willar						
	Intermediate Schools						
	Secure Our Schools Grant-(Gang Prevention/Intervention)	\$144,000					
Funding	Special Education Mental Health	67,000					
_	Individual School Categorical and/or Discretionary	<u>588,852</u>					
	TOTAL:	\$799,852					
	COST BREAKDOWN						
	Mental Health Clinician; 600-800 hours per year, 1 FTE p						
	and assisted by 4 to 6 interns to provide school-based, grou	up, and					
Mental Health	family therapy						
Clinicians (5.5)							
Childrans (5.5)	\$83,318 per clinician (salary and benefits) x 5.5=	\$458,248					
	Supplies	\$ 30,000					
	TOTAL:	\$488,248					
	Supervise mental health clinicians and 4-6 Master's level	\$100 <b>,2</b> 10					
<b>Clinical Supervisor (1)</b>	interns for approximately 2,000-3,000 hours of in-kind						
Clerical Assistant (1)	services						
Social Work Interns (4-6)	TOTAL:	\$142,000					
	One-on-one intervention and group mediation related to	,					
	gang conflict or other campus safety concerns on an as-nee	eded basis					
Cong							
Gang Intervention/Prevention	Intervention Specialist (Salary and benefits)	\$157,104					
Intervention/r revention	Supplies	\$12,500					
	TOTAL :	\$169,604					

## AGENDA ITEM BACKUP SHEET June 12, 2012

## **Board Meeting**

TITLE:Adoption of Resolution No. 11/12-2924 – Use Flexibility Provision and<br/>Identify any Program Proposed to be Closed for Tier III Categorical<br/>Programs and Funds for 2012-13 Fiscal Year

# ITEM:ActionSUBMITTED BY:Michael P. Bishop, Sr., CBO, Deputy Superintendent, OperationPREPARED BY:Swandayani Singgih, Director, Budget

## **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board adoption of Resolution No. 10/11-2887 to utilize the flexibility provision in the State budget education finance trailer bill, SBX 3-4 (Chapter 12/2009) and to identify any program proposed to be closed for Tier III categorical programs and funds for 2012-13 fiscal year.

## **RATIONALE:**

Public Hearing Relating to the Use of 2012-13 Tier III State Categorical Funds Education Code §42605 grants districts flexibility in Tier III categorical programs and authorizes districts to use these funds for any educational purpose. For the 2008-09 fiscal year through the 2014-15 fiscal year, inclusive, local educational agencies that use the flexibility provision of this section shall be deemed to be in compliance with the program and funding requirements contained in statutory, regulatory and provisional language. As a condition of receipt of the funds, the governing board is required, at a regularly scheduled open public hearing held prior to and independent of a meeting where the governing board of the district adopts the annual budget, to take testimony from the public, identify any program that is proposed to be closed, discuss, approve or disapprove the proposed use of funding, and make explicit the purposes for which the funding will be used.

Proposed use of 2012-13 Tier III State Categorical Funds consider approval of the proposed uses of the 2012-13 Tier III State Categorical Funds as identified on the attached list.

Total used for program:	\$28,484,330.48
Total used flexibly:	<u>\$14,028,521.20</u>
Grand total:	<u>\$42,512,851.68</u>

## **FUNDING:**

Not Applicable

## **RECOMMENDATION:**

Adopt Resolution No. 11/12-2924 to flexibility provision and identify any program proposed to be closed for Tier III categorical and funds for 2012-13 fiscal year.

MB:mm

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## RESOLUTION NO. 11/12-2924 BOARD OF EDUCATION SANTA ANA UNIFIED SCHOOL DISTRICT ORANGE COUNTY, CALIFORNIA

#### Categorical Flexibility Funds

On motion of member \_\_\_\_\_, secondary by member \_\_\_\_\_ the following resolution is adopted.

WHEREAS, Senate Bill 4 of the 2009-10 Third Extraordinary Session (SBX3 4) (Chapter 12/2009) added Education Code Section 42605 which provides "Flexibility" for the use of certain Categorical Program Funds for fiscal years 2008-09 through 2012-13, to be used in responses to the State fiscal crisis, and

WHEREAS, Senate Bill 70 (Chapter 7/ 2011) extended categorical flexibility through fiscal year 2014-15, and Assembly Bill 189 (Chapter 606/ 2011) added Education Code Section 42605(c)(2)(B), which requires the public hearing for categorical flexibility to be held prior to and independent of the meeting where the governing board adopts a budget, and requires the governing board to identify in the notice of the agenda of the public hearing or at another public hearing, the program or programs proposed to be closed, and

WHEREAS, the attached schedule reflects the estimated amount of Flexibility funds to be used in the General Fund for any educational purpose as reflected in the various budgets which has been adopted by the Board for the 2012-13 fiscal year,

NOW THEREFORE, BE IT RESOLVED AND ORDERED, as a condition of receipt of funds, the Board approves the use of the Flexibility Funds as required by Education Code Section 42605.

PASSED AND ADOPTED by the Governing Board of the Santa Ana Unified School District, County of Orange, State of California, this <u>12</u> day of <u>June</u> 2012, by the following vote:

1	AYES:
2	NOES:
3	ABSENT:
4	ABSTAIN:
5	
6	STATE OF CALIFORNIA )
7	)ss
8	COUNTY OF ORANGE )
9	
10	I, Thelma Meléndez, Secretary of the Santa Ana Unified School District
11	Governing Board, do hereby certify that the foregoing is a full, true, and
12	correct copy of a resolution passed and adopted by the Board at a regularly
13	scheduled and conducted meeting held on said date, which resolution is on
14	file in office of said Board.
15	
16	Thelma Meléndez de Santa Ana, Ph.D.,
17	Secretary of the Board of Education
18	Santa Ana Unified School District
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## SANTA ANA UNIFIED SCHOOL DISTRICT 2012-13 CATEGORICAL FLEXIBILITY PROGRAMS AND FUNDS

The following Tier III programs are proposed to be closed (flexed) meaning the activities of each of these programs are now considered unrestricted. Tier III flexibility provisions allow funds be utilized to pay for purposes specifically noted below and/or (1) To pay any other educational purposes as specified by the Board/District or (2) To mitigate the need for additional budget reductions:

Program	2012-13 Est. Amt	All program funds used as intended by program guidelines	Portion of program funds used as intended by program guidelines	All program funds projected to be used flexibly for any educational purpose
Deferred Maintenance Apportionment/Routine Repair & Maintenance	15,418,646.09	15,418,646.09		
Supplemental Hours (Note: These funds are already classified as unrestricted but by State definition is considered a Tier III program)	\$ 4,048,172.00		\$ 1,500,000.00	\$ 2,548,172.00
Regional Occupational Centers and Programs (ROCP)	3,340,171.00	3,340,171.00		
Instructional Materials Realignment, IMFRP (AB 1781)	3,007,834.00		1,007,834.00	2,000,000.00
Professional Development Block Grant	2,633,640.00	-		2,633,640.00
Supplemental School Counseling Program	1,338,511.00			1,338,511.00
Community Day Schools	1,247,388.59	1,247,388.59		
Pupil Retention Block Grant	1,086,368.00			1,086,368.00
School and Library Improvement Block Grant	3,599,742.00	3,599,742.00	Note: In addition, the D approximately \$2.7M in unre Site Clerk, Library Media Te Office Assistant	stricted dollars to fund chnician, and School
Community Based English Tutoring	847,413.00			847,413.00
Class Size Reduction Grade Nine (Grade 9)	842,092.00	-		842,092.00
Cal-SAFE Academic and Supportive Services Cal-SAFE Child Care and Development Services	780,054.00	780,054.00		
Arts and Music Block Grant	744,562.00	744,562.00	Note: In addition to these funds, the District contribute: approximately \$1.3M in unrestricted dollars to fully fund m programs.	
Teacher Credentialing Block Grant	609,887.00			609,887.00
California High School Exit Exam (CAHSEE) Intensive Instruction & Services	539,824.00	539,824.00		
Physical Education Teacher Incentive Grants	469,621.00			469,621.00
Targeted Instructional Improvement Block Grant	407,328.00			407,328.00
Gifted and Talented Education (GATE)	352,914.00		241,372.80	111,541.20
School Safety & Violence Prevention, Grades 8-12	318,395.00			318,395.00
Staff Development Mathematics and Reading (SB 472)	210,437.00			210,437.00
Math & Reading EL	206,424.00			206,424.00
California Peer Assistance & Review Program for Teachers (PAR)	203,549.00		31,194.00	172,355.00
Certificated Staff Mentoring Program	147,780.00			147,780.00
Staff Development Administrator Training	38,794.00			38,794.00
Oral Health Assessments	33,822.00			33,822.00
National Board Certification Teacher Incentive Grant	33,542.00	33,542.00		
Adult Education	5,941.00			5,941.00
High Priority Schools: Corrective Action (SAIT)	*	* No dollars are currently	v anticipated: but the program	s listed in the event that
High Priority Schools Grant Program (HPSGP)	*	* No dollars are currently anticipated; but, the program is listed in the event funding is actually received. Any funds received will be utilized for any oth educational purposes as specified by the Board/District & to mitigate the need		
	*	additional district budget reductions.		
Education Technology CTAP, SETS, & Supplemental Grants		1		

## AGENDA ITEM BACK-UP SHEET June 12, 2012

## **Board Meeting**

TITLE:Authorization to Utilize Santa Clarita Valley School Food Services<br/>Agency Contract with Gold Star FoodsITEM:ActionSUBMITTED BY:Michael P. Bishop, Sr., CBO, Deputy Superintendent, Operations<br/>Mark Chavez, Interim Director, Food Services

## **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board approval to utilize the Santa Clarita Valley School Food Services Agency contract for the purchase and distribution of frozen foods through Gold Star Foods.

## **RATIONALE:**

On March 27, 2012, the Santa Clarita Valley School Food Services Agency awarded contract, Request for Proposals (RFP) No.11-12-31012012-01 with a piggyback option, to Gold Star Foods for the purchase and distribution of frozen foods. This contract remains in effect through June 30, 2013, and may be extended through June 30, 2017. The use of the available piggyback option saves the district time and expense from advertising requirements and allows the District to order food supplies at earlier bid prices.

## **FUNDING:**

Cafeteria Fund

## **RECOMMENDATION:**

Authorize staff to utilize Santa Clarita Valley School Food Services Agency to contract with Gold Star Foods through RFP No. 11-12-31012012-01 for the purchase and distribution of frozen foods.

MB:mm

## AGENDA ITEM BACK-UP SHEET June 12, 2012

## **Board Meeting**

TITLE:Authorization to Utilize Pomona Unified School District Super<br/>Commodity Cooperative Contract for United States Department of<br/>Agriculture Commodity DistributionITEM:ActionSUBMITTED BY:Michael P. Bishop, Sr., CBO, Deputy Superintendent, Operations<br/>Mark Chavez, Interim Director, Food Services

## **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board approval to utilize the Pomona Unified School District Super Commodity Cooperative contract for the distribution of United States Department of Agriculture (USDA) commodities with Gold Star Foods and/or ASR Food Distributors, Inc.

## **RATIONALE:**

On March 25, 2009, the Pomona Unified School District awarded Contract No. 10 (08-09) for the distribution of USDA commodity goods for the Super Commodity Cooperative to Gold Star Foods, and/or ASR Food Distributors, Inc. This agreement was renewed on May 1, 2012, and may be extended through June 30, 2013.

## **FUNDING:**

Cafeteria Fund

## **RECOMMENDATION:**

Authorize staff to utilize Pomona Unified School District Super Commodity Cooperative Contract for United States Department of Agriculture Commodity Distribution contract with Gold Star Foods and/or ASR Food Distributors, Inc., Contract No. 10 (08-09) for the distribution of United Stated Department Agriculture commodities.

## AGENDA ITEM BACKUP SHEET June 12, 2012

## **Board Meeting**

TITLE:Authorization to Renew Contracts Awarded Through Request for<br/>Proposals or Bid for 2012-13 Fiscal YearITEM:ActionSUBMITTED BY:Michael P. Bishop, Sr., CBO, Deputy Superintendent, Operations<br/>Jonathan Geiszler, Director, Purchasing and Stores

## **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board approval to renew contracts awarded through bids or Requests for Proposals (RFP) for 2012-13 fiscal year.

## **RATIONALE:**

The Board has authorized the award of contracts through the bidding and RFP process over the last several years. The attached document lists the contract items or services that may be purchased during the 2012-13 fiscal year for new or replacement District needs and to replenish warehouse stock.

This renewal authorization permits staff to utilize the pricing for the fiscal year beginning July 1, 2012, through June 30, 2013, for previously awarded bids and contracts. Vendor selection was in compliance with Board Policies.

## **FUNDING:**

Various Budgeted Funds as Requested

## **RECOMMENDATION:**

Authorize staff to renew contracts awarded through bids or Requests for Proposals for 2012-13 fiscal year for the term of the original contracts.



Bid, RFP or Contract Number Warehouse Supplies	Start of Contract	End of Contract	Description	Company	Maximum Annual Amount	Re-Bid Planned In 2012-2013
Bid #33-10	Jul-11	Jul-14	Office and Instructional Supplies	Southwest School & Office Supply, Office Depot, Certified Art Supply/Duncan-Vail, and School Specialty	\$500,000	NO
Bid #32-11	Sep-11	Sep-14	Custodial Supplies	Pioneer Chemical, Shamrock Supply, Graybar, Gorm, Unisan, Gale Supply, Eco Industries, Buckeye Cleaning Center, American Tex-Chem, Waxie, Sandler Brothers, Champion Chemical, Clean Source, Grainger, Continental Chemical, P&R Paper, Unisource	\$400,000	NO
Site Specific Instructional Supplies						
Bid #03-10	Oct-09	Oct-12	Automotive Supplies Valley High	Shamrock Supply	\$92,000	NO
Paper Supplies						
Bid #23-11	Mar-11	Mar-14	Copier Paper for Warehouse Stock	Unisource Worldwide	\$530,000	NO
Bid #16-12	Feb-12	Feb-15	School Paper Supplies	Southwest School and Office Supply, School Specialty	\$210,000	NO
Bid #17-12	Mar-12	Mar-15	Specialty Paper for Publications Department	Unisource, Xpedx	\$400,000	NO
Electronics and Computers						
Bid #09-10	Jan-10	Jan-13	LCD Projectors	Intelli-Tech	\$200,000	NO
Bid #12-10	Jun-10	Jun-13	Computer Systems Districtwide	Arey Jones Inc.	\$3,000,000	YES
Bid #21-11	Mar-11	Mar-14	Network Storage Components and Accessories	E.A.P. Technology, Inc.	\$150,000	NO
stern States Contracting Alliance Agree	ements (WSCA)					
WSCA Addendum B27160	Oct-09	Sep-14	Dell Server Equipment for ITC	Dell Marketing, L.P.	N/A	N/A
WSCA Addendum 7-09-79-02	Dec-09	Jul-13	Cleaning Supplies and Equipment	Waxie Sanitary Supply	N/A	N/A

Board Date: 06/12/12

Bid, RFP or Contract Number	Start of Contract	End of Contract	Description	Company	Maximum Annual Amount	Re-Bid Planned In 2012-2013
ifronia Multiple Award Schedule Agree	ements (CMAS)					
CMAS Contract # 4-07-78-0036A	Dec-07	Dec-12	Gasoline and Electric Carts	Turf Star, Inc.	N/A	N/A
CMAS Contract # 1-11-23-20	Feb-11	Feb-15	Trucks, Vans and Sport Utility Vehicles	Downtown Ford Sales, Wondries Fleet Group, Coalinga Motors, Hoblit Motors and McPeek's Dodge of Anaheim	N/A	N/A
CMAS Contract # 3-99-70-0793B	Oct-11	Oct-15	Computer Hardware and IT Supplies	CDW Government	N/A	N/A
CMAS Contract # 1-10-75-60A	Jul-12	Jul-14	Printer Supplies	Technology Integration Group	N/A	N/A
Transportation						
Bid #15-10	Jun-10	Jun-15	NJROTC Transportation	JKF Transportation	\$115,000	NO
Bid #28-11	Apr-11	Jun-14	Van and SUV Rentals	Enterprise Rent-a-Car of Los Angeles	\$200,000	NO
Leases						
Bid #14-05	Jun-05	Jun-13	Rental of Existing Portable Classrooms	Mobile Modular Inc.	\$2,000,000	NO
RFP #11-08	Mar-08	Mar-13	60 Month Lease of District Copiers	Xerox Corporation	\$1,100,000	YES
Bid #06-08	Apr-08	Apr-13	60 Month Lease of Offset Press	California National Bank (Heidelberg USA)	\$675,000	NO
Maintenance of District Facilities						
Bid #13-10	Jun-10	Jun-14	Elevator Repairs and Inspection	Vertical Transport Elevator Service	\$150,000	NO
Bid #19-10	Jul-10	Jul-14	Air filters for HVAC Systems	AirFilter Depot	\$150,000	NO
Bid # 02-12	Oct-11	Oct-14	Trash and recycling Services	Ware Disposal	\$240,000	NO
Accounting Services						
RFP #09-11	Jan-11	Jan-14	Mandated Cost Services	Educational Consulting Services Inc.	\$35,000	NO
RFP #10-11	Jan-11	Jan-14	Fixed Asset Inventory Services	AssetWorks Inc.	\$86,000	NO
Insurance Services						
RFP # 11-11	Jan-11	Dec-13	Health Benefits Insurance Services	Alliant Insurance Services	\$98,000	NO

Board Date: 06/12/12

## AGENDA ITEM BACKUP SHEET June 12, 2012

## **Board Meeting**

TITLE:	Adoption of Resolution No. 11/12-2922 – Authorizing Levy of Special Taxes within Community Facilities District No. 2004-1 of Santa Ana Unified School District (Central Park Project) for Fiscal Year 2012-13				
ITEM:	Action				
<b>SUBMITTED BY:</b>	Joe Dixon, Assistant Superintendent, Facilities and Governmental				
	Relations				
PREPARED BY:	Jessica Mears, Facilities Planner				

## **BACKGROUND INFORMATION:**

The Community Facilities District (CFD) for the Santa Ana Unified School District Central Park Project ("CFD No. 2004-1") was formed and established by the Board of Education on September 28, 2004, pursuant to the Mello-Roos Community Facilities Act of 1982, as amended (Section 53311 *et seq.* of the California Government Code). The formation of CFD No. 2004-1 followed a public hearing and a landowner election at which the qualified electors of the CFD, by more than a two-thirds vote, authorized the CFD to incur bonded indebtedness in the aggregate not-to-exceed amount of \$16,000,000 and approved the levy of special taxes on certain real property located in the CFD.

## **RATIONALE:**

The levying of annual Special Taxes within CFD No. 2004-1 is used to repay interest and principal due on the 2005 Special Tax Bonds, issued for the purpose of financing the CFD. Adoption of a resolution authorizing levy of special taxes is an annual requirement by the Orange County Assessor's office to place taxes associated with CFD No. 2004-1 on the tax rolls. The Board of Education is requested to approve the levying of annual Special Taxes for CFD No. 2004-1 for Fiscal Year 2012-13.

## **FUNDING:**

Not Applicable

## **RECOMMENDATION:**

Adopt Resolution No. 11/12-2922 to authorize the levy of Special Taxes within Community Facilities District No. 2004-1 of the Santa Ana Unified School District (Central Park Project) for Fiscal Year 2012-13.



#### RESOLUTION NO.: 11/12-2922

SANTA ANA UNIFIED SCHOOL DISTRICT

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RESOLUTION AUTHORIZING LEVY OF SPECIAL TAXES WITHIN COMMUNITY FACILITIES DISTRICT NO. 2004-1 OF SANTA ANA UNIFIED SCHOOL DISTRICT (CENTRAL PARK PROJECT) FOR FISCAL YEAR 2012-13

WHEREAS, the Santa Ana Unified School District (the "District") previously established Community Facilities District No. 2004-1 of the Santa Ana Unified School District (Central Park Project) ("CFD No. 2004-1") all pursuant to the terms and provisions of the Mello-Roos Community Facilities Act of 1982, as amended, commencing with Government Code Section 53111 (the "Act"); and

WHEREAS, CFD No. 2004-1 issued its 2005 Special Tax Bonds in the original principal amount of \$11,785,000 pursuant to Resolution No. 05/06-2615, adopted by the Board of Education of the District acting as the legislative body of CFD No. 2004-1 on July 26, 2006 (the "Bonds"); and

WHEREAS, the Board of Education of the District acting as the legislative body of CFD No. 2004-1 is authorized pursuant to Resolution Nos. 04/05-2576 and 04/05-2575 approved on August 24, 2004 (collectively, the "Resolutions of Intention"), Resolution No. 04/05-2580 approved on September 28, 2004 (the "Resolution of Formation") and the Ordinance Authorizing the Levy of Special Taxes, approved on October 8, 2004 (the "Ordinance") to levy a special tax on property in CFD No. 2004-1 to pay principal, interest and administrative expenses with respect to all bonds of CFD No. 2004-1, which include the Bonds, to pay for the construction, acquisition and rehabilitation of certain public facilities authorized to be financed by the levy of special taxes of CFD No. 2004-1 pursuant to the Resolutions of Formation and to pay all expenses incidental thereto; and

28 WHEREAS, it is now necessary and appropriate that this Board levy 29 and collect the special taxes for Fiscal Year 2012-13 for the purpose 30 specified in the Ordinance, by the adoption of a resolution as specified 31 by the Act and the Ordinance; and

WHEREAS, the special taxes being levied hereunder are at the same rate or at a lower rate than provided by the Ordinance; and

NOW, THEREFORE, THE BOARD OF EDUCATION OF THE SANTA ANA UNIFIED SCHOOL DISTRICT, ACTING IN ITS CAPACITY AS THE LEGISLATIVE BODY OF COMMUNITY FACILITIES DISTRICT NO. 2004-1, DOES HEREBY RESOLVE, DETERMINE AND ORDER AS FOLLOWS:

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Section 1. The above recitals are true and correct.

Section 2. The special tax ("Special Tax") is imposed without regard to property valuation and is levied in compliance with the Act and the Ordinance.

11 Section 3. In accordance with the Act and the Ordinance, there is 12 hereby levied upon the parcels within the District which are not otherwise 13 exempt from taxation under the Act or the Ordinance the special taxes for 14 Fiscal Year 2012-13 at the tax rates set forth in the report prepared by 15 Dolinka Group, Inc. for CFD No. 2004-1 entitled "Administration Report 16 Fiscal Year 2012-13" (the "Report") submitted herewith, which rates do not 17 exceed the maximum rates set forth in the Ordinance. After adoption of 18 this Resolution, the Assistant Superintendent, Facilities and Governmental 19 Relations, of the District, or his designee, may make any necessary 20 modifications to these special taxes to correct any errors, omissions or 21 inconsistencies in the listing or categorization of parcels to be taxed or 22 in the amount to be charged to any category of parcels; provided, however, 23 that any such modifications shall not result in an increase in the tax 24 applicable to any category of parcels and can only be made prior to the 25 submission of the tax rolls to the Orange County Auditor.

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Section 4. All of the collections of the special tax shall be used only as provided for in the Act and Resolutions of Formation. The special tax shall be levied only so long as needed to accomplish the purposes described in Resolutions of Formation.

Section 5. The special tax shall be collected in the same manner as ordinary ad valorem taxes are collected and shall be subject to the same

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1 penalties and the same procedure and sale in cases of delinquency as 2 provided for *ad valorem* taxes as such procedure may be modified by law or 3 this Board from time to time.

Section 6. As a cumulative remedy, if any amount levied as a special tax for payment of bond interest or principal, together with any penalties and other charges accruing under this Resolution, are not paid when due, the Board of Education may, not later than four years after the due date of the last installment of principal on the Bonds, order that the same be collected by an action brought in the superior court to foreclose the lien of such special tax.

11 Section 7. The actions of District staff heretofore taken in order 12 to obtain consent from the Orange County Auditor to a later filing date 13 are hereby ratified and the Clerk is hereby authorized and directed to 14 transmit a certified copy of this Resolution and the Report to the Orange 15 County Auditor, together with other supporting documentation as may be 16 required to place said special taxes on the secured property tax roll for 17 Fiscal Year 2012-13 on or before August 10, 2012, or such later date as 18 may be consented to by the Orange County Assessor, and to perform all 19 other acts which are required by the Act, the Ordinance, or by law in 20 order to accomplish the purpose of this Resolution.

22 ADOPTED, SIGNED AND APPROVED this 12 day of June, 2012.

BOARD OF EDUCATION OF THE SANTA ANA UNIFIED SCHOOL DISTRICT ACTING AS THE
LEGISLATIVE BODY OF COMMUNITY FACILITIES DISTRICT NO. 2004-1 OF THE SANTA
ANA UNIFIED SCHOOL DISTRICT (CENTRAL PARK PROJECT)

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By:

Rob Richardson, President, Governing Board of Education of the Santa Ana Unified School District, Orange County, State of California

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1 STATE OF CALIFORNIA ) 2 ) ss. 3 COUNTY OF ORANGE )

I, Audrey Yamagata-Noji, Ph.D., Clerk of the Board of Education of the Santa Ana Unified School District, do hereby certify that the foregoing Resolution was duly passed, approved and adopted by the Board of Education of the Santa Ana Unified School District at a regular meeting of said Board held on the 12<sup>th</sup> day of June, 2012. By: Audrey Yamagata-Noji, Ph.D., Clerk, Governing Board of Education of the Santa Ana Unified School District, Orange County, State of California 

## AGENDA ITEM BACKUP SHEET June 12, 2012

## **Board Meeting**

TITLE:	Approval to Advertise for Membership to Bond Oversight Committee				
ITEM: SUBMITTED BY:	Action Joe Dixon, Assistant Superintendent, Facilities and Governmental Relations				
<b>PREPARED BY:</b>	Jessica Mears, Facilities Planner				

## **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board approval to advertise for a notice inviting applications for membership to the Bond Oversight Committee (BOC). The Facilities staff and the Public Information Office will coordinate community outreach efforts for BOC membership, including press releases, advertisements in the Orange County Register, email, flyer distribution to school sites, parent/teacher organizations, and the Orange County Taxpayers Association.

## **RATIONALE:**

The two-year term of four current members expires on August 31, 2012. At this time, it is necessary to advertise for the following BOC positions, as shown in the chart below: three general members and one member active in a taxpayers' organization. The Board of Education is requested to approve the advertising of Bond Oversight Committee positions.

	Name	Active in Business Organization	Active in Taxpayers' Organization	Active in Senior Citizen Organization	Parent	Parent Active in PTA	General Member (4)
	Carl Benninger						X
pired	Michael Schmitt		X				
Expired Term	Molly Doughty						X
	Rene Guzman						X
	Debra Russell	Х					
bu s	Irma Macias						X
ontinuing Aembers	Jerry Cazales	~			X		
Continuing Members	Maria Cervantes					X	
04	Mark McLoughlin			x			

## **FUNDING:**

Not Applicable

## **RECOMMENDATION:**

Approve staff to advertise for membership to four positions on the Bond Oversight Committee.



### AGENDA ITEM BACKUP SHEET June 12, 2012

### **Board Meeting**

TITLE:	Authorization to Award Contract for Bid Package No. 4.1 Site Improvements at Edison Elementary School Under Overcrowding Relief Grant Program
ITEM: Submitted by.	Action Joe Dixon, Assistant Superintendent, Facilities and Governmental
SUDMITTED D1:	Relations
PREPARED BY:	Todd Butcher, Director, Construction

### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board authorization to award a contract for Bid Package No. 4.1 Site Improvements at Edison Elementary School under the Overcrowding Relief Grant Program.

### **RATIONALE:**

At its December 14, 2010 meeting, the Board authorized staff to obtain bids for the Overcrowding Relief Grant project at Edison Elementary School. Legal advertisements of notice calling for bids were placed with the *Orange County Register* on April 23 and 30, 2012. Staff contacted 42 contractors, of which ten picked up plans. On May 18, 2012, bid day, the District received five bids. The architect and staff are in agreement that JRH Construction Company, Inc. represents the lowest responsive bidder. This bid amount is within budget. The following is a list of all bids received:

Contractors:	Bid Amounts:	
JRH Construction Company, Inc.	\$535,858	
Palp, Inc., dba Excel Paving Company	\$622,199	
Angeles Contractor, Inc.	\$637,000	
Roadway Engineering and Contracting, Inc.	\$669,400	
Fast-Track Construction Corporation dba Fast Track Construction	\$778,000	

### FUNDING:

State School Facility Program/Measure G: \$535,858.00

### **RECOMMENDATION:**

Authorize staff to award a contract to JRH Construction Company, Inc., for Bid Package No. 4.1 Site Improvements at Edison Elementary School in the amount of \$535,858 under the Overcrowding Relief Grant Program.



# Edison Elementary Sidewalk Improvements



Sidewalk Improvements

### AGENDA ITEM BACKUP SHEET June 12, 2012

### **Board Meeting**

TITLE:	Authorization to Award Contract to Silver Creek Industries, Inc., for Purchase of Relocatable Classrooms at Santiago Elementary School		
ITEM:	Action		
SUBMITTED BY:	Joe Dixon, Assistant Superintendent, Facilities and Governmental Relations		
PREPARED BY:	Todd Butcher, Director, Construction		

### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board authorization to award a contract for the purchase of relocatable classrooms at Santiago Elementary School utilizing a piggyback bid from Los Alamitos Unified School District awarded to Silver Creek Industries, Inc.

### **RATIONALE:**

At its November 8, 2011 meeting, the Board approved Santiago Elementary project. After reviewing bidding options, maintaining standards, and strength of buying power, staff recommends the purchase of relocatable classrooms utilizing the Los Alamitos Unified School District Bid No. 2010-0001, pursuant to Public Contract Code 20118.

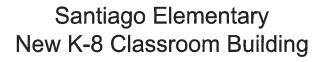
### FUNDING:

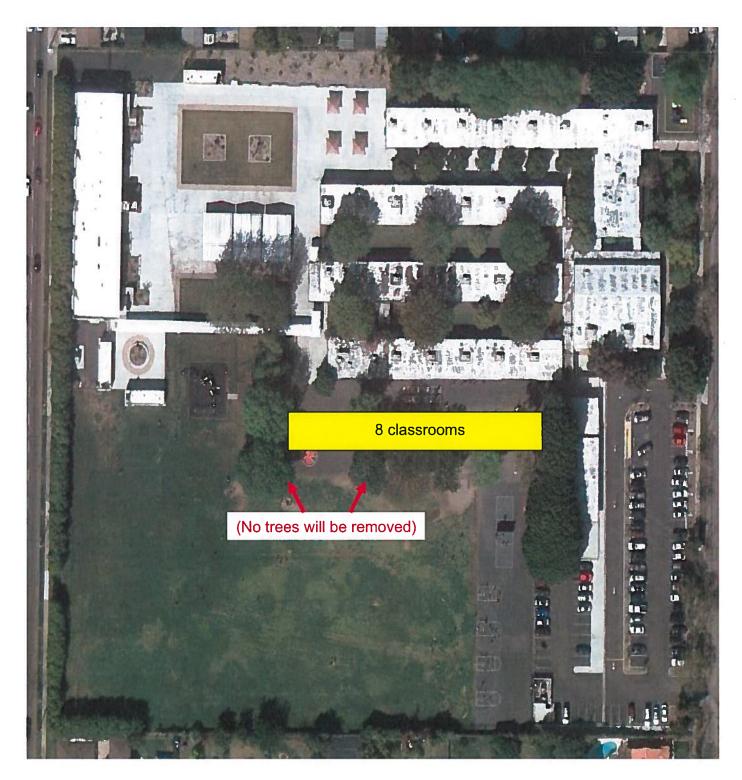
Capital Facilities: \$525,765.44

### **RECOMMENDATION:**

Authorize staff to award a contract for purchase of relocatable classrooms at Santiago Elementary School to Silver Creek Industries, Inc., in the amount of \$525,765.44 utilizing Los Alamitos Unified School District Bid No. 2010-0001.









### AGENDA ITEM BACKUP SHEET June 12, 2012

### **Board Meeting**

# TITLE:Approval of Declaration of Need for Fully Qualified Educators for<br/>2012-13 School Year

# ITEM:ActionSUBMITTED BY:Chad Hammitt, Assistant Superintendent, Personnel ServicesPREPARED BY:Chad Hammitt, Assistant Superintendent, Personnel Services

### **BACKGROUND INFORMATION:**

The purpose of this agenda is to seek Board approval of the Declaration of Need for Fully Qualified Educators. The California Commission on Teacher Credentialing requires school districts to annually submit this declaration. This allows the Commission on Teacher Credentialing to issue emergency permits to teachers when we are unable to find a properly credentialed candidate in the areas of English Learners (EL), Special Education, and Library Media Specialist.

### **RATIONALE:**

This approval is necessary in order to employ teachers on emergency permits in the area of English Learners, Special Education, and Library Media Specialists. Board action is necessary on an annual basis.

### **FUNDING:**

Not Applicable

### **RECOMMENDATION:**

Approve the Declaration of Need for Fully Qualified Educators for the 2012-13 school year.

CH:nr:mh



State of California Commission on Teacher Credentialing Certification, Assignment and Waivers Division 1900 Capitol Avenue Sacramento, CA 95811-4213 Telephone: (888) 921-2682 Email: credentials@ctc.ca.gov Website: www.ctc.ca.gov

## DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS

Original Declaration of Need for year: 2012-2013	
Revised Declaration of Need for year:	
FOR SERVICE IN A SCHOOL DISTRICT	
Name of District: Santa Ana Unified School	District CDS Code: 30
Name of County: Orange	County CDS Code: 66670

By submitting this annual declaration, the district is certifying the following:

- A diligent search, as defined below, to recruit a fully prepared teacher for the assignment(s) was made
- If a suitable fully prepared teacher is not available to the school district, the district will make a reasonable effort to recruit based on the priority stated below

The governing board of the school district specified above a dopted a declaration at a regularly scheduled public meeting held on 06 / 12 / 12 certifying that there is an insufficient number of certificated persons who meet the district's specified employment criteria for the position(s) listed on the attached form. The attached form was part of the agenda, and the declaration did NOT appear as part of a consent calendar.

• Enclose a copy of the board agenda item

With my signature below, I verify that the item was acted upon favorably by the board. The declaration shall rem ain in force until June 30, <u>2013</u>.

Submitted by (Superintendent, Board Secretary, or Designee):

Chad Hammitt		Assistant Superintendent, HR
Name	Signature	Title
714-558-5748	714-558-5680	
Fax Number	Telephone Number	Date
1601 E. Chestnut, Santa Ana, C		
	Mailing Address	
marlene.hernandez@sausd.us		
	E-Mail Address	
FOR SERVICE IN A COUNTY OFFICE	OF EDUCATION, STATE AGENCY O	R NONPUBLIC SCHOOL OR AGENCY
Name of County		County CDS Code
Name of State Agency		
Name of NPS/NPA		County of Location
NPS/NPA specified above adopted a c announcement that such a declaration w persons who m eet the county's, agency attached form.	fice of Education or the Director of the declaration on/, at lease yould be made, certifying that there is an 's or school's specified employment crite	t 72 hours following his or her public insufficient number of certificated
The declaration shall remain in force un	til June 30,	

• Enclose a copy of the public announcement

Submitted by Superintendent, Director, or Designee:

Name	Signature	Title
Fax Number	Telephone Number	Date
	Mailing Address	
	E-Mail Address	

This declaration must be on file with the Commission on Teacher Credentialing before any emergency permits will be issued for service with the employing agency

### AREAS OF ANTICIPATED NEED FOR FULLY QUALIFIED EDUCATORS

Based on the previous year's actual needs and projections of enrollment, please indicate the number of emergency permits the employing agency estimates it will need in each of the identified areas during the valid period of this Declaration of Need for Fully Qualified Educators. This declaration shall be valid only for the type(s) and subjects(s) identified below.

This declaration m ust be revised by the employing agency when the total number of emergency permits applied for exceeds the estimate by ten percent. Board approval is required for a revision.

Type of Emergency Permit	<b>Estimated Number Needed</b>
CLAD/English Learner Authorization (applicant already holds teaching credential)	3
Bilingual Authorization (applicant already holds teaching credential)	0
List target language(s) for bilingual authorization:	······
Resource Specialist	0
Teacher Librarian Services	2
Visiting Faculty Permit	0

### LIMITED ASSIGNMENT PERMITS

Limited Assignment Permits may only be issued to applican ts holding a valid California teaching credential based on a baccalaureate degree and a professional preparation program including student teaching.

Based on the previous year's actual needs and projections of enrollment, please indicate the number of Limited Assignment Permits the employing agency estimates it will need in the following areas:

TYPE OF LIMITED ASSIGNMENT PERMIT	ESTIMATED NUMBER NEEDED
Multiple Subject	0
Single Subject	0
Special Education	1
TOTAL	1

### **EFFORTS TO RECRUIT CERTIFIED PERSONNEL**

The employing agency declares that it has implemented in policy and practices a process for conducting a diligent search that includes, but is not limited to, distributing job announcements, contacting college and university placement centers, advertising in local newspapers, exploring incentives included in the Teaching as a Priority Block Grant (refer to **www.cde.ca.gov** for details), participating in state and regional recruitment centers and participating in job fairs in California.

If a suitable fully prepared teacher is not available to the school district, the district made reasonable efforts to recruit an individual for the assignment, in the following order:

- A candidate who qualifies and agrees to participate in an approved internship program in the region of the school district
- An individual who is scheduled to complete initial preparation requirements within six months

### EFFORTS TO CERTIFY, ASSIGN, AND DEVELOP FULLY QUALIFIED PERSONNEL

Has your agency estab	olished a District Intern progr	X Yes	No	
If no, explain				
Does y our agency p college or university i	articipate in a Commiss nternship program?	ion-approved	Yes	No
If yes, how many inter	rns do you expect to have thi	s year? 50		
If yes, list each college	e or university with which yo	ou participate in an	internship progra	ım.
Azusa	National	Cal State D	ominguez	OCDE
Chapman	UCI	Cal State Fu	ullerton	
Cal Poly Tech	Univ. of LaVerne	Cal State L	ong Beach	
······	····			

If no, explain why you do not participate in an internship program.

### AGENDA ITEM BACKUP SHEET June 12, 2012

### **Board Meeting**

# TITLE:Approval of Collective Bargaining Agreement with California School<br/>Employees Association, Chapter 41, for 2011-12 School Year

# ITEM:ActionSUBMITTED BY:Juan M. López, Associate Superintendent, Human ResourcesPREPARED BY:Juan M. López, Associate Superintendent, Human Resources

### **BACKGROUND INFORMATION:**

The purpose of this agenda is to seek Board approval of the Collective Bargaining Agreement with California School Employees Association, Chapter 41, for 2011-12 school year. Under the provisions of Government Code Section 3457.5, local educational agencies are required to publicly disclose the provisions of all collective bargaining agreements before entering into a written agreement.

### **RATIONALE:**

Under AB 2756, the school district superintendent and chief business official are required to certify that costs incurred under the collective bargaining agreement can be met during the term of the agreement, along with the corresponding budget reductions.

This agreement culminates a lengthy process that allowed both parties to address many contractual language concerns as listed in the attached agreement.

### FUNDING:

General Funds

### **RECOMMENDATION:**

Approve the Collective Bargaining Agreement with California School Employees Association, Chapter 41, for 2011-12 school year.

### **COMPREHENSIVE TENTATIVE AGREEMENT** Between

### California School Employees Association, Chapter 41 and Santa Ana Unified School District

### May 1, 2012

### I. 3.7 Work Year

3.7.5 Custodian/District Safety Officer Work Year Reduction Scheduling Mitigation **Proposal:** 

- a. Commencing in fiscal 2012/2013 11.5 month Custodians and 11 month DSOs shall have the option of selecting the dates of the unpaid non-duty days. Employees not required to work the following unpaid non-duty days shall submit a schedule to their immediate supervisor as follows:
  - **Option 1** -Yearly proposed schedule shall be submitted no later than July 1<sup>st</sup> of the new work year.
  - Mid-year adjustment may be submitted no later than January **Option 2 -**1<sup>st</sup> to cover January 1<sup>st</sup> to June 30<sup>th</sup>.
- b. Commencing in fiscal 2012/2013, all custodians and DSOs may cash-out up to 5 vacation days at the middle or end of the fiscal year.
- c. Said agreement has no effect on the ongoing adjudication between the parties in the case of CSEA Chapter 41 v. Santa Ana Unified School District Case No. LA-CE 5203-E.

#### II. Article 4.0 Wages and Wage Provisions

- 4.1 For the 2011-2012 school year, the parties agree to:
  - No Salary Reductions
  - No Furlough Days
  - No Layoffs
  - No freezes in Salary Schedule, Step Increase and/or Longevity

For the purpose of this agreement, the above guarantee pertains to all funding sources including categorical.

- 4.1.6 Refer to Appendix 3 for the current negotiated salary schedule.
- 4.2 DATE OF EMPLOYMENT/ANNIVERSARY DATE

CSEA

- 4.2.1 The date of employment shall be considered the first day the employee was hired.
- 4.2.2 The unit member's anniversary date shall reflect the date of hire after the successful completion of the probationary period.
- III. Article 6.0 Transfer and Promotional Procedures
- 6.2 The supervisor or Division Superintendent may initiate a recommendation to the Human Resources Department in order to transfer a unit member. The following procedure shall be followed prior to the actual transfer being implemented:
- 6.2.1 The unit member and the Association shall be sent a transfer notice in writing at the same time; it shall specify the reason(s) and work location.
- 6.2.1.2 Transfers which are disciplinary in nature should be referred to Article 15.
- 6.2.2 All District initiated transfers, that are related to over or under staffing shall follow the steps below:
  - 6.2.2.1 The Human Resources Department shall provide written notice to the employees in the affected classification at the affected site/department requesting employee volunteers.
  - 6.2.2.2 The employee volunteer with the greatest seniority shall be selected for the transfer.
  - 6.2.2.3 After three (3) duty days should there be no volunteers, the least senior employee in the said classification shall receive the transfer.
- 6.2.4 Any unit member recommended by District management for transfer may appeal the transfer to the Division Superintendent within 5 duty days. The appeal is to be in writing stipulating the reasons that the transfer should not be made. The transfer shall be put on hold until the final decision is rendered.
- 6.2.6 Any unit member affected by such transfer must receive written notice at least ten (10) duty days prior to effective date.
- 6.6 Summer School/Extended School Year (ESY)
- 6.6.1 Selection of unit members to fill Summer School/Extended School Year openings will be made from qualified applicants in the same job family as the opening. Job family means the major headings on the classified salary schedule. When, in the judgment and discretion of the district management, two or more applicants are equally qualified, the applicant with greater District seniority shall be selected.

CSEA



6.6.2 Should the need arise to reduce the staffing for the Summer School/ ESY program at a specific site, the unit member with the most seniority in said classification shall remain at that site.

6.6.2.1 This shall not include Instructional Assistant-Severely Handicapped, Autism Paraprofessional, and other special circumstances (i.e. one on one, etc.) when deemed appropriate and necessary by the District.

IV. Article 7.0 Absences and Leaves

7.5 CATASTROPHIC LEAVE (Replaces 7.5 in its entirety)

- 7.5.1 <u>Establishment of Catastrophic Leave Bank</u>
  - a. The Association and the District agree to establish a Catastrophic Leave Bank effective January 1, 2012, or upon ratification of this agreement. The Catastrophic Leave Bank shall be funded in accordance with the terms of Section 7.5.3 below.
  - b. For the purpose of this section, a "day" shall be any day an employee is expected to be on duty. A "duty day" is defined as the specific hours of work of each employee. Time in the Catastrophic Leave Bank shall accumulate from year to year. During Catastrophic Leave, employees shall receive all the rights and privilege they would normally receive on regular status.
  - c. Time shall be contributed to the Bank and withdrawn from the Bank without regard to the rate of pay of the Catastrophic Leave Bank participant.
  - d. The Catastrophic Leave Bank shall be administered by a joint committee comprised of five (5) members appointed by the Association and two (2) District members from Human Resources.
  - e. Approval of the request shall require a majority vote of the voting committee members. The decision of the Committee shall be final unless a request for appeal is submitted within ten (10) work days of written denial. Should the employee receive a denial at the appeal level, the decision of the Committee shall then be final and not subject to the grievance procedure.

### 7.5.2 Definition of Catastrophic Leave

a. An illness or injury that incapacitates the employee in excess of fifteen (15) duty days, or that incapacitates a member of the employee's immediate family which requires the employee to take time off from work for an extended period of time to care for that family member, and taking extended time off work creates a financial hardship for the employee because he or she has exhausted all of his or her accrued sick leave, vacation leave, compensatory time.

CSEA

b. Not covered: Illnesses or accidents resulting from commission of a felony or elective cosmetic surgery. Also not included are illnesses or accidents, which may be covered under the Worker's Compensation Insurance Program.

### 7.5.3 Eligibility and Contributions

- a. All unit members who have permanency in the District are eligible to contribute to the Catastrophic Leave Bank.
- b. Participation is voluntary, but requires contribution to the Bank. Only contributors will be permitted to withdraw from the Bank.
- c. The employee shall authorize the contribution on the appropriate form, and once an employee has applied, an automatic annual contribution will be made. The employee shall remain eligible as long as the contribution has been made as needed by the provisions of this Article.
- d. An employee may end participation in the Catastrophic Leave Bank by sending a written request on the appropriate form to end participation to the joint committee during the open enrollment period July 1 through September 15 of each school year. Any sick days donated to the Catastrophic Leave Bank will be forfeited.
- e. Open enrollment shall occur annually between July 1 through September 15 of each school year. Failure to make an annual contribution (if needed) shall result in termination of membership in the Bank.
  - 1. New employees, upon receiving permanency, shall be eligible to contribute without waiting for the open enrollment period regardless of the total amount of hours in the bank.
- f. The rate of contribution by each participating unit member shall be one (1) day of sick leave per school year. Contributions shall be converted to hours based on the length of the donating employee's workday. By June 1 of each school year, if the balance of the Bank exceeds ten thousand (10,000) hours then no sick days shall be donated by employees in the bank for the following school year. By June 1 of each school year, if the balance of the Bank is under ten thousand (10,000) hours then one (1) day of sick leave will be contributed.
- g. Contributions to the Catastrophic Leave Bank shall not affect the earning of additional sick leave days as stated in Article 7, Section 7.3.2.
- h. Sick leave previously authorized for contribution to the Bank shall not be returned to the employees.

CSEA

i. Requests for catastrophic leave or granting of days from the Catastrophic Leave Bank do not absolve an employee from providing all necessary documents verifying illness and authorizing absence from the District due to illness.

### 7.5.4 Withdraw from the Bank

- a. Catastrophic Leave Bank participants whose sick leave and vacation leave has been exhausted may withdraw from the Bank for catastrophic illness or injury.
- b. Employees must use all sick leave and vacation leave available to them before being eligible to withdraw from the Bank.
- c. If the unit member is eligible for Catastrophic Leave, the Extended Sick Leave Benefit as defined in Article 7, Section 7.3.2.9 shall be used in conjunction with such leave in order to guarantee 100% of his/her regular pay.
- d. If an unit member is incapacitated, applications may be submitted to the Committee by the participant's agent or member of the employee's family.
- e. Withdrawals from the Catastrophic Leave Bank shall be granted in units of no more than forty (40) days. Employees may submit new written requests for extensions of withdrawals as their prior grants expire. Withdrawals from the Bank will be based on the conversion of the sick leave hours in the Bank to days based on the recipient's workday. The maximum amount of time for which donated leave hours may be used, shall not exceed a maximum period of 12 consecutive months.
- f. Employees applying to withdraw or extend their withdrawal from Catastrophic Leave shall be required to submit a doctor's statement to include an original signature indicating the nature of the illness or injury and the probable length of absence from work. Members of the Committee shall keep information regarding the nature of the illness confidential.
- g. Any approved unused catastrophic leave days shall be returned to the Bank.
- h. Any fraudulent or inappropriate use of donated days will result in the employee returning any resulting overpayment of wages. The overpayment of wages will be converted by the District to hours returned to the Catastrophic Leave Bank. The number of hours returned shall equal the number of hours fraudulently or inappropriately used by the employee.
- i. By June 1 of each school year if the Catastrophic Leave Bank falls below 10,000 hours, the Bank shall receive a contribution of one (1) sick day per employee who has elected to participate on the first pay warrant in October of the next school year. By June 1 of each school year if the Catastrophic Leave Bank exceeds ten thousand (10,000) hours no contribution shall be taken from any participating employee during the next school year.

CSEA

- j. If the Catastrophic Leave Bank does not have sufficient hours to fund a withdraw request, the Committee is under no obligation to provide hours/days and the District is under no obligation to pay the participant any funds whatsoever. If the Committee denies a request for withdrawal, or an extension of withdrawals because of insufficient hours to fund the request, they shall notify the employee, in writing, of the reason for denial.
- k. Withdrawals shall become effective immediately.

### 7.5.5 Administration of the Bank

- a. The Catastrophic Leave Bank Committee shall have the responsibility of maintaining the records of the Catastrophic Leave Bank, receiving withdrawal requests, verifying the validity of requests, approving or denying employee requests, receiving request by employees to end participation, and communicating its decisions, in writing, to the employee participants, to the Association, and to the District. The Catastrophic Leave Bank Committee will be responsible for creating the various required Catastrophic Leave Bank Forms
- b. The Committee's authority shall be limited to the administration of the Bank.
- c. Applications shall be reviewed and decisions of the Committee reported to the applicant, in writing, within ten (10) duty days of receipt of the application.
- d. The Committee shall keep all records and decisions confidential and shall not disclose the nature of the illness except as is necessary to process the request for withdrawal. All committee members shall be required to sign a confidentiality statement due to the HIPPA privacy act. The District and the Association will not use any information gathered for purposes other than to maintain the Catastrophic Leave Bank.
- e. Each month, the District shall provide the Committee with:
  - 1. The amount of time contributed by employees for the current year
  - 2. The names of participating employees
  - 3. The total amount of time available in the Bank
  - 4. The names of the employees and number of hours withdrawn during the previous month.
- f. The unit member must waive any and all claims against the Committee, the Association, the SAUSD Board of Education, the District and its officers and employees arising from the administration of the Catastrophic Leave Bank program.
- g. If the Catastrophic Leave Bank is dissolved for any reason, the days remaining in the Catastrophic Leave Bank shall be returned to the then current members of the Bank proportionately.

CSEA SAUSD

- h. In the event the District fails to provide information requested, the committee and/or unit members may exercise their Grievance rights provided in Article 10.
- i. The Catastrophic Leave section of this Article shall be reopened at the request of either party.
- V. Article 8.0 Vacation and Holidays
- 8.1 VACATION
- 8.2.5.2 By June 1 of the preceding school year, the parties shall negotiate the annual classified work calendar to establish the starting and ending dates for each classification and the recess periods, if any.
- VI. Article 9.0 Evaluation Procedures
- 9.3.1 The appraisal form (See Appendix 4) represents the supervisor's current evaluation of the unit member's performance. No attempt is to be made to average out past and present performance.
- 9.3.1.2 Any ratings of "Exceeds Expectations" shall include in the comments area of the Performance Appraisal (or an attachment) examples that the unit member exceeds performance expectation(s).
- 9.3.1.3 Was 9.3.1.2
- 9.3.1.4 Was 9.3.1.3
- 9.3.9 Added to Appraisal Form
- VII. Article 14.0 Term of Agreement and Re-Opener
- Except as otherwise specifically provided herein, the effective date of this Agreement 14.2 shall be from July 1, 2010 through June 30, 2013, and shall continue in effect from year to year thereafter unless amended, modified, or terminated as provided below; any party wishing to amend, modify, or terminate this Agreement shall send written notice to the other party of its intentions to do so no sooner than February 1, 2013 and no later than March 31, 2013. Thereafter, the parties shall meet and negotiate in a good faith attempt to reach agreement for a successor collective bargaining agreement.

For 2012-2013 Negotiations, the District and the Association may propose contractual changes limited to salaries, fringe benefits, and any three additional articles for the 2012-2013 school year, by March 1, 2012.

CSEA

#### VIII. Article 17 Association Rights

- 17.3.4.1 Up to four (4) Custodians, 2 for each division (i.e. Elementary, Intermediate/High School) who are working the swing shifts shall be appointed by the CSEA Chapter President to attend CSEA Chapter meetings. Their release time is limited to once a month for up to two (2) hours of paid release time per month.
- 17.5.1 The CSEA membership application shall be included as part of the information packet provided to new employees.

The District will distribute to new employees at the time of appointment, or allow CSEA to distribute during the New Hire Orientation, information regarding membership in the California School Employees-Association. This information will be provided by the CSEA at no expense to the District. The envelope of information shall bear a stamp saying "membership voluntary."

- IX. Article 20.0 Activity Supervisors
- 20.1 Recognition
- 20.1.1 Activity Supervisors are unit members who are not entitled to the rights. benefits, or burdens of a probationary or permanent classified employee or substitute and shall be limited to the rights provided to them under this Article, California Education Code, and applicable labor laws.
- 20.2 Hours of Work
- 20.2.1 Activity Supervisors shall work no more the 3.75 hours per day for a total of no more than 19.5 hours per week.
- 20.2.2 Daily and weekly schedules and length and frequency of shifts shall be determined at the discretion of the site administrator.
- 20.2.3 Activity Supervisors shall sign themselves in at the start, and out at the end for their shift.
- 20.2.4 Activity Supervisors shall be responsible for daily logging-in their in and out time for payroll purposes.
- 20.2.5 Activity Supervisors shall receive written notice of changes to their work schedule the Friday before the coming.
- 20.3 Wages and Wage Provisions
- 20.3.1 Activity Supervisors shall be paid at their hourly rate on the negotiated salary schedule.



- 20.3.2 Refer to Appendix 3 for the current negotiated salary schedule.
- 20.4 **Transfer Procedures**
- 20.4.1 Transfer, a change in work location, shall only occur when Activity Supervisors apply and are hired by site administrators at each school site with the final approval of the Human Resource Department. The District shall not transfer Activity Supervisors from one work location to another.
- 20.4.2 Vacancies for Activity Supervisors shall be filled at each work location according to the work location's needs and at the discretion of the site administrator with the final approval of the Human Resource Department.
- 20.5 Absences/Leaves
- 20.5.1 Activity Supervisors are not entitled to absences or leaves except those that are required by State and Federal mandate.
- 20.5.2 If an Activity Supervisor is going to be absent, the Activity Supervisor is to notify their supervisor immediately so that plans for an unpaid absence may be made with as little disruption to work as possible.
- 20.5.3 Family Medical Leave Act (FMLA)
  - 20.5.4.1 Activity Supervisors who meet the eligibility requirements for FMLA shall be entitled to all legally required FMLA rights and benefits
- 20.5.6 **Pregnancy Disability Leave (PDL)** 
  - 20.5.6.1 PDL is unpaid leave available to female Activity Supervisors who are disabled by pregnancy or a condition related to pregnancy as certified by a healthcare provider.
- 20.5.7 **Family-School Partnership Act** 
  - 20.5.7.1 Under the Family-School Partnership Act Activity Supervisor's are entitled to take unpaid time off from work to participate in their children's and grandchildren's school or child care activities.
  - 20.5.7.2 Activity Supervisor's are entitled to take off up to 40 hours each year unpaid (up to eight hours in any calendar month) to participate in activities at their child's and/or grandchild's school or day care facility.
- 20.6 **Grievance** Procedures

CSEA SAUSD

- 20.6.1 A grievance related to an Activity Supervisor is defined as a statement by an Activity Supervisor that the District has violated an express term of Article 20 of this agreement and that by reason of such violation; the Activity Supervisor's rights have been adversely affected. All other matters and disputes of any nature are beyond the scope of these procedures but may be subject to the Recommendation/Concern procedure of the District. Discipline and discharge of Activity Supervisors is specifically excluded from the operation of this grievance procedure.
- 20.6.2 If a grievance involves more than one Activity Supervisor, then all must sign and the Association may pursue the grievance. At least one of the grievants involved shall be present at all conference held.
  - 20.6.2.1 The grievant may request Association representation, but the Activity Supervisor must be present. If the Activity Supervisor is represented, the representative must be identified prior to the conference.
- 20.6.3 The term "days" when used in the Article shall, except where otherwise indicated, mean duty days of the Activity Supervisor. The day of receipt is not considered one of the days when "days" is used. During the summer, "days" means those days when the District Office is open.
- 20.6.4 The number of days as stated at each level should be considered as maximum, and every effort should be made to expedite the process.
  - 20.6.4.1 A supervisor or an Activity Supervisor may for good cause request an extension of time for a conference, response or an appeal. Such request shall be in writing to the Associate Superintendent, Human Resources, who shall grant or deny the request, determine the extension time, and notify all parties of the decision rendered.
  - 20.6.4.2 A joint committee comprised of 2 CSEA members appointed by the CSEA President and 2 District administrators appointed by the Associate Superintendent of Human Resources shall meet and create an Activity Supervisor Grievance Form to be completed no later than June 30, 2012.

#### 20.6.5 Level One

20.6.5.1 The Activity Supervisor shall submit the grievance in writing and present the matter to Director of Human Resources or designee within ten (10) duty days following the occurrence which prompted the grievance, or within ten (10) duty days of the time when the Activity Supervisor would reasonably be expected to be knowledgeable of being adversely affected.

CSEA SAUSD

- 20.6.5.2 Within ten (10) duty days of receipt of the written grievance, the Director of Human Resources or designee shall confer in a meeting called by the Director of Human Resources or designee, with the intent of a mutually satisfactory solution to the problem.
- 20.6.5.3 At the conference, the grievant may appear alone, or be represented. The representative must be identified on the grievance form and the Activity Supervisor must be present. Likewise, the direct supervisor must also be present.
- **20.6.5.4** Following the conference, the supervisor shall communicate, in writing, the decision to the aggrieved Activity Supervisor, the Association via US mail or electronically, and the Associate Superintendent Human Resources. A copy of the grievance form shall also be provided to the Activity Supervisor along with the response form, and any accompanying documents.
- 20.6.5.5 If the Activity Supervisor is not satisfied with the disposition of the grievance at the Level 1, the grievant may, within five (5) duty days after the decision of the Director of Human Resources or designee has been rendered and received, request in writing that the Association submit the grievance to a binding decision by the Association Superintendent of Human Resources or designee. A copy of such request shall be simultaneously be served upon the Associate Superintendent of Human **Resources**.
  - 20.6.5.5.1 Within ten (10) duty days of receipt of the request, the Associate Superintendent or designee shall hold a conference with the Activity Supervisor, grievant's representative, the Director of Human Resources, and the supervisor.
  - 20.6.5.5.2 Within ten (10) duty days after the conference, the Associate Superintendent shall communicate a binding decision in writing that shall set forth his/her findings, reasoning, conclusions, and remedy.
  - 20.6.5.5.3 The processing of the grievance beyond level 1 shall constitute a clear and express waiver of right to utilize any other legal or administrative forum to the extent permitted by law.

CSEA

### 20.7 Evaluation Procedures

- 20.7.1 Newly hired unit members shall receive a formal written appraisal of their performance after the unit member has worked three months.
  - 20.7.1.1 After the end of the third month, the supervisor shall evaluate and recommend "on-going" employment or "termination."
  - 20.7.1.2 The date of employment shall be considered the first day the employee was hired.
  - 20.7.1.34 Newly hired unit members not recommended for on-going employment will have one or more checks in the unsatisfactory column and specific comments giving reasons for the unsatisfactory rating will be provided.
- 20.7.2 Activity Supervisors shall receive a formal written appraisal of their performance annually or at any time the supervisor of the District will benefit from a performance appraisal.
  - 20.7.2.1 The appraisal shall be completed between February 1 and May 30.
  - 20.7.2.2 Any ratings of "Needs Improvement" or "Unsatisfactory" shall

include a improvement plan explaining the area of "Needs Improvement" or "Unsatisfactory" and providing strategies for how to improve performance.

### 20.8 Employee Benefits

20.8.1 Activity Supervisors are not eligible for District provided benefits.

### 20.9 Disciplinary Procedures

- 20.9.1 Activity Supervisors' incidents of improper performance of assigned duties, immoral conduct, and/or personal unfitness shall result in disciplinary action and or termination from employment with the District based upon the recommendation of the site administrator and approval of Human Resources.
- 20.9.2 The following progressive discipline procedures shall be followed:
  - 20.9.2.1 Counsel and orally warn the unit member

CSEA/SAUSD TA 5/1/2012:

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- 20.9.2.2 Conference summary memo
- 20.9.2.3 Written letter(s) of reprimand (placed in personnel file after ten (10) working days)
- 20.9.2.3.1 The letter of reprimand shall specify the cause, the time limit for improvement and possible further disciplinary action including, but not limited to, suspension, with or without pay, and/or termination.
- 20.9.2.4 Strict adherence to the above steps shall not be required under circumstances that are more serious in nature such as actions that result in significant damage to public property, injury or threat of injury to others, and theft.
- 20.9.2.5 During the stages of progressive discipline, the unit member shall have an association representative present at all stages of the process when requested by the unit member.
- 20.9.2.6 All conference summaries and letters of reprimand shall have the signatures of receipt of all in attendance. At the completion of the meeting(s), copies shall be provided to all in attendance.
- 20.9.2.7 The unit member shall have the right to submit a written rebuttal to all conference summaries and all letters of reprimand within ten (10) duty days from the date of issuance.
- 20.9.3.7 All rebuttals submitted by the employee shall be attached to the conference summary and/or letter of reprimand.
- 20.10 Layoff
- 20.10.1 The District and the Association shall meet and negotiate the effects of layoffs of Activity Supervisors for lack of funds and/or lack of work.

Juan Lone

Associate Superintendent Santa Ana Unified School District

5/01/2012

Duane Lundquist Date President, Chapter 41 California School Employees Association

Michael J. Leon Date Labor Relations Representative California School Employees Association

CSEA/SAUSD TA 5/1/2012:

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# SANTA ANA UNIFIED SCHOOL DISTRICT

# CLASSIFIED PERFORMANCE APPRAISAL

Name of Employee: District ID #: Job Title: School or Department: Period Covered by Appraisal: to	Probationary Period: 3rd 5th 9th Month Promotional Trial Period: 3rd 5th Month Permanent Status Recommended: Yes No Permanent Appraisal		
Appraisal Code: 1 = Exceeds Expectations 2 = Meets Expectations 3 = Needs Improvement 4 = Unsatisfactory 5 = Not Applicable	<ul> <li>Note:</li> <li>1. Supporting Statements Form is required for a rating of "1".</li> <li>2. Ratings of "3" or "4" for permanent unit members must be supported by a "Strategy for Assistance" form, unless termination is recommended.</li> <li>3. Appraisal documents are to be typed.</li> </ul>		
1       2       3       4       5       A. PERSONAL QUALIFICATIONS         1       1       1       1       1       Attends regularly         1       1       1       1       1       Attends regularly         1       1       1       2       Notifies school/department in a timely manner when absent         1       1       1       2       Notifies school/department in a timely manner when absent         1       1       1       2       Notifies school/department in a timely manner when absent         1       1       1       3       Adheres to arrival, lunch, rest-period, and departure times         1       1       1       3       Adheres to arrival, lunch, rest-period, and departure times         1       1       1       4       Displays tact, courtesy, and positive attitude         1       1       1       5       Learns and complies with procedures, policies, rules, and regulations         1       1       1       6       Is appropriately dressed and groomed			
Personal Qualification Comments:			
Image: Construct of the system       Image: Construct of the system         Image: Construct of the system       Image: Construct of the system         Image: Construct of the system       Image: Construct of the system         Image: Construct of the system       Image: Construct of the system         Image: Construct of the system       Image: Construct of the system         Image: Construct of the system       Image: Construct of the system         Image: Construct of the system       Image: Construct of the system         Image: Construct of the system       Image: Construct of the system         Image: Construct of the system       Image: Construct of the system         Image: Construct of the system       Image: Construct of the system         Image: Construct of the system       Image: Construct of the system         Image: Construct of the system       Image: Construct of the system         Image: Construct of the system       Image: Construct of the system         Image: Construct of the system       Image: Construct of the system         Image: Construct of the system       Image: Construct of the system         Image: Construct of the system       Image: Construct of the system         Image: Construct of the system       Image: Construct of the system         Image: Construct of the system       Image: Construct of the system         Image: Construct	nable amount of time y to supervision out direct supervision d responds to problems appropriately responsibilities tly ices and proper use of job-related equipment rks effectively and cooperatively with students orks effectively and cooperatively with staff orks effectively and cooperatively with the community/public		
3	WN ONVE 5/01/2012		



# SANTA ANA UNIFIED SCHOOL DISTRICT

### CLASSIFIED PERFORMANCE APPRAISAL

Signature of Administrator/Supervisor: \_\_\_\_\_ Date: \_\_\_\_\_

Name of Administrator/ Supervisor (Please Print):

As provided for in the CSEA/SAUSD CBA Article 9.3.4, you may respond to this evaluation and all supporting attachments within fifteen (15) days. This performance report and all attachments will be placed in your personnel file with or without your signature at the end of the fifteen (15) day period.

Attachment: Yes No

member.

Signature of Employee: \_\_\_\_\_ Date: \_\_\_\_\_ Date: \_\_\_\_\_ The unit member shall sign the appraisal with the understanding that the unit member's signature does not mean the unit member is in agreement with the evaluation, only that the evaluation has been discussed with the unit

9.3.9 If any information/material is to be used on an evaluation from a source other than the immediate supervisor, a copy of the information/material must be given to the unit member ten (10) duty days before it is used in the evaluation process so the unit member has an opportunity to attach a written response.

6)/14/ July 5/01/2017



# SANTA ANA UNIFIED SCHOOL DISTRICT **CLASSIFIED PERFORMANCE APPRAISAL**

# STRATEGY FOR ASSISTANCE

This form is to be completed when the Classified Performance Appraisal is marked "Needs Improvement" or "Unsatisfactory"

Employee Name	Job Title	School o	r Department	
From: To:		Page	of pages	
Length of Plan (specify da	ates) Date of Evaluation			
Requires improvement – D	escribe area of concern (List items let	ter/number):		
Improvement plan to inclu	de recommendations and timeline (List	t item letter/number):	- <u></u>	
				-
	Signature of Employee	Signatu	re of Administrator/Superviso	or
Results of improvement pl	an (List item letter/number):			
	2			
Date Reevaluation Completed	Signature of Employee	Signature of	Administrator/Supervisor	
Reviewed by:				ł
nevieweu by.	rector Date			0
Personnel Di				
Personnel Di	nployee, Personnel, School/Department		11	H MM
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# SANTA ANA UNIFIED SCHOOL DISTRICT CLASSIFIED PERFORMANCE APPRAISAL

## SUPPORTING STATEMENTS EXCEEDING EXPECTATIONS

This form is to be completed when the Classified Performance Appraisal is marked "Exceeds Expectations"

			C	
Employee Name		Job Title	School o	or Department
From:	<b>T</b> o:		Page	of pages
Length of	f Plan (specify dates)	Date of Evaluation		
Examples that	t employee exceeds	performance expectation(s)-(	List items letter/numbe	r with a rating of exceeds
expectations):	•			
		Signature of Employee	Signatu	re of Administrator/Supervisor
Reviewed by:	Decemental Administration			
	Personnel Administrato	r Date		

Form (Rev. 11/11) Distribution – Employee, Personnel, School/Department



## Memorandum of Understanding between Santa Ana Unified School District (SAUSD) and the Classified School Employees' Association (CSEA)

### May 1, 2012

The following constitutes the agreement between the Santa Ana Unified School District (SAUSD) and the Classified School Employees' Association (CSEA) regarding the (PILOT) 4/40 Work Week.

- 1. During the period of June 25, 2012 through July 27, 2012 (5 weeks), schools/offices will be closed on Fridays. The five-day work week will be consolidated into four days.
- 2. All full-time employees scheduled to work during this period will work 10-hour days, four days a week, from Monday through Thursday.
- 3. All part-time employees scheduled to work during this period will work their regular fiveday work week hours divided into four days a week, from Monday through Thursday.
- 4. Sick leave, vacation, and other leaves taken while on a 4-day workweek shall be charged and paid on an hour-for-hour basis.
- 5. Employees on the 4/40 work schedule will receive their appropriate compensation for the July 4<sup>th</sup> holiday, if eligible.
- 6. The 4-day workweek daily hours shall be flexible to allow different start, lunch and end times as may be needed by the employee and/or the department as determined by the supervisor to meet the operational needs of the work site. Any unresolved conflicts shall be referred to Article 3.1.2 of the CBA.
- 7. Unit members who are unable to work more than their normal daily hours and/or shift may continue to work those same hours and/or shift on the 4-day workweek utilizing any combination of vacation days, personal necessity absence and available current and accumulated sick leave for the remaining hours. Upon the exhaustion of these paid leave days, the employee shall be entitled to personal no-pay leave.
- 8. Unit members shall receive the Pilot 4/40 Summer Work Week schedule notification by May 30<sup>th</sup>.
- 9. Unit members who work for Food 4 Thought and Grounds shall remain on their regular schedule.
- 10. Timekeepers shall receive training on the time keeping procedures related to this Pilot prior to June 25, 2012.

This MOU is non-precedent setting.

The final approval of this Tentative Agreement or MOU is subject to the approval of the SAUSD Board of Education and the CSEA Chapter 41 membership.

2012

Associate Superintendent Santa Ana Unified School District

5/01/2012 Duane Lundquist

President, Chapter 41 California School Employees Association

# Memorandum of Understanding between Santa Ana Unified School District (SAUSD) and the Classified School Employees' Association (CSEA)

## May 1, 2012

The following constitutes the agreement between the Santa Ana Unified School District (SAUSD) and the Classified School Employees' Association (CSEA) regarding Classified Retirement Incentive.

Employee's who retire, between December 1, 2011 and June 30, 2012, will receive \$7,500.

This MOU is non-precedent setting.

The final approval of this Tentative Agreement or MOU is subject to the approval of the SAUSD Board of Education and the CSEA Chapter 41 membership.

Associate Superintendent Santa Ana Unified School District

2012

Date

Duane Lundquist President, Chapter 41 California School Employees Association

Date

Michael J. Leon Labor Relations Representative California School Employees Association

Date

<u>S-25</u> Date

Michael J. Leon Date Labor Relations Representative California School Employees Association

### Orange County Department of Education District Fiscal Services

# PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: SANTA ANA UNIFIED SCHOOL DISTRICT (SAUSD)										
Name of Bargaining Unit: Classified School Employees' Association (CSEA) & Management										
Certificated, Classified, Other:	Classified & Cer									
The proposed agreement covers th	e period beginning:	December 1, 2011	and ending:	June 30, 2012						
		(date)		(date)						
The Governing Board will act upo	n this agreement on:	June 12, 2012								
		(date)								

# A. Proposed Change in Compensation

Compensation		Annual Cost Prior to Proposed Agreement	Year 1 Increase/(Decrease)	Year 3 Increase/(Decrease)	
		FY	FY 2011-12	FY	FY
1	Salary Schedule Increase (Decrease)	\$ -	\$ -	\$ -	\$ -
2	Step and Column Increase (Decrease) Due to movement plus any changes due to settlement	\$ -	\$ -	\$ -	\$ -
	Other Compensation - Increase (Decrease) (Stipends, Bonuses, Longevity, Overtime, etc.)	\$ -	\$ 427,500	\$ -	\$ -
	Description of other compensation:				
4	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare etc.	\$ -	\$ 102,150	\$ -	\$-
5	Health/Welfare Plans	\$ -	\$ -	S	\$
	Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$ -	\$ 529,650.00	\$ -	\$ -
	<b>Total Number of Represented Employees</b> (Use FTEs if appropriate)				
8	Total Compensation <u>Average</u> Cost per Employee		n/a		

Public Disclosure of Proposed Collective Bargaining Agreement Page 2

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

n/a

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

n/a

11. Please include comments and explanations as necessary.

The unrestricted general funds shall be utilized for an Early Notification Incentive payment to CSEA unit members, certificated and classified Management employees, eligible for retirement, who have retired or elect to retire from their positions between December 1, 2011 and June 30, 2012. The purpose of this retirement incentive offer is to mitigate against the need for layoffs in 2012-13 fiscal year. It is anticipated that approximately 49 CSEA unit members, 7 certificated Management, and 1classified Management (using last year's numbers) will participate in this program as the recruitment is still in process. If the completed application form is submitted by June 15, 2012, he/she shall receive a \$7,500 incentive. The decision made by the unit member is irrevocable.

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits' Yes No

If yes, please describe the cap amount.

n/a

**B.** Proposed Negotiated Changes in Noncompensation Items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

The SAUSD and CSEA have come to an agreement with the changes in the contract language which resulted in no fiscal impact to the District. A comprehesive tentative agreement is attached.

C. What are the specific impacts on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.) n/a Public Disclosure of Proposed Collective Bargaining Agreement Page 3

- **D.** What contingency language is included in the proposed agreement? Include specific areas identified reopeners, applicable fiscal years, and specific contingency language. n/a
- E. Will this agreement create, increase or decrease deficit financing in the current or subsequent year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

This one-time retirement incentive offer will reduce the ending fund balance in the current year and the subsequent years.

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

n/a

**G.** Source of Funding for Proposed Agreement 1. Current Year

**Unrestricted General Fund.** 

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

### This is a one-time retirement incentive offer.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

# H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

	t: Classified Scho		Column 2		Column 3		Column 4		
	B	Latest Board- pproved Budget efore Settlement As of 05/22/12)		Adjustments as a esult of Settlement		Other Revisions		al Current Budg Columns 1+2+3)	
REVENUES									
Revenue Limit Sources (8010-8099)	\$	264,880,925	\$	-	\$	-	\$	264,880,925	
Remaining Revenues (8100-8799)	\$	50,362,790	\$	-	\$	-	\$	50,362,790	
TOTAL RÉVENUES	\$	315,243,715	\$	-	\$	-	\$	315,243,715	
EXPENDITURES	and a second								
Certificated Salaries (1000-1999)	\$	158,475,802	\$	52,500	\$	-	\$	158,528,302	
Classified Salaries (2000-2999)	\$	36,870,144	\$	375,000	\$	•	\$	37,245,144	
Employee Benefits (3000-3999)	\$	67,255,567	\$	102,150	\$	-	\$	67,357,717	
Books and Supplies (4000-4999)	\$	3,779,571	\$	-	\$	-	\$	3,779,571	
Services, Other Operating Expenses (5000-5999)	\$	17,286,000	\$	-	\$		\$	17,286,000	
Capital Outlay (6000-6599)	\$	414,853	\$	-	\$		\$	414,853	
Other Outgo (7100-7299) (7400-7499)	\$	525,190	\$	-	\$		\$	525,190	
Direct Support/Indirect Cost (7300-7399)	\$	(4,747,147)	\$		\$	-	\$	(4,747,147	
Other Adjustments	-								
TOTAL EXPENDITURES	\$	279,859,980	\$	529,650	\$	-	\$	280,389,630	
OPERATING SURPLUS (DEFICIT)	\$	35,383,735	\$	(529,650)	\$		\$	34,854,085	
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$		\$	-	\$		\$	-	
TRANSFERS OUT & OTHER USES (7610-7699)	\$	4,563,024	\$	-	\$	-	\$	4,563,024	
CONTRIBUTIONS (8980-8999)	\$	(50,078,130)	\$	•	\$	•	\$	(50,078,130)	
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(19,257,419)	\$	<b>*</b> (529,650)	\$		\$	(19,787,069)	
BEGINNING BALANCE	\$	77,703,191					\$	77,703,191	
Prior-Year Adjustments/Restatements (9793/9795)	\$	265,702					\$	265,702	
CURRENT-YEAR ENDING BALANCE	\$	58,711,474	\$	(529,650)	\$	-	\$	58,181,824	
COMPONENTS OF ENDING BALANCE:	100								
Nonspendable Reserves (9711-9719)	\$ ·	1,150,000	\$	-	\$	-	\$	1,150,000	
Restricted Reserves (9740)	\$		\$		\$	-	\$		
Stabilization Arrangements (9750)	\$	25,182,304	\$	(529,650)	\$	-	\$	24,652,654	
Other Commitments (9760)	\$	-	\$	-	\$	-	\$	-	
Other Assignments (9780)	\$	22,407,192	\$	-	\$		\$	22,407,192	
Reserve for Economic Uncertainties (9789)	\$	9,971,978	\$	-	\$	-	\$	9,971,978	
Jnassigned/Unappropriated (9790)	\$		\$	-	\$		\$		

### Unrestricted General Fund Enter Bargaining Unit: Classified School Employees' Association (CSEA)

\* Please see question on page 7.

### H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Bargaining Unit	nit: Classified School Employees' Association (CSEA)							
								Column 4
	B	Latest Board- pproved Budget efore Settlement As of 05/22/12)		djustments as a substitution suit of Settlement	Oth	er Revisions		al Current Budge olumns 1+2+3)
REVENUES	6-5-5-5 						Est	
Revenue Limit Sources (8010-8099)	\$	10,756,115	\$	-	\$	-	\$	10,756,115
Remaining Revenues (8100-8799)	\$	151,559,698	\$	-	\$	-	\$	151,559,698
TOTAL REVENUES	\$	162,315,813	\$	-	\$	-	\$	162,315,813
EXPENDITURES								
Certificated Salaries (1000-1999)	\$	85,336,243	\$	-	\$	-	\$	85,336,243
Classified Salaries (2000-2999)	\$	27,346,164	\$	-	\$	-	\$	27,346,164
Employee Benefits (3000-3999)	\$	36,972,074	\$	-	\$	-	\$	36,972,074
Books and Supplies (4000-4999)	\$	15,715,482	\$		\$	-	\$	15,715,482
Services, Other Operating Expenses (5000-5999)	\$	37,838,351	\$	•	\$	-	\$	37,838,351
Capital Outlay (6000-6599)	\$	998,661	\$	-	\$	-	\$	998,661
Other Outgo (7100-7299) (7400-7499)	\$	4,406,352	\$	•	\$	-	\$	4,406,352
Direct Support/Indirect Cost (7300-7399)	\$	3,679,843	\$		\$	-	\$	3,679,843
Other Adjustments	Charles and							
TOTAL EXPENDITURES	\$	212,293,170	\$	•	\$	-	\$	212,293,170
OPERATING SURPLUS (DEFICIT)	\$	(49,977,357)	\$	-	\$	-	\$	(49,977,357
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$	-	\$	-	\$	-
TRANSFERS OUT & OTHER USES (7610-7699)	\$	1,882,711	\$	-	\$	-	\$	1,882,711
CONTRIBUTIONS (8980-8999)	\$	50,078,130	\$	-	\$	-	\$	50,078,130
CURRENT YEAR INCREASE (DECREASE) IN	-			*				
FUND BALANCE	\$	(1,781,938)	\$		\$	No <sup>til</sup> Labor 18	\$	(1,781,938
BEGINNING BALANCE	\$	9,034,086		and the second			s	9,034,086
Prior-Year Adjustments/Restatements (9793/9795)	\$	2,034,080		time and			Ľ.,	9,034,080
		-					\$	-
CURRENT-YEAR ENDING BALANCE	\$	7,252,148	\$		\$		\$	7,252,148
COMPONENTS OF ENDING BALANCE:								
Nonspendable Reserves (9711-9719)	\$	-	\$	-	\$	-	\$	-
Restricted Reserves (9740)	\$	7,252,148	\$	-	\$	-	\$	7,252,148
Stabilization Arrangements (9750)	\$		\$	-	\$	-	S	
Other Commitments (9760)	\$	-	\$	-	\$	-	\$	
Other Assignments (9780)	\$		\$		\$	1	\$	-
Reserve for Economic Uncertainties (9789)	\$		\$	-	\$	-	\$	-
Unassigned/Unappropriated (9790)	\$	-	\$	-	\$	-	\$	-

### **Restricted General Fund**

\* Please see question on page 7.

### H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Bargaining Unit	: CI	Combined General Fund Classified School Employees' Association (CSEA)							
								Column 4	
	B	Latest Board- pproved Budget efore Settlement As of 05/22/12)		Adjustments as a ssult of Settlement	Other Rev	isions		Il Current Budget olumns 1+2+3)	
REVENUES									
Revenue Limit Sources (8010-8099)	\$	275,637,040	\$	-	\$	-	\$	275,637,040	
Remaining Revenues (8100-8799)	\$	201,922,488	\$	-	\$	-	\$	201,922,488	
TOTAL REVENUES	\$	477,559,528	\$	-	\$	-	\$	477,559,528	
EXPENDITURES									
Certificated Salaries (1000-1999)	\$	243,812,045	\$	52,500	\$	-	\$	243,864,545	
Classified Salaries (2000-2999)	\$	64,216,308	\$	375,000	\$	-	\$	64,591,308	
Employee Benefits (3000-3999)	\$	104,227,641	\$	102,150	\$	-	\$	104,329,791	
Books and Supplies (4000-4999)	\$	19,495,053	\$	-	\$	-	\$	19,495,053	
Services, Other Operating Expenses (5000-5999)	\$	55,124,351	\$	-	\$	-	\$	55,124,351	
Capital Outlay (6000-6599)	\$	1,413,514	\$	-	\$	-	\$	1,413,514	
Other Outgo (7100-7299) (7400-7499)	\$	4,931,542	\$	-	\$	-	\$	4,931,542	
Direct Support/Indirect Cost (7300-7399)	\$	(1,067,304)	\$	•	\$		\$	(1,067,304)	
Other Adjustments							1.00		
TOTAL EXPENDITURES	\$	492,153,150	\$	529,650	\$	-	\$	492,682,800	
OPERATING SURPLUS (DEFICIT)	\$	(14,593,622)	\$	(529,650)	\$		\$	(15,123,272)	
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$	-	\$		\$		
TRANSFERS OUT & OTHER USES (7610-7699)	\$	6,445,735	\$		\$		s	6,445,735	
CONTRIBUTIONS (8980-8999)	S		\$		\$		s		
CURRENT YEAR INCREASE (DECREASE) IN	<u> </u>		Ľ		Ф		<b>_</b>		
FUND BALANCE	\$	(21,039,357)	\$	(529,650)	\$	-	\$	(21,569,007)	
						-			
BEGINNING BALANCE	\$	86,737,277					\$	86,737,277	
Prior-Year Adjustments/Restatements (9793/9795)	\$	265,702					\$	265,702	
CURRENT-YEAR ENDING BALANCE	\$	65,963,622	\$	(529,650)	\$		\$	65,433,972	
COMPONENTS OF ENDING BALANCE:					NEEDE		RIVE.		
Nonspendable Reserves (9711-9719)	\$	1,150,000	\$	-	\$	-	\$	1,150,000	
Restricted Reserves (9740)	\$	7,252,148	\$		\$		\$	7,252,148	
Stabilization Arrangements (9750)	\$	25,182,304	\$	(529,650)	\$	-	\$	24,652,654	
Other Commitments (9760)	\$	-	\$	-	\$	-	\$		
Other Assignments (9780)	\$	22,407,192	\$		\$		\$	22,407,192	
Reserve for Economic Uncertainties (9789)	\$	9,971,978	\$	-	\$		\$	9,971,978	
Unassigned/Unappropriated (9790)	\$		\$		\$	-	-		
* Diseas see susting an and 7	Ψ		4	-	Ф	-	\$	-	

### **Combined General Fund**

\* Please see question on page 7.

# I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unit: Classified School Employees' Association (CSEA)						
Te	2011-12		2012-13		2013-14	
	•				nd Subsequent Year After Settlement	
				1.18		
\$	275,637,040	\$	271,305,552	\$	284,443,363	
\$	201,922,488	\$	196,376,978	\$	178,638,346	
\$	477,559,528	\$	467,682,530	\$	463,081,709	
\$	243,864,545	\$	248,712,667	\$	253,711,791	
\$	64,591,308	\$	65,115,336	\$	66,026,951	
\$	104,329,791	\$	111,927,827	\$	119,449,378	
\$	19,495,053	\$	19,904,450	\$	20,382,157	
\$	55,124,351	\$	55,982,841	\$	57,326,430	
\$	1,413,514	\$	1,443,196	\$	1,477,834	
\$	4,931,542	\$	5,035,105	\$	5,155,947	
\$	(1,067,304)	\$	(1,084,970)	\$	(1,091,641)	
		\$	(11,027,706)	\$	(66,906,707)	
\$	492,682,800	\$	496,008,746	\$	455,532,140	
\$	(15,123,272)	\$	(28,326,216)	\$	7,549,569	
\$	-	\$	13,575,773	\$	1,499,998	
\$	6,445,735	\$	6,581,095	\$	6,739,041	
\$	(21,039,357)	\$	(21,331,538)	\$	2,310,526	
\$	86,737,277	\$	65,433,972	\$	44,102,434	
\$	265,702				,	
\$	65,433,972	\$	44,102,434	\$	46,412,960	
		0.55				
\$	1,150,000	\$	1,150,000	\$	1,150,000	
\$	7,252,148	\$	3,183,695	\$	-	
\$	25,182,304	\$	1,030,988	\$	10,849	
\$	-	\$	-	\$		
\$	22,407,192	\$	28,685,954		36,006,687	
\$	9,971,978	\$			9,245,424	
\$	-	\$				
	To To 5 5 5 5 5 5 5 5 5 5 5 5 5	2011-12           Total Current Budget After Settlement           \$         275,637,040           \$         201,922,488           \$         201,922,488           \$         201,922,488           \$         243,864,545           \$         64,591,308           \$         104,329,791           \$         19,495,053           \$         55,124,351           \$         1,413,514           \$         4,931,542           \$         (1,067,304)           \$         492,682,800           \$         (15,123,272)           \$         6,445,735           \$         (21,039,357)           \$         265,702           \$         65,433,972           \$         1,150,000           \$         7,252,148           \$         22,407,192           \$         9,971,978	2011-12         First After Settlement           S         275,637,040         \$           \$         201,922,488         \$           \$         201,922,488         \$           \$         201,922,488         \$           \$         201,922,488         \$           \$         201,922,488         \$           \$         243,864,545         \$           \$         243,864,545         \$           \$         243,864,545         \$           \$         243,864,545         \$           \$         104,329,791         \$           \$         19,495,053         \$           \$         19,495,053         \$           \$         19,4931,542         \$           \$         4,931,542         \$           \$         4,92,682,800         \$           \$         492,682,800         \$           \$         6,445,735         \$           \$         6,445,735         \$           \$         265,702         \$           \$         265,702         \$           \$         265,702         \$           \$         1,150,000         \$	2011-12         2012-13           Total Current Budget After Settlement         First Subsequent Year After Settlement           \$         275,637,040         \$         271,305,552           \$         201,922,488         \$         196,376,978           \$         243,864,545         \$         248,712,667           \$         64,591,308         \$         65,115,336           \$         104,329,791         \$         111,927,827           \$         19,495,053         \$         19,904,450           \$         55,124,351         \$         55,982,841           \$         1,413,514         \$         1,443,196           \$         4,931,542         \$         5,035,105           \$         (1,067,304)         \$         (1,084,970)           \$         492,682,800         \$         496,008,746           \$         (15,123,272)         \$         (28,326,216)           \$         -         \$         13,575,773           \$         6,445,735         \$         6,581,095           \$         (21,039,357)         \$         (21,331,538)           \$         265,702         \$         \$           \$         1,15	2011-12         2012-13           Total Current Budget After Settlement         First Subsequent Year After Settlement         Seco After Settlement           \$         275,637,040         \$         271,305,552         \$           \$         201,922,488         \$         196,376,978         \$           \$         201,922,488         \$         196,376,978         \$           \$         201,922,488         \$         196,376,978         \$           \$         201,922,488         \$         196,376,978         \$           \$         243,864,545         \$         248,712,667         \$           \$         04,329,791         \$         111,927,827         \$           \$         104,329,791         \$         119,904,450         \$           \$         19,495,053         \$         19,904,450         \$           \$         1,413,514         \$         1,443,196         \$           \$         1,413,514         \$         1,403,196         \$           \$         1,067,304)         \$         (1,084,970)         \$           \$         492,682,800         \$         496,008,746         \$           \$         0,445,735         6,581,095	

**Combined General Fund** 

# J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

			2011 12	<u> </u>	0010.10	i – – –	
		I <u></u>	2011-12		2012-13		2013-14
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$	499,128,535	\$	502,589,841	\$	462,271,181
	State Standard Minimum Reserve Percentage forthis Districtenter percentage:		2.00%		2.00%		2.00%
с.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR \$50,000	\$	9,982,571	\$	10,051,797	\$	9,245,424

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

	General Fund Budgeted Unrestricted			
a.	Stabilization Arrangements (9750)	\$ 25,182,304	\$ 1,030,988	\$ 10,849
	General Fund Budgeted Unrestricted	25		
b.	Reserve for Economic Uncertainties (9789)	\$ 9,971,978	\$ 10,051,797	\$ 9,245,424
	General Fund Budgeted Unrestricted			 
c.	Unassigned/Unappropriated (9790)			
	General Fund Negative Ending Balances in			 
d.	Restricted Resources	\$	\$	\$
	Special Reserve Fund (Fund 17) Budgeted			
e.	Stabilization Arrangements (9750)	\$ -	\$ -	\$ -
	Special Reserve Fund (Fund 17) Budgeted Reserve			
f.	for Economic Uncertainties (9789)			
	Special Reserve Fund (Fund 17) Budgeted		·	
g.	Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -
h.	Total Available Reserves	\$ 35,154,282	\$ 11,082,785	\$ 9,256,273
	m.14 111 p. p.			
i.	Total Available Reserves Percentage	 7.04%	 2.21%	 2.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2011-12	Yes X	No
2012-13	Yes X	No
2013-14	Yes X	No

4. If no, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement Page 7

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below:

n/a

6. Please include any additional comments and explanations of Page 4 as necessary:

n/a

# K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the District Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Santa Ana Unified School District, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Classified School Employees' Association Bargaining Unit, during the term of the agreement from December 1, 2011 to June 30, 2012.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

Budget Adjustment Categories:	Budget Adjustment Increase (Decrease)
Revenues/Other Financing Sources	
Expenditures/Other Financing Uses	529,650.00
Ending Balance Increase (Decrease)	(529,650.00)
(No budget revisions necessary)	
District Superintendent (Signature)	Date
Chief Business Officer (Signature)	Date

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#### L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent (or Designee) (Signature) Date

President or Clerk of Governing Board (Signature)

Date

Swandayani Singgih

**Contact Person** 

(714) 558-5895

Phone

# Memorandum of Understanding between Santa Ana Unified School District (SAUSD) and the Classified School Employees' Association (CSEA)

# May 1, 2012

The following constitutes the agreement between the Santa Ana Unified School District (SAUSD) and the Classified School Employees' Association (CSEA) regarding Classified Retirement Incentive.

Employee's who retire, between December 1, 2011 and June 30, 2012, will receive \$7,500.

This MOU is non-precedent setting.

The final approval of this Tentative Agreement or MOU is subject to the approval of the SAUSD Board of Education and the CSEA Chapter 41 membership.

Associate Superintendent Santa Ana Unified School District

210

1.1 Duane Lundquist

President, Chapter 41 California School Employees Association

Date

Michael J. Leon Labor Relations Representative California School Employees Association

Date



# Santa Ana Unified School District Classified Employee Retirement Incentive

The California School Employee Association (CSEA) and the Santa Ana Unified School District (SAUSD) have reached a Tentative Agreement (T.A.) that would provide for Classified employees to receive a Retirement Incentive; **should the T.A. be approved by the SAUSD Board of Education.** 

The incentive is structured as follows:

Classified employees whose notification is <u>received by June 15, 2012</u>, shall receive a \$7,500 incentive to be paid as a one-time payment on their July 10, 2012 payroll warrant. **Classified employees will need to retire or have retired between December 1, 2011 and June 30, 2012**.

In order to qualify for the incentive, classified employees must meet the following requirements:

- Attained the age to be eligible to retire and have 5 years of service with PERS or STRS.
- Retire between December 1, 2011 and June 30, 2012.
- Notify Human Resources using the irrevocable Retirement Form by June 15, 2012 (on the reverse side of this flyer).

In order to retire and qualify for District retiree health benefits, classified employees must meet the following requirements as outlined in the classified contract:

- Served with the SAUSD for a minimum of ten (10) years.
- Active employee of the District for the last three (3) years.
- Attained the age to be eligible to retire and 5 years of service with PERS or STRS.

Once you are approved for the incentive, please contact the SAUSD Benefits Department (714) 558-5681 or x75681. If you are considering this incentive, please contact PERS (1-888-225-7377) or STRS (714-966-4251) as soon as possible to set-up an appointment as appointments fill-up quickly.

If you have any questions or would like additional assistance, please contact Erica Acosta at (714) 558-5531 or 75531.

#### (Irrevocable Retirement Form on reverse side of flyer)



# Santa Ana Unified School District Certificated Management Retirement Incentive

The Santa Ana Unified School District will be offering Certificated Management employees an incentive for an early notification of their retirement.

The incentive is structured as follows:

Certificated Management employees whose notification is <u>received by June 15, 2012</u>, shall receive a \$7,500 incentive to be paid as a one-time payment on their July 30, 2012 payroll warrant.

In order to **qualify for the incentive**, certificated management employees must meet the following requirements:

- Attained the age to be eligible to retire and have 5 years of service with PERS or STRS.
- Retire between December 1, 2011 and June 30, 2012.
- Notify Human Resources using the irrevocable Retirement Form by June 15, 2012 (on the reverse side of this flyer).

In order to retire and qualify for District retiree health benefits, certificated management employees must meet the following requirements as outlined in the classified contract:

- Served with the SAUSD for a minimum of ten (10) years.
- Active employee of the District for the last three (3) years.
- Attained the age to be eligible to retire and 5 years of service with PERS or STRS.

Once you are approved for the incentive, please contact the SAUSD Benefits Department (714) 558-5681 or x75681. If you are considering this incentive, please contact STRS (714-966-4251) or PERS (1-888-225-7377) as soon as possible to set-up an appointment as appointments fill-up quickly.

If you have any questions or would like additional assistance, please contact Erica Acosta at (714) 558-5531 or x75531.

(Irrevocable Retirement Form on reverse side of flyer)



# Santa Ana Unified School District Classified Management Retirement Incentive

The Santa Ana Unified School District is offering a Classified Management retirement incentive.

The incentive is structured as follows:

Unit members whose notification is <u>received by June 15, 2012</u>, shall receive a \$7,500 incentive to be paid as one payment on their July 10, 2012 payroll warrant. Classified Management employees will need to retire or have retired between December 1, 2011 and June 29, 2012.

In order to **qualify for the incentive**, classified management employees must meet the following requirements:

- Attained the age to be eligible to retire and have 5 years of service with PERS or STRS.
- Retire between December 1, 2011 and June 30, 2012.
- Notify Human Resources using the irrevocable Retirement Form by June 15, 2012 (on the reverse side of this flyer).

In order to retire and qualify for District retiree health benefits, classified management employees must meet the following requirements:

- Served with the SAUSD for a minimum of ten (10) years.
- Active employee of the District for the last three (3) years.
- Attained the age to be eligible to retire and 5 years of service with PERS or STRS.

Once you are approved for the incentive, please contact the SAUSD Benefits Department at (714) 558-5681 or x75681. If you are considering this incentive, please contact PERS (1-888-225-7377) or STRS (714-966-4251) as soon as possible to set-up an appointment as appointments fill-up quickly.

If you have any questions or would like additional assistance, please contact Erica Acosta at (714) 558-5531 or x75531.

#### (Irrevocable Retirement Form on reverse side of flyer)

#### COMPREHENSIVE TENTATIVE AGREEMENT Between

#### California School Employees Association, Chapter 41 and Santa Ana Unified School District

#### May 1, 2012

#### I. 3.7 Work Year

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**3.7.5 Custodian/District Safety Officer Work Year Reduction Scheduling Mitigation Proposal:** 

- a. Commencing in fiscal 2012/2013 11.5 month Custodians and 11 month DSOs shall have the option of selecting the dates of the unpaid non-duty days. Employees not required to work the following unpaid non-duty days shall submit a schedule to their immediate supervisor as follows:
  - Option 1 Yearly proposed schedule shall be submitted no later than July 1<sup>st</sup> of the new work year.
     Option 2 Mid-year adjustment may be submitted no later than January
    - 1<sup>st</sup> to cover January 1<sup>st</sup> to June 30<sup>th</sup>.
- b. Commencing in fiscal 2012/2013, all custodians and DSOs may cash-out up to 5 vacation days at the middle or end of the fiscal year.
- c. Said agreement has no effect on the ongoing adjudication between the parties in the case of CSEA Chapter 41 v. Santa Ana Unified School District Case No. LA-CE 5203-E.

#### II. Article 4.0 Wages and Wage Provisions

- 4.1 For the 2011-2012 school year, the parties agree to:
  - No Salary Reductions
  - No Furlough Days
  - No Layoffs
  - No freezes in Salary Schedule, Step Increase and/or Longevity

For the purpose of this agreement, the above guarantee pertains to all funding sources including categorical.

4.1.6 Refer to Appendix 3 for the current negotiated salary schedule.

4.2 DATE OF EMPLOYMENT/ANNIVERSARY DATE

CSEA

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- The date of employment shall be considered the first day the employee was hired. 4.2.1
- The unit member's anniversary date shall reflect the date of hire after the successful 4.2.2 completion of the probationary period.
- Article 6.0 Transfer and Promotional Procedures III.

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- The supervisor or Division Superintendent may initiate a recommendation to the Human 6.2 Resources Department in order to transfer a unit member. The following procedure shall be followed prior to the actual transfer being implemented:
- The unit member and the Association shall be sent a transfer notice in writing at the 6.2.1 same time; it shall specify the reason(s) and work location.
- 6.2.1.2 Transfers which are disciplinary in nature should be referred to Article 15.
- 6.2.2 All District initiated transfers, that are related to over or under staffing shall follow the steps below:
  - 6.2.2.1 The Human Resources Department shall provide written notice to the employees in the affected classification at the affected site/department requesting employee volunteers.
  - 6.2.2.2 The employee volunteer with the greatest seniority shall be selected for the transfer.
  - 6.2.2.3 After three (3) duty days should there be no volunteers, the least senior employee in the said classification shall receive the transfer.
- 6.2.4 Any unit member recommended by District management for transfer may appeal the transfer to the Division Superintendent within 5 duty days. The appeal is to be in writing stipulating the reasons that the transfer should not be made. The transfer shall be put on hold until the final decision is rendered.
- 6.2.6 Any unit member affected by such transfer must receive written notice at least ten (10) duty days prior to effective date.
- 6.6 Summer School/Extended School Year (ESY)
- Selection of unit members to fill Summer School/Extended School Year openings will be 6.6.1 made from qualified applicants in the same job family as the opening. Job family means the major headings on the classified salary schedule. When, in the judgment and discretion of the district management, two or more applicants are equally qualified, the applicant with greater District seniority shall be selected.

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Should the need arise to reduce the staffing for the Summer School/ ESY program 6.6.2 at a specific site, the unit member with the most seniority in said classification shall remain at that site.

6.6.2.1 This shall not include Instructional Assistant-Severely Handicapped, Autism Paraprofessional, and other special circumstances (i.e. one on one, etc.) when deemed appropriate and necessary by the District.

Article 7.0 Absences and Leaves IV.

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7.5 CATASTROPHIC LEAVE (Replaces 7.5 in its entirety)

- 7.5.1 Establishment of Catastrophic Leave Bank
  - a. The Association and the District agree to establish a Catastrophic Leave Bank effective January 1, 2012, or upon ratification of this agreement. The Catastrophic Leave Bank shall be funded in accordance with the terms of Section 7.5.3 below.
  - b. For the purpose of this section, a "day" shall be any day an employee is expected to be on duty. A "duty day" is defined as the specific hours of work of each employee. Time in the Catastrophic Leave Bank shall accumulate from year to year. During Catastrophic Leave, employees shall receive all the rights and privilege they would normally receive on regular status.
  - c. Time shall be contributed to the Bank and withdrawn from the Bank without regard to the rate of pay of the Catastrophic Leave Bank participant.
  - d. The Catastrophic Leave Bank shall be administered by a joint committee comprised of five (5) members appointed by the Association and two (2) District members from Human Resources.
  - e. Approval of the request shall require a majority vote of the voting committee members. The decision of the Committee shall be final unless a request for appeal is submitted within ten (10) work days of written denial. Should the employee receive a denial at the appeal level, the decision of the Committee shall then be final and not subject to the grievance procedure.

#### 7.5.2 Definition of Catastrophic Leave

a. An illness or injury that incapacitates the employee in excess of fifteen (15) duty days, or that incapacitates a member of the employee's immediate family which requires the employee to take time off from work for an extended period of time to care for that family member, and taking extended time off work creates a financial hardship for the employee because he or she has exhausted all of his or her accrued sick leave, vacation leave, compensatory time.



b. Not covered: Illnesses or accidents resulting from commission of a felony or elective cosmetic surgery. Also not included are illnesses or accidents, which may be covered under the Worker's Compensation Insurance Program.

#### 7.5.3 Eligibility and Contributions

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- a. All unit members who have permanency in the District are eligible to contribute to the Catastrophic Leave Bank.
- b. Participation is voluntary, but requires contribution to the Bank. Only contributors will be permitted to withdraw from the Bank.
- c. The employee shall authorize the contribution on the appropriate form, and once an employee has applied, an automatic annual contribution will be made. The employee shall remain eligible as long as the contribution has been made as needed by the provisions of this Article.
- d. An employee may end participation in the Catastrophic Leave Bank by sending a written request on the appropriate form to end participation to the joint committee during the open enrollment period July 1 through September 15 of each school year. Any sick days donated to the Catastrophic Leave Bank will be forfeited.
- e. Open enrollment shall occur annually between July 1 through September 15 of each school year. Failure to make an annual contribution (if needed) shall result in termination of membership in the Bank.
  - 1. New employees, upon receiving permanency, shall be eligible to contribute without waiting for the open enrollment period regardless of the total amount of hours in the bank.
- f. The rate of contribution by each participating unit member shall be one (1) day of sick leave per school year. Contributions shall be converted to hours based on the length of the donating employee's workday. By June 1 of each school year, if the balance of the Bank exceeds ten thousand (10,000) hours then no sick days shall be donated by employees in the bank for the following school year. By June 1 of each school year, if the balance of the Bank is under ten thousand (10,000) hours then one (1) day of sick leave will be contributed.
- g. Contributions to the Catastrophic Leave Bank shall not affect the earning of additional sick leave days as stated in Article 7, Section 7.3.2.
- h. Sick leave previously authorized for contribution to the Bank shall not be returned to the employees.

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i. Requests for catastrophic leave or granting of days from the Catastrophic Leave Bank do not absolve an employee from providing all necessary documents verifying illness and authorizing absence from the District due to illness.

#### 7.5.4 Withdraw from the Bank

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- a. Catastrophic Leave Bank participants whose sick leave and vacation leave has been exhausted may withdraw from the Bank for catastrophic illness or injury.
- b. Employees must use all sick leave and vacation leave available to them before being eligible to withdraw from the Bank.
- c. If the unit member is eligible for Catastrophic Leave, the Extended Sick Leave Benefit as defined in Article 7, Section 7.3.2.9 shall be used in conjunction with such leave in order to guarantee 100% of his/her regular pay.
- d. If an unit member is incapacitated, applications may be submitted to the Committee by the participant's agent or member of the employee's family.
- e. Withdrawals from the Catastrophic Leave Bank shall be granted in units of no more than forty (40) days. Employees may submit new written requests for extensions of withdrawals as their prior grants expire. Withdrawals from the Bank will be based on the conversion of the sick leave hours in the Bank to days based on the recipient's workday. The maximum amount of time for which donated leave hours may be used, shall not exceed a maximum period of 12 consecutive months.
- f. Employees applying to withdraw or extend their withdrawal from Catastrophic Leave shall be required to submit a doctor's statement to include an original signature indicating the nature of the illness or injury and the probable length of absence from work. Members of the Committee shall keep information regarding the nature of the illness confidential.
- g. Any approved unused catastrophic leave days shall be returned to the Bank.
- h. Any fraudulent or inappropriate use of donated days will result in the employee returning any resulting overpayment of wages. The overpayment of wages will be converted by the District to hours returned to the Catastrophic Leave Bank. The number of hours returned shall equal the number of hours fraudulently or inappropriately used by the employee.
- i. By June 1 of each school year if the Catastrophic Leave Bank falls below 10,000 hours, the Bank shall receive a contribution of one (1) sick day per employee who has elected to participate on the first pay warrant in October of the next school year. By June 1 of each school year if the Catastrophic Leave Bank exceeds ten thousand (10,000) hours no contribution shall be taken from any participating employee during the next school year.

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- j. If the Catastrophic Leave Bank does not have sufficient hours to fund a withdraw request, the Committee is under no obligation to provide hours/days and the District is under no obligation to pay the participant any funds whatsoever. If the Committee denies a request for withdrawal, or an extension of withdrawals because of insufficient hours to fund the request, they shall notify the employee, in writing, of the reason for denial.
- k. Withdrawals shall become effective immediately.

#### 7.5.5 Administration of the Bank

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- a. The Catastrophic Leave Bank Committee shall have the responsibility of maintaining the records of the Catastrophic Leave Bank, receiving withdrawal requests, verifying the validity of requests, approving or denying employee requests, receiving request by employees to end participation, and communicating its decisions, in writing, to the employee participants, to the Association, and to the District. The Catastrophic Leave Bank Committee will be responsible for creating the various required Catastrophic Leave Bank Forms.
- b. The Committee's authority shall be limited to the administration of the Bank.
- c. Applications shall be reviewed and decisions of the Committee reported to the applicant, in writing, within ten (10) duty days of receipt of the application.
- d. The Committee shall keep all records and decisions confidential and shall not disclose the nature of the illness except as is necessary to process the request for withdrawal. All committee members shall be required to sign a confidentiality statement due to the HIPPA privacy act. The District and the Association will not use any information gathered for purposes other than to maintain the Catastrophic Leave Bank.
- e. Each month, the District shall provide the Committee with:
  - 1. The amount of time contributed by employees for the current year
  - 2. The names of participating employees
  - 3. The total amount of time available in the Bank
  - 4. The names of the employees and number of hours withdrawn during the previous month.
- f. The unit member must waive any and all claims against the Committee, the Association, the SAUSD Board of Education, the District and its officers and employees arising from the administration of the Catastrophic Leave Bank program.
- g. If the Catastrophic Leave Bank is dissolved for any reason, the days remaining in the Catastrophic Leave Bank shall be returned to the then current members of the Bank proportionately.

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- h. In the event the District fails to provide information requested, the committee and/or unit members may exercise their Grievance rights provided in Article 10.
- i. The Catastrophic Leave section of this Article shall be reopened at the request of either party.
- Article 8.0 Vacation and Holidays V.
- 8.1 VACATION

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- 8.2.5.2 By June 1 of the preceding school year, the parties shall negotiate the annual classified work calendar to establish the starting and ending dates for each classification and the recess periods, if any.
- Article 9.0 Evaluation Procedures VI.
- 9.3.1 The appraisal form (See Appendix 4) represents the supervisor's current evaluation of the unit member's performance. No attempt is to be made to average out past and present performance.
- 9.3.1.2 Any ratings of "Exceeds Expectations" shall include in the comments area of the Performance Appraisal (or an attachment) examples that the unit member exceeds performance expectation(s).
- Was 9.3.1.2 9.3.1.3
- Was 9.3.1.3 9.3.1.4
- 9.3.9 Added to Appraisal Form
- Article 14.0 Term of Agreement and Re-Opener VII.
- Except as otherwise specifically provided herein, the effective date of this Agreement 14.2 shall be from July 1, 2010 through June 30, 2013, and shall continue in effect from year to year thereafter unless amended, modified, or terminated as provided below; any party wishing to amend, modify, or terminate this Agreement shall send written notice to the other party of its intentions to do so no sooner than February 1, 2013 and no later than March 31, 2013. Thereafter, the parties shall meet and negotiate in a good faith attempt to reach agreement for a successor collective bargaining agreement.

For 2012-2013 Negotiations, the District and the Association may propose contractual changes limited to salaries, fringe benefits, and any three additional articles for the 2012-2013 school year, by March 1, 2012.



#### VIII. Article 17 Association Rights

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- 17.3.4.1 Up to four (4) Custodians, 2 for each division (i.e. Elementary, Intermediate/High School) who are working the swing shifts shall be appointed by the CSEA Chapter President to attend CSEA Chapter meetings. Their release time is limited to once a month for up to two (2) hours of paid release time per month.
- 17.5.1 The CSEA membership application shall be included as part of the information packet provided to new employees.

The District will distribute to new employees at the time of appointment, or allow CSEA to distribute during the New Hire Orientation, information regarding membership in the California School Employees Association. This information will be provided by the CSEA at no expense to the District. The envelope of information shall bear a stamp saying "membership voluntary."

- IX. Article 20.0 Activity Supervisors
- 20.1 Recognition
- 20.1.1 Activity Supervisors are unit members who are not entitled to the rights, benefits, or burdens of a probationary or permanent classified employee or substitute and shall be limited to the rights provided to them under this Article, California Education Code, and applicable labor laws.
- 20.2 Hours of Work
- 20.2.1 Activity Supervisors shall work no more the 3.75 hours per day for a total of no more than 19.5 hours per week.
- 20.2.2 Daily and weekly schedules and length and frequency of shifts shall be determined at the discretion of the site administrator.
- 20.2.3 Activity Supervisors shall sign themselves in at the start, and out at the end for their shift.
- 20.2.4 Activity Supervisors shall be responsible for daily logging-in their in and out time for payroll purposes.
- 20.2.5 Activity Supervisors shall receive written notice of changes to their work schedule the Friday before the coming.
- 20.3 Wages and Wage Provisions
- 20.3.1 Activity Supervisors shall be paid at their hourly rate on the negotiated salary schedule.

- Refer to Appendix 3 for the current negotiated salary schedule. 20.3.2
- 20.4 **Transfer Procedures**

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- Transfer, a change in work location, shall only occur when Activity 20.4.1 Supervisors apply and are hired by site administrators at each school site with the final approval of the Human Resource Department. The District shall not transfer Activity Supervisors from one work location to another.
- Vacancies for Activity Supervisors shall be filled at each work location 20.4.2 according to the work location's needs and at the discretion of the site administrator with the final approval of the Human Resource Department.

#### 20.5 Absences/Leaves

- Activity Supervisors are not entitled to absences or leaves except those that 20.5.1 are required by State and Federal mandate.
- If an Activity Supervisor is going to be absent, the Activity Supervisor is to 20.5.2 notify their supervisor immediately so that plans for an unpaid absence may be made with as little disruption to work as possible.
- 20.5.3 Family Medical Leave Act (FMLA)
  - 20.5.4.1 Activity Supervisors who meet the eligibility requirements for FMLA shall be entitled to all legally required FMLA rights and benefits
- **Pregnancy Disability Leave (PDL)** 20.5.6
  - 20.5.6.1 PDL is unpaid leave available to female Activity Supervisors who are disabled by pregnancy or a condition related to pregnancy as certified by a healthcare provider.
- 20.5.7 **Family-School Partnership Act** 
  - 20.5.7.1 Under the Family-School Partnership Act Activity Supervisor's are entitled to take unpaid time off from work to participate in their children's and grandchildren's school or child care activities.
  - 20.5.7.2 Activity Supervisor's are entitled to take off up to 40 hours each year unpaid (up to eight hours in any calendar month) to participate in activities at their child's and/or grandchild's school or day care facility.
- **Grievance Procedures** 20.6



- 20.6.1 A grievance related to an Activity Supervisor is defined as a statement by an Activity Supervisor that the District has violated an express term of Article 20 of this agreement and that by reason of such violation; the Activity Supervisor's rights have been adversely affected. All other matters and disputes of any nature are beyond the scope of these procedures but may be subject to the Recommendation/Concern procedure of the District. Discipline and discharge of Activity Supervisors is specifically excluded from the operation of this grievance procedure.
- 20.6.2 If a grievance involves more than one Activity Supervisor, then all must sign and the Association may pursue the grievance. At least one of the grievants involved shall be present at all conference held.
  - 20.6.2.1 The grievant may request Association representation, but the Activity Supervisor must be present. If the Activity Supervisor is represented, the representative must be identified prior to the conference.
- 20.6.3 The term "days" when used in the Article shall, except where otherwise indicated, mean duty days of the Activity Supervisor. The day of receipt is not considered one of the days when "days" is used. During the summer, "days" means those days when the District Office is open.
- 20.6.4 The number of days as stated at each level should be considered as maximum, and every effort should be made to expedite the process.
  - 20.6.4.1 A supervisor or an Activity Supervisor may for good cause request an extension of time for a conference, response or an appeal. Such request shall be in writing to the Associate Superintendent, Human Resources, who shall grant or deny the request, determine the extension time, and notify all parties of the decision rendered.
  - 20.6.4.2 A joint committee comprised of 2 CSEA members appointed by the CSEA President and 2 District administrators appointed by the Associate Superintendent of Human Resources shall meet and create an Activity Supervisor Grievance Form to be completed no later than June 30, 2012.

#### 20.6.5 <u>Level One</u>

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20.6.5.1 The Activity Supervisor shall submit the grievance in writing and present the matter to Director of Human Resources or designee within ten (10) duty days following the occurrence which prompted the grievance, or within ten (10) duty days of the time when the Activity Supervisor would reasonably be expected to be knowledgeable of being adversely affected.

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- 20.6.5.2 Within ten (10) duty days of receipt of the written grievance, the Director of Human Resources or designee shall confer in a meeting called by the Director of Human Resources or designee, with the intent of a mutually satisfactory solution to the problem.
- 20.6.5.3 At the conference, the grievant may appear alone, or be represented. The representative must be identified on the grievance form and the Activity Supervisor must be present. Likewise, the direct supervisor must also be present.
- 20.6.5.4 Following the conference, the supervisor shall communicate, in writing, the decision to the aggrieved Activity Supervisor, the Association via US mail or electronically, and the Associate Superintendent Human Resources. A copy of the grievance form shall also be provided to the Activity Supervisor along with the response form, and any accompanying documents.
- 20.6.5.5 If the Activity Supervisor is not satisfied with the disposition of the grievance at the Level 1, the grievant may, within five (5) duty days after the decision of the Director of Human Resources or designee has been rendered and received, request in writing that the Association submit the grievance to a binding decision by the Association Superintendent of Human Resources or designee. A copy of such request shall be simultaneously be served upon the Associate Superintendent of Human **Resources.** 
  - Within ten (10) duty days of receipt of the request, the 20.6.5.5.1 Associate Superintendent or designee shall hold a conference with the Activity Supervisor, grievant's representative, the Director of Human Resources, and the supervisor.
  - Within ten (10) duty days after the conference, the Associate 20.6.5.5.2 Superintendent shall communicate a binding decision in writing that shall set forth his/her findings, reasoning, conclusions, and remedy.
  - The processing of the grievance beyond level 1 shall constitute 20.6.5.5.3 a clear and express waiver of right to utilize any other legal or administrative forum to the extent permitted by law.

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#### 20.7 Evaluation Procedures

- 20.7.1 Newly hired unit members shall receive a formal written appraisal of their performance after the unit member has worked three months.
  - 20.7.1.1 After the end of the third month, the supervisor shall evaluate and recommend "on-going" employment or "termination."
  - 20.7.1.2 The date of employment shall be considered the first day the employee was hired.
  - 20.7.1.34 Newly hired unit members not recommended for on-going employment will have one or more checks in the unsatisfactory column and specific comments giving reasons for the unsatisfactory rating will be provided.
- 20.7.2 Activity Supervisors shall receive a formal written appraisal of their performance annually or at any time the supervisor of the District will benefit from a performance appraisal.
  - 20.7.2.1 The appraisal shall be completed between February 1 and May 30.
  - 20.7.2.2 Any ratings of "Needs Improvement" or "Unsatisfactory" shall

include a improvement plan explaining the area of "Needs Improvement" or "Unsatisfactory" and providing strategies for how to improve performance.

#### 20.8 Employee Benefits

20.8.1 Activity Supervisors are not eligible for District provided benefits.

#### 20.9 Disciplinary Procedures

- 20.9.1 Activity Supervisors' incidents of improper performance of assigned duties, immoral conduct, and/or personal unfitness shall result in disciplinary action and or termination from employment with the District based upon the recommendation of the site administrator and approval of Human Resources.
- 20.9.2 The following progressive discipline procedures shall be followed:
  - 20.9.2.1 Counsel and orally warn the unit member

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- 20.9.2.2 Conference summary memo
- 20.9.2.3 Written letter(s) of reprimand (placed in personnel file after ten (10) working days)
- 20.9.2.3.1 The letter of reprimand shall specify the cause, the time limit for improvement and possible further disciplinary action including, but not limited to, suspension, with or without pay, and/or termination.
- 20.9.2.4 Strict adherence to the above steps shall not be required under circumstances that are more serious in nature such as actions that result in significant damage to public property, injury or threat of injury to others, and theft.
- 20.9.2.5 During the stages of progressive discipline, the unit member shall have an association representative present at all stages of the process when requested by the unit member.
- 20.9.2.6 All conference summaries and letters of reprimand shall have the signatures of receipt of all in attendance. At the completion of the meeting(s), copies shall be provided to all in attendance.
- 20.9.2.7 The unit member shall have the right to submit a written rebuttal to all conference summaries and all letters of reprimand within ten (10) duty days from the date of issuance.
- 20.9.3.7 All rebuttals submitted by the employee shall be attached to the conference summary and/or letter of reprimand.

#### 20.10 Layoff

20.10.1 The District and the Association shall meet and negotiate the effects of layoffs of Activity Supervisors for lack of funds and/or lack of work.

Associate Superintendent Santa Ana Unified School District

5/01/2012 Date

Duane Lundquist Date President, Chapter 41 California School Employees Association

Michael J. Leon Date Labor Relations Representative California School Employees Association

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# Memorandum of Understanding between Santa Ana Unified School District (SAUSD) and the Classified School Employees' Association (CSEA)

#### May 1, 2012

The following constitutes the agreement between the Santa Ana Unified School District (SAUSD) and the Classified School Employees' Association (CSEA) regarding the (PILOT) 4/40 Work Week.

- 1. During the period of June 25, 2012 through July 27, 2012 (5 weeks), schools/offices will be closed on Fridays. The five-day work week will be consolidated into four days.
- 2. All full-time employees scheduled to work during this period will work 10-hour days, four days a week, from Monday through Thursday.
- 3. All part-time employees scheduled to work during this period will work their regular fiveday work week hours divided into four days a week, from Monday through Thursday.
- 4. Sick leave, vacation, and other leaves taken while on a 4-day workweek shall be charged and paid on an hour-for-hour basis.
- 5. Employees on the 4/40 work schedule will receive their appropriate compensation for the July 4<sup>th</sup> holiday, if eligible.
- 6. The 4-day workweek daily hours shall be flexible to allow different start, lunch and end times as may be needed by the employee and/or the department as determined by the supervisor to meet the operational needs of the work site. Any unresolved conflicts shall be referred to Article 3.1.2 of the CBA.
- 7. Unit members who are unable to work more than their normal daily hours and/or shift may continue to work those same hours and/or shift on the 4-day workweek utilizing any combination of vacation days, personal necessity absence and available current and accumulated sick leave for the remaining hours. Upon the exhaustion of these paid leave days, the employee shall be entitled to personal no-pay leave.
- 8. Unit members shall receive the Pilot 4/40 Summer Work Week schedule notification by May 30<sup>th</sup>.
- 9. Unit members who work for Food 4 Thought and Grounds shall remain on their regular schedule.
- 10. Timekeepers shall receive training on the time keeping procedures related to this Pilot prior to June 25, 2012.

This MOU is non-precedent setting.

The final approval of this Tentative Agreement or MOU is subject to the approval of the SAUSD Board of Education and the CSEA Chapter 41 membership.

Associate Superintendent Santa Ana Unified School District

5/01/2012 Duane Lundquist

President, Chapter 41 California School Employees Association

Michael J. LeonDateLabor Relations RepresentativeCalifornia School Employees Association

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# SANTA ANA UNIFIED SCHOOL DISTRICT

# CLASSIFIED PERFORMANCE APPRAISAL

Name of Employee: District ID #: Job Title: School or Department: Period Covered by Appraisal: to	Probationary Period: 3rd 5th 9th Month Promotional Trial Period: 3rd 5th Month Permanent Status Recommended: Yes No Permanent Appraisal
Appraisal Code:         1 = Exceeds Expectations         2 = Meets Expectations         3 = Needs Improvement         4 = Unsatisfactory         5 = Not Applicable         1       2         1       2         1       2         2       4         5       Not Applicable         1       1. Attends regularly         2       Notifies school/department	nent in a timely manner when absent
3. Adheres to arrival, lunc	h, rest-period, and departure times and positive attitude ith procedures, policies, rules, and regulations
Image: Construct of the state of the st	onable amount of time Ily to supervision rout direct supervision ad responds to problems appropriately responsibilities ntly tices and proper use of job-related equipment orks effectively and cooperatively with students vorks effectively and cooperatively with staff vorks effectively and cooperatively with the community/public new ideas, and change skill mastery and maintenance levels appropriate to experience on the job ve, versatility, and adaptability
	WN Oand 5/01/2012



# SANTA ANA UNIFIED SCHOOL DISTRICT

# CLASSIFIED PERFORMANCE APPRAISAL

Signature of Administrator/Supervisor:	Date:
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Name of Administrator/ Supervisor (Please Print):

As provided for in the CSEA/SAUSD CBA Article 9.3.4, you may respond to this evaluation and all supporting attachments within fifteen (15) days. This performance report and all attachments will be placed in your personnel file with or without your signature at the end of the fifteen (15) day period.

Attachment: 🗌 Yes 🗌 No

Signature of Employee: \_\_\_\_\_ Date: \_\_\_\_\_ Date: \_\_\_\_\_ The unit member shall sign the appraisal with the understanding that the unit member's signature does not mean the unit member is in agreement with the evaluation, only that the evaluation has been discussed with the unit member.

9.3.9 If any information/material is to be used on an evaluation from a source other than the immediate supervisor, a copy of the information/material must be given to the unit member ten (10) duty days before it is used in the evaluation process so the unit member has an opportunity to attach a written response.

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# SANTA ANA UNIFIED SCHOOL DISTRICT CLASSIFIED PERFORMANCE APPRAISAL

# **STRATEGY FOR ASSISTANCE**

This form is to be completed when the Classified Performance Appraisal is marked "Needs Improvement" or "Unsatisfactory"

Employee Name		Job Title	School	School or Department	
From: To	0:		Page	of pages	
Length of Plan (spe	ecify dates)	Date of Evaluation			
Requires improvemen	nt - Describe ar	ea of concern (List items letter/	number):		
Improvement plan to	include recomm	nendations and timeline (List it	em letter/number):		
		Signature of Employee	Signa	ture of Administrator/Supe	rvisor
Results of improvem	ent plan (List ite	em letter/number):			
		Signature of Employee	Signature	of Administrator/Superviso	
Data Repugluation Complet	ed			· · ·	
Date Reevaluation Complet	ed				
Reviewed by:			-		¢.
Reviewed by:	onnel Director	Date	-		MAN
Reviewed by:	onnel Director	Date	-	l	101/2012 5/01/2012



# SANTA ANA UNIFIED SCHOOL DISTRICT CLASSIFIED PERFORMANCE APPRAISAL

# SUPPORTING STATEMENTS EXCEEDING EXPECTATIONS

This form is to be completed when the Classified Performance Appraisal is marked "Exceeds Expectations"

Employee Name		Job Title	School o	School or Department		
From: Length o	To: f Plan (specify dates)	Date of Evaluation	Page	of	pages	
	t employee exceeds	performance expectation(s)-(Lis	t items letter/numbe	r with a ra	ating of exceeds	
					,	
		Signature of Employee	Signat	ure of Admin	istrator/Supervisor	
Reviewed by:	Personnel Administrat	or Date				

Form (Rev. 11/11) Distribution - Employee, Personnel, School/Department



#### AGENDA ITEM BACKUP SHEET June 12, 2012

#### **Board Meeting**

TITLE: Approval of California School Employees Association, Chapter 41, Initial Bargaining Proposal to Re-open Collective Bargaining Agreement with Santa Ana Unified School District for 2012-13 School Year

ITEM:ActionSUBMITTED BY:Juan M. López, Associate Superintendent, Human ResourcesPREPARED BY:Juan M. López, Associate Superintendent, Human Resources

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board approval of the California School Employees Association, Chapter 41, Initial Bargaining Proposal to re-open the Collective Bargaining Agreement with the Santa Ana Unified School District for the 2012-13 school year in accordance with Government Code Section 3547.

#### **RATIONALE:**

Under provision of the Government Code referenced above, the proposal must be "sunshined" for public comment followed by the approval to re-open the bargaining proposal.

#### **FUNDING:**

Not Applicable

#### **RECOMMENDATION:**

Approve the California School Employees Association, Chapter 41, Initial Bargaining Proposal to re-open the Collective Bargaining Agreement with the Santa Ana Unified School District for the 2012-13 school year.

#### Initial Reopeners Proposal of CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION Santa Ana Chapter 41 April 18, 2012

#### Article 4 WAGES AND WAGE PROVISIONS

- 4.1.6 For 2012/2103 the parties agree to maintain the existing 2011/2012 classified bargaining unit salary schedule. [Maintain status quo]
- 4.1.6.1 In the event the Base-Revenue-Limit [BRL] for fiscal 2012/13 is higher than the BRL for fiscal 2011/2012, the parties shall reopen negotiations for the purposes of negotiating increases to the classified salary schedule.

#### Article 11 <u>EMPLOYEE BENEFITS</u>

11.1.1 Effective July 1, 2012, the District will pay all premium increases and maintain all existing plan designs.

#### Article 5 <u>SAFETY CONDITIONS</u>

5.1.2.1 Emergency Procedures shall be established to address unforeseen incidents that impact the work day and/or safety of unit members (i.e. Earthquake preparedness, bomb threats, fires, flooding, no electrical power, no A/C).

#### Article 7 <u>ABSENCES/LEAVES</u>

7.1.2 Include additional people to the "Member(s) of the immediate family" – father and mother-in-law, brothers and sisters-in-law, nephews and nieces.

#### Article 18 MANAGEMENT RIGHTS

18.3.2 To restore CSEA's statutory right to negotiate the choice and administration of all employee health and benefit plans.

#### AGENDA ITEM BACKUP SHEET June 12, 2012

#### **Board Meeting**

# TITLE:Approval of New Job Description, Coordinator - Special ProjectsITEM:ActionSUBMITTED BY:Chad Hammitt, Assistant Superintendent, Personnel ServicesPREPARED BY:Chad Hammitt, Assistant Superintendent, Personnel Services

#### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board approval of the new job description of Coordinator - Special Projects. This position will report to the Deputy Superintendent, Chief Academic Officer and/or designee. This position will provide overall leadership in the planning, development, implementation, coordination, facilitation, and direction for assigned projects, programs, and services designed to promote success for all students that are provided at multiple schools in the District. The Coordinator - Special Projects will be responsible for data collection, analysis, report creation, and presentations in a variety of settings regarding the assigned projects and programs; and for ensuring that all assigned projects and programs meet federal, State, and local required components.

This position will be funded by unrestricted general and categorical funds.

#### **RATIONALE:**

The Coordinator - Special Projects will be responsible for the daily oversight of project activities including close monitoring and coordination with assigned staff, community agencies, business partners, and other parties involved with the projects and programs. This position will collaborate with other district divisions, school sites, community agencies, business partners, parents, and other stakeholders to plan, develop, and design short-term and long-range goals, objectives, and plans for the assigned projects and programs. This position will provide valuable administrative support.

The new job description is attached.

#### FUNDING:

Unrestricted General and Categorical Funds: Certificated Management Salary Schedule Grade 42 \$8,460 - \$9,602

# **RECOMMENDATION:**

Approve the new job description of Coordinator - Special Projects.





## **COORDINATOR – SPECIAL PROJECTS**

#### JOB SUMMARY:

Under the direction of the Deputy Superintendent, Chief Academic Officer and/or designee, provide overall leadership in the planning, development, implementation, coordination, facilitation, and direction for assigned projects, programs, and services designed to promote success for all students that are provided at multiple schools in the District. This position is responsible for data collection, analysis, report creation, and presentations in a variety of settings regarding the assigned projects and programs; and for ensuring that all assigned projects and programs meet federal, State, and local required components. The Coordinator–Special Projects is responsible for the daily oversight of project activities including close monitoring and coordination with assigned staff, community agencies, business partners, and other parties involved with the projects and programs.

#### **<u>REPRESENTATIVE DUTIES</u>**:

- Collaborate with other district divisions, school sites, community agencies, business partners, parents, and other stakeholders to plan, develop, and design short-term and long-range goals, objectives, and plans for the assigned projects and programs. **E**
- Arrange for the planning, coordination, facilitation, and implementation of project activities in order to meet all requirements of the project and in alignment with the District's mission, vision, and goals. **E**
- Provide leadership to assigned staff and organizational operations, including the supervision of assigned classified and certificated employees; appraise performance and provide required performance evaluations and conferences; provide for technical direction and guidance; and make employment-related recommendations. **E**
- Develop methods for assessing and evaluating organizational effectiveness of assigned projects and programs and initiate needed changes; develop board policies and administrative regulations as needed. **E**
- Implement and manage policies and procedures related to the projects and programs' requirements. **E**
- Identify, plan, design, and provide appropriate staff training and development; coordinate staff training and development with other departments and schools for certificated and classified staff; support the involvement of parents, community, and other stakeholders with program and project components. **E**

# **COORDINATOR - SPECIAL PROJECTS (CONTINUED)**

## <u>REPRESENTATIVE DUTIES:</u> (Cont.)

- Prepare budgets for assigned projects and programs and present rationale for budgets quarterly; monitor budget and compare actual expenses with forecasts; coordinate program and project staff and programs; evaluate program and project outcomes; prepare program and project proposals, reports, and presentations in accordance with District standards. **E**
- Provide leadership to the development and implementation of interagency communication, coordination, and collaboration of services related to assigned projects and programs; and develop interagency agreements that facilitate more effective and efficient planning, coordination, facilitation, and implementation of project activities. **E**
- Serve on District-level leadership and curriculum committees and act as a liaison and consultant to schools sites and other departments regarding assigned programs and projects; represent the District by attending and participating in a variety of meetings, workshops, and conferences; plan, prepare, and present regarding assigned projects and programs. **E**
- Respond to questions and concerns regarding assigned projects and programs from administrators, staff, parents, community, and outside agencies. **E**
- Maintain a professional code of ethics and a collaborative work ethic; represent the District in a variety of settings and meetings in the community. **E**
- Perform related duties as assigned.

# KNOWLEDGE AND ABILITIES:

Knowledge of:

- Effective human relations skills
- Best practices in multiethnic urban education
- Computerization and organizational applications
- School District organization, operations, and objectives
- Efficient organization
- Best practices in multiethnic/multilingual parent involvement
- Social, cultural, and familial influences on students
- Applicable federal, State, local laws and Education Code
- City and community cultures
- Student needs of differing socioeconomic and ethnic backgrounds
- Technology
- State standards and assessments

# **COORDINATOR - SPECIAL PROJECTS (CONTINUED)**

## KNOWLEDGE AND ABILITIES: (Cont.)

Ability to:

- Think creatively to maximize the use of available resources
- Motivate others and work collaboratively with staff and parents
- Anticipate organizational needs and cooperatively plan and implement courses of action
- Transform ideas into action while managing multiple projects
- Build consensus under adversarial conditions
- Develop meaningful relationships with institutions of higher learning, community agencies, and the business community
- Deal effectively with parents and students
- Meet deadlines
- Plan and supervise work
- Coach and supervise personnel
- Prepare data based reports
- Work confidentially and with discretion
- Function within appropriate line-staff relationships
- Communicate effectively both orally and in writing
- Work effectively with administrators, staff, parents and community and in multicultural and bilingual environments
- Effectively interpret and analyze data and/or assessments
- Perform the essential functions of the job

# EDUCATION AND EXPERIENCE:

Master's degree and five years of teaching, school counseling, and/or school psychologist experience and at least three years as a district and/or site-level administrator.

#### LICENSES AND OTHER REQUIREMENTS:

- Administrative Credential
- Valid California Credential enabling holder to serve in a certificated position
- Valid California driver's license
- Biliterate (English/Spanish) preferred

#### WORKING CONDITIONS:

Environment:

- School sites
- Office setting
- Constant interruptions
- Driving a vehicle to conduct work

# **COORDINATOR - SPECIAL PROJECTS (CONTINUED)**

# WORKING CONDITIONS: (Cont.)

Physical Abilities:

- Hearing and speaking accurately to exchange information and make presentations
- Seeing to view student activities, read a variety of materials and drive a vehicle
- Sitting or standing for extended periods of time
- Lifting or moving objects, normally not exceeding forty (40) pounds

Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job.

### AGENDA ITEM BACKUP SHEET June 12, 2012

### **Board Meeting**

### TITLE: Approval of Personnel Calendar

ITEM:ActionSUBMITTED BY:Chad Hammitt, Assistant Superintendent, Personnel ServicesPREPARED BY:Chad Hammitt, Assistant Superintendent, Personnel Services

### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek Board approval of the Personnel Calendar.

### **RATIONALE:**

Board approval of the Personnel Calendar is required for all Certificated and Classified personnel reports, non-confidential leaves of absences, and effective dates of resignations and retirements.

### **FUNDING:**

Not Applicable

### **RECOMMENDATION:**

Approve the Personnel Calendar.



**CERTIFICATED PERSONNEL CALENDAR** 

Board Meeting - June 12, 2012	2012				
NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
RETIREMENTS					
Hernandez. Ann C.	Teacher	Carver	June 15. 2012		Retirement - 20 years
Rankin, Gregory	Principal	Godinez	June 29, 2012		Retirement - 39 years
NEW HIRES/RE-HIRES					
Kim, Mindy	Preschool Teacher	Child Development May 21, 2012	May 21, 2012		New Hire - Probationary I
Latta, Erica	Teacher	Villa	April 9, 2012		New Hire - 44920
EXTENDED WORK YEAR 2011-12	AR 2011-12				
Mitchell-Berger, Katherine	Curriculum Specialist	English Learner Programs and Student Achievement	June 1, 2012	June 29, 2012	9 Additional Days
ABSENCE (3 to 20 duty days) - Withou	days) - Without Pay				
Pilla, Julia	Teacher	Esqueda	May 16, 2012	June 13, 2012	Child Care
FAMILY CARE AND MEDICAL LEAVE ABSENCE (3 to 20 duty days) - Paid	EDICAL LEAVE A	<b>BSENCE (3 to 20 d</b>	uty days) - Paid		
Thompson, Taryn	Teacher	Segerstrom	May 8, 2012	May 23, 2012	Statutory Leave

Chad Hammitt, Assistant Superintendent, Personnel Services

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**CERTIFICATED PERSONNEL CALENDAR** 

Board Meeting - June 12, 2012	., 2012			1	
NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
FAMILY CARE AND MEDICAL LEA	<b>AEDICAL LEAVE (</b>	VE (21 duty days or more) - Paid	e) - Paid		
Davis, Nancy	Teacher	Taft	January 10, 2012	May 9, 2012	Statutory Leave
Holte, Amy	Teacher	Mendez	April 9, 2012	June 13, 2012	Statutory Leave
Osorio, Patricia	Teacher	Pio Pico	May 4, 2012	June 15, 2012	Statutory Leave
Stankey, David	Teacher	Segerstrom	April 9, 2012	June 15, 2012	Statutory Leave (Intermittent basis)
FAMILY CARE AND MEDICAL LEAVE (21 duty days or more) - Without Pay	<b>AEDICAL LEAVE (</b>	21 duty days or mor	e) - Without Pay		
Pilla, Julia	Teacher	Esqueda	April 28, 2012	May 15, 2012	Child Care
EXTENSION OF FAMILY CARE AN	ILY CARE AND MH	D MEDICAL LEAVE (21 duty days or more) - Paid	l duty days or more	) - Paid	
Kotler, Holly	Teacher	MacArthur	May 8, 2012	May 22, 2012	Statutory Leave
Leyva, Jeffery	Teacher	Valley	May 20, 2012	June 1, 2012	Statutory Leave
Nguyen, Kim T.	Teacher	Spurgeon	May 12, 2012	May 28, 2012	Statutory Leave
Pilla, Julia	Teacher	Esqueda	April 21, 2012	April 27, 2012	Child Care
EXTENSION OF LEAVE 2012-13 (21		duty days or more) - Without Pay	hout Pay		
Brooks, Beverly	Teacher	Thorpe	August 16, 2012	June 14, 2013	Personal
Cohn, Jacqueline	Teacher	Century	July 2, 2012	June 28, 2013	Family Responsibilities
Cook, Sarah	Teacher	Segerstrom	August 16, 2012	June 14, 2013	Personal
Luh, Jane	Librarian	Godinez	August 1, 2012	June 28, 2013	Personal
Mc Creadie, Jennifer	Teacher	Fremont	August 16, 2012	June 14, 2013	Child Care
Medina, Howard	Teacher	Saddleback	August 16, 2012	June 14, 2013	Military

Board Meeting - June 12, 2012	. 2012			1	
NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
EXTENSION OF LEAVE 2012-13 (21		lays or more) - With	duty days or more) - Without Pay (Continued)		
Nafiu, Jila	Teacher	Greenville	August 16, 2012	June 14, 2013	Child Care
Prado, Nereida	Teacher	King	August 16, 2012	June 14, 2013	Personal
Stoldt, Melissa	Teacher	Valley	August 16, 2012	June 14, 2013	Child Care
Torres, Tami	Counselor	Mendez	August 1, 2012	June 28, 2013	Child Care
York, Jennifer	Teacher	Godinez	August 16, 2012	June 14, 2013	Personal
		f			
LEAVE 2012-15 (21 duty days or more) - Without Pay	y days or more) - Wi	thout Pay			
Churnside, Mary	Teacher	Santiago	August 16, 2012	June 14, 2013	Personal
					Family
Greenwood, Eulene	Teacher	Santa Ana	August 16, 2012	June 14, 2013	Responsibilities
Kimbell, Jennifer	Teacher	Thorpe	August 16, 2012	June 14, 2013	Statutory Leave
					Family
Presby, Monica	Teacher	Lincoln	August 16, 2012	June 14, 2013	Responsibilities
Rubio, Anita	Teacher	Saddleback	August 16, 2012	June 14, 2013	Personal
<b>CORRECTION IN DATE AND EXT</b>		N OF LEAVE 2012-	-13 (21 duty days or	ENSION OF LEAVE 2012-13 (21 duty days or more) - Without Pay	
Chiou. Hsiao-Ting	Teacher	Spurgeon	August 16. 2012	From June 30, 2013 to June 14, 2013	Personal
0		0	0		
CHANGE IN CONTRACT LENGTH	CT LENGTH 2012-13	3			
					From 60% to 100%
Barnes, Elizabeth	Teacher	Thorpe	August 16, 2012		Contract

Chad Hammitt, Assistant Superintendent, Personnel Services

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# **CERTIFICATED PERSONNEL CALENDAR**

**Personnel Calendar** 

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**CERTIFICATED PERSONNEL CALENDAR** 

Board Meeting - June 12, 2012	2012				
NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
CHANGE IN CONTRACT LENGTH		2012-13 (Continued)			
		Psychological			From 92% to 100%
Beheshti, Payam	Psychologist	Services	August 14, 2012		Contract
					From 50% to 100%
Boehmke, Chris	Teacher	Roosevelt	August 16, 2012		Contract
					From 60% to 100%
Borja, Alice	Teacher	Fremont	August 16, 2012		Contract
					From 60% to 100%
Feldman, Cory	Teacher	Heninger	August 16, 2012		Contract
					From 80% to 100%
Gaw, Catherine	Teacher	Valley	August 16, 2012		Contract
					From 50% to 100%
Goldberg-Patton, Andrea	Teacher	Roosevelt	August 16, 2012		Contract
					From 50% to 100%
Krill, Suzanne	Teacher	Muir	August 16, 2012		Contract
	Speech and				
	Language				From 60% to 100%
Lopez, Nadzia	Pathologist	Speech Department	August 16, 2012		Contract
					From 50% to 100%
Mc Kinney, Kathryn	Teacher	Wilson	August 16, 2012		Contract
					From 60% to 100%
Pichardo, Hilda	Teacher	Roosevelt	August 16, 2012		Contract
		Psychological			From 95% to 100%
Shera-Lander, Joan	Psychologist	Services	August 14, 2012		Contract
					From 50% to 100%
Vereau, Adriana	Teacher	Adams	August 16, 2012		Contract
			-		

**CERTIFICATED PERSONNEL CALENDAR** 

<b>Board Meeting - June 12, 2012</b>	2012				
NAME	NOILISOA	SITE	EFF. DATE	END DATE	COMMENTS
CHANGE IN CONTRACT LENGTH		2012-13 (Cantinued)			
	•				
					From 50% to 100%
Washburn, Melinda	Teacher	Wilson	August 16, 2012		Contract
Wright, Jennifer A.	Teacher	Adams	August 16, 2012		From 50% to 100% Contract
PARTIAL CONTRACTS 2012-13	S 2012-13				
	Speech and				
:	Language				80% Continuing
Corell, Julie	Pathologist	Speech Department August 16, 2012	August 16, 2012		Contract
					80% Continuing
					Contract of
Garcia-Ortiz, Gloria	Teacher	Valley	August 16, 2012		Everyday
	Speech and				
	Language				50% Continuing
Hefner, Anne	Pathologist	Speech Department August 16, 2012	August 16, 2012		Contract
	Speech and				
	Language				90% Continuing
Hishiki, Ella	Pathologist	Speech Department August 16, 2012	August 16, 2012		Contract
					80% Continuing
					Contract of
Hollenbeck, Robin	Teacher	Valley	August 16, 2012		Everyday
					80% Continuing
					Contract of
Landrian, Olga	Teacher	Valley	August 16, 2012		Everyday
					~

**CERTIFICATED PERSONNEL CALENDAR** 

<b>Board Meeting - June 12, 2012</b>	, 2012				
NAME	NOITION	SITE	EFF. DATE	END DATE	COMMENTS
PARTIAL CONTRACTS 2012-13 (Continued)	S 2012-13 (Continue	d)			
					80% Continuing
					Contract of
Larsh, Nadine	Teacher	Century	August 16, 2012		Everyday
	Speech and				
	Language				60% Continuing
Lopez, Pamela	Pathologist	Speech Department August 16, 2012	August 16, 2012		Contract
		Visual and			80% Continuing
Maeda, Eileen	Teacher	Performing Arts	August 16, 2012		Contract
	Curriculum	Special Project/			50% Continuing
Mauga, Nicholl	Specialist	Wellness	July 2, 2012		Contract
					60% Continuing
					Contract of
Moorlach, Stephanie	Teacher	Godinez	August 16, 2012		Everyday
	Speech and				
Norton Iulia	Lauguage Dathologist	Cnooch Donortmont			
	ו מווטוטצוטו	opeerit Departitient August 10, 2012	August 10, 2012		
					80% Continuing
Ochoa, Jackie	IOSA	Monroe	July 2, 2012		Contract
	Speech and				
	Language				80% Continuing
Orrante, Rebecca	Pathologist	Speech Department August 16, 2012	August 16, 2012		Contract
	Speech and				
	Language				20% Continuing
Ryan, Brittney	Pathologist	Speech Department August 16, 2012	August 16, 2012		Contract

**CERTIFICATED PERSONNEL CALENDAR** 

Board Meeting - June 12, 2012	, 2012				
NAME	NOILISOA	SITE	EFF. DATE	END DATE	COMMENTS
PARTIAL CONTRACTS 2012-13 (Continued)	S 2012-13 (Continue	(pa			
	Speech and				0000
Santoyo, Christina	Pathologist	Speech Department August 16, 2012	August 16, 2012		ouve continuing Contract
					80% Continuing
					Contract of
Setlich, Laurette	Teacher	Century	August 16, 2012		Everyday
	Speech and I annuage				80% Continuina
Shah, Sonali	Pathologist	Speech Department	August 16, 2012		Contract
		Psychological			80% Continuing
Skelton, Susan	Psychologist	Services	August 14, 2012		Contract
					50% Continuing
Steele-Hasen, Lisa	Teacher	Chavez	August 16, 2012		Contract
					50% Continuing
					Contract of
Tucker, Adriana	Teacher	Lorin Griset	August 16, 2012		Everyday
CUADED CONTDACTC 2013-13	C 3013 13				
THANKING CONTINACTI	CT-7T07 C				
Loo, Erin	Teacher	Fremont	August 16, 2012		60% Contract
Mouat, Amy	Teacher	Fremont	August 16, 2012		40% Contract
Motta, Joann	Teacher	Fremont	August 16, 2012		50% Contract
Wellikson, Leah	Teacher	Fremont	August 16, 2012		50% Contract
Nehrbass, Kristina	Teacher	Fremont	August 16, 2012		50% Contract
Quan, Julie	Teacher	Fremont	August 16, 2012		50% Contract

**CERTIFICATED PERSONNEL CALENDAR** 

DNTRACTS State state iellye n n	(inued)	SITE Garfield Garfield Garfield Garfield Garfield Garfield	<b>EFF. DATE</b> August 16, 2012 August 16, 2012 August 16, 2012	END DATE	COMMENTS
SHARED CONTRACTS 2012- Chan, Jeannie Teach Sauer, Jennifer Teach Dickey, Melissa Teach Mc Lellan, Shellye Teach Holder, Estelle Teach Shelton, Arlyn Teach	tinued	arfield arfield arfield arfield arfield	August 16, 2012 August 16, 2012 August 16, 2012		
j		arfield arfield arfield arfield arfield	August 16, 2012 August 16, 2012 August 16, 2012		
lye		arfield arfield arfield arfield arfield	August 16, 2012 August 16, 2012		50% Contract
lye		arfield arfield arfield arfield	August 16, 2012		50% Contract
lye		arfield arfield arfield			50% Contract
		arfield arfield	August 16, 2012		50% Contract
		arfield	August 16, 2012		40% Contract
			August 16, 2012		60% Contract
		Greenville	August 16, 2012		50% Contract
Simon, Tracy Teacher		Greenville	August 16, 2012		50% Contract
Blauer, Kathleen Teacher		Greenville	August 16, 2012		50% Contract
Nakamura, Elaine Teacher		Greenville	August 16, 2012		50% Contract
Ixmay, Jana Teacher		Heninger	August 16, 2012		50% Contract
Reyes, Margarita Teacher		Heninger	August 16, 2012		50% Contract
Cerri, Amy Teacher		Lincoln	August 16, 2012		50% Contract
Ledergerber, Amber Teacher		Lincoln	August 16, 2012		50% Contract
Galindo-Werner, Lisa Teacher		Mitchell	August 16, 2012		40% Contract
Geske, Megan Teacher		Mitchell	August 16, 2012		60% Contract
Condon, Lisa Teacher		Muir	August 16, 2012		50% Contract
Sebens, Amber Teacher		Muir	August 16, 2012		50% Contract
Fuzzard, Amy Teacher		Muir	August 16, 2012		60% Contract
Rowen, Stacey Teacher		Muir	August 16, 2012		40% Contract

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Personnel Calendar	_	TIFICATED PERS	CERTIFICATED PERSONNEL CALENDAR	AR	
NAME POSITING - JUIE 12, 2012	POSITION POSITION	SITE	EFF. DATE	END DATE	COMMENTS
SHARED CONTRACTS 2012-13 (Continued)	TS 2012-13 (Continue				
Bornhop, Mary	Teacher	Roosevelt	August 16, 2012		60% Contract
Raya, Erin	Teacher	Roosevelt	August 16, 2012		40% Contract
Lemberger, Diane	Teacher	Roosevelt	August 16, 2012		40% Contract
Spencer, Meggen	Teacher	Roosevelt	August 16, 2012		60% Contract
Salcedo, Jessica	Teacher	Santa Ana	August 16, 2012		60% Contract
Stults, Nicole	Teacher	Santa Ana	August 16, 2012		40% Contract
Call Brenda	Teacher	Walker	Aurmist 16 2012		60% Contract
Kinan, Karen	Teacher	Walker	August 16, 2012		40% Contract
Deems, Lindsey	Teacher	Washington	August 16, 2012		60% Contract
Frederick, Carolyn	Teacher	Washington	August 16, 2012		40% Contract
Kazanjy, Catherine	Teacher	Washington	August 16, 2012		40% Contract
Ozeran, Andrea	Teacher	Washington	August 16, 2012		60% Contract
APPROVAL TO REQUEST WAIVER		SPEECH LANGU	FOR SPEECH LANGUAGE PATHOLOGY SERVICES FOR	Y SERVICES FOR	
SPECIAL EDUCATION 2012-13					
Norton, Julie		Mendez/Willard			
Sanderson, Shawn		Taft			
SUMMER EXTENDED SCHOOL YEA	D SCHOOL YEAR (I	R (ESY) TEACHERS			

Chad Hammitt, Assistant Superintendent, Personnel Services

Adams, Jeffrey Agahi, Fariba

# **CERTIFICATED PERSONNEL CALENDAR**

VALVE	NOTITION	ALIC	EFF. DAIE	ENU UAIE	COMIMIENTS
SUMMER EXTENDED SCHOOL VI	ED SCHOOL VEAD	EAD (FSV) TEACHEDS (Continued)	DS (Continued)		
Aguila, Dawn					
Aldrich, Nichole					
Allen, Christine					-
Almanzar, Pete					
Alvarez, Lorena					
Bailey, Kathleen					
Batchelor, Lorraine					
Batiste, Cheryl					
Bayley, Delia					
Secerra, Ana					
Berger, Jill					
Birnie, Spencer					
Blankenship, Linda					
Borgese, Joseph					
Brigman, Keith					
Brito, Lucio					
Brooks, Gary					
Caetta, James					
Calvet, Christopher					
Carleton, Cheri					
Carlson, Jonathan					
Carney, Jann					
Carroll, Amanda			-		-
Cerne, Elisabeth					
Cervantes, Julissa					
Thanlater I inc					

# **CERTIFICATED PERSONNEL CALENDAR**

Board Meeting - June 12, 2012	, 2012				
NAME	NOILISO	SITE	EFF. DATE	END DATE	COMMENTS
SUMMER EXTENDED SCHOOL YEAR (ESY) TEACHERS (Continued)	SCHOOL YEAR (]	ESY) TEACHERS (	Continued)		
Childress, Allen					
Chino, Brenda					
Cifuentes, Adolfo					
Cobb, Jessica					
Cohick, Nancy					
Conard, Laurence					
Cortez, Francisco					
Cortez, Nasser					
Creaghe, Lorena					
Cuellar, Alice					
Dallazen, Marcia-Deloi					
Davis, Nancy					
Dawson, Nancy					
Delgado, Oscar					
Denney, Linda					
Detviler, Tammra					
Dodge, Michelle					
Dondalski, Christine					
Dvorkin, Alexis					
Ehlow, Lisa					
Eidenmuller, Gail					
Esquivel, Elizabeth					
Fedele, Stephen					
Fiege-Kollmann, Ylva					
Flores, Jennifer					
Fulford, Lori					

POS					
	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
SUMMER EXTENDED SCHOOL YEAR (ESY) TEACHERS (Continued)	D SCHOOL YEAR	(ESY) TEACHE	KS (Continued)		
Gabaldon, Robert					
Galindo-Werner, Lisa					
Garcia, Eneida					
Garcia, Francisco					
Garcia, Kimberly A.					
Gonzales, Christopher					
Gonzalez, Lisa					
Graham, Natalie					
Guerra, Gustavo					
Guzman, Evelyn				-	
Hackett, Jeanne					
Hall, Brian					
Harrington, Judy					
Hernandez, Maricecy					
Hernandez, Robert					
Herrera, Edith					
Heusser, Brianne					
Hoolihan, Kathleen	B 47				
Howell, Andrea					
Hsu, Maylin					
Hughes, Shawna					
Hunter, Mark					
Ingebrigtsen, Kortni					
Jacquier, Cynthia					
Jamison, Shawn					
Jarchow, Jennifer					

Chad Hammitt, Assistant Superintendent, Personnel Services

# **CERTIFICATED PERSONNEL CALENDAR**

# **CERTIFICATED PERSONNEL CALENDAR**

<b>Board Meeting - June 12, 2012</b>	2012				
NAME	NOILISOA	SITE	EFF. DATE	END DATE	COMMENTS
SUMMER EXTENDED SCHOOL Y	SCHOOL YEAR (I	EAR (ESY) TEACHERS (Continued)	Continued)		
Katz, Mark					
Keller, Ruth			E		
Kennedy, Cathleen					
Kim, Hana					
Kohut-Clements, Carrie					
Krylovetsky, Rosa					
Lane, Linda					
Lee, Darlyn					
Ceenen, Rona					
Leingang, Caryn					
Leonard, Sean					
Levitin, Ganna					
MacDonald, Michelle					
Maldonado, Angela					
Mata-Azvedo, Theresa					
McMahon, Patrick					
Meade, Donna					
Michelson, Rose			-		
Mohr, Lawrence					
Momberg, Julie					
Montgomery, Guy					
Morales, Charleen					
Morris, Elisa					
Nelson, Kurt					
Newman, Heather					
Nguyen-Lee, Cyndy					

# **CERTIFICATED PERSONNEL CALENDAR**

<b>30ard Meeting - June 12, 2012</b>	, 2012				
NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
SUMMER EXTENDED SCHOOL Y	SCHOOL YEAR (	EAR (ESY) TEACHERS (Continued)	Continued)		
			(		
Nihiser, Chrystina					
Nolan, Mackenzie					
Olsen, Shane					
Olsen, Terri					
Palacios, Rosa					
Parra, Silvia					
Paulsen, Julia					
Peat, Barbara					
Pelosi, Carol					
Perez, Rossana					
Perla, Samuel					
Pionessa, Carolyn					
Ponce, Magaly					
Pondell, Katrina					
Quintero, Eliseo					
Reed, Carah		-			
Reh, Myava					
Reyes, Jessica					
Reyes, Robert					
Rosenberg, Joel					
Rubio, Paul					
Salazar, Nicole					
Sanchez, Aurora					
Sanchez, Caren					
Sandoval, Paula					
Schellinger, Maurya					

# **CERTIFICATED PERSONNEL CALENDAR**

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30ard Meeting - June 12, 2012	2012				
NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
SUMMER EXTENDED SCHOOL	r	YEAR (ESY) TEACHERS (Continued)	Continued)		
Schlensker, Nicholas					
Shanks, Saldetor					
Shimasaki, Darren					
Siegel, Gina					
Skelton, Jennifer					
Sleiman, Angela					
Smith, Blake					
Smith, Andrew					-
Smith, Jo Ann					
Stadler, Carolyn					
Stout, John					
Strauss, Stephanie					
Taylor, Jennifer					
Taylor, Marie					
Tellez, Stephanie					
Torres, Armando					
Forres, Josue J.					
Turner, Scott J.					
Uribe, Esther					
Vance, David					
Vazquez, Hugo					
Vijayvargiya, Shalini					
Warner, Denise					
Wedekind, Patricia				2	
Wenglein, Patricia					
Wiebe, Christine					

# **CERTIFICATED PERSONNEL CALENDAR**

<b>Board Meeting - June 12, 2012</b>	, 2012				
NAME	NOILISOA	SITE	EFF. DATE	END DATE	COMMENTS
SUMMER EXTENDED SCHOOL YEAR (ESY) TEACHERS (Continued)	SCHOOL YEAR (F	<b>ESY) TEACHERS (C</b>	Continued)		
Wilson. Julie					
Wise, Elena					
Yost, Elvira					
Yu-Oliva, Sueying					
Zamudio, Alma					
SUMMER EXTENDED SCHOOL YEAR (ESY) SPEECH AND LANGUAGE PATHOLOGISTS	SCHOOL YEAR (F	<b>CSY) SPEECH AND</b>	LANGUAGE PATH	HOLOGISTS	
Arismendi, Cheryl					
Gaschen, Tracy					
Gonzales, Brenda					
Larsson, Mary					
Lubetkin, Martie					
Partida Rivera, Jessica					
Rau, Dale					
Vian, Linda					
<b>RETIRED SUBSTITUTES</b>	ES				
Fischer, Pamela					
Pette, Maryann					
Struelens, Catlin					
SUBSTITUTES					
Albright, Amanda					

# **CERTIFICATED PERSONNEL CALENDAR**

soard Meeting - June 12, 2012	2012				
NAME	NOITISO	SITE	EFF. DATE	END DATE	COMMENTS
SUBSTITUTES (Continued)	(per				
Cavazos, Gina					
Detterich, Dana					
Diulio, Christiana					
Hassen, Amal					
Hayes, Magaly					
Huynh, Jimmy					
Johnston, Norma					
luenger, Renee					
ce, Kathryn					
McKeeman, Kelly					
Mock, Ryan					
Olivier, Lisa					
Perezilerena, W.					
Ramirez, Raul					
Ross, Rachel					
Sharma, Priyanka					
Smihula, Mary					
Vasquez, Ernesto Jr.					
Vidal, Edda					

AGENDA ITEM REQUESTS CERTIFICATED 2011-12

	2011-12	2		
TITLE OF ACTIVITY	SITE	FUNDING	NOT TO EXCEED	EFFECTIVE
2011-2012 After School Grades 6-8				
Intramural Sports - Tournament Stipend For	Office of the Deputy	ASES - After School		
Track And Field (Certificated) (Ratification)	Superintendent	Program	\$3,000	June 2, 2012
2011-2012 After School Grades 6-8				
Intramural Sports - Track And Field	Office of the Deputy	ASES - After School		
(Certificated) (Ratification)	Superintendent	Program	\$29,500	April 23, 2012
Chapman University: Supervisor Instructor				
For Speech Language Pathologists (SLP)				
(Ratification)	Special Education	Special Education	\$904	August 24, 2011
		Education		
Education Technology Summer Training	Education Technology	Technology	\$28,560	June 18, 2012
Education Technology Training - Illuminate		Research &		
(Ratification)	Education Technology	Evaluation	\$17,825	May 9, 2012
Elementary Mathematics Professional	Educational Services			
Development	Elementary	Title II	\$2,000	June 18, 2012
Elementary Mathematics Professional	Educational Services			
Development	Elementary	Title II	\$36,000	June 18, 2012
Elementary Mathematics Professional	Educational Services			
Development (Ratification)	Elementary	Title II	\$1,000	June 1, 2012
Moving - Modernization (Ratification)	Saddleback	General Funds	\$2,000	March 1, 2012
Response To Intervention - Reading				
Strategies Targeting The Five Big Areas	Special Education	Special Education	\$15,000	June 26, 2012
Safe & Civil Training	Educational Services			
	Secondary	Title II	\$17,000	June 25, 2012
SIG Extended Learning - Extended Day				
Certificated Staff - Summer	Santa Ana	SIG	\$5,400	June 14, 2012
SIG Summer Extended Learning	Sierra	SIG	\$15,000	June 20, 2012

Board Meeting June 12, 2012

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AGENDA ITEM REQUESTS CERTIFICATED 2011-12

	2011-12	2		
TITLE OF ACTIVITY	SITE	FUNDING	NOT TO EXCEED	EFFECTIVE
Substitute Pay For Teachers To Move Rooms Edison	Edison	General Funds	\$1,080	June 12, 2012
Summer Extended Learning Program	Century	SIG	\$27,000	June 21, 2012
Summer Extended Learning Program				
	Century	SIG	\$1,800	June 21, 2012
Summer Extended Learning Program				
(TOSA)	Century	SIG	\$1,800	June 21, 2012
Summer Learning Program Administrative	Office of the Deputy	General Funds -		
Supervision	Superintendent	Summer School	\$28,463	June 20, 2012

Board Meeting June 12, 2012

**Personnel Calendar** 

Board Meeting - June 12, 2012	12, 2012					
NAME	NOITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
RETIREMENTS						
		Transition				10 years, 4
Galicia, Eleanor	Instr. Asst. Sev. Dis.	Program	May 18, 2012			months
Nguven, Nguven	Network Engineer	ITC	June 29, 2012			31 years, 4 months
	)					8 years, 5
Torres, Juan	Custodian	Bldg. Svcs.	June 29, 2012			months
RESIGNATIONS						
						1
Gaer, Mary	Instr. Asst. DHH	Villa	June 14, 2012			2 years
	Instr. Asst.					2 years, 8
March, Pamela	Computers	Thorpe	June 1, 2012			months
Murillo, Jesus	Rv. Ld. Custodian	Bldg. Svcs.	May 18, 2012			13 years
39 MONTH REEMPLOYMENT (100 Day Differential Ended)	LOYMENT (100 Day	<b>Differential H</b>	[nded]			
		Early Childhood				
Guevara, Maria	Preschool Teacher	Education	May 21, 2012			
A DGENGE (2 4 - 10 4-						
ABSENCE (5 to 20 duty days) -	uty days) - Without Pay	ay				
Arroyo-Frasco, Jovita	Instr. Asst. Sp. Ed.	McFadden	April 25, 2012	May 22, 2012		Personal
E11:	Job Training Asst.	Transition			-	-
Elliou, Linda	op. Ea.	Frogram	April 30, 2012	May 4, 2012		rersonal

Personnel Calendar

Board Meeting - June 12, 2012	e 12, 2012					
NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
		:				
ABSENCE (3 to 20 duty days) -	luty days) - Without	Without Pay (Continuation)	tion)			
Elliott, Linda	Job Training Asst. Sp. Ed.	Transition Program	May 14, 2012	May 18, 2012		Personal
FAMILY CARE & 1	FAMILY CARE & MEDICAL LEAVE ABSENCE (3 to 20 duty days) - Paid	BSENCE (3 to	20 duty days) - Pai	p		
Torres, Dolores	Senior Buyer	Purchasing Dept.	May 9, 2012	June 15, 2012		Statutory Leave
FAMILY CARE & 1	FAMILY CARE & MEDICAL LEAVE (21 duty days or more) - Paid	1 duty days or	r more) - Paid			
Betz, Vartouhi Christean	Director of	Accounting				Ctott Tott
	Summer	Food	INIALCII 20, 2012	Julie 19, 2012		Statutury reave
Cabrera, Ricardo	Delivery Driver	Services	May 15, 2012	May 23, 2012		Statutory Leave
Shelton, Gwendolyn	Payroll Technician	Payroll	May 2, 2012	May 10, 2012		Statutory Leave
EXTENTION FAMILY CARE & MEI		CAL (21 duty d	<b>DICAL (21 duty days or more) - Paid</b>			
Tapia, Lourdes	Food Svc. Spvr. Elem.	Heroes	May 19, 2012	May 25, 2012		Statutory Leave
PROBATIONARY APPOINTMENT	APPOINTMENT					
Simich, John	Painter	Bldg. Svcs.	May 22, 2012		34/1	

Chad Hammitt, Assistant Superintendent, Personnel Services

2

Personnel Calendar Board Meeting - June 12 2012

Board Meeting - June 12, 2012	12, 2012					
NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
PROMOTIONAL APPOINTMENT	POINTMENT					
Torres, Dolores	Sr. Buyer	Purchasing Dept.	May 8, 2012		37/5	
REASSIGNMENT						
Paredones, Monica	Site Clerk	Monte Vista	Monte Vista June 15, 2012		24/6 + Bil.	Voluntary Demotion
<b>TEMPORARY APPOINTMENTS - Out of Class Compensation</b>	DINTMENTS - Out o	f Class Compo	ensation			
Dorado, Raul	Rv. Ld. Custodian	Bldg. Svcs.	April 23, 2012	May 31, 2012	28/5 + Diff.	
Guillen, Juanita	Sr. Food Svc. Wkr.	Food Svcs.	December 2, 2011	June 14, 2012	13/4	
Hill, Donald	Lead Custodian	Bldg. Svcs.	April 26, 2012	May 7, 2012	28/5 + Diff.	
Lopez, Arnuifo	Plant Custodian Elem.	Bldg. Svcs.	April 23, 2012	May 31, 2012	28/6	
Torres, Maurilio	Tree Trimmer	Bldg. Svcs.	May 2, 2012	June 29, 2012	29/6	
Valenzuela, Luz	School Office Mgr. Int.	Spurgeon	December 16, 2011	February 29, 2012	28/2	
ACTIVITY SUPERVISORS	ISORS					
Beachler, Krystal	Activity Supervisor	Santa Ana	May 16, 2012			
Lara, Maria T.	Activity Supervisor	Carr	May 24, 2012			
Olvera Pacheco, Maria Activity Supervisor	Activity Supervisor	Walker	May 23, 2012			

### Personnel Calendar

, 2012
12
- June
Meeting
Board ]

Board Meeting - June 12, 2012	12, 2012					
NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
ACTIVITY SUPERV	ACTIVITY SUPERVISORS (Continuation)	(				
Pedraza, Brenda	Activity Supervisor	Lowell	May 8, 2012			
Rodriguez, Saul	Activity Supervisor	Santa Ana	May 23, 2012			
HOURLY APPOINTMENT	MENT					
Cendejas, Alicia	Food Service Wkr.		May 17, 2012			
SUBSTITUTES						
Bell, Winifred	Clerical		May 23, 2012			
Chavoya, Marianne	Clerical		May 10, 2012	June 29, 2012		
Cocoletzi, Eric	Fd. Svc.Wkr.		May 24, 2012			
Limback, Renee	Clerical		May 23, 2012			
Perales-Gallardo,						
Jennifer	Clerical		May 23, 2012			
Serna, Oliver	Clerical		May 23, 2012			
EXTENDED SCHOOL YEAR	DL YEAR					
	School Office Mgr.					
Cifuentes, Cristina	Elem.	Heninger	June 25, 2012	August 3, 2012		
Dominance Maria	School Office Mgr.	Currents	C10C 011	C10C 2 40000		
DUILINGUEZ, INIALIA	TTTL.	opurgeon	June 18, 2012	August 3, 2012	4.00.00	

AGENDA ITEMS REQUESTS	CLASSIFIED
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	201	2011-12		
TITLE OF ACTIVITY	SITE	FUNDING	NOT TO EXCEED EFFECTIVE	EFFECTIVE
Childcare for Parent Education Classes and				
School Readiness Program (Ratification)	Esqueda	Title I	\$10,000	October 25, 2011
Data Analysis	Heninger	General Funds	\$1,425	June 13, 2012
Education Technology Summer Training -	Education	Research &		
Illuminate	Technology	Evaluation	\$3,000	July 2, 2012
Office Duties	Edison	General Funds	\$3,520	July 1, 2012
School Library Open to Support Reading				
Program	Washington	EIA SCE	\$900	June 20, 2012
	School			
	Improvement Grant			
Summer Extended Learning Program	(SIG)	Century	\$700	June 21, 2012
	School			
	Improvement Grant			
Summer Extended Learning Program	(SIG)	Century	\$700	June 21, 2012
	School			
	Improvement Grant			
Summer Extended Learning Program	(SIG)	Century	\$1,000	June 21, 2012

Board Meeting June 12, 2012

2

### AGENDA ITEM BACKUP SHEET June 12, 2012

### **Board Meeting**

### TITLE:Adoption of Resolution No. 11/12-2925 – Order of Biennial Trustee<br/>Election and Specification of Election OrderITEM:ActionSUBMITTED BY:Thelma Meléndez, Ph.D., Superintendent<br/>Thelma Meléndez, Ph.D., Superintendent

### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek the Board's adoption of Resolution No. 11/12-2925 – Order of Biennial Trustee Election and Specifications of the Election Order. Education Code 5000 requires that a Governing Board member election be held biennially on the first Tuesday after the first Monday in November in order to fill the office of members whose terms expire on December 7, 2012, next succeeding the election.

### **RATIONALE:**

The Board of Education must adopt a resolution (Education Code 5322) to be delivered to the County Superintendent of Schools by June 15, 2012, calling for the forthcoming Biennial Governing Board Election. This resolution designates the date of the election and the purpose of the election.

The date of the general election this year is November 6, 2012, and the members whose terms of office will expire on December 7, 2012, next succeeding the election are:

Rob Richardson José Alfredo Hernández, J.D. Roman Reyna

### **FUNDING:**

Not Applicable

### **RECOMMENDATION:**

Adopt Resolution No. 11/12-2925 – Order of Biennial Trustee Election and Specifications of the Election Order to be held November 6, 2012.

TM:rr

1	RESOLUTION NO. 11/12-2925
2	BOARD OF EDUCATION
3	SANTA ANA UNIFIED SCHOOL DISTRICT
4	ORANGE COUNTY, CALIFORNIA
5	Order of Biennial Trustee Election and Specifications
6	of Election Order
7	WHEREAS, the Governing Board of this District has, in the past, approved
8	by Resolution the designation of the date for said election.
9	WHEREAS, the election of governing board members is ordered by Section
10	5000 of the Education Code in order to fill the office of members whose terms
11	expire on December 7, 2012, next succeeding the election.
12	NOW BE IT RESOLVED that pursuant to the authority of Education Code
13	Sections 5304 and 5322, the County Superintendent of Schools, Orange County, is
14	hereby informed of the specifications of the election order for the forthcoming
15	Biennial Governing Board Election to be held on Tuesday, November 6, 2012.
16	The County Superintendent is further ordered to consolidate this election in
17	accordance with Education Code Sections 5340 and 5342.
18	Upon motion of member and duly seconded, the
19	foregoing Resolution was adopted by the following vote:
20	AYES:
21	NOES:
22	ABSENT:
23	STATE OF CALIFORNIA ) )SS:
24	COUNTY OF ORANGE )
25	I, Thelma Meléndez de Santa Ana, Ph.D., Secretary to the Board of Education
26	of the Santa Ana Unified School District of Orange County, California, hereby
27	certify that the above and foregoing Resolution was duly adopted by the said

ĺ	
1	Board at a regular meeting properly noticed and held on the $12^{th}$ day of June 2012
2	and passed by a vote of of said Board.
3	IN WITNESS WHEREOF, I have hereunto set my hand this day of
4	, 2012.
5	
6	Thelma Meléndez de Santa Ana, Ph.D.,
7	Secretary Board of Education of the
8	Santa Ana Unified School District
9	
10	

### AGENDA ITEM BACKUP SHEET June 12, 2012

### **Board Meeting**

TITLE:Adoption of Resolution No. 11/12-2926 – Campaign Contribution<br/>LimitsITEM:ActionSUBMITTED BY:Thelma Meléndez, Ph.D., Superintendent<br/>Thelma Meléndez, Ph.D., Superintendent

### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to seek the Board's adoption of Resolution No. 11/12-2926 – Campaign Contribution Limits.

### **RATIONALE:**

This Resolution is presented in support of limiting campaign expenditures or contributions to \$1,000 from any one person for any election cycle to District offices as prescribed by Education Code Section 35177.

### FUNDING:

Not Applicable

### **RECOMMENDATION:**

Adopt Resolution No. 11/12-2926 – in support of campaign contribution limits.

TM:rr

### RESOLUTION NO. 11/12-2926

BOARD OF EDUCATION

### SANTA ANA UNIFIED SCHOOL DISTRICT

### ORANGE COUNTY, CALIFORNIA

### Campaign Contribution Limits

WHEREAS, Education Code Section 35177 authorizes the Board, by resolution, to limit campaign expenditures or contributions for elections to District offices.

NOW THEREFORE, BE IT RESOLVED: That the following campaign contribution limits be set for candidates for the Governing Board of the Santa Ana Unified School District.

1. No person shall give to any candidate for member of the Governing Board of the Santa Ana Unified School District, and no candidate shall accept from any such person, a contribution or loan which would cause the total amount contributed or loaned by such person to exceed one thousand dollars (\$1,000) in any election cycle. The provisions herein shall not apply to a candidate's contribution of his/her personal funds to his/her own campaign contribution account. For purposes of this Resolution, contributions shall include money, gifts of value that are then sold for cash, or an in-kind donation.

2. As used herein, "election cycle" means contributions made at any time for each of the following elections for which the person is a candidate: a primary election, a special election, or a general (runoff) election.

Upon motion of member \_\_\_\_\_\_ and duly seconded, the foregoing Resolution was adopted by the following vote:

AYES:

NOES:

ABSENT:

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1	STATE OF CALIFORNIA	)	
2	COUNTY OF ORANGE	)	)SS:

, 2012.

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I, Thelma Meléndez de Santa Ana, Ph.D., Secretary to the Board of Education of the Santa Ana Unified School District of Orange County, California, hereby certify that the above and foregoing Resolution was duly adopted by the said Board at a regular meeting properly noticed and held on the 12<sup>th</sup> day of June 2012, and passed by a vote of \_\_\_\_\_\_ of said Board.

IN WITNESS WHEREOF, I have hereunto set my hand this \_\_\_\_\_ day of

Thelma Meléndez de Santa Ana, Ph.D., Secretary Board of Education of the Santa Ana Unified School District

### AGENDA ITEM BACKUP SHEET June 12, 2012

### **Board Meeting**

TITLE:Adoption of Resolution No. 11/12-2927 - Certification of Board<br/>Member's Absence from Board MeetingITEM:ConsentSUBMITTED BY:Thelma Meléndez de Santa Ana, Ph.D., Superintendent<br/>Thelma Meléndez de Santa Ana, Ph.D., Superintendent

### **BACKGROUND INFORMATION:**

The Board of Education is requested to adopt a resolution so that Board Member Audrey Yamagata-Noi, Ph.D., can be paid for the meeting of May 22, 2012, from which she was absent.

### **RATIONALE:**

Education Code Section 35120(c) provides that "a member may be paid for any meeting when absent if the Board, by resolution duly adopted and included in its minutes finds that at the time of the meeting he or she was absent deemed acceptable by the Board."

### FUNDING:

Not Applicable

### **RECOMMENDATION:**

Adopt Resolution No. 11/12-2927 - Certifying Audrey Yamagata-Noji, Ph.D., absence from the Board Meeting of May 22, 2012.

1	RESOLUTION NO. 11/12-2927
2	BOARD OF EDUCATION
3	SANTA ANA UNIFIED SCHOOL DISTRICT
4	ORANGE COUNTY, CALIFORNIA
5	Certification of a Board Member's Absence from a
6	Board Meeting – Audrey Yamagata-Noji, Ph.D.
7	WHEREAS, Education Code Section 35120(c) states that a Board Member may be
8	paid for any meeting when absent if the Board by resolution duly adopted and
9	included in its minutes finds that at the time of the meeting he or she is
10	performing services outside the meeting for the school district or districts, he
11	or she was ill or on jury duty, or the absence was due to a hardship deemed
12	acceptable by the board.
13	WHEREAS, The Board of Education does find that Board Member Audrey Yamagata-
14	Noji, Ph.D., was absent from the regular meeting held on May 22, 2012.
15	NOW, THEREFORE, BE IT RESOLVED: That the Board of Education authorizes
16	payment for Board Member Dr. Audrey Yamagata-Noji, Ph.D., for the meeting of May
17	22, 2012, from which she was absent.
18	Upon motion of member and duly seconded, the
19	foregoing Resolution was adopted by the following vote:
20	AYES:
21	NOES:
22	ABSENT:
23	STATE OF CALIFORNIA )
24	)SS: COUNTY OF ORANGE )
25	I, Thelma Meléndez de Santa Ana, Ph.D., Secretary to the Board of Education
26	of the Santa Ana Unified School District of Orange County, California, hereby
27	certify that the above and foregoing Resolution was duly adopted by the said

2	and	pas	sed by a	vote of _			of said E	Board	•					
3		IN	WITNESS	WHEREOF,	I	have	hereunto	set	my	hand	this		day	of
4				, 2012.										
5														
6													_	
7							Secr	etary	•			Ana, Ph.D.	,	
8											of th School	e District		
9														
0														

### **Board Meeting**

TITLE:Adoption of Resolution No. 11/12-2928 – Acknowledging William H.<br/>Habermehl for Exemplary Service to Santa Ana Unified School<br/>DistrictITEM:ActionSUBMITTED BY:Thelma Meléndez de Santa Ana, Ph.D.<br/>Thelma Meléndez de Santa Ana, Ph.D.

### **BACKGROUND INFORMATION:**

The purpose of this agenda item is to adopt Resolution No. 11/12-2928 – acknowledging William H. Habermehl, County Superintendent of Schools, Orange County Department of Education who will be retiring on June 29, 2012.

### **RATIONALE:**

Mr. Habermehl has recently announced his retirement and has served in public education for 45 – the past 11 years as Orange County Superintendent of Schools. The local educators have credited Mr. Habermehl for being a loyal advocate for the county's 28 school districts and 500,000 students. He has had such a positive influence on the lives of the students in Orange County.Mr. Habermehl began his career as a science teacher and football coach in Garden Grove Unified School District and he served as an administrator in Fullerton Joint Union High School District.

The Superintendent, on behalf of the Santa Ana Unified School District, is requesting the adoption of a resolution in honor of Mr. Habermehl and his dedication to the Santa Ana Unified School District. He has demonstrated every quality that exemplifies recognition; therefore, SAUSD is requesting a proper acknowledgement for his exemplary services.

### FUNDING:

Not Applicable

### **RECOMMENDATION:**

Adopt Resolution No. 11/12-2928 acknowledging William H. Habermehl for exemplary service to Santa Ana Unified School District.



Resolution No. 11/12-2928 Board of Education Santa Ana Unified School District Orange County, California

William M. Habermehl

*hereas*, William M. Habermehl has devoted 45 years to public education with dedicated service to teaching, coaching, and site and district administration; and

*Whereas*, he began his career as a science teacher and football coach in the Garden Grove Unified School District, and later became an administrator in the Fullerton Joint Union High School District; and

*Whereas*, he then served in several positions at the Orange County Department of Education, including Director, Assistant Superintendent and Associate Superintendent; and

*Whereas*, William M. Habermehl was appointed to the position of Orange County Superintendent of Schools in April 2001 and ran successfully for election in 2002, 2006 and again in 2010; and

*Whereas*, under his leadership the Orange County Department of Education has created or expanded the development of many world-class educational programs; and

*Whereas*, he has served on various local and state boards and has been involved in key community organizations; and

Whereas, he has been, for many years, a staunch advocate of public education; and

*Whereas*, he has served as a positive influence in the lives of countless students, inspiring a deep enthusiasm for learning and a lifelong passion for addressing the educational challenges and opportunities facing today's youth; and

*Whereas*, he has been in his many years of service a supporter, advocate, and friend to Santa Ana Unified School District,

**NOW, THEREFORE, BE IT RESOLVED** that the Santa Ana Unified School District Board of Education applauds, appreciates and recognizes the exemplary commitment to public education unselfishly given by William M. Habermehl.

Upon motion of Member \_\_\_\_\_\_ and duly seconded, the foregoing Resolution was adopted by the following vote:

AYES:

NOES:

ABSENT:

STATE OF CALIFORNIA

) SS:

)

)

COUNTY OF ORANGE

I, Thelma Meléndez de Santa Ana, Secretary of the Board of Education of the Santa Ana Unified School District of Orange County, California, hereby certify that the above and foregoing Resolution was duly adopted by the said Board at a regular meeting thereof held on the 12th of June 2012 and passed by a vote of \_\_\_\_\_\_ of said Board.

IN WITNESS WHEREOF, I have hereunto set my hand this \_\_\_\_\_ day of June 2012.

Thelma Meléndez de Santa Ana, Ph.D. Secretary, Board of Education Santa Ana Unified School District

### AGENDA ITEM BACKUP SHEET June 12, 2012

### **Board Meeting**

### TITLE: Board and Staff Reports/Activities ITEM: Reports

### SUBMITTED BY:Thelma Meléndez, Ph.D., SuperintendentPREPARED BY:Thelma Meléndez, Ph.D., Superintendent

### **BACKGROUND INFORMATION:**

The purpose of this agenda item is for members of the Board of Education and staff to make announcements to the community regarding events and activities within Santa Ana Unified School District and the community as they relate to student achievement.

### **RATIONALE:**

Members of the Board of Education have requested an item on the agenda of each regular meeting to provide an opportunity for announcements.

This item will provide pertinent information to the general public.

### FUNDING:

Not Applicable

### **RECOMMENDATION:**

Board members will make announcements regarding community events and activities within Santa Ana Unified School District and the community.

TM:rr